







LINCOLN PUBLIC LIBRARY MASS

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# Lincoln Public Library

June 1979

c.2









1978  
ANNUAL REPORT  
LINCOLN, MASSACHUSETTS



346615278



REPORT  
of the  
OFFICERS AND COMMITTEES  
of the  
TOWN OF LINCOLN

FOR THE YEAR 1978



LINCOLN, MASSACHUSETTS

Cover Design - We are grateful to  
John Steczynski for  
his drawing of the Old  
Town Hall and to the  
DeCordova Museum staff  
for their help in  
designing the cover



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## TOWN CALENDAR

SELECTMEN	-- Every Monday of each month, 7:30 P.M. Town Hall, 259-8850
SCHOOL COMMITTEE	-- First and third Mondays of each month, 8:00 P.M., Superintendent's Office, 259-9400
BOARD OF ASSESSORS	-- For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	-- Meetings by appointment
BOARD OF HEALTH	-- Meetings by appointment
PLANNING BOARD	-- Every other Wednesday, 8:00 P. M., Town Hall, 259-8850
CONSERVATION COMMISSION	-- First and third Wednesdays of each month, 8:00 P.M., Town Hall, 259-8850
POPULATION	-- 5,169 (Town Census)
TOWN AREA	-- 14.56 square miles
1978-79 TAX RATE	-- \$25.48 per \$1,000 valuation
ANNUAL TOWN MEETING	-- Saturday before the last Monday in March - March 24, 1979
ANNUAL ELECTION OF OFFICERS	-- Last Monday in March - March 26, 1979
QUALIFICATIONS FOR REGISTRATION	-- Residence in Town of Lincoln
REGISTERED VOTERS	-- 3,066 (As of October 10, 1978)
TOWN OFFICES	-- Open Monday through Friday, 8:30 A.M. to 4:30 P. M. (Closed on Saturdays)



## **General Government**

### **BOARD OF SELECTMEN**

Robert M. Gargill  
Henry M. Morgan  
Ann F. Sutherland, Chairman

1978 will probably be remembered by most as the year of the Great Blizzard. The snow, which fell unabated for two days, February 6 and 7, left most of Eastern Massachusetts paralyzed. Lincoln had an accumulation of approximately 30 inches, which drifted heavily.

Governor Dukakis imposed a ban on all automobile traffic in the area except for emergency vehicles or trips. Thanks to our public works crew, who worked around the clock to open the town roads, Lincoln was able to lift the ban before many other communities. While it remained in effect, however, the main roads were alive with residents on foot or on cross country skis, enjoying their forced holiday.

Aside from the storm, 1978 was a year of general stability and accomplishment in the town. Several important construction projects were completed and conditions improved in a number of areas of concern.

### **Construction and Maintenance**

The commuter platform for westbound trains authorized by the June, 1977, town meeting was finished in late spring. After a trial and error period, which seemed dominated by error, peak hour trains now stop clear of the Lincoln Road intersection, thus improving traffic flow in the area by a substantial degree.

The Department of Public Works then undertook construction of the Trapelo Road bicycle path extension, which had been postponed for two years due to unforeseen events and subsequently reordered priorities. The crew labored full time for three months, completing the job in October.

The two tennis courts approved at the annual Town Meeting were constructed by a private contractor in late fall, giving hardy players a chance to try them before the snow flew.

The two major public works construction projects necessitated the deferral of many maintenance chores, to the great concern of the Selectmen. Not wishing to further defer maintenance nor to expand the department to permit both maintenance and construction work, we have adopted a policy whereby emphasis will be placed on general maintenance, and large construction projects will be contracted out. We are particularly interested in improving the appearance of our roadsides, as we believe that the venerable trees and stone walls which line our roads contribute greatly to the character of the town and must be preserved. We plan to implement the roadside program in 1979.

The need for repair and maintenance became apparent in other respects also. Building Inspector Ernest Johnson conducted a thorough examination of the condition of town buildings and informed the Selectmen that substantial repairs were necessary over the next few years. Town Meeting approved the bulk of the first year's projects for the Town Barn, Fire and Police Station and Town Hall, which have been completed at a cost of \$29,777.

Not wishing to further impact the tax rate, we enlisted the support of the Codman Trustees for our plan to repair the two Codman barns (A and B) which had not previously been worked on. The trustees agreed to allocate funds remaining in the account and to fund principal and interest payments on a 10-year borrowing of \$50,000. Barn A, the oldest, has been completely restored and repairs to Barn B had progressed steadily at the close of the year. Lumber for the large carrying members was cut on conservation land, and in some instances beams were hand hewn.

### Personnel

The resignation of our Executive Secretary, Timothy Grobleski, in late January came as a great and painful surprise. He remained at his post on a part-time basis until Town Meeting, but three and one-half months of added duties for the Board and staff elapsed before the arrival of his replacement.

A search committee chaired by ex-Selectman John Garrison and including Kenneth Bergen, Mary Hester, Joan Kimball, Virginia O'Brien and John Ritsher did a remarkable job of screening and interviewing applicants. We are indeed grateful to them for giving of their time and effort.

After subjecting the finalists to an intensive interview process in which many town officials and employees participated, we unanimously chose Larry V. Paxton. A professional engineer, Larry has brought these skills to bear on a broad range of problems, most importantly those facing the Water Board. He has also introduced a number of operational changes which have facilitated coordination between departments and improved record keeping and personnel matters.

Two unexpected resignations in the Police Department left the force understaffed for several months. A committee carefully screened the 180 applications received, and the resulting finalists underwent psychological testing. In July, two new officers were appointed: Kevin Mooney and Barbara Martini LeVan, a former Lincoln resident and our first woman officer.

An upswing in the number of breaking and entering cases in the spring prompted a group of citizens to petition the Selectmen for greater police coverage. We agreed to place an article to appropriate \$8,000 for a special summer patrol on the warrant of the June town meeting. The article was approved, and the patrol, manned partially by unpaid auxiliary officers, helped reduce the total breaking and entering cases during the summer months.

Having reviewed the effectiveness of this program and sensing the desire for increased police protection amongst many townspeople, we asked the Public Safety Board to examine the advisability of hiring another officer. The Safety Board recommended that this be done, and Donald Bardsley was appointed as the third new officer in 1978.

On the fire side, Town Meeting approved the purchase of a mini-pumper, brush truck to replace an aging vehicle which, coincidentally, expired scant days after delivery of the new engine.

### Problems and Progress

Strict enforcement of the tow zone on both sides of Weston Road adjacent to the Pierce Park proved highly effective in eliminating traffic congestion and reducing the irritations experienced by abutters. However, park users began to leave their cars along Lincoln Road, creating a new set of problems. The Police Department is investigating the ramifications of a parking ban on sections of this road.

Misuse of the park was also curbed through increased coverage by rangers during the peak use period.



Acting on our own observation of poor management of the sanitary land fill and on numerous citizen complaints, we monitored the situation closely for several months. After notices of our dissatisfaction had been sent to the contractor, we cancelled the contract effective November 30. Conditions improved markedly with the return of the prior year's contractor, whose bid for operating the facility had been the higher of the two.

#### Waste - Encouraging news on where to put it?

Two groups exerted considerable efforts toward finding solutions to our waste disposal problems. In anticipation of the December 31, 1979 deadline for dumping septage into the MDC system, the Selectmen-appointed Sludge Disposal Committee has been exploring short and long term alternative solutions.

After many years of work, the 128 West Resource Recovery Council has seen its efforts begin to bear fruit. Bid proposals for a regional facility to be located most probably in Stoughton are scheduled to be received early in 1979, with 1982 as a target date for completion. If joining this group does not appear to be advisable, Lincoln may have the option of utilizing another regional disposal facility to be located in the Haverhill area and scheduled to be operable sometime in 1981.

Happily, our engineering consultants have informed us that our landfill has been filling at a slower rate than expected. We are optimistic that the regional transfer station network or hauling system proposed as part of the 128 West project will be operative before the Town is forced to close the landfill. On another optimistic note, the Council is also considering the feasibility of including sludge disposal capacity for its planned facility.

#### Housing

Attendees at the November, 1977, Land Use Conference were in general agreement that Lincoln needed more diversity in housing. Housing for the elderly was particularly favored. As a means of ensuring further exploration of these ideas, we appointed a Housing Committee. It has been charged with three major areas of responsibility:

- 1) to develop an inventory of all present housing in town;
- 2) to develop a list of unmet housing needs and possible ways of meeting them;
- 3) to consider the possibility of a Housing Authority.

The first of these tasks is now complete. Former Chairman Joan Kimball compiled an excellent survey of existing housing in Lincoln. Her inventory became an integral part of the Fair Housing Plan, which we have submitted to the Massachusetts Commission Against Discrimination. This plan, as well as one outlining steps we intend to take to achieve equal employment opportunity, were required in order for Lincoln to be eligible for state Self-Help funds. We anticipate receiving these funds as partial reimbursement for the purchase of the Warner and Sandy Pond Trust conservation land.

In quite a different aspect of the housing picture, we adopted a recommendation from the Historical Commission, and appointed a study committee to explore the possibility of establishing an historic district. At year end, both committees had made great strides in accomplishing their goals.

## Route 2.

The perennial problem of Route 2 remained unsolved, but generated tragedy as well as considerable activity during the year. Five fatalities occurred in 1978 on just the Lincoln section of the road. We feel there has been far too long a delay on the part of the state in planning and implementing a program of safety improvements. In announcing his decision in June, 1977, not to realign Route 2 to a new location in Lincoln, Secretary of Transportation and Construction Frederick Salvucci had promised that, "Route 2 will be improved on its present location with added safety features..." (See text in 1977 Town Report)

In October, 1977, we asked to meet with him to discuss these possible improvements and presented him with our specific proposals. Despite his agreement to review them with the state Department of Public Works and respond to us in two months' time, no word was received from either office and we finally asked for another meeting in May, 1978. At that time we reiterated our original proposals, adding a request that state officials consider construction of non-vehicular pathways along the Route 2 corridor in Lincoln. The North Lincoln Route 2 Safety Committee had submitted to us a plan for these paths and we agreed to urge the state to adopt it.

Secretary Salvucci responded at the meeting by outlining his own set of safety improvements with which we could not agree. As had happened previously, further discussion was promised, but months elapsed without any communication from the Secretary's office or the Department of Public Works.

Then in late November, we learned through our MAPC representative that the Department had submitted an Environmental Notification Form to the Office of Environmental Affairs. It requested approval of a Route 2 safety upgrade program in Acton, Concord and Lincoln without an environmental impact review. We reacted swiftly and angrily to what we regarded as an eleventh hour attempt by a lame duck administration to push through their ideas and tie the hands of incoming officials. In response to our insistence and expressions of concern, the Office of Environmental Affairs agreed to hold a meeting in Concord to provide citizens with an opportunity to comment on the proposals. A substantial number of officials and residents from the three towns spoke at the meeting on December 12. We stated that the impact of the project in Lincoln was substantial and that an EIS was necessary.

In her decision on the request, Environmental Affairs Secretary Evelyn Murphy concluded that the Acton portion should be considered separately and that the Department of Public Works could proceed with plans of lesser scale without an environmental review, provided, however, that they work closely with town officials and a citizen advisory committee. Further decisions on improvements will depend on the new administration and the Federal Highway Administration.

Further aggravating the entire situation was news that Secretary Salvucci intended to convey four properties in the Mill Street area to the City of Cambridge. We viewed this as another effort to prevent any reconsideration of the northern corridor, since these parcels had been bought by the state for that express purpose. The Board took immediate steps to block any action by the Secretary. Following a meeting with him and the intervention of the Federal Highway Administration, disposition proceedings were halted.

We have pushed and will continue to push for interim improvements which will alleviate dangerous conditions on Route 2 without jeopardizing the possibility of moving the road north in the future. We have written to Governor King asking him to review the Dukakis administration's decision not to relocate Route 2, and await an in-depth discussion of the issues with him.



# OFFICERS AND COMMITTEES

	<u>Term Expires</u>
<u>MODERATOR</u>	
David M. Donaldson	1981
<u>TOWN CLERK</u>	
Elizabeth J. Snelling	1979
<u>BOARD OF SELECTMEN</u>	
Robert M. Gargill	1979
Henry M. Morgan	1981
Ann F. Sutherland, Chairman	1980
<u>TOWN TREASURER</u>	
Richard Wengren	1979
<u>BOARD OF ASSESSORS</u>	
Joseph W. Howard	1979
Evan Y. Semerjian	1980
Douglas M. Burckett, Chairman	1981
<u>COLLECTOR OF TAXES</u>	
Richard Wengren	1980
<u>SCHOOL COMMITTEE</u>	
Roger M. Barzun	1980
Robert Frank	1979
Elizabeth Corcoran	1981
James W. Spindler	1980
Priscilla Damon, Chairman	1981
<u>WATER COMMISSIONERS</u>	
Stuart B. Avery, Jr.	1981
John R. H. Kimball	1980
Frederick M. Tingley	1979
<u>BOARD OF HEALTH</u>	
George P. Faddoul, D. V. M.	1979
William Stason, M. D.	1981
Herbert A. Haessler, M. D., Chairman	1980

REGIONAL DISTRICT SCHOOL COMMITTEE

Ronald L. Blecher, Chairman	1979
Joan W. Wofford	1979
Richard F. Brooks	1980
Richard H. Davison	1980
Danta Germanotta	1981
Alan H. Grathwohl	1981

CEMETERY COMMISSIONERS

H. Arnold MacLean	1979
Vincent N. Merrill	1981
James DeNormandie, Chairman	1980

PLANNING BOARD

James D. Birkett	1979
Ann P. Brown	1980
Robert C. Brannen	1982
Guy Guarino	1983
John R. Caswell, Chairman	1981

MEASURER OF WOOD AND BARK

Harold A. Levey, Jr.	1979
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COMMISSIONERS OF TRUST FUNDS

Archer desCognets	1979
Virginia M. Niles	1980
William B. Russell	1981

TRUSTEES OF BEMIS FUND

Nancy B. Ellis	1979
Rebecca B. Chase	1980
Thomas B. Adams	1981

TRUSTEES OF LINCOLN LIBRARY

Martha DeNormandie	Life Trustee
Francis H. Gleason	Life Trustee
Nancy S. Hammond, Chairman	Life Trustee

Carolyn Birmingham	(School Committee Appointee)	1979
Kenton J. Ide	(Selectmen Appointee)	1981
Katherine S. Bolt	(Elected by the Town)	1980

Term ExpiresDeCORDOVA AND DANA MUSEUM AND PARK"A" Directors

John Pike	1982
Gregory Kolligian	1979
Walter J. Salmon	1980
Gerard L. Kirby	1981

"B" Directors

Chester d'Autremont, M. D., Chairman	
(Library Trustees Appointee)	1979
Owen Beenhouwer	(School Committee Appointee) 1980
Margaret Wengren	(Selectmen Appointee) 1981

RECREATION COMMITTEE

Louis H. Mutschler, M. D.	(Elected by Town)	1979
Sarah Bobbitt	(Elected by Town)	1981
Frederick Richardson, Chairman	(Elected by Town)	1980
Gregory McDonald (Resigned)	(Selectmen Appointee)	1979
John B. Garrison (Appointed)	(Selectmen Appointee)	1979
Eleanor T. King	(Selectmen Appointee)	1980
Mary Silverstein	(Selectmen Appointee)	1981

TREE WARDEN

Russell L. Barnes	1979
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OFFICERS AND COMMITTEES  
APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY

Larry V. Paxton	1979
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TOWN ACCOUNTANT

Betty L. Lang	1979
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CLERK TO SELECTMEN

Elizabeth J. Snelling	1979
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DIRECTOR OF PUBLIC WORKS

Richard P. Carroll	1979
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	<u>Term Expires</u>
<u>CHIEF OF POLICE</u>	
Dominick James Arena	1979
<u>DEPUTY CHIEF OF POLICE</u>	
Charles E. Doyle	1979
<u>POLICE SERGEANT</u>	
David Davis	1979
<u>PATROLMAN-INSPECTOR</u>	
Steven Ziegler (Resigned)	1979
<u>POLICE OFFICERS</u>	
Donald Bardsley	1979
James Blackburn (Resigned)	1979
Allen Bowles	1979
David Finan	1979
John Fitzgerald	1979
Richard J. Hallett	1979
Barbara LeVan	1979
Kevin Mooney	1979
Thomas Moran	1979
<u>CONSTABLES</u>	
Dominick James Arena	1979
Charles E. Doyle	1979
<u>SPECIAL CONSTABLE</u>	
Steven Ziegler	1979
<u>DOG OFFICER</u>	
Laura Perry	1979
<u>FIRE CHIEF</u>	
Dominick James Arena	1979
<u>PETROLEUM INSPECTOR</u>	
Thomas W. Coan	1979
<u>FOREST WARDEN</u>	
Dominick James Arena	1979
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Ernest L. Johnson	1979

	<u>Term Expires</u>
Ernest L. Johnson	<u>BUILDING INSPECTOR</u> 1979
William M. Dean	<u>WIRING INSPECTOR</u> 1979
Russell J. Dixon	<u>PLUMBING INSPECTOR</u> 1979
Alanson H. Sturgis, Jr.	<u>DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u> 1979
Warren F. Flint	<u>ASSISTANT DIRECTOR OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u> 1979
Ernest L. Johnson Eveleth R. Todd	<u>DEPUTY DIRECTORS OF CIVIL DEFENSE AND EMERGENCY PREPAREDNESS</u> 1979 1979
Eric Williams	<u>COMMUNICATIONS OFFICER</u> 1979
Dana W. Atchley, Jr.	<u>ASSISTANT COMMUNICATIONS OFFICER</u> 1979
Kenneth W. Bergen Lynn Donaldson	<u>FENCE VIEWERS</u> 1979 1979
William B. Whalen	<u>VETERANS' AGENT</u> 1979
William B. Whalen	<u>VETERANS' GRAVE OFFICER</u> 1979
William N. Swift	<u>TOWN COUNSEL</u> 1979
Margaret M. Martin	<u>TOWN HISTORIAN</u> 1979

Term ExpiresREGISTRARS OF VOTERS

Peggy G. Elliott	1980
William G. Langton	1979
Eleanor M. Wilfert	1981
Elizabeth J. Snelling, ex officio	1979

COUNCIL ON AGING

Abigail Avery	1979
Charlotte Barnaby	1981
Clifford Bowles	1981
Beverly Eckhardt	1981
Harry Healey, Jr.	1981
Margaret Kirkpatrick	1980
Alan McClennen	1980
Claire Pearmain	1980
Esther Shapiro	1979
Frederick B. Taylor	1979
Enid Winchell	1980
Louise Meeks, Chairman	1979

CONSERVATION COMMISSION

John Quincy Adams	1979
Bruce A. Beal	1981
Lydia H. Dane	1981
James DeNormandie	1979
William M. Preston	1980
Kemon P. Taschioglou	1981
Robert A. Lemire, Chairman	1980

MINUTEMAN HOME CARE CORPORATION

Abigail Avery, Director	1979
Alice E. Garrison, Alternate Director	1979

REPRESENTATIVES TO MBTA ADVISORY BOARD

C. Russel Hansen, Jr.	1979
Katherine McHugh, Alternate	1979

AIRPORT COMMUNITY COUNCIL

Frederic J. Eppling	1979
Gunilda Grover	1979
Gregory Kolligian	1979
Harold E. Lawson	1979

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1979
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	<u>Term Expires</u>
<u>REPRESENTATIVE TO MAPC</u>	
John R. Caswell	1980
<u>BOARD OF APPEALS</u>	
Barbara Barker	1983
Robert W. Jevon	1979
David F. Sykes	1981
Hans van Leer	1980
Peter Meenan, Chairman	1982
D'Arcy MacMahon, Associate Member	1982
Jane Cooper Williams, Associate Member	1980
<u>REPRESENTATIVE TO HANSCOM ADVISORY COMMITTEE</u>	
John Haggerty	1979
Bruce Comjean, Alternate	1979
<u>HOUSING COMMITTEE</u>	
Abigail Avery	1979
Emily Bergen	1979
Susan Brooks (Resigned)	1979
Ruth Ann Hendrickson	1979
Thomas Kershaw (Resigned)	1979
Joan Kimball (Resigned)	1979
Paula Maloney	1979
Stephen Mayo	1979
Alan McClennen	1979
Patricia Morse	1979
William B. Russell	1979
George D. Wadsworth	1979
R. Langdon Wales	1979
John Benson, Chairman	1979
<u>PIERCE PROPERTY COMMITTEE</u>	
Joanna Bradshaw	1979
Lynn Donaldson	1979
Margaret Flint	1979
John B. French	1979
Margot Lindsay	1979
Aulikki Olsen	1979
William Shea	1979
William A. King, Chairman	1979
<u>REPRESENTATIVE ON MIDDLESEX COUNTY ADVISORY BOARD</u>	
John B. Garrison	1979



Term Expires

LINCOLN HISTORICAL COMMISSION

Robert A. Cunningham	1981
Elizabeth Donaldson	1980
Sumner Smith	1980
John Todd	1979
Ruth Wales, Chairman	1979

CELEBRATION COMMITTEE

Jon Barry	1981
Albert Nelson	1981
William Rizzo	1979
Jacquelyn H. Snelling	1979
Donna Burt, Acting Chairman	1980

PUBLIC SERVICE BOARD

Robert H. Booth	1979
Margaret Domenichella	1979
Yao T. Li	1979
Leopold Peavy, Jr.	1979
John R. Snelling, Acting Chairman	1979

PUBLIC SAFETY BOARD

James Faran	1979
Margaret Simms	1979
John Stevenson	1979
James Barnet, Acting Chairman	1979

REPRESENTATIVE TO  
128 WEST RESOURCE RECOVERY COUNCIL

Henry Rugo	1979
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LINCOLN AFFIRMATIVE ACTION COMMITTEE

Cecelia Ives	1979
John Ritsher	1979
Jean Smith	1979
Lex H. Taylor	1979
Patricia Morse, Chairman	1979

INSURANCE STUDY COMMITTEE

J. Timothy Grobleski	1979
John Hammond	1979
John B. Sharpe	1979

RECYCLING PROGRAM

Dia Chigas	1979
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Term ExpiresSWIMMING POOL COMMITTEE

Virginia O'Brien	1979
Ann E. Paddock	1979
Albert Reed	1979
Mary Terrell	1979
Kay Yeuell	1979
Gregory McDonald (Resigned)	1979
Harry Hadley, Chairman	1979

SEPTIC DISPOSAL STUDY COMMITTEE

Ruth Barbarow (Resigned)	1979
Basil Gray	1979
Robert DeNormandie	1979
Robert Henderson	1979
John Klobuchar	1979
Roy Raja	1979
Harry Hadley, Chairman	1979

EXECUTIVE SECRETARY SEARCH COMMITTEE

Kenneth Bergen	1979
Mary Hester	1979
Joan Kimball	1979
Virginia O'Brien	1979
John Ritsher	1979
John B. Garrison, Chairman	1979

SPECIAL POLICE

John Quincy Adams	1979
Leo J. Algeo	1979
Sam Ameen	1979
Raymond Barnes	1979
Russell Barnes	1979
Donald Bardsley	1979
Gary C. Bardsley	1979
Robert J. Bates	1979
Perry Bailey	1979
Robert H. Booth	1979
Joseph Bozak	1979
Roland Bumpus	1979
Ann Campobasso	1979
Joseph Campobasso	1979
Vincent Caracciolo	1979
Richard Carroll	1979
Edward Chisholm	1979
John Ciraso	1979
Paul Ciraso	1979

SPECIAL POLICE (Cont.)

Willis Collyer	1979
John Comeau	1979
Arthur Cotoni	1979
Joseph Cotoni	1979
Cynthia Davidson	1979
Lorraine Dean (Matron)	1979
William M. Dean	1979
Dennis Deeb	1979
James DeNormandie	1979
Peter Dewey	1979
William R. Doherty	1979
John J. Doyle	1979
Robert Dubreuil	1979
William Erickson	1979
James Finnerty	1979
Warren F. Flint	1979
Robert M. Gargill	1979
John B. Garrison	1979
Richard Goddard	1979
Frank W. Gordon	1979
Frank W. Gordon, Jr.	1979
Elliott V. Grabill	1979
Stuart Hildreth	1979
Wayne R. Hingston	1979
Richard Hodgson	1979
George J. Hofferty	1979
Sherman Howard	1979
Joseph Hunchard	1979
Christopher Ireland, Jr.	1979
Jeffrey Joachim	1979
Ernest L. Johnson	1979
Thomas Kasprzak	1979
Harry B. Knowles, III	1979
Harold E. Lawson	1979
Daniel Lemerise	1979
Stephen D. Lennon	1979
Joseph Lenox	1979
Harold A. Levey, Jr.	1979
Hazel MacInnis (Matron)	1979
David J. Maher	1979
Gerald Mahoney, Jr.	1979
William Maitland	1979
Henry Manuel	1979
Robert Marshall	1979
Paul V. McGovern	1979

Term ExpiresSPECIAL POLICE (Cont.)

John W. McLellan	1979
Michael Moran	1979
Henry M. Morgan	1979
Dennis Murphy	1979
Mary Murphy (Matron)	1979
Charles O'Loughlin	1979
John O'Loughlin	1979
William Orpik	1979
Louis J. Papea	1979
Richard Pazzano	1979
Theodore Poulos	1979
William M. Preston	1979
Barry M. Real	1979
Guy Richardson	1979
John B. Roberts	1979
E. Donlan Rooney	1979
Gordon F. Smith	1979
Sumner Smith	1979
Robert Sniffin	1979
Alanson H. Sturgis, Jr.	1979
Ann F. Sutherland	1979
Kemon P. Taschioglou	1979
George Thomas	1979
Walter Van Wart	1979
Henry Warner	1979
William B. Whalen	1979
William B. Whalen, Jr.	1979
Arthur Wickey	1979
David Williams	1979
Eric Williams	1979
Stephen Ziegler	1979

AUXILIARY POLICE

John W. Carman	1979
David M. Donaldson	1979
Michael C. Horn	1979
Robert L. DeNormandie	1979
Neil F. Duane	1979
Donald C. Lynde	1979
William C. Mason	1979
Rodney E. Moss	1979
Roy M. Raja	1979
Roland W. Robbins	1979
Charles E. Stankard, Jr.	1979

# JURY LIST

<u>Name</u>	<u>Address</u>	<u>Occupation</u>
Alman, John E., III	Tower Road	Contractor
Bair, Sophie	Morningside Lane	Housewife
Bentley, Barbara H.	Todd Pond Road	Secretary
Bockoven, Peter M.	South Great Road	Maintenance
Booth, William N.	Old Concord Road	Inv. Analyst
Bowden, John J.	Concord Road	Camera Tech.
Bradley, Louise W.	Chestnut Circle	DCM Engineer
Brennan, Eleanor A.	Morningside Lane	Housewife
Carmody, Sean	Old County Road	Psychotherapis
Champeny, John	South Great Road	Exec. Physics.
Corbin, Lucille H.	Chestnut Circle	Housewife
Dalrymple, Barbara	South Great Road	Secretary
Dane, Roger	Twin Pond Lane	Banking
Dempsey, Katherine	Wells Road	Oper. Asst.
Drew, Frederick T.	Concord Road	Antique Dealer
DuBorg, George, Jr.	Long Meadow Road	Investments
Dustin, Daniel E.	Sandy Pond Road	Engineer
Frost, October C.	Lincoln Road	Educator
Groves, Allan M.	Tower Road	Economist
Harrison, Henry F.	Winter Street	Self Employed
Hatsopoulos, John N.	Woodcock Lane	Vice President
Hawkinson, Lowell B.	Morningside Lane	Res. Staff
Heller, Madeline Marie	Aspen Circle	Secretary
Hester, Leon B.	Bedford Road	Engineer
Hidinger, Phyllis	Old Bedford Road	Homemaker
Kelleher, Thomas E.	Todd Pond Road	Bk. Examiner
Kjellander, Mary H.	Sunnyside Lane	Retail Store
Lavine, Jerome	Ridge Road	Physicist
Loewenstein, Paul	Laurel Drive	Engineer
Lynch, Edward J.	Wells Road	Artist
Lynde, Pamela A.	Concord Road	Lab. Tech.
Mannarino, Florenc� A.	Cambridge Turnpike	Clerk
Manzelli, John	Lincoln Road	Retired
McKissock, Julia C.	Wells Road	Coach
Millard, David K.	Twin Pond Lane	Bus. Exec.
Moynihan, Paul V.	Cambridge Turnpike	Elec. Foreman
Mukhitarian, Stephanie	Tower Road	Operator
Nardone, Anthony B.	Goose Pond Road	Sales Eng.
Neily, Clark M., Jr.	Old Cambridge Turnpike	Eng. Cons.
Onigman, Marc P.	Codman Road	Admin. Asst.
Paglierani, Lawrence A.	Bedford Lane	Broker
Parker, Jackson B.	Hillside Road	Salesman
Rizzo, William, Jr.	Brooks Road	City Planner

JURY LIST (Cont.)

<u>Name</u>	<u>Address</u>	<u>Occupation</u>
Smyth, Robert R.	Morningside Lane	Engineer
Stevens, Edmund, Jr.	Sandy Pond Road	Architect
Swett, Paul F., Jr.	Chestnut Circle	Auto Dealer
Terrell, John	Lincoln Road	Consultant
Titus, William A.	Old Concord Road	Insurance
Von Mertens, Peter B.	Tower Road	Explorer
Witherby, Thomas H.	Wells Road	Consultant

APPOINTED BY THE TOWN CLERK

Term Expires

ASSISTANT TOWN CLERKS

Robertta M. Page	1979
Nancy A. Zuelke	1979

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Virginia M. Niles	1979
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APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Madge K. Fisher	1979
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APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Elizabeth J. Snelling	1979
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INSPECTOR OF ANIMALS

Laura Perry	1979
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# APPOINTED BY THE MODERATOR

Term Expires

## PERSONNEL BOARD

John Ritsher	1979
Winthrop Walker	1980
Virginia Vockel, Chairman	1981

## FINANCE COMMITTEE

Roger Feldman	1981
Charlotte Friel	1979
Edward S. Dewey	1980
Sarah C. Holden	1981
Lawrence Thompson, Chairman	1980

## VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE

Ruth Wales	1980
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# APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

## TOWN SPACE NEEDS COMMITTEE

Florence Caras	1979
Warren F. Flint	1979
Walter Keyes	1979
Thomas Leggatt	1979
Richard C. Reece	1979
Harold A. Levey, Jr., Chairman	1979

# APPOINTED BY SELECTMEN, RECREATION COMMITTEE AND SCHOOL COMMITTEE

## YOUTH COMMITTEE

Sarah Bobbitt	1979
Eleanor Gallitano	1980
Arthur L. Coburn, III	1981



APPOINTED BY SELECTMEN,  
SCHOOL COMMITTEE AND MODERATOR

SCHOLARSHIP FUND COMMITTEE

Term Expires

Deborah French	1981
Edith Mar	1979
Saville R. Davis, Chairman	1980
Jacqueline Clement, ex officio	

APPOINTED BY PLANNING BOARD

LONG RANGE PLANNING COMMITTEE

Kenneth Bassett	1981
William Constable	1982
Rosamond Delori	1983
Warren Flint, Jr.	1980
Crawley Cooper, Chairman	1980

BICYCLE PATH COMMITTEE

John R. Snelling	1979
Michael Farny	1979
Edmund Stevens, Jr.	1980
John Haggerty	1981
Wera Shapiro	1980
Kathryn Allott	1981
Neil Duane	1981
Marda Post Mayo, Chairman	1980

APPOINTED BY WATER COMMISSIONERS

RESERVOIR STUDY COMMITTEE

Leona Champeny	1979
J. Timothy Grobleski	1979
Harry Hadley	1979
Dr. Harriet Hardy	1979
Dr. William Stason	1979
Crawley Cooper, Chairman	1979

## TOWN CLERK

Elizabeth J. Snelling

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept at the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

## ANNUAL TOWN MEETING

March 25, 1978

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. Kenneth W. Bergen, at 9:40 a.m. The return of the Warrant was read, and the Moderator called attention to Article 1 of the Warrant (Election of Officers), which will be acted upon on March 27th. A quorum being present, the following business was transacted:

The Moderator brought before the Meeting consideration of Articles 2, 3, 4, -6, 7, 14 and 26 which appeared on the Consent Calendar which had been sent to the townspeople seven days before Town Meeting. All the articles appearing on the Consent Calendar were passed unanimously by the Town.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot or otherwise.  
VOTED: That Harold A. Levey, Jr. be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.  
VOTED: That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.



ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1978, and ending June 30, 1979, be fixed at the following amounts:

Selectmen, each	\$ 1.00
Town Clerk	100.00
Treasurer & Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed \$6,450 for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: That the Town adopt as separate appropriations the listed recommendations in Exhibit 4, attached to the report of the Finance Committee, printed on pages 10 through 19, inclusive, of the Financial Section and Warrant for the 1978 Town Meeting, except that the following accounts will be increased as follows:

Item #306 (Sanitary Land Fill) will be increased by adding a new item #306a (Sludge Disposal) in the amount of \$7,993.00, so that the new total for the Public Works Department will be \$333,393.00;

Item #901 Employees' Hospital & Insurance Fund - increase by \$20,360, to \$145,000;

the following numbered account will be decreased as follows:

Item #502 Elementary Schools - Instruction - will be decreased by \$20,020 to \$1,369,339;

and that all items be raised by taxation except to the following extent:

Item #13 Financial Offices - Salaries - \$4,000.00 to be taken from Water Department receipts, when received;

Item #100 Police Department - Salaries - \$54,000 to be taken from Federal Revenue Sharing funds, and \$22,500 to be taken from the Agency Account established for payments in lieu of taxes;

- Item #502 Elementary Schools - Instruction - \$63,812 to be taken from Metco funds;
- Item #504 Elementary Schools - Operation & Maintenance - \$65.17 to be taken from the Grammar School Fund;
- Item #520 Library - Salaries - \$1,264.84 to be taken from Dog Tax Receipts;
- Item #521 Library - Books - \$2,390.25 to be taken from State Aid to Libraries;
- Item #805 School Building Bonds - \$100,000 to be taken from free cash;
- Item #815 Swimming Pool bonds - \$10,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #816 Interest on Swimming Pool bonds - \$3,220 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #819 Codman Kitchen bonds - \$2,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #820 Interest on Codman Kitchen bonds - \$1,150 to be taken from the Agency Account established for funds to be received from the Codman Trustees;
- Item #901 Employees' Hospital & Insurance Fund - \$25,000 to be taken from free cash.

and the following numbered accounts as amended on the floor of Town Meeting as follows:

- Item #510 Regional High School - reduced by \$52,684.51, to a new total of \$655,151.49;
- Item #906 Celebration Committee - reduced by \$1,500, to a new total of \$1,000.

In connection with the Water Department budget listed on page 19, Account #952 (Expense) shall be reduced by \$10,500 to \$79,102. With this amendment, items 950 to 956, inclusive, now totalling \$186,714.50, shall be taken from Water Department receipts.

Accordingly the new total for General Purposes, shown in Exhi-

bit 4 as \$4,633,132.12, with all amendments is now \$4,587,280.61. After application of special funds as listed above, the amount to be raised is \$4,297,378.35.

The regular Town Meeting was then adjourned in order that the Special Town Meeting in accordance with a Warrant duly served might be acted upon. The Special Town Meeting was called to order by the Moderator, Mr. Bergen, at 1:15 p.m. and a quorum being present the following business was transacted:

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$32,000, or any other sum, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #304 (Snow & Ice Removal), or take any other action relative thereto.

VOTED: That the Town increase the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #304 (Snow & Ice Removal) by \$27,000, said sum to be transferred from line item #300 (Public Works Department Salaries).

ARTICLE 2. To see if the Town will vote to authorize the Selectmen to provide health care insurance coverage to eligible employees of the Town, both active and retired, and their eligible dependents, by establishing a self insurance program, and entering into insurance policies, agreements or contracts, including contracts for administrative services, with Blue Cross/Blue Shield of Massachusetts, or any other insurance company or non-profit hospital, medical or dental service corporation organized under Chapter 176A, Chapter 176B, or Chapter 176E, of the General Laws; and to establish a claims trust fund account under the custody of the Treasurer of the Town, all as provided in Chapter 900 of the Acts and Resolves of the Commonwealth of Massachusetts of 1977, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$4,000, or any other sum, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #950 (Water Department - Salaries), or take any other action relative thereto.

VOTED: That the Town authorize the Water Commissioners to transfer funds within the Water Department budget voted under Article 5 of the Annual Town Meeting on March 26, 1977: namely, transfer from line item #952 (Expense) to line item #951

(Wages), provided, however, that the total funds so transferred shall not exceed \$3,000, and the total expenditures shall not exceed the total Water Department Budget so voted under said Article 5.

ARTICLE 4. To see if the Town will vote to transfer the sum of \$9,000, or any other sum, from the unexpended balances of the bond issues authorized under Article 17 of the Warrant for the Annual Town Meeting on March 29, 1975, and Article 13 of the Warrant for the Annual Town Meeting on March 27, 1976, said sum to be added to the amount appropriated under Article 23 of the Warrant for the Annual Town Meeting on March 26, 1977, for improvements to the pumping station, or take any other action relative thereto.

VOTED: That the Town transfer the sum of \$8,000 from the unexpended balances of the bond issues authorized under Article 17 of the Warrant for the Annual Town Meeting on March 29, 1975, Article 13 of the Warrant for the Annual Town Meeting on March 27, 1976, and Article 24 of the Warrant for the Annual Town Meeting on March 26, 1977, as amended by Article 20 of the Warrant for the Special Town Meeting on June 15, 1977, said sum to be added to the amount appropriated under Article 23 of the Warrant for the Annual Town Meeting on March 26, 1977, for improvements to the pumping station.

Upon completion of business under the Special Town Meeting, Mr. Bergen reconvened the regular Annual Town Meeting at 1:42 p.m. and a quorum being present the following business was transacted:

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

VOTED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate



the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: That the Town supports the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to lease the development rights on one or more parcels of land described on a list filed with the Town Clerk as of March 7, 1978, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 10. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Sandy Pond Trust, containing 29 acres, more or less, known as the Pine Hill parcel, as shown on a plan entitled "Preliminary Plan of Land Owned by Sandy Pond Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 11. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Sandy Pond Trust, containing 63 acres, more or less, on the northerly shore of Sandy Pond, as shown on a plan entitled "Preliminary Plan of Land Owned by Sandy Pond Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 12. To see if the Town will vote to acquire for conservation or other municipal purposes, by purchase, eminent

domain, or any other way, a parcel of land owned by Francis Umbrello, Trustee, Umbrello Family Trust, on the corner of South Great Road and Tower Road, containing 47 acres, more or less, as shown on a plan entitled "Preliminary Plan of Land in Lincoln Owned by Francis Umbrello, Trustee, Umbrello Family Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 13. To see if the Town will vote to acquire for conservation and recreational purposes, by purchase, eminent domain, or any other way, a parcel of land owned by Greta W. Snider on the corner of Lincoln Road and Mackintosh Lane, as shown on a plan entitled "Plan of Estate of George C. Hodges, Lincoln, Mass.", dated December, 1928, Pierce & Barnes Co., Civil Engineers, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 14. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: That the Conservation Commission be and hereby is authorized for the fiscal year 1978-1979 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money for necessary repairs to the Town Hall, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$19,500 for necessary repairs to the Town Hall.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money for necessary repairs to the Town Barn, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$12,500 for necessary repairs to the Town Barn.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money for necessary repairs to the Fire &



Police Station, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$6,300 for necessary repairs to the Fire & Police Station.

The Town then agreed to move on to Article 21.

ARTICLE 21. To see if the Town will vote to amend its zoning by-law by striking out the existing bylaw in its entirety and by adopting instead a new zoning bylaw, copies of the proposed text and map of which are available for inspection in the Town Hall and in the office of the Town Clerk, all in compliance with and pursuant to Chapter 808 of the Acts of 1975, or take any other action relative thereto.

VOTED: That the Town amend its zoning by-law by striking out the existing zoning by-law in its entirety and by adopting in lieu thereof the proposed zoning by-law, copies of which marked "Town Meeting Draft" have been distributed to every household in Town and have been posted in the Town Hall and in the office of the Town Clerk, with the amendments set forth on the sheet entitled "Lincoln Zoning By-Law, corrections to the Town Meeting Draft" which has been distributed to this meeting, and that the Zoning Map of the Town of Lincoln be amended by striking out the existing map dated February 2, 1953 and substituting in lieu thereof the map dated March, 1978 copies of which have been posted at the Town Hall and the office of the Town Clerk.

The following corrections and amendments to the copy marked "Town Meeting Draft" were also voted:

- |                        |   |
|------------------------|---|
| <u>Section 5.</u>      | Change the numbering system in this section from "1, 2, 3, and 4" to "5.1, 5.2, 5.3 and 5.4" respectively.  |
| <u>Section 6.2 (f)</u> | Add the words "private, non-commercial" at the beginning of the section.  |
| <u>Section 6.2 (h)</u> | Delete the words "customary home".  |
| <u>Section 6.3 (b)</u> | Change the word "building" to "structure".  |
| <u>Section 6.6.2</u>   | Add after the word "may" in the first sentence, the following: "after due consideration of the reports and recommendations of the Conservation Commission and the Board of Health". |
| <u>Section 6.6.4</u>   | Add a new subsection (i) as follows: "If the Planning Board disagrees with  |

the recommendations of the Conservation Commission or the Board of Health, it shall state its reasons therefor in writing."

Section 8.3.2 (b)

Delete the words "the greater of (a) one unit for each 40,000 square feet of Qualifying Land Area or (b)".

Section 8.3.2 (e)(iii)

Change the words "Board of Appeals" to "Planning Board".

Section 8.3.2

Add an additional paragraph (q) as follows: "In the case of an R-3 development, the applicant demonstrates to the satisfaction of the Planning Board that the population density and traffic generated by the development will not be significantly greater than the population density and traffic generated by an R-1 development."

Section 8.4.4

Add after the words "(see Section 8.4.7 below)," the words "and the Conservation Commission."

Section 8.4.7

Revise the first and last paragraphs to read as follows: (subsections (a) and (b) to remain unchanged).

"In connection with an application for a special permit from the Board of Appeals under this section, the Board of Health and the Conservation Commission shall submit in writing, prior to the hearing, their recommendations and reports to the Board of Appeals. The Board of Health and the Conservation Commission may supplement their reports within five days after the hearing. The reports shall include as a minimum:", and

"The Board of Appeals shall give due consideration to the reports of the Board of Health and the Conservation Commission, and where its decision differs from the recommendations of the Board of Health or the Conservation

	Commission, shall state the reasons therefor in writing."
<u>Section 9.2</u>	Change the word "zone" to "District".
<u>Section 10.2 (page 18)</u>	Change the word "Subkect" to "Subject".
<u>Section 10.2 (page 19)</u>	Change to 10.3 and add after the word "Regulations" the words "for the B-2 District".
<u>Section 10.2.1 and Section 10.2.2</u>	Change to 10.3.1 and 10.3.2 respectively.
<u>Section 10.3</u>	Change to 10.4.
<u>Section 10.3.1, 10.3.2 and 10.3.3</u>	Change to 10.4.1, 10.4.2 and 10.4.3 respectively.
<u>Section 11.1</u>	Eliminate the words "the Minute Man Historical Park" and replace them with the following words "adjacent lots, historical parks".
<u>Section 12.1.5 (c)</u>	Revise to read "Town cemetery".
<u>Section 12.1.5</u>	Add a new subsection (d) as follows: "Town well".
<u>Section 12.3.3 (a)</u>	Eliminate the words "or architect".
<u>Section 13.1.1</u>	Add at the end of the section the words: "provided that the ridge of a pitched roof shall not be higher than 130% of the stipulated height for the district."
<u>Section 13.1.2</u>	Add, after the word "antennas", the words "solar panels".
<u>Section 14.3.2 (f)</u>	Delete the words "as a single family residence".
<u>Section 14.3.2</u>	Delete subparagraph (g) in its entirety and renumber subparagraphs (h) and (i) to (g) and (h) respectively.
<u>Section 14.3.3</u>	Add the words "The Board of Health may supplement its report within 5 days after the hearing."

<u>Section 14.3.4 (a)</u>	Change the words "dwelling unit" to "apartment".
<u>Section 14.3.7</u>	Change the words "accessory dwelling unit" to "apartment" each time they appear.
<u>Section 17.1</u>	Delete the words "of the following", and the colon and paragraphs (a) through (g), and in place thereof substitute the following words "building or structure for which a site plan is required by this bylaw."
<u>Section 20.2 (c)</u>	Add after the words "Planning Board" the words "or Conservation Commission."

After a motion was made to adjourn and unanimously voted, the meeting was adjourned at 5:50 p.m. to Tuesday, March 28, 1978, at 7:30 p.m.

## ANNUAL TOWN ELECTION

March 27, 1978

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk Elizabeth J. Snelling. The following persons assisted Mrs. Snelling throughout the day as Wardens: Registrars Peggy P. Elliott and William G. Langton; Selectmen Ann F. Sutherland and Harold A. Levey, Jr.; and Acting Wardens Howard Snelling and Attelio A. Palmer. The polls were declared closed at 8 p.m. by Mrs. Snelling. There was a total vote of 1046 with the following results (total number of registered voters in the Town at this election: Precinct 1 - 1064; Precinct 2 - 1960; Total - 3024):

		Total Votes of Both Precincts
Town Clerk (one year)	Elizabeth J. Snelling	925
	Blanks	121

		<u>Total Votes of Both Precincts</u>
Town Moderator (three years)	David M. Donaldson	829
	Scattering	1
	Blanks	216
Selectman (three years)	Henry M. Morgan	860
	Blanks	186
Town Treasurer (one year)	Richard Wengren	849
	Blanks	197
Assessor (three years)	Douglas M. Burckett	804
	Blanks	242
School Committee (two (three years)	Elizabeth D. Corcoran	742
	Priscilla A. Damon	740
	Blanks	610
Water Commissioner (three years)	Stuart B. Avery, Jr.	822
	Blanks	224
Board of Health (three years)	William B. Stason	841
	Blanks	205
Cemetery Commissioner (three years)	Vincent N. Merrill	808
	Blanks	238
Planning Board (1) (five years)	E. Crawley Cooper	457
	Guy E. Guarino	505
	Blanks	84
Commissioner of Trust Funds (three years)	William B. Russell	820
	Blanks	226
Trustee of Bemis Fund (three years)	Thomas B. Adams	813
	Blanks	233
Director, DeCordova & Dana Museum (four years)	John A. Pike	804
	Blanks	242



		<u>Total Votes of Both Precincts</u>
Recreation Committee (three years)	Sarah G. Bobbitt	797
	Blanks	249
Tree Warden (one year)	Russell L. Barnes	873
	Blanks	173
Lincoln Sudbury Regional Committee (2) (three years)	Dante Germanotta	800
	Lois Y. Fink	79
	Alan H. Grathwohl	772
	Allan C. Morgan	116
	Geraldine F. O'Connor	162
	Blanks	163

Elizabeth J. Snelling, Town Clerk

## ADJOURNED TOWN MEETING

March 28, 1978

The meeting was called to order at 7:35 p.m. by the Moderator, Mr. Kenneth W. Bergen, and a quorum being present the following business was transacted:

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money to acquire by purchase, eminent domain, or any other way, certain parcels of land owned by Edward F. & Henry R. Flint for the Town Cemetery on Lexington Road, as shown on a plan by Cleverdon, Varney & Pike, on file with the Town Clerk, and whether to provide said sum by appropriation of funds which have accumulated from the sale of cemetery lots, sometimes known as the Cemetery Investment Fund, by taxation, by borrowing, by transfer from available



funds, or by any combination of those methods, or take any other action relative thereto.

VOTED: Motion lost (yes, 155; no, 97 - 2/3 vote required).

MOTION: That the Selectmen are authorized in the name and on behalf of the Town to acquire in fee, subject to easements and restrictions of record, by eminent domain, purchase, or any other way the following described parcel of land owned by Edward F. and Henry R. Flint for the Town Cemetery on Lexington Road and for such purpose the sum of \$18,000.00 is hereby appropriated, \$4,500.00 to be raised by taxation and \$13,500.00 to be appropriated from the Cemetery Investment Fund, so-called.

A certain parcel of land on the Northerly side of Lexington Road in Lincoln being shown as Lot "A" on a "Plan of Land in Lincoln, Massachusetts, Owned by Edw. F. and Henry R. Flint Preliminary Study Plan for Town of Lincoln Cemetery Corporation" dated 3/1/78 by Clevendon, Varney & Pike, Consulting Engineers, and containing, according to said Plan, 2.79 acres, more or less.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$15,000 for the purchase of equipment for the use of the Public Works Department.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a truck for the use of the Water Department, or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$6,500 for the purchase of a truck for the use of the Water Department, said sum to be taken from Water Department income or surplus.

ARTICLE 21. (Action taken on this Article on March 25, 1978)

ARTICLE 22. (At Mr. Bergen's request, the Town agreed to have Mr. Alan McClennen serve as Moderator during action on this Article.)

To see if the Town will vote to rezone the following described land from R-1 Single Family Residence District to R-3 Open Space Residential Development District, and to amend the zoning map of the Town, dated March 25, 1978, by including within the said R-3 District certain parcels of land belonging to Gordon P. Winchell and Dorothy W. Love, Trustees, and Guilbert S. and Amy Jane Winchell, as outlined in red on a plan entitled "Plan of Land in Lincoln, Mass. Farrar Pond Subdivision", by Schofield Brothers, Inc., Registered Land Surveyors, dated May 29, 1970, revised 8/27/70, 1/2/73, and 1/18/73, a copy of which is on file with the Town Clerk and available for inspection, or take any other action relative thereto.

VOTED: Motion lost - less than required 2/3 vote.

The following amendment was made to ARTICLE 22 and adopted by majority vote:

MOVED: That the matter be referred back to the Planning Board to report back to the June Town Meeting.

After a motion was made to adjourn and unanimously voted, the meeting was adjourned at 10:45 p.m. to Thursday, March 30, 1978, at 7:30 p.m.

### ADJOURNED TOWN MEETING

March 30, 1978

The meeting was called to order at 7:45 p.m. by the Moderator, Mr. Kenneth W. Bergen, and a quorum being present the following business was transacted:

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money to purchase a new fire engine to replace the 1964 International brush truck currently in use, or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$30,000 to purchase a new fire engine to replace the 1964 International brush truck currently in use, and that to meet said appropriation the sum of \$7,500 shall be raised and appropriated and the sum of \$22,500 shall be taken from the Agency Account established for payments in lieu of taxes.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money for the use of the Septage Disposal Study Committee, or take any other action relative thereto.

VOTED: That the Town vote to raise and appropriate the sum of \$1,200 for the use of the Septage Disposal Study Committee.

ARTICLE 25. To see if the Town will vote to acquire for highway purposes, by purchase, by eminent domain, or any other way, interests in fee to Lewis Street, which was accepted as a public way under Article 1 of the Warrant for the Special Town Meeting on June 16, 1970, together with interests in fee to Parcel 1, containing 2,030 square feet, more or less, and Parcel 2, containing

632 square feet, more or less, belonging to Laurence D. Herthel, both of which parcels are also needed for highway purposes, all as shown by a plan entitled "Lewis Street Easement Plan, Lincoln, Massachusetts", by Cleverdon, Varney & Pike, May 29, 1970, and to appropriate a sum of money therefor, and to decide whether to raise said sum by taxation, by transfer from available funds, or by any combination of those methods, or take any other action relative thereto.

VOTED: That the Town acquire for highway purposes, by purchase, by eminent domain, or any other way, interests in fee to Lewis Street, which was accepted as a public way under Article 1 of the Warrant for the Special Town Meeting on June 16, 1970, together with interests in fee to Parcel 1, containing 2,030 square feet, more or less, and Parcel 2, containing 632 square feet, more or less, belonging to Laurence D. Herthel, both of which parcels are also needed for highway purposes, all as shown on a plan entitled "Lewis Street Easement Plan, Lincoln, Massachusetts", by Cleverdon, Varney & Pike, May 29, 1970; to raise and appropriate the sum of \$1,700 for any damages that may be incurred; and that the Selectmen are authorized to acquire by eminent domain the land therein contained, and to accept confirmatory deeds thereto.

ARTICLE 26. To see if the Town will authorize the Selectmen to enter into an agreement with the Lincoln Foundation, Inc. for the leasing of the so-called Campobasso and Lunt houses, on Tower Road, which houses are owned by the Town, to moderate income tenants, or take any other action relative thereto.

VOTED: That the Selectmen are hereby authorized in the name and on behalf of the Town to lease the Campobasso and Lunt houses on Tower Road, which houses belong to the Town, to the Lincoln Foundation, Inc., for such sums and upon such terms and conditions as the Selectmen shall determine, including, without limiting the generality of the foregoing, granting to the Lincoln Foundation, Inc. the right to sub-lease said houses to moderate income tenants.

ARTICLE 27. To see if the Town will vote to amend the General By-laws of the Town by substituting a semi-colon for the period at the end of Section 1 of Article 2, and adding the following to that section: "provided, however, that whenever the date for the Annual Town Meeting, as hereby established, falls on the Saturday before Easter Sunday, the Annual Town Meeting shall be held on the following Saturday, although the Election and ballot questions hereinabove described shall still be held on the last Monday in March", or take any other action relative thereto.

VOTED: That the General Bylaws of the Town of Lincoln are hereby amended by substituting a semi-colon for the period at the end of Section 1 of Article 2, and adding the following to that section: "Provided, however, that whenever the date for the

Annual Town Meeting, as hereby established, falls on the Saturday before Easter Sunday, the Annual Town Meeting shall be held on the following Saturday, although the Election and ballot questions hereinabove described shall still be held on the last Monday in March", so that said Section 1 of Article 2 will read as follows:

"Section 1. The Annual Town Meeting shall be held on the Saturday before the last Monday in March in each year at 9:30 A. M. for the transaction of all business except that the election of officers and the determination of such matters as by law are required to be elected or determined by ballot shall take place on the last Monday in March, when the polls shall be open from 7:30 A. M. until 7:00 P. M., or to such later time up to 8:00 P. M. as the Moderator may determine, provided, however, that whenever the date for the Annual Town Meeting, as hereby established, falls on the Saturday before Easter Sunday, the Annual Town Meeting shall be held on the following Saturday, although the Election and ballot questions hereinabove described shall still be held on the last Monday in March."

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money for the construction of two new tennis courts adjacent to the existing town courts, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$30,000. for the construction of two new tennis courts to be located at a distance of not more than 100 feet from the existing courts on a site mutually agreeable to the Recreation Committee, the School Committee and the Selectmen.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the improvement of Pierce Park, including without limitations the construction of limited parking facilities, the installation of attractive rubbish containers, and for minor landscaping changes, or take any other action relative thereto.

VOTED: Motion lost.

ARTICLE 30. To see if the Town will vote to appropriate a sum of money to engage engineering services for a study and report on improvements to the Town water distribution reservoir located off Bedford Road, said sum to be expended under the direction of the Board of Water Commissioners, and to decide whether said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: Motion lost.



ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money to lay out and construct a bicycle path, partly within the boundaries of Sandy Pond Road and partly on private lands, from the intersection of said Sandy Pond Road with Lincoln Road to a spot westerly of the curve in Sandy Pond Road, near the Pumping Station, as shown on a plan entitled: "Preliminary Plan of Sandy Pond Road Bicycle Path", dated March, 1978, by Cleverdon, Varney & Pike, presently on file with the Town Clerk and available for inspection, a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds; for said purpose to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to provide said sum by taxation, by transfer from available funds, by borrowing under the authority of the General Laws, or any combination of those methods, or take any other action relative thereto.

VOTED: Motion defeated.

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money to lay out and construct a bicycle path, partly within the boundaries of Concord Road (Route 126) and partly on private lands, from the intersection of said Concord Road with South Great Road (Route 117) to Baker Bridge Road, as shown on a plan entitled: "Preliminary Plan of Concord Road Bicycle Path", dated March, 1978, by Cleverdon, Varney & Pike, presently on file with the Town Clerk and available for inspection, a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds; for said purpose to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; to apply to the Commonwealth for funds from the State Transportation Bond Issue; and to provide said sum by taxation, by transfer from available funds, by borrowing under the authority of the General Laws, or any combination of those methods, or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$19,400.00 from free cash for the laying out and construction of a Bicycle Path partly within the boundary of Concord Road (Route 126) and partly on private lands, from the intersection of said Concord Road with South Great Road (Route 117) to Baker Bridge Road as shown on a plan entitled "Preliminary Plan of Concord Road Bicycle Path" dated March 1978 by Cleverdon, Varney & Pike, a final version of said Plan suitable for recording to be recorded with Middlesex South District Registry of Deeds and for that purpose the Selectmen are hereby authorized in the name and on behalf of the Town to acquire necessary easements or interests in fee by purchase, gift, eminent domain, or any other way from private owners wherever shown on said Plan; and that the Selectmen are hereby authorized in the name and on

behalf of the Town to execute and deliver such agreements and other documents as in their opinion may be necessary or desirable to obtain reimbursement of up to 75% of the cost of said Bicycle Path from the Department of Public Works of the Commonwealth of Massachusetts in accordance with the provisions of Chapter 356 of the Acts of 1977; provided, however, that the appropriation and authorizations herein contained shall be contingent upon a grant by the Commonwealth of funds to pay 75% of the cost of the project, all in accordance with an application which has been filed with the Department of Public Works.

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money to be placed in a separate account and expended, as the occasion may require, to cover the Town's obligation to provide unemployment compensation insurance for its' employees, or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$46,230 to be placed in a separate account and expended, as the occasion may require, to cover the Town's obligation to provide unemployment compensation insurance for its employees, \$29,080 of said sum to be raised and appropriated and the balance of \$17,150 to be taken from the Air Force School account, all in accordance with the provisions of Chapter 720 of the Acts of 1977.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money to construct a transfer station at the present land fill site, and to determine whether to provide said sum by taxation, by transfer from available funds, by borrowing under the authority of the General Laws, or any combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

After a motion was made to adjourn and unanimously voted, the meeting was adjourned at 11:35 p.m.

Elizabeth J. Snelling  
Town Clerk



' SPECIAL TOWN MEETING

June 20, 1978

Pursuant to a Warrant duly served, the Meeting was called to order by the Moderator, Mr. David M. Donaldson, at 7:30 p.m. The return of the Warrant was read and the following business was transacted:

ARTICLE 1. To see if the Town will vote to appropriate the sum of \$12,377.00, which has been received from the Federal Government for snow emergency assistance, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #304 (Snow & Ice Removal), or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$12,377.00, which has been received from the Federal Government for snow emergency assistance, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #304 (Snow & Ice Removal).

ARTICLE 2. To see if the Town will vote to raise and appropriate the amount of \$500.00, or any other sum, for operating expenses and maintenance of the Codman Barns complex, or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$500.00 for operating expenses and maintenance of the Town-owned Codman Barns complex, said sum to be taken from free cash.

ARTICLE 3. To see if the Town will vote to raise and appropriate the amount of \$9,200.00, or any other sum, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #901 (Employee Hospital & Insurance Fund), or take any other action relative thereto.

VOTED: That the Town appropriate the amount of \$9,200.00 to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 26, 1977, for line item #901 (Employee Hospital & Insurance Fund), said sum to be taken from free cash.

ARTICLE 4. To see if the Town will vote to establish a Youth Committee, to be composed of three persons, one to be appointed by the Selectmen, one by the Recreation Committee, and one

by the School Committee, for three-year terms, except that the initial terms shall be for one, two and three years respectively, and to transfer the funds voted under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for line items #601 (Youth Director - Salary) and #603 (Youth Director - Expense) from the Recreation Committee budget to the Youth Committee, or take any other action relative thereto.

VOTED: That the Town establish a Youth Committee, to be composed of three persons, one to be appointed by the Selectmen, one by the Recreation Committee, and one by the School Committee, for three year terms, except that the initial terms shall be for one, two and three years respectively, and to transfer the funds voted under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for line items #601 (Youth Director - Salary), namely \$3,700.00, and #603 (Youth Director - Expenses), namely \$3,700.00, from the Recreation Committee budget to the Youth Committee budget.

ARTICLE 5. To see if the Town will vote to amend Section 8.3.2 (c) of the zoning bylaw of the Town, adopted by the Annual Town Meeting on March 25, 1978, by striking out the figure "10%" and substituting therefor the figure "20%", so that said Section 8.3.2 (c) shall read as follows: "not more than 20% of the dwelling units are detached single-family dwelling units", or take any other action relative thereto.

VOTED: That the Town amend Section 8.3.2 (c) of the zoning bylaw of the Town, adopted by the Annual Town Meeting on March 25, 1978, by striking out the figure "10%" and substituting therefor the figure "20%", so that said Section 8.3.2 (c) shall read as follows: "not more than 20% of the dwelling units are detached single-family dwelling units".

ARTICLE 6. To see if the Town will vote to acquire for conservation and other municipal purposes, including the site of a future Town well, by eminent domain, purchase, or any other way, from Gordon D. Winchell & Dorothy W. Love, Trustees, the land shown as Lots 11, 12, 13, 14 and 27, on a plan entitled "Subdivision for Lincoln Village Associates", dated May 9, 1978, by Sasaki Associates, Inc., on file in the office of the Town Clerk and available for inspection; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, for such acquisition, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 7. To see if the Town will vote to rezone the following described land from R-1 Single Family Residence District to R-3 Open Space Residential Development District, and to

amend the zoning map of the Town, dated March 25, 1978, by including within the said R-3 District certain parcels of land belonging to Gordon D. Winchell and Dorothy W. Love, Trustees, and Guilbert S. and Amy Jane Winchell, as outlined in red on a plan entitled "Plan of Land in Lincoln, Mass. Farrar Pond Subdivision", by Schofield Brothers, Inc., Registered Land Surveyors, dated May 29, 1970, revised 8/27/70, 1/2/73 and 1/18/73, a copy of which is on file with the Town Clerk and available for inspection, or take any other action relative thereto.

VOTED: That the zoning map of the Town, dated March 25, 1978, be amended by including within the R-3 Open Space Residential Development District two certain parcels of land belonging to Gordon D. Winchell and Dorothy W. Love, Trustees, and Guilbert S. and Amy Jane Winchell, as outlined in red on a plan entitled: "Plan of Land in Lincoln, Mass. Farrar Pond Subdivision", prepared by Schofield Brothers, Inc., Registered Land Surveyors, dated May 29, 1970, as revised to January 18, 1973, a copy of which plan, certified as such by the Town Clerk, shall be permanently filed with the official zoning map of the Town in the office of the Town Clerk.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury the sum of \$24,000.00, or any other sum, for the construction, reconstruction and/or maintenance and repair of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under all applicable laws, or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$24,000.00 for the construction, reconstruction and/or maintenance and repair of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, said sum to be taken from sums received from the Commonwealth under all applicable laws.

ARTICLE 9. To see if the Town will vote to raise and appropriate the sum of \$8,000.00, or any other sum, to provide for additional police patrols, or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$8,000.00 to provide for additional security patrols.

ARTICLE 10. To see if the Town will vote to appropriate a sum of money for necessary repairs to the Codman barns, which buildings are owned by the Town, and for said purpose to determine whether said sum shall be provided by taxation, by transfer of available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: That the Selectmen are hereby authorized in the name and on behalf of the Town to execute such contracts

and other documents as they may deem advisable to make necessary repairs to the Codman barns on land owned by the Town, acquired from Roger B. Tyler and Benjamin T. Fawcett, Trustees under the will of Ogden Codman, pursuant to the vote under Article 5 of the Warrant for the Special Town Meeting held on June 16, 1970; that the sum of \$67,000 is hereby appropriated therefor; that to meet said appropriation the sum of \$17,000 is appropriated from sums given to the Town for this purpose by the Trustees under the will of Ogden Codman, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$50,000 pursuant to the applicable provisions of the General Laws.

ARTICLE 11. To see if the Town will vote to increase the amount voted under Article 16 of the Warrant for the Annual Town Meeting on March 25, 1978, for necessary repairs to the Town Barn by \$9,200.00, said sum to be raised and appropriated, so that the total amount authorized for repairs to said Town Barn will now be \$21,700.00, or take any other action relative thereto.  
VOTED: Motion defeated.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money to acquire by purchase, or in any other way, a certain parcel of land owned by Edward F. & Henry R. Flint for the Town Cemetery on Lexington Road, as shown on a plan by Cleverdon, Varney & Pike, on file with the Town Clerk and available for inspection, and whether to provide said sum by appropriation of funds which have accumulated from the sale of cemetery lots, sometimes known as the Cemetery Investment Fund, by taxation, by borrowing, by transfer from available funds, or by any combination of those methods, or take any other action relative thereto.  
VOTED: That the Selectmen are authorized in the name and on behalf of the Town to acquire in fee, subject to easements and restrictions of record, by purchase, gift, or any combination thereof, the following described parcel of land owned by Edward F. & Henry R. Flint for the Town Cemetery on Lexington Road, and for such purpose the sum of \$18,000.00 is hereby appropriated, \$4,500.00 to be raised by taxation and \$13,500.00 to be appropriated from the Cemetery Investment Fund, so-called.

Description

A certain parcel of land on the northerly side of Lexington Road in Lincoln, being shown as Lot "A" on a "Plan of Land in Lincoln, Massachusetts. Owned by Edward F. and Henry R. Flint, Preliminary Study Plan for Town of Lincoln Cemetery Commission", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers, and containing, according to said Plan, 2.79 acres, more or less.



ARTICLE 13. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Sandy Pond Trust, containing 29 acres, more or less, known as the Pine Hill parcel, as shown on a plan entitled "Preliminary Plan of Land Owned by Sandy Pond Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk and available for inspection; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 14. To see if the Town will vote to acquire for conservation purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Sandy Pond Trust, containing 63 acres, more or less, on the northerly shore of Sandy Pond, as shown on a plan entitled "Preliminary Plan of Land Owned by Sandy Pond Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk and available for inspection; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: That the Selectmen are authorized in the name and on behalf of the Town to acquire in fee by eminent domain, purchase, or any other way, for conservation and recreational purposes from the Trustees of the Sandy Pond Trust established by an Instrument dated August 31, 1961, a parcel of land containing 45 acres, more or less, on the Northerly shore of Sandy Pond as shown outlined in red on a plan entitled "Preliminary Plan of Land Owned by Sandy Pond Trust" dated March 1, 1978, as revised, by Cleverdon, Varney & Pike, a suitable version of which plan is to be recorded in Middlesex South District Registry of Deeds, on condition that the Trustees of the Sandy Pond Trust as the owners of Lot A also shown on said Plan and outlined in green, containing 5.3 acres, more or less, and being adjacent to the Westerly boundary of said parcel, grant the Town a restriction on said Lot A restricting the right to place any buildings or structures thereon and from using said Lot for agricultural purposes and on condition that the Trustees grant to the Town an easement to pass and repass on foot and on horseback only, except for such use of motorized vehicles as may be necessary to maintain the above described 45 acre parcel, over said Lot A on the Old Ox Cart Road, so-called, designated on said Plan as the "approx path location"; that the sum of \$140,000.00 is hereby appropriated for this purpose, that to meet this appropriation the sum of \$1,175.37, being the balance remaining in the account held under Article 10 of the Annual

Town Meeting on March 26, 1977, for the acquisition for conservation purposes of land between Lincoln Road and Sandy Pond Road belonging to Phillips Academy, is transferred and appropriated from said account, the sum of \$3,324.63 is appropriated from the conservation receipts reserve account; that the Treasurer with the approval of the Selectmen is authorized to borrow \$135,500.00 pursuant to the authority of Section 7(3) of Chapter 44 of the General Laws, that the Selectmen are authorized to apply for state and federal aid, that any reimbursement under Section 11 of Chapter 132A of the General Laws shall be applied as provided therein and is hereby appropriated for that purpose; and that the Selectmen are authorized to execute in the name and on behalf of the Town such agreements and documents as may be necessary or desirable to carry out the provisions of this vote.

ARTICLE 15. To see if the Town will vote to acquire for conservation and recreational purposes, by purchase, eminent domain, or any other way, a parcel of land owned now or formerly by Greta W. Snider on the corner of Lincoln Road and Mackintosh Lane, as shown on a plan entitled "Preliminary Plan of a Portion of Land Owned by Greta W. Snider", dated June 2, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk and available for inspection; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

VOTED: Motion defeated.

ARTICLE 16. To see if the Town will vote to increase the amount voted under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for line item #503 (Other School Services), for the purpose of providing additional school bus safety features.

VOTED: To pass over the article.

ARTICLE 17. To see if the Town will vote to increase the amount voted under Article 22 of the Warrant for the Annual Town Meeting on March 29, 1975, for the replacement of the emergency generator at the Fire & Police Station, including the construction of a generator shed, by \$2,449.31, so that the total authorized for the replacement of the emergency generator and the construction of a generator shed will now be \$17,449.31, or take any other action relative thereto.

VOTED: That the Town increase the amount voted under Article 22 of the Warrant for the Annual Town Meeting on March 29, 1975, for the replacement of the emergency generator at the Fire & Police Station, including the construction of a generator



shed, by \$2,449.31, said sum to be taken from free cash, so that the total authorized for the replacement of the emergency generator and the construction of a generator shed will now be \$17,449.31.

After a motion was made to adjourn, and unanimously voted, the meeting was adjourned at 11:45 p.m.

Elizabeth J. Snelling, Town Clerk

# STATE PRIMARY

September 19, 1978

Pursuant to a Warrant duly served, the Polls were declared open at 7:30 a.m. by Elizabeth J. Snelling, Town Clerk, who was assisted throughout the day by the following wardens: William G. Langton, Peggy P. Elliott, Barbara Garrison, John Garrison and Howard Snelling. The polls were declared closed at 8:00 p.m. by Mrs. Snelling. The total number of votes cast was 1,424 (Precinct #1 - 265, Democratic; 202, Republican; Precinct #2 - 535, Democratic; 422, Republican). The total number of registered voters reported at this Election was 2,963.

## REPUBLICAN

Senator in Congress	Edward W. Brooke	412
	Avi Nelson	192
	Blanks	20
Governor	Francis W. Hatch, Jr.	411
	Edward F. King	161
	Blanks	52
Lieutenant Governor	William I. Cowin	365
	Peter L. McDowell	139
	Blanks	120
Senator in General Court 5th Middlesex District	Paula K. Lewellen	421
	Blanks	203
Representative in General Court - 13th Middlesex District	Ann C. Gannett	508
	Blanks	116
Attorney General	William F. Weld	454
	Blanks	170
Secretary	John W. Sears	477
	Blanks	147
Treasurer	Lewis S. W. Crampton	448
	Blanks	176

District Attorney Northern District	Guy Carbone	2
	Blanks	622
Register of Probate & Insolvency - Middlesex County	Blanks	624
Auditor	William A. Casey	422
	Blanks	202
Representative in Congress 4th District	Raymond Gastonguay	6
	Scattering	1
	Blanks	617
Councillor - 3rd District	Blanks	624
County Commissioner Middlesex County	Scattering	2
	Blanks	622
County Treasurer Middlesex County	Blanks	624

#### DEMOCRATIC

Senator in Congress	Kathleen Sullivan Alioto	45
	Paul Guzzi	74
	Elaine Noble	63
	Howard Phillips	30
	Paul E. Tsongas	559
	Blanks	29
Governor	Michael S. Dukakis	551
	Barbara Ackermann	83
	Edward J. King	144
	Blanks	22
Lieutenant Governor	Thomas P. O'Neill, III	563
	Blanks	237

Senator in General Court		
5th Middlesex District	Carol C. Amick	647
	Richard Robert Caples	90
	Blanks	63
Representative in General Court - 13th Middlesex District	Dennis J. Berry	478
	Blanks	322
Attorney General	Francis X. Bellotti	469
	Blanks	331
Secretary	Michael Joseph Connolly	47
	David E. Crosby	17
	John Fulham	29
	William James Galvin, Jr.	28
	James W. Hennigan, Jr.	19
	Lois G. Pines	532
	Anthony J. Vigliotti	17
	Blanks	111
Treasurer	Robert Q. Crane	190
	Lawrence E. Blacke	19
	Paul R. Cacchiotti	8
	Lawrence S. DiCara	438
	Thomas D. Lopes	9
	Dayce Philip Moore	21
	Blanks	115
District Attorney Northern District	John J. Droney	89
	Guy A. Carbone	24
	L. Scott Harshbarger	614
	Blanks	73
Register of Probate & Insolvency - Middlesex County	Paul J. Cavanaugh	219
	Edward J. Bishop, Jr.	52
	Francis X. Donahue	20
	Leonard F. Deacon Doyle	51
	John R. Harvey	44
	Ralph R. Hogan	25
	Blanks	389
Auditor	Thaddeus Buczko	172
	Peter G. Meade	488
	Blanks	140

Representative in Congress	Robert F. Drinan	605
4th District	Norman M. Walker	141
	Blanks	54
Councillor - 3rd District	Herbert L. Connolly	285
	Raymond P. McKeon	132
	Blanks	383
County Commissioner		
Middlesex County	John L. Danehy	109
	William C. Chisholm, Jr.	65
	Michael T. Cunningham	76
	Bernard J. Hennessy	211
	Blanks	339
County Treasurer		
Middlesex County	Rocco J. Antonelli	49
	James F. Brennan	26
	Thomas F. Coughlin	95
	Donald A. Fantini	37
	Charles A. Gallagher	45
	Richard D. Mahoney	27
	John J. Twomey	132
	Blanks	389

Elizabeth J. Snelling, Town Clerk

# STATE ELECTION

November 7, 1978

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Elizabeth J. Snelling, Town Clerk, who was assisted throughout the day by the following wardens: William G. Langton, Peggy P. Elliott, John Garrison, Barbara Garrison, Howard Snelling, Fred J. Wilfert, Eleanor Wilfert and Harold E. Lawson. The Polls were declared closed at 8:00 p.m. by Mrs. Snelling. The total number of votes cast was 2,434 (Precinct #1 - 815; Precinct #2 - 1,619). The total number of registered voters reported at this Election was 3,066.

Senator in Congress	Edward W. Brooke	Republican	1299
	Paul E. Tsongas	Democratic	1042
	Scattering		2
	Blanks		91
Governor-Lieutenant Governor	Hatch and Cowin	Republican	1834
	King and O'Neill	Democratic	511
	Michael S. Dukakis		11
	Scattering		1
	Blanks		77
Attorney General	Francis X. Bellotti	Democratic	1313
	William F. Weld	Republican	1002
	Blanks		119
Secretary	Michael Joseph Connolly	Democratic	613
	John W. Sears	Republican	1588
	Blanks		233
Treasurer	Robert Q. Crane	Democratic	727
	Lewis S. W. Crampton	Republican	1478
	Scattering		1
	Blanks		228
Auditor	Thaddeus Buczko	Democratic	911
	Timothy F. O'Brien	Republican	1214
	Blanks		309



Representative in Congress - 4th District	Robert F. Drinan Scattering Blanks	Democratic	1536 4 894
Councillor - 3rd District	Herbert L. Connolly Blanks	Democratic	1229 1205
Senator in General Court - 5th Middlesex District	Carol C. Amick Paula K. Lewellen Kenneth Douglas Freda Blanks	Democratic Republican Independent	1557 588 124 165
Representative in General Court - 13th Middlesex District	Ann C. Gannett Dennis J. Berry Blanks	Republican Democratic	1845 422 167
District Attorney Northern District	John J. Droney Scattering Blanks	Democratic	1240 5 1189
Register of Probate & Insolvency - Middlesex County	Paul J. Cavanaugh Robert V. Campo Blanks	Democratic Independent	883 710 841
County Commissioner Middlesex County	John L. Danehy Scattering Blanks	Democratic	1096 1 1337
County Treasurer Middlesex County	Rocco J. Antonelli S. Lester Ralph Scattering Blanks	Democratic Independent	582 1292 1 559

The following questions also appeared on the ballot:

QUESTION 1. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on May 28, 1975, by a vote of 220-53, and on September 7, 1977, by a vote of 243-20?

<u>Yes</u>	1229
<u>No</u>	1120
<u>Blanks</u>	85

SUMMARY: The proposed constitutional amendment would permit the legislature to establish as many as four different classes of real property for tax purposes. Property in any one class would be required to be assessed, rated and taxed proportionately but property in different classes could be assessed, rated and taxed differently. The legislature could grant reasonable exemptions. The constitution presently requires all property (other than wild lands, forest lands, and certain agricultural and horticultural lands) to be assessed and rated equally at full value for tax purposes.

QUESTION 2. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on May 28, 1975, by a vote of 267-3, and on August 10, 1977, by a vote of 250-1?

<u>Yes</u>	1788
<u>No</u>	393
<u>Blanks</u>	253

SUMMARY: The proposed constitutional amendment would allow a governor who had not served in the preceding year as governor to submit a proposed budget to the legislature within eight weeks of the beginning of the legislative session. A governor who had served in the preceding year would still be required to submit a proposed budget within three weeks of the beginning of a legislative session.

QUESTION 3. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on June 26, 1976, by a vote of 244-6, and on August 10, 1977, by a vote of 253-1?

<u>Yes</u>	1694
<u>No</u>	548
<u>Blanks</u>	192

SUMMARY: The proposed constitutional amendment would require the Secretary of the Commonwealth to send information about questions that will appear on the state election ballot to each person eligible to vote in the Commonwealth, or to every residence in the Commonwealth where one or more eligible voters live. Presently, the Constitution requires the Secretary to send this information to each registered voter in the Commonwealth.

QUESTION 4. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was

approved by the General Court in joint sessions	<u>Yes</u>	1688
of the House of Representatives and Senate on	<u>No</u>	480
May 26, 1976, by a vote of 266-0, and on August	<u>Blanks</u>	266
10, 1977, by a vote of 258-0?		

SUMMARY: The proposed constitutional amendment would require that in the taking of the state census, residence be determined in accordance with the standards used by the United States when taking the federal census. Under the federal standards, residence is based upon where a person spends most of his or her time whereas under present state standards residence is based upon legal domicile. The standards would be subject to any exceptions which the legislature might enact.

#### QUESTION 5. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to		
the Constitution summarized below, which was		
approved by the General Court in joint sessions	<u>Yes</u>	1114
of the House of Representatives and Senate on	<u>No</u>	887
May 26, 1976, by a vote of 260-1, and on August	<u>Blanks</u>	433
10, 1977, by a vote of 255-0?		

SUMMARY: The proposed constitutional amendment would allow a local charter commission 18 months after its election to prepare a charter or charter revision for submission to the voters of a city or town. Presently, the constitution provides that the charter or charter revision be prepared within 10 months of the election of the charter commission.

#### QUESTION 6. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to		
the Constitution summarized below, which was		
approved by the General Court in joint sessions	<u>Yes</u>	1194
of the House of Representatives and Senate on	<u>No</u>	1054
June 11, 1975, by a vote of 175-73, and on Sept-	<u>Blanks</u>	186
ember 7, 1977, by a vote of 173-90?		

SUMMARY: The proposed constitutional amendment would provide that a student could neither be assigned to nor denied admittance to a public school on the basis of race, color, national origin or creed.

#### QUESTION 7. PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to		
the Constitution summarized below, which was		
approved by the General Court in joint sessions	<u>Yes</u>	1644
of the House of Representatives and Senate on	<u>No</u>	600
August 11, 1976, by a vote of 248-5, and on May	<u>Blanks</u>	190
24, 1978, by a vote of 257-0?		

SUMMARY: The proposed constitutional amendment would give the legislature the power to establish a different method of property taxation for land which is used for recreational purposes and for land preserved in its natural state. It would add these two categories to

the existing constitutional provision which allows the legislature to tax wild and forest land differently. The amendment's stated purpose is to develop and conserve natural resources and the environmental benefits of recreational land.

QUESTION 8. Shall licences be granted in the Town of Lincoln for the sale therein of wine and malt beverages not to be drunk on the premises?

<u>Yes</u>	1113
<u>No</u>	1184
<u>Blanks</u>	137

QUESTION 9. THIS QUESTION IS NON-BINDING  
 "Shall the Senator from this District be instructed to vote to approve the passage of a bill requiring the reduction and limitation of local property taxes by substituting revenue from state taxes, and providing that all state and local taxes combined shall not take a larger percentage of the total personal income in Massachusetts than the average percentage taken in the three year period immediately preceding approval?"

<u>Yes</u>	1440
<u>No</u>	469
<u>Blanks</u>	525

Elizabeth J. Snelling, Town Clerk

## EQUAL OPPORTUNITY/AFFIRMATIVE ACTION COMMITTEE

Cecelia Ives  
John Ritsher  
Jean Smith  
Lex Taylor  
Patricia Morse, Chairperson

In 1978 the Massachusetts Commission Against Discrimination, after public hearings, issued requirements for the submission of fair housing and equal employment opportunity plans by cities and towns applying for state and federal program assistance. The Equal Opportunity Committee provided the Selectmen with background materials and examples of fair housing plans. In December, 1978, the Selectmen drafted and submitted a fair housing plan to the Commission. The Commission's response to the plan is expected by March, 1979.



# FINANCE

## TREASURER'S REPORT FOR THE YEAR 1977-78

	General Funds	Revenue Sharing	CETA	Water	Total
Cash balance 6/30/77					
On Deposit	729,674.50	40,887.70		97,698.90	868,261.10
In-office	207,983.12				207,983.12
Cert. of Deposit					
General Funds	---				---
Balances 6/30/77	937,657.62	40,887.70		97,698.90	1,076,244.22
Cash on deposit 6/30/77					
In-office	729,674.50	40,887.70		97,698.90	868,261.10
*Receipts:					
7/1/77-6/30/78	14,053,146.52 ***	70,233.69	65,715.86	702,147.24 ***	14,891,243.31
Warrants:					
7/1/77-6/30/78	14,731,627.69 ***	72,500.00	54,651.56	807,744.96 ***	15,666,524.21
Cash balance 6/30/78	259,176.45	38,621.39	11,064.30	(7,898.82)	300,963.32
Balances 6/30/78					
On deposit	177,768.57	38,621.39	11,064.30	(7,898.82)	219,555.44
In-office	81,407.88				81,407.88
Cert. of Deposit					
	259,176.45	38,621.39	11,064.30	(7,898.82)	300,963.32
	750,000.00				750,000.00
	1,009,176.45	38,621.39	11,064.30	(7,898.82)	1,050,963.32

\* Receipts include gasoline transfers from Water Department

\*\* Receipts & warrants include maturing Cert. of Deposit & cost of certificates acquired

\*\*\* Includes pay-off & reissue of temporary loans previous to serial bond issue

Cash balance 6/30/78

	General Funds	Revenue Sharing	CETA	Water	Total
Harvard Trust Co.	(203,243.53)			(7,898.82)	(211,142.35)
Harvard Trust Co. (Savings Account)	256,213.60				256,213.60
Shawmut County Bank	4,186.03				4,186.03
State Street Bank & Trust	4,291.67				4,291.67
N. E. Merchants Nat. Bank	70,726.83				70,726.83
N. E. Merchants Nat. Bank (Savings Account)	7,233.27				7,233.27
Newton-Waltham Bank			11,064.30		11,064.30
Newton-Waltham Bank (Savings Account)	14,807.73				14,807.73
West Newton Savings Bank	23,552.97				23,552.97
Middlesex Inst. for Savings In-office		38,621.39			38,621.39
Cash & Checks	81,407.88				81,407.88
Certificates of Deposit	750,000.00				750,000.00
	1,009,176.45	38,621.39	11,064.30	(7,898.82)	1,050,963.32

# CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	\$ 300.00
William W. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William N. Costello	100.00
Mary E. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
	<u>\$15,712.27</u>

Perpetual Care Fund Income accumulated at 1/1/77	\$ 10,144.71
Income received 1/1/77 - 6/30/78	<u>2,152.70</u>
	\$ <u>12,297.41</u>
Accumulated income at June 30, 1978	\$ <u><u>12,297.41</u></u>

LINCOLN STABILIZATION FUND  
(18 Month Transitional Report)

Cash Account

Cash balance at January 1, 1977	\$ 32.71
Interest income 1/1/77 - 6/30/78	<u>24.49</u>
	57.20
Bank interest allowed to accumulate	<u>24.49</u>
Cash balance at June 30, 1978	\$ <u><u>32.71</u></u>

Bank Balances at June 30, 1978

Bay Bank/Newton Waltham Bank	\$ 32.71
Boston Five Cents Savings Bank	<u>319.67</u>
	\$ <u><u>352.38</u></u>

# OUTSTANDING DEBT AT JUNE 30, 1978

20,000	School Project Loan, 3.70%, due \$10,000. each November 1, 1978-79, issued under the Acts of 1948
175,000	School Project Loan, 2.90%, due \$35,000. each November 15, 1978-82, issued under the Acts of 1948
25,000	School Project Loan, 3.10%, due \$5,000. each November 15, 1978-82, issued under the Acts of 1948
325,000	School Project Loan, 4.00%, due \$50,000 each April 1, 1979-80, and \$45,000. each April 1, 1981-85, issued under Chapter 44, General Laws
<u>545,000</u>	Total School Loans
30,000	Municipal Purposes Loan, 4.00%, due \$10,000. each April 1, 1979-81, issued under Chapter 44, General Laws
20,000	Conservation Loan, 3.50%, due \$5,000. each March 1, 1979-81, issued under Chapter 44, General Laws
120,000	Conservation Land Loan, 4.50%, due \$40,000. each June 15, 1979-81, issued under Chapter 44, General Laws
19,220	Conservation Land Loan, 4.60%, due \$10,000. April 1, 1979 and \$9,220. due April 1, 1980
70,000	Swimming Pool Loan, 4.7%, due \$10,000. each April 1, 1979-85
50,000	Sanitation Land Loan, 4.7%, due \$10,000. each April 1, 1979-83, issued under Chapter 44, General Laws
20,000	Codman Kitchen Loan, 5.75%, due \$2,500. each July 1, 1978-85
300,000	Conservation Land Loan, 4.65%, due \$20,000. each April 1, 1979-1993, issued under Chapter 44, General Laws
30,000	Municipal Purposes Loan, 4.65%, due \$5,000. each April 1, 1979-84
<u>659,220</u>	Total Municipal Loans
<u>1,204,220</u>	NET DEBT
5,000	Water Loan, 3.00%, due \$5,000. August 15, 1978
30,000	Water Loan, 5.50%, due \$5,000. each June 15, 1979-84
5,000	Water Loan, 5.60%, due \$5,000. August 15, 1978
205,000	Water Loan, 5.20%, due \$15,000. each August 1, 1978-1990 and due \$10,000. August 1, 1991
180,000	Water Loan, 4.65%, due \$15,000. each April 1, 1979-1990
<u>425,000</u>	Total Water Loans
<u>1,629,220</u>	TOTAL DEBT



# TOWN ACCOUNTANT

Betty L. Lang

## REVENUE

July 1, 1977 - June 30, 1978

Current taxes		
Personal	\$ 329,694.02	
Real Estate	<u>3,321,310.90</u>	\$3,651,004.92
Prior Years' taxes		
Personal	121.42	
Real Estate	<u>55,470.71</u>	55,592.13
From State Local Aid Fund		
School Aid, Chapter 70	93,351.52	
Special Education, Chapter 71B	113,751.00	
Lottery	38,656.01	
Loss of taxes on public land	83,011.50	
Real estate abatements to veterans	<u>2,119.52</u>	330,889.55
In lieu of taxes		
Carroll School	3,000.00	
Massachusetts Port Authority	22,500.00	
U. S. Dept. of Interior	18,027.00	
City of Cambridge	<u>2,470.99</u>	45,997.99
Fines		
District Court		12,965.40
Licenses and Permits		
Licenses	48.25	
Permits	<u>7,789.30</u>	7,837.55
Grants & Gifts - Federal		
Revenue Sharing, P. L. 92-512	67,786.00	
Air Force School	2,030,000.00	
Title VI - CETA		
DPW Project	30,837.63	
Conservation Project	34,751.73	
Snow emergency reimbursement	<u>12,377.00</u>	2,175,752.36

Grants from State		
School		
Transportation	\$ 51,480.00	
Building assistance	64,477.05	
Food service	15,806.11	
Metco - Chapter 506	209,728.00	
Title III NDEA	2,641.27	
Title III ABE	25,157.00	
Title IVB ESEA	1,730.75	
Title IVC ESEA	31,883.00	
Magnet Program, Ch. 71	18,000.00	
Vocational Ed. Reimbursement, Ch. 74	<u>290.00</u>	
		\$ 421,193.18
Other		
Highway Aid	52,495.08	
Library Aid	2,390.25	
Title I - LSCA Grant	<u>225.00</u>	
		55,110.33
Grants from County		
Dog Fund		1,264.84
Gifts from individuals & others		16,000.00
Farm animal excise		25.25
Special taxes, Clause 41A		623.42
Privileges		
Motor Vehicle Excise		
1976	8,235.97	
1977	132,327.78	
1978	<u>176,197.39</u>	
		316,761.14
General Government		
Selectmen	833.38	
Treasurer & Collector	1,766.80	
Assessors	536.55	
Town Clerk	1,112.16	
Board of Appeals	190.00	
Conservation Commission	627.50	
Bicentennial Commission	75.00	
Historical Commission	<u>5.60</u>	
		5,146.99
Public Safety		
Accident reports	790.85	
Firearms ID	56.00	
Restitution	150.00	
Ambulance fees	3,556.32	
Fire engine rental	<u>912.50</u>	
		5,465.67

Health & Sanitation		
Dog inoculations	\$ 280.00	
Garbage collection	<u>8,257.08</u>	\$ 8,537.08
Highway		
Sale of truck		150.00
Veterans		
Reimbursement for relief		473.37
Schools		
Rental of facilities	1,235.00	
Tuitions	12,573.00	
School lunch	6,222.65	
Air Force School cafeteria	<u>24,951.53</u>	44,982.18
Library		
Lost books	200.25	
Fines	<u>2,172.78</u>	2,373.03
Recreation		
Summer day camp	5,969.31	
Square dances	327.50	
Tennis stickers	282.00	
Youth director	<u>779.00</u>	7,357.81
Cemeteries		
Sale of lots	4,592.50	
Interments	1,075.00	
Foundations	<u>98.00</u>	5,765.50
Unclassified		
Rental of Codman property	2,491.14	
Air Force School reimbursement - BC/BS, Ins. etc.	<u>66,040.51</u>	68,531.65
Interest		
On deposits	14,074.38	
On taxes	8,972.84	
On motor vehicle excise	395.75	
On revenue sharing	2,447.69	
On investments	41,360.54	
On serial & temporary loans	<u>505.16</u>	67,756.36

Agency, Trust & Investment

Dog licenses	\$ 1,862.05
Care & custody of dogs	618.00
Sale of dogs	10.00
Fish & game licenses	1,096.00
Deputy Collector	658.36
Grammar School Fund	65.39
DeCordova School Equipment Fund	1,945.87
Agency Account, Police Detail	14,545.67
Agency Account, Pierce House	3,539.06
Agency Account, swimming pool	17,205.00
Agency Account, day camp special needs	269.20
Agency Account, Insurance & senior camp	980.00
Agency Account, Conservation Commission	6,148.50
Agency Account, Codman Community Farm	661.53
Agency Account, Center School rental	8,925.00
Agency Account, insurance settlements	511.00
Agency Account, school custodian	63.12
Agency Account, Codman Trustees	30,513.84
Agency Account, Codman Barn	5,635.29
Agency Account, Library Xerox	2,567.25
Agency Account, Sealer of Weights & Measures	8.00
Tailings	791.70
Employee deductions	348,551.14
Surplus cash investments	<u>5,100,000.00</u>

\$ 5,547,170.97

Refunds

3,632.86

Municipal indebtedness

Serial loans	330,000.00
Tax anticipation loans	500,000.00
Temporary loans	<u>500,000.00</u>

1,330,000.00

Total, General Receipts

14,188,361.53

Cash Balance, July 1, 1977

General	937,657.62
Federal Revenue Sharing	<u>40,887.70</u>

978,545.32

\$15,166,906.85

Water Receipts		
Water rates	\$129,703.59	
Hydrant service	27,375.00	
Connections	3,850.00	
Insurance settlements	1,422.41	
Late charges	178.00	
Miscellaneous	30.30	
Serial loan	180,000.00	
Temporary loans	360,000.00	
Interest on loans	252.10	
Refunds	<u>70.38</u>	
		\$ 702,881.78
Water Cash Balance, July 1, 1977		<u>97,698.90</u>
		800,580.68
Grand Total, Current Revenue		\$15,967,487.53



## EXPENDITURES

July 1, 1977 - June 30, 1978

## General Government

Selectmen	\$ 1,625.78
Finance Committee	200.40
Financial Office	52,639.82
Town Office	65,153.07
Assessors	6,672.42
Legal	15,278.87
Town Clerk	258.23
Election & Registration	7,110.96
Planning Board	7,202.95
Neighborhood Lot Study	
(Article #13 (77-78))	9,359.20
Commuter Platform (Art. #14 (77-78))	5,904.70
Board of Appeals	229.87
Conservation Commission, Land Mgt.	33,767.41
Conservation Commission, Planning	
& Administration	21,261.53
Warner land purchase (Art. #3 (77-78))	210,000.00
Open Space Program (Art. #5 (77-78))	12,604.30
Phillips Academy land purchase	
(Art. #10 (77-78))	103,224.63
Water Source Pollution Study	
(Art. #14 (77-78))	1,200.00
Tree Warden	56.96
Tree Care Program (Art. #23 (76-77))	94.58
Tree & Shrub Care (Art. #25 (77-78))	2,444.70
Consulting & engineering	16,031.85
Town Hall	6,661.00
Town Hall generator repairs	
(Art. #7 (77-78))	<u>1,000.00</u>

\$579,983.23

## Protection of Persons &amp; Property

Police Department	200,457.61
Fire Department	185,578.85
Ambulance Purchase & Operation	
(Art. #12 (77-78))	32,818.57
Fire engine repairs (Art. #29 (77-78))	1,178.23
Communications	54,599.24
Civil defense	682.85
Fire & Police building	11,700.52
Generator & shed at Police Station,	
(Art. #22 (75-76))	5,608.93
Inspectors of buildings	<u>18,496.23</u>

511,121.03

## Board of Health

Salaries	14,101.08
Expense	5,194.26
Inspection service	9,333.46
Garbage collection	<u>10,550.00</u>

39,178.80

Dog Officer		
Salary & expense		\$ 8,893.04
Public Works		
Salaries & expense	\$309,823.15	
Public Works building	11,309.82	
Trapelo Road bike path (Art. 11 (1973)	404.62	
Codman & South Great Road bike path (Art. #29 (75-76)	257.32	
Concord & Trapelo Road bike paths (Art. #18 (76-77)	8,982.35	
New salt shed (Art. #16 (75-76)	273.14	
Public Works equipment (Art. #17 (76-77)	1,073.75	
Public Works equipment (Art. #28 (77-78)	14,629.25	
Improvement of Town roads (Art. #18 (77-78)	6,856.74	
Construction/Maintenance of roads (Art. #30 (77-78)	<u>3,543.09</u>	
		357,153.23
Veterans' services		
Benefits		838.25
Education		
Elementary Schools	1,875,123.88	
Metco - Chapter 506	125,152.55	
Regional High School	623,928.10	
Vo-Tech High School	91,270.00	
Air Force School	1,982,797.34	
Air Force School cafeteria	41,473.11	
School lunch	12,231.66	
Title III ESEA	25,139.54	
Title III NDEA	2,641.27	
Title IVB ESEA	1,223.39	
Title IVC ESEA	31,883.00	
Title VI B	<u>13,874.16</u>	
		4,826,738.00
Library		
Salaries & expense	114,372.30	
Library building	18,111.83	
Library repairs (Art. #25 (76-77)	2,302.09	
Library repairs (Art. #8 (77-78)	789.01	
Title I LSCA Grant	<u>213.20</u>	
		135,788.43
Recreation		
Salaries	19,643.20	
Expense	6,925.21	
Youth Director, Salaries & expense	3,547.02	
Tennis Court lights (Art. #28 (76-77)	<u>8,819.08</u>	
		38,934.51

Cemeteries		
Interments	\$ 307.31	
Maintenance & expense	6,839.22	
Cemetery land (Art. #22 (1971))	14,000.00	
Flint land purchase (Art. #13 (77-78))	<u>30,000.00</u>	
		\$ 51,146.53
Town Debt Service		
Serial bonds	222,500.00	
Interest on bonds	41,827.87	
Interest on temporary loans	2,016.21	
Tax anticipation notes	500,000.00	
Temporary loans	<u>500,000.00</u>	
		1,266,344.08
Unclassified		
Middlesex County Pension Fund	89,344.00	
Employee Hospital & Insurance Fund	126,239.46	
Property & Indemnity Insurance	59,643.69	
Town reports & Town Meeting expense	4,445.74	
Celebration Committee	2,440.47	
Regional Planning	309.08	
Affirmative Action Committee	100.00	
Historical Commission	300.00	
Council on Aging	1,150.09	
Minuteman Home Care	198.00	
Bicentennial Funds (Art. #18 & #24)	1,000.00	
Committee for Land Use Meeting (Art. #6 (77-78))	2,000.00	
MDC assessment (Art. #31 (77-78))	<u>7,993.00</u>	
		295,163.53
Refunds		
Motor vehicle excise	6,317.87	
Real Estate	8,491.71	
General	<u>18,192.85</u>	
		33,002.43
Agency, Trust & Investments		
Fish & Game licenses	1,192.50	
Dog licenses due County	2,281.50	
Sale of dogs due County	10.00	
Agency Account, Police detail	14,110.95	
Agency Account, Pierce House	3,539.06	
Agency Account, Deputy Collector	774.22	
Agency Account, Conservation Commission	3,376.82	
Agency Account, Swimming Pool	15,953.64	
Agency Account, Day Camp special needs	368.70	
Agency Account, Insurance & Senior camp	750.00	
Agency Account, Codman Community Farm	851.38	
Agency Account, Codman Barn	2,387.98	
Agency Account, insurance settlements	2,667.20	
Agency Account, Center School rental	2,613.68	

Agency Account, School custodian	\$ 63.12	
Agency Account, Library Xerox	2,396.66	
Agency Account, Sealer of Weights & Measures	10.00	
Surplus cash investment	<u>5,850,000.00</u>	\$ 5,903,347.41
Title VI CETA		
DPW Project	24,909.83	
Conservation Project	<u>29,868.23</u>	54,778.06
State & County Assessments		
State Recreation Areas	31,820.83	
State audit assessment	73.87	
Motor vehicle excise bills	590.85	
Metropolitan Area Planning Council	911.49	
Mass. Bay Transportation Authority	119,332.87	
Metropolitan Air Pollution Control	551.67	
County Tax	250,869.65	
County Hospital	<u>7,722.14</u>	411,873.37
Employee Deductions		<u>348,360.78</u>
Total Expenditures		14,862,644.71
Cash Balance, June 30, 1978		
General	270,240.75	
Revenue Sharing	<u>38,621.39</u>	308,862.14
		<u>\$15,171,506.85</u>
Water Department		
Salaries	225.00	
Wages	42,998.11	
Expense	64,765.52	
Bonds	35,000.00	
Interest on bonds	13,825.00	
Water Mains (Art. #13 (76-77)	2,800.00	
Water Mains (Art. #24 (77-78)	104,380.49	
Pumping Station Addition (Art. #15 (76-77)	7,492.45	
Pumping Station Improvements (Art. #23 (77-78)	21,168.99	
Temporary Loans	510,000.00	
Interest on temporary loans	252.10	
Insurance settlements	514.69	
Refunds	<u>457.15</u>	803,879.50
Water Cash Balance, June 30, 1978		<u>(7,898.82)</u>
		795,980.68
Grand Total Expenditures		\$15,967,487.53

TOWN OF LINCOLN  
BALANCE SHEET - JUNE 30, 1978

GENERAL ACCOUNTS

Assets

Cash:

General	\$ 270,240.75	
General Revenue Sharing	<u>38,621.39</u>	
		\$ 308,862.14

Surplus cash investments		750,000.00
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Advances for Petty Cash

Collector	20.00	
Treasurer	175.00	
Police	25.00	
School Administration	50.00	
School Instruction	150.00	
Air Force School	150.00	
Air Force School cafeteria	30.00	
Library	30.00	
Recreation	<u>100.00</u>	
		730.00

Accounts Receivable:

Taxes

Levy of 1975-76		
Personal Property	69.72	
Real Estate	289.57	
Levy of 1976-77		
Personal Property	113.66	
Real Estate	13,080.82	
Levy of 1977-78		
Personal Property	521.31	
Real Estate	<u>75,535.40</u>	
		89,610.48

Motor Vehicle Excise

Levy of 1974	1,639.08	
Levy of 1975	4,657.02	
Levy of 1976	5,106.51	
Levy of 1977	13,071.38	
Levy of 1978	<u>21,261.69</u>	
		45,735.68

Special Taxes

Clause 41A		2,970.68
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Departmental			
Board of Health Garbage Collection	\$	504.97	
Veterans' Benefits		<u>180.00</u>	
	\$		684.97
Water			
Rates		9,573.18	
Miscellaneous		<u>199.47</u>	
			9,772.65
Codman Community Farm			347.14
Water Receipts to be collected 1977-78			6,959.51
Loans Authorized:			
Land Acquisition		135,500.00	
Codman Barn Repair		<u>50,000.00</u>	
			185,500.00
Unprovided for or overdrawn accounts:			
Underestimates 1977-78:			
County Tax		39,097.79	
County Hospital		<u>10,833.34</u>	
			49,931.13
State:			
Recreation Areas		1,158.90	
Metropolitan Air Pollution Control		25.16	
Special Education		<u>2,664.00</u>	
			3,848.06
Overlay Deficits			
Levy of 1970		35.07	
Levy of 1971		36.28	
Levy of 1973-74		63.34	
Levy of 1975-76		<u>579.98</u>	
			714.67
Revenue 1978-79			4,432,658.35
Transfers several accounts 1978-79			270,052.26
Water Receipts (to be collected) 1978-79			<u>186,714.50</u>
	\$		6,345,092.22

Debt Accounts

Assets

Net Funded or Fixed Debt:

Inside Debt Limit		
General		\$ 984,220.00
Outside Debt Limit		
General	\$220,000.00	
Public Service Enterprise	<u>425,000.00</u>	
		<u>645,000.00</u>
	TOTAL	\$7,974,312.22

GENERAL ACCOUNTS

Liabilities and Reserves

Cash:	
Water	\$ 7,898.82

Payroll Deductions:	
Group Insurance	\$ 86.76
Blue Cross Blue Shield	<u>6,130.23</u>
	6,216.99

Agency:	
County Dog Licenses	826.20
Deputy Fees	19.80
Pierce House	434.72
Garland Cabin	5,553.74
Codman Barn	4,954.10
Conservation Commission	4,285.33
Insurance Settlements	1,045.22
Day Camp, Special Needs	246.85
Campers' Insurance	360.00
Swimming Pool	9,456.97
Center School Rental	6,311.32
Codman Trustees	3,650.00
Employee Deductions	11,900.94
Sealer of Weights & Measures	<u>85.00</u>
	49,130.19

Tailings:	
Unclaimed Checks	2,344.68

Trust Fund Income:	
DeCordova School Equipment Fund	1,945.87
Grammar School Fund	<u>81.24</u>
	2,027.11

Federal Grants:

Library

Title I LSCA \$ 11.80

School

Title III ABE 434.64

Title IVB ESEA 974.83

Air Force School 1977-78 152,929.03

CETA

Public Works 5,927.80

Conservation 5,010.00

\$ 165,288.10

Revolving Funds:

Lunch Program 2,284.56

Air Force School Cafeteria 3,817.16

Chapter 506 - Metco 124,697.84

130,799.56

Appropriation Balances:

General 143,073.91

Water 3,901.39

146,975.30

Loans Authorized and Unissued:

185,500.00

Overestimates

State

MBTA 667.13

Receipts Reserved for Appropriations:

County Dog Fund 1,264.84

Dog Care and Custody 1,084.00

Cemetery Improvement Fund 13,663.59

In lieu of taxes 29,497.99

State Aid:

Highway, Ch. 363A 24,000.00

Conservation Receipts 17,124.66

Library 5,227.88

91,862.96

Reserve Fund - Overlay Surplus

28,480.68

Overlays Reserved for Abatements:

Levy of 1976-77 11,846.47

Levy of 1977-78 1,423.08

13,269.55

Revenue Reserved until Collected:

Motor Vehicle Excise 45,735.68

Special Taxes 2,970.68

Departmental 684.97

Water 9,772.65

59,163.98

Reserve for Petty Cash Advances		\$	730.00
Estimated Receipts - Reserved for 1978-79			29,083.44
Surplus Revenue:			
General	\$352,707.23		
Revenue Sharing	<u>38,621.39</u>		
			391,328.62
Appropriation Control 1978-79			4,587,280.61
Appropriation Control Special Articles, 1978-79			260,330.00
Appropriation Control Water 1978-79			<u>186,714.50</u>
		\$	<u>6,345,092.22</u>

## Debt Accounts

## Liabilities and Reserves

Serial Loans:

Inside Debt Limit:		
Land Acquisition	\$209,220.00	
School	325,000.00	
Municipal	360,000.00	
Swimming Pool	70,000.00	
Codman Kitchen	<u>20,000.00</u>	
		984,220.00
Outside Debt Limit:		
General	220,000.00	
Water	<u>425,000.00</u>	
		<u>645,000.00</u>
	TOTAL	\$7,974,312.22

REVENUE SHARING & ARFA EXPENDITURES  
July 1, 1977 - June 30, 1978

Anti-recession Fiscal Assistance Funds	
Fire Department, Salaries	\$ 7,392.00
Revenue Sharing Funds	
Police Department, Salaries	72,500.00

Revenue sharing and anti-recession fiscal assistance reports and supporting documentation may be examined by the general public in the office of the Town Accountant, Center School.

## BOARD OF ASSESSORS

Joseph W. Howard  
Evan Y. Semerjian  
Douglas M. Burckett, Chairman

Since the start of the revaluation process in 1975, the Board of Assessors has been contacted by some 340 owners of property out of a total of 1400, representing 1750 parcels. The Board, with its Town mailings of June, 1976, and May, 1978, has tried to keep the property owners informed as to the effect of full and fair valuation and also provided a method of allowing ample opportunities for discussion between owners and the Board.

With the tax bills for fiscal year 1978-79 showing full and fair valuations as of January 1, 1978, the results of the process based on subsequent abatement applications have been gratifying. The Board of Assessors is not perfect in satisfying every one, and we realize that some inequities occur. The assessing process is an on-going one, which requires constant checking and the Board intends to do this.

With the passage of the classification amendment in November, 1978, the Board depends on possible law suits challenging its validity and further possible action that the Legislature may take with coming to grips with this matter in the spring of 1979. With Lincoln having very little commercial property and the amount of open land having been drastically reduced by sales to developers in 1978, the outlook for a decrease in taxes to residential properties is questionable, unless our budget reflects a sizable decrease.

Following are several items reflecting procedures with which some property owners should be conversant:

- 1) The status of property on January 1 is the determinant of the tax in any year.
- 2) All real estate and personal property tax abatement applications must be filed with the Board by October 1 of the year involved.
- 3) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by July 1 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.
- 4) Chapter 59, Section 5, Clause 41, of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.
- 5) Chapter 59, Section 5, Clause 41A, provides for the deferral of real estate tax payments in certain instances. Additional



information may be obtained from the Assessors' office. All applications under this clause must be filed by December 15 of the year involved.

- 6) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' office.
- 7) Open space applications under the new classification law must be filed by October 1st of the year preceding the tax year.

#### 1978-1979 Recapitulation

Appropriations to be raised by taxation	\$4,432,658.35
Appropriations to be taken from available funds	663,893.07
Overlay deficits of previous years	714.67
Offsets to Cherry Sheet estimated receipts	250,011.25
State assessments	202,099.22
County assessments	182,512.41
Overlay current fiscal year	71,780.56
Gross amount to be raised	<u>\$5,803,669.53</u>

#### Estimated receipts and available funds:

Estimated receipts from State	\$ 798,087.52
Over-estimates for prior years, State & County	667.13
Local estimated receipts	483,847.59
Amounts voted to be taken from available funds	663,893.07
Total estimated receipts and available funds	<u>\$1,946,495.31</u>
Amount to be raised by taxation	3,857,174.22
	<u>\$5,803,669.53</u>

#### Total valuation:

Personal Property	\$ 6,651,214 at \$25.48	\$ 169,472.84
Real Estate	144,729,500 at \$25.48	3,687,701.38
		<u>\$3,857,174.22</u>

#### Tax rate per thousand (1978-79):

School rate	\$14.36	
General rate	<u>11.12</u>	
		\$25.48

# REPORT OF COLLECTOR OF TAXES 1977-1978

	Balance 6/30/77	Commitments	Abatements	Collections	Refunds	Balance 6/30/78
1970 Real Estate	105.20		35.07	70.13		-
1971 Real Estate	108.80		36.28	72.52		-
1972 Real Estate	114.00		38.00	76.00		-
1973-74 Real Estate	190.00		63.34	126.66		-
1974-75 Real Estate	135.96		45.33	90.63		-
1975-76 Real Estate	9,590.68		414.88	9,254.53	368.30	289.57
1975-76 Personal Property	102.24			32.52		69.72
1976-77 Real Estate	59,508.23		1,242.97	45,780.24	595.80	13,080.82
1976-77 Personal Property	211.45		8.89	88.90		113.66
1977-78 Real Estate		3,426,458.76	36,764.80	3,321,310.90	7,152.34	75,535.40
1977-78 Personal Property		331,132.02	1,292.05	329,693.93	375.27	521.31
1971 Excise	434.14		434.14			-
1972 Excise	379.03		379.03			-
1973 Excise	600.89		600.89			-
1974 Excise	1,639.08				26.40	1,639.08
1975 Excise	4,630.62	2,012.34	601.78	8,235.97	322.40	4,657.02
1976 Excise	11,609.52	103,290.09	13,733.48	132,327.78	4,536.60	5,106.51
1977 Excise	51,305.95	216,868.51	20,841.90	176,197.39	1,432.47	13,071.38
1978 Excise		25.25		25.25		21,261.69
1977-78 Farmers Excise						-
1977 Garbage	778.00	4,208.55	384.87	4,637.90	36.22	-
1978 Garbage		4,110.15		3,619.18	14.00	504.97
1975-76 Water Rates	6.84			6.84		-
1976-77 Water Rates	4,179.24		280.26	4,241.00	410.52	68.50
1976-77 Water Misc.	199.47					199.47
1977-78 Water Rates						-
1977-78 Water Conn.		135,074.78	242.22	125,485.75	157.87	9,504.68
1977-78 Water Charges		3,850.00		3,850.00		-
1977-78 Hydrant Rental		27,375.00		178.00		-
				27,375.00		-

REPORT OF COLLECTOR OF TAXES (Continued)  
1977-1978

	<u>Balance 6/30/77</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/78</u>
Interest:						
Real Estate				8,596.35		
Excise				395.75		
Demands and warrants				1,016.80		
Sale of cemetery lots				4,592.50		
Liens				750.00		
Rental of Codman House		2,491.14		2,491.14		

## Protection of Persons and Property

### FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

#### POLICE DEPARTMENT

The following is a report of the enforcement activities of the Police Department for the year 1978.

##### Motor Vehicle Violation Citations:

Using without authority	6
Operating under the influence	22
Operating so as to endanger	6
Operating an unregistered/uninsured motor vehicle	17
Speeding	305
Red traffic light violations	51
Stop sign violations	14
Illegal left turn	33
Driving after drinking	3
Failure to keep to right of roadway	12
Operating after suspension	1
Uninspected motor vehicle	17
Defective equipment	11
Road law (improper turning, passing, starting, stopping, etc.)	40
Failure to stop for police officer	1
Operating without a license	7

##### Accidents Investigated:

Property damage only	252
Property damage & injury	69
Fatalities	5

##### Criminal Matters:

Breaking & Entry investigations	86
Larcenies	200
Miscellaneous calls requiring police service	6,550

## Arrests:

Breaking & entering, night time	4
Breaking & entering, day time	4
Attempted breaking & entering, night time	2
Assault & battery on police officer	1
Larceny over \$100.00	7
Narcotics law violations	23
Using without authority (motor vehicle)	6
Illegal possession of firearms	1
Service of warrants	31
Protective custody	53
Other motor vehicle charges	10

In addition to the above, the Department responded to 1927 reports of alarms from residences and businesses, provided security checks on residences and businesses, assisted in emergency medical situations and performed numerous other public service acts.

During the year, two men left the Department. James Blackburn completed his training as an agent for the F. B. I. and resigned, and Inspector Steven Ziegler received an appointment with the Boston & Maine Railroad Police Department. In July, Kevin Mooney and Barbara LeVan were appointed to fill the vacancies, and were subsequently enrolled in the Boston Police Academy, completing the basic training course with outstanding marks. In December, the Board of Selectmen authorized the appointment of an additional officer to the Department, which will go a long way towards enabling us to provide better and more consistent patrol coverage for the community. Donald Bardsley, who had served the Town as a Special Officer and Call Firefighter for several years, was appointed to this position and will be attending the Boston Academy in early 1979.

We have continually maintained an in-service training program through the courses offered by the Criminal Justice Training Council. During the year, members of the Department, from the Chief on down, attended various seminars and classes; some of which are listed below:

- Arson Investigation
- Bomb School
- Fingerprint Workshop
- Rape Investigation
- Current Concepts in Police Management
- Crime Scene Search
- Firearms Instructor Training
- Breathalyzer Operator Training



In closing, we once again extend our appreciation to our fellow-Town employees for their cooperation in our efforts and to the citizens of the community for their continued support.

#### FIRE DEPARTMENT

During 1978, the Fire Department responded to a total of 944 requests for service. A breakdown of the calls, plus other duties performed during the year, is as follows:

Hanscom Field alarms/calls	17
Burning permits issued	488
Ambulance runs	256
Reports of bomb threats	1
Response to box alarms, bldgs.	49
Testing of boxes	73
Brush fires	33
Building fires	5
Drills, training classes	7
False alarms, accidental alarms	119
Fire inspections	3
Assist at "lockouts"	21
Assist at motor vehicle accidents	153
Car fires	34
Mutual aid to neighboring communities	5
Reports of "outside burning"	14
Investigation of "smoke" reports	52
Special service	60
Reports of water problems	30
Reports of wires down	15

In late 1978, we received shipment of a new piece of fire apparatus, an attack mini-pumper, which will prove of invaluable service in combating brush fires, as well as many other types of emergency fire needs. We added twelve new "call" men to the department, Steven Lennon, Robert Marshall, David Finan, Randall Raja, Richard Russes, Charles O'Loughlin, Peter Piona, James Ritchie, Vincent Smith, George Yore, Peter Dewey and Gerald Mahoney, Jr. Three of our call men were appointed to regular positions with other fire departments, with Gary Bardsley joining the Sudbury Department, Peter Torode the Lexington Department, and Neil Courtney the Dover, N. H. Department.

In last year's report, we mentioned the presentation of a Hurst tool to the Department by the Fire & Police Association. This tool has been put to use at least five times this year in extracting vic-

tims of serious auto crashes and has proved to be a most valuable addition to our emergency equipment.

#### AMBULANCE

During the year we responded to 256 emergency calls for ambulance and medical service. We enter 1979 with twenty-seven Emergency Medical Technicians representing both departments, and anticipate that during the year we will be recertifying a good percentage of this number. I might also point out that the Town received over \$4,650.00 in payments from users of the ambulance.

We continue to express our appreciation to our fellow Town employees for their assistance and guidance and to the community for its continued support of our efforts.

## CIVIL DEFENSE AND DISASTER PREPAREDNESS

Alanson H. Sturgis, Jr., Director

During the year we replaced our old 6-meter transceiver with new equipment; this means that we have a more reliable link with higher Civil Defense echelons. Eric Williams, the Radio Officer, continued to teach classes for those interested in qualifying for various types of Amateur Radio Operator's licenses.

Our Program Paper was approved at State and Federal level, thus continuing the Town's eligibility for participation in various assistance programs.

The Emergency Communications Center was activated at 7:45 p.m. on February 6, as the Great Blizzard was getting into its stride, and was formally closed at 12:01 a.m. on February 11, although we monitored the network for an additional 24 hours. During the period of operations, we used a pre-arranged Amateur Radio Operator's network, and we were able to handle calls for information and/or assistance for other towns and from Civil Defense Area 1 headquarters in Tewksbury. In addition, we were able to furnish reports on road conditions to emergency vehicles scheduled to travel through the town. During the state-wide travel ban, the Director received, and was able to grant, one request for travel to obtain snow removal equipment. During the entire period of activation, the Center was manned by Eric Williams, with Dana Atchley, Jr. as stand-by Radio Officer. On February 9 the Director requested and received permission from state authorities to lift the travel ban in Lincoln, which was done as of 6 p.m. that date. On February 11 and 12, the Auxiliary Police assisted the regular officers with traffic control in the South Lincoln shopping area.

The Auxiliary Police were very active during the summer. Seven Auxiliary officers worked a total of 288 hours on patrol, from mid-June through Labor Day, in an attempt to reduce the incidents of house-breaking. The Town owes a debt of gratitude to these men, who gave up so much of their free time to work for all of us.

I want to express particular thanks to the men of the regular Police Department for their support of the Auxiliary Officers; and to John McLellan for the time he spent administering the Auxiliary Patrols, and to Eric Williams for another year of dedication.

## INSPECTORS OF BUILDING, WIRING AND PLUMBING

Ernest L. Johnson - Building Inspector  
William M. Dean, Wiring and Fire Alarm Inspector  
Russell J. Dixon, Plumbing and Gas Inspector

The work load for the Building Department is steadily increasing. This is due to increased regulations and requests from the state and local authorities for the enforcement of same. A "building boom" of sorts has really begun to occur.

Permits for new homes and condominiums increased to 31 compared to only 13 in 1977. Only 17 out of 58 "Lincoln Ridge at Farrar Pond" condominiums were included in this years' total. All the balance (41) have been filed for the year 1979. Additions, alterations and new garages totaled 47 as compared to 45 in 1977. An interesting fact is that the total valuation for all construction as submitted by the applicants came to \$2,929,031. which is more than double that of 1977.

Twenty-six new clustered single residences have been designed for construction at "Oak Meadow". This is a recently approved cluster subdivision plan located off Lexington Road. The roadway has now been roughed in so housing starts will probably begin this spring. In addition, a private roadway from Page Road will be completed within a few months leading to a nine lot division of land. With these new starts and still others either on the drawing boards or in discussion stages (Umbrello land, for example), it appears that the valuation increase and work load for 1979 could well exceed three times that of 1978.

The new State Building Code (1978 BOCA amended addition) still has not been officially released and probably will not be until April 1979. The 1975 State Code with recent new amendments is still in force. A brief reminder to new applicants for building permits; note carefully what is required in Article #22 (Energy Conservation). This involves the requirements for heating, lighting and insulation. Another reminder on the installation of wood burning stoves; the code states that the installation requires a permit, inspections made and certificates of approval issued by the building department. Many insurance companies are now requesting copies of these certificates. If you have already installed a wood burning stove without a permit - and many have - it is not too late to come to the Town Hall for a permit and receive an inspection. This procedure may save you trouble at a later date.

Zoning bylaws are enforced through the building department. Violations are on the increase. A few cases have been very time consuming and generally unpleasant to deal with. These laws are important to all citizens and will always have to be strictly enforced; it would be well for citizens to become more familiar with them.

About a year ago the Selectmen assigned the building department the task of programming all maintenance, repairs and remodeling of municipal and other town-owned buildings. A considerable number of jobs have been completed. Budgets were established for each building, bids and specifications written and legally advertised, and the jobs were supervised and performed within the budgets originally authorized by the Town. Jobs satisfactorily completed to date include the following:

- 1) Reshingling and repairs to flashings on the Town Hall roof and cupola.

- 2) Repairs and rebuilding of three chimneys on the Town Hall roof.

- 3) Complete remodeling of the interior of the main pumping station at Sandy Pond.

- 4) Reshingling the center roof sections of the Fire & Police Station. Repairs to all flashings and tar and gravel roofing on the remaining areas.

- 5) Purchasing for Fire Department installation of all new combination storm and screen sash at the Fire & Police Station.

- 6) Installation of new leaching lines for the sanitation system at the Fire & Police Station.

- 7) Installation of four heavy duty commercial electric overhead door operators with radio controls for two units at the Fire & Police Station.

- 8) Remodeling the front exterior of the Public Works building and installation of six insulated heavy duty sectional overhead doors with electric operators.

- 9) Repair of the tar and gravel roofing and flashings at the Public Works building.

- 10) Rebuilding and insulating the ceiling in the men's room at the Public Works building.

- 11) Remodeling and general repairs at the Codman Barn complex. This work is still continuing in a very satisfactory manner under the supervision of Mr. C. P. Moody.

The two new town tennis courts were clerked and job supervised at the special request of the tennis committee.

Federal and state laws regarding accessibility of public



buildings for handicapped persons must be given very serious consideration in the near future. Federal and state aid programs may be affected if the town continues to overlook these rules and regulations. In brief, the law specifies that all public buildings shall provide the physically handicapped full and free use of all such buildings and facilities so that they may have the education, employment, living and recreation opportunities necessary to be as self-sufficient as possible and to assume their responsibilities as citizens. Mr. Robert J. Lynch, chairman of the Architectural Barriers Board, has recently been aiding the school department and building department in preparing preliminary outlines of items and expenses involved to meet these rules and regulations. The results will be reflected in this years' budget.

Still another new program has been initiated by the State Energy Office. It deals directly with energy management in municipal buildings. For this reason it was assigned to the building department. Quotations from the training program seminars now being held may best tell the story.

"Often a generalized feeling of helplessness has lead to acceptance of steady rising energy costs as a fact of life that must be absorbed in the municipal budget either at the expense of other services or by raising additional revenue. This need not be the case. Although the price of energy is largely beyond the direct control of municipal government, the amount it uses is not. In most cities and towns energy use in buildings comprises 70 to 80% of the total energy used in all municipal services, including fueling vehicles and lighting streets. Because energy was cheap when the existing physical plant was developed, most buildings use much more than is required to perform their functions. Substantial savings can be made without reducing the level of services offered in these facilities or imposing hardships on their users and occupants. The Energy Conservation Project (ECP) has determined that it is eminently practical to cut energy use by 30% in many existing municipal buildings. Achieving this result requires that energy use be managed and controlled to eliminate the margin of waste and inefficiency that exists."

The emphasis the program places on the concept of "energy management" rests on the principle that a large portion of building energy costs are in fact "controllable". An effective program addressing the causes of waste and inefficiency in current building management practices will pay for itself many times over in savings of local tax dollars. It will be interesting to see a year from now what results Lincoln has been able to accomplish.



Statistics for the year are as follows:

Values as submitted by applicants--

1. Buildings	\$2,805,261.00
2. Plumbing & Gas	74,825.00
3. Electric & Fire Alarms	48,945.00
	<u>\$2,929,031.00</u>

Permits issued in 1978--

New residential	31
Additions	33
Garages & garages with additions	14
School structures	1
Guard house	1
Solar units	4
Roofing	8
Swimming pools	2
Tennis courts	2
Tents (temporary use)	6
Wood burning stoves	22
Misc.	9
	<u>133</u>

Permit fees collected--

Building	\$ 9,235.00
Plumbing & gas	712.00
Electric & fire alarm	1,387.00
Wood burning stoves	110.00
	<u>\$ 11,444.00</u>

## SEALER OF WEIGHTS AND MEASURES

Sealer: Ernest L. Johnson

This department has accomplished the following for the 1978 calendar year. The Commonwealth also requires an annual report for this same period.

1) Scales sealed	23	
Scales unsealed		1
2) Weights sealed	22	
3) Gasoline and grease meters sealed	26	
4) Oil tank meters sealed	<u>4</u>	<u>    </u>
Totals	75	1

Sealing fees collected \$221.40

Citizens should be aware of the following:

- (1) When purchasing gasoline the current State seal should be clearly displayed on the face of the pump, all pumps are to be officially sealed at least once a year, and spot checks made in between this period to make sure the pump is registering correctly; and
- (2) Heating oil deliveries by trucks are to be made through a sealed meter that registers totals on a numbered card, a copy of which should be left at your residence at the time of delivery. The card should indicate the number of gallons delivered and the price per gallon. Several cases have occurred in Lincoln where deliveries were made in unmarked trucks with broken and unsealed meters and bills submitted written in longhand only with an estimated total of gallons delivered. This type of delivery is illegal and should be reported to the Sealer at the Town Hall.

Any questions regarding weights and measures should be submitted to the Weights & Measures department at the Town Hall.

## Health and Welfare

### BOARD OF HEALTH

George P. Faddoul, D.V.M.  
William B. Stason, M.D.  
Herbert A. Haessler, M.D., Chairman

During 1978, the Board of Health continued to play an expanded role with both the School Committee and the Water Board in addition to providing its other regular services.

Dr. William Stason continued to meet regularly with the School Committee revising School health policies and emergency procedures. A School Health Policy manual was completed and procedures to be carried out during school emergencies were clearly defined. The School Health Aide group was expanded to two full-time employees. These two women are now able to provide improved continuity of services in both of the school health offices. The school nurse continues to be provided through a contract with the Emerson Hospital. These services have been entirely satisfactory and have given the town excellent school health services.

The School nurse and health aide spent many hours in 1978 checking the immunization status of each student. By state regulation, students were to be excluded from School in early 1979 if their diptheria, tetanus and polio immunizations were not up-to-date. This massive record review was accomplished with the full cooperation of Mrs. Collins' office at the Emerson Hospital and students of either deficient or uncertain immunization status were identified. By the time the deadline arrived, the immunization status of all students had been brought to the required level and no Lincoln students were excluded from classes because of deficient immunization.

The Board of Health met regularly with the school nursing service. Special attention was given to procedures for identifying children with special medical needs such as severe asthma, allergies or diabetes, and providing for their immediate care.

Dr. David McCormack continues as school physician. In addition to performing health examinations, he has been helpful in advising the nursing staff on various health care procedures.

The Board of Health cooperated with the Water Commission by participating in a study committee to review Lincoln's water reservoir. The committee met a number of times and alternative proposals for reservoir reconstruction or revision were considered. This committee has now completed a plan for water system development and the plan includes consideration of the needs for various additives to the water for the purpose of bacterial purification. Dr. Harriet Hardy, a former member of the Board of Health, participated in these deliberations.

The entire policy of septic system inspections was reviewed and revised. Lincoln land use is changing and the state policies governing land use have changed dramatically in the last few years. Inspection services by our consulting engineering group constitute an important part of the Board of Health budget. The Board unanimously felt that the costs of septic system inspection and approval services should be born by the land developer and dwelling builder rather than any portion coming from general town revenues. A public hearing was, therefore, held and the fee structure of inspection services was adjusted so that actual cost to the town would be fully met by fee revenue.

The Board noted that expenditure for consulting engineering services was increasing rapidly, and therefore, considered alternatives to our present consulting engineering arrangement which might help control some of these costs. After due consideration, it was decided that our present arrangements are the most economic for Lincoln considering the town's size and special needs.

The Board continued its cooperation with Counsel on Aging by providing a clinic for influenza immunization.

The food handling establishments of the town were all inspected in the fall and once again a high level of cleanliness was found. The food handling procedures at the new location of the Country Squire Restaurant were reviewed and found to be of excellent quality.

The garbage disposal services were reviewed and it was decided to open garbage disposal services to competitive bidding. A notice was published and sealed bids were received. Mr. Joseph Cotoni was the successful bidder and the contract for town sponsored garbage removal services was awarded to him. The service fee structure was reviewed and fees adjusted so that subscribers bear the entire cost

of the service.

The annual spring dog clinic was held for rabies immunization of the town's dogs. Vaccine currently being used provides a two year protection. The Board recommends that all dogs be vaccinated on a bi-annual basis.

## EMERSON HOSPITAL HOME CARE SERVICES

Faye Collins, R. N., Director

Home Health Care is an extension of the services of Emerson Hospital into the community it serves. To that end, the Home Health Care staff provides preventive health services in many different settings and through liaison with other community services. The Board of Health contracts with Emerson for these services.

A flu clinic for the elderly was held in November with 66 residents receiving free flu immunizations. Two of these individuals were shut-ins who received their vaccine through home visits by the Home Health Care nurses. There were 8 nursing hours devoted to the planning and implementation of the clinic at a cost of \$111.83 to the Board of Health.

The Board of Health continues to contract for our medical social worker who is able to make home visits to the homebound patient and family when indicated. Consultation is available through the Home Health Care office for situations where social problems affect family health. Assistance is also provided, particularly to the elderly, in dealing with health insurance, government programs and related financial problems. Another difficult and time-consuming function performed by the social worker is assisting physicians and families in nursing home placement. This task is complicated by the shortage of nursing home beds in this area. These services were utilized by 16 individuals who received 46 consultations and 9 home visits within the contract framework of 86 hours at a cost of \$960.17.

A health screening clinic is provided for Lincoln's senior citizens by the Council on Aging. The Home Health Care nurse is at the Pierce House for 2 hours each month to answer health questions, give information regarding age related afflictions and the process



of aging, and to detect signs of potential health problems. These goals are accomplished through blood pressure readings, medication and diet counselling, and weight monitoring. There were 160 visits made at the 10 clinics.

Board of Health Home Visits Provided by Emerson Home Care

	<u>Home Visits</u>
Communicable Disease	0
Maternal and Child Health	7
Health Promotion	<u>15</u>
Total	22
Cost for Board of Health Home Visits:	\$481.30
Cost of Board of Health for 15 Home Visits to medically indigent:	\$331.50

IN THE SCHOOLS: The Home Health Care nurse carries out the school health program as part of the Board of Health arrangement with Emerson Hospital. The following summary of the nurse's time spent in the schools, September 1977 to June 30, 1978 reveals the kinds of duties performed.

	<u>76/77</u>	<u>77/78</u>
Classes	3 1/2	0
Conferences (teachers, parents)	46 1/2	21 1/4
First Aid	268 3/4	51 1/2
Immunizations	7 1/2	107
Physicals	12 3/4	56 3/4
Records and Reports	163 3/4	112
Vision - Hearing test	66 1/2	28 1/2
Misc.	49 1/2	117 3/4
"766" Program	<u>69 3/4</u>	<u>64</u>
Total	688 1/2 hrs	558 3/4 hrs

Beginning in 1977 the Department of Public Health instituted a strict policy requiring documentation of required immunizations on every child attending school. Thus, we can observe the shift in

how the nurse spent her time as compared to the previous year. There was also a decrease in the total number of hours as agreed upon in the contract.

The Board of Health employs 2 health aides to work in the school health rooms. The number of aide hours were increased in this school year to relieve the nurse of some of the clerical work, vision and hearing screening, and the simple first-aid. This makes it possible for the nurse to be available to function in areas where her specialized knowledge is required.

When the immunization survey of all health records was completed, letters were sent to parents of those students with incomplete immunization records. A DT clinic and Polio clinic was held for those students who were not properly immunized as now required by State regulation. We gave 38 tetanus-diphtheria shots and 48 polio drinks.

The general laws of Massachusetts requires that all persons coming in contact with children in the schools must have a Mantoux tuberculin skin test or chest Xray every 3 years. The nurse gave 32 mantoux tests with 0 positive reactors, and 5 employees had Xrays.

A physical examination is required on children in grades K, 4 and 7. When parents are unable to have this done by a private physician, they may request Dr. David McCormick, school physician, to do this in school. There were 17 physicals done by the school physician last year.

Each student in the Lincoln School System receives vision and hearing testing each year. Of the 704 students tested in the fall of 1977, 28 students failed the vision testing and 9 students failed the hearing tests.

#### Student Visits to Health Rooms

	<u>Hartwell</u>	<u>Brooks &amp; Smith</u>	<u>Total</u>
Major Accidents (requiring physician att.)	10	10	20
Minor Accidents	593	563	1156
Illness	389	652	1041
Misc.	<u>788</u>	<u>1010</u>	<u>1798</u>
Total	1780	2235	4015
Students Dismissed	(90)	(147)	(236)

### Emerson Hospital Home Health Care Program

The year 1978 was another record breaking year of growth and expansion of services to sick people in their homes. We have completed our first full year of the Blue Cross Coordinated Home Care program and have learned that very ill persons can be cared for at home through all of the support services we are able to provide in this program. This is particularly important for terminal cancer patients.

Home Health Care nursing staff are available to patients 24 hours a day, seven days a week. The home health care team acts as an agent for the physician, maintaining continual oral and written communication with him. Services are rendered on a part-time intermittent basis only with specific orders from a physician.

#### Scope of Home Health Services Provided to Lincoln Residents

<u>Home Visits</u>	<u>1977</u>	<u>1978</u>
Public Health Nurse	655	691
Home Health Aide	613(813 hrs)	686(888 hrs)
Physical Therapy	69	65
Occupational Therapy	22	11
Speech Therapy	5	53
Lab Service	6	29
Medical Social Worker	<u>49</u>	<u>10</u>
Total	1419	1545

#### Sources of Income for Nursing Visits

	<u>1977</u>	<u>1978</u>
Medicare	444	447
Welfare	0	47
Commercial Insurance	64	23
Commission for Blind	1	0
Cancer Society	13	0
Blue Cross Coordinated Care	48	69
Board of Health	55	37
Self Pay	<u>30</u>	<u>68</u>
Total	655	691

Emerson Hospital joined the Middlesex Central District Medical Society in a Federal grant application for a hypertension study project this past year. The grant was received for \$14,000 the first year and has been funded for a second year with an additional \$14,600 to carry out the project. The focus of the study is on the physician's medical management of hypertensive patients in private office practice. There are eleven participating physicians in Concord and the surrounding area. The project is under the direction of Faye Collins, R.N., Dr. Gordon Winchell and Dr. William Stason both residents of Lincoln and Dr. Warren Goorno, Concord. The project is being implemented by the Home Health Care Department.

Home health service is a comprehensive, coordinated approach to health care in the community. The Board of Health together with Emerson Hospital is acting on its concerns for the health of Lincoln residents by providing these services.

## WALDEN GUIDANCE ASSOCIATION, INC.

### Introduction

The Walden Guidance Association (WGA) is a non-profit, community mental health program affiliated with the Concord Area Comprehensive Mental Health Center (CACMHC). WGA provides outpatient and day hospital services to residents of the nine (9) towns surrounding the Concord area. The organization has delivered mental health services since 1958. It incorporated in 1963 and became an affiliate of the CACMHC in 1969, when the Center began operating.

### Population Served

There are approximately 80,000 people in the nine (9) towns served by the Walden Guidance Association. These towns are: Acton, Bedford, Boxborough, Carlisle, Concord, Lincoln, Littleton, Maynard and Stow. During Fiscal Year 1978, WGA served approximately 1,500 adults and children.

The outpatient clinic serves a range of individuals from infancy

to the aged. Special programs within the outpatient unit serve pre-schoolers who have been identified as special needs children. WGA also has an after-school activity group program for troubled adolescents. Services for the mentally retarded and support for their families are available through the WGA in cooperation with the Minute Man Association for Retarded Citizens (MMARC).

The Eliot Day Center, the partial hospitalization unit, is available to male and female adults from mid-adolescence (16 years) on. Clients may be referred either through the Eliot Clinic (the outpatient unit mentioned above), or by any human service professional (psychotherapist, minister, priest, nurse, teacher, case aide, physician, etc.), who works along with Day Center staff as the client's community advocate on a continuing basis.

The Walden Guidance Association, as an affiliate of the Concord Area Comprehensive Mental Health Center, provides two essential services mandated under Public Law 94-63: outpatient services and partial hospitalization services. The only criteria for receiving services is that the individual live or work in one of the nine (9) towns that we serve. No individual is denied service on the basis of income. Our fee scale ranges from \$1.00 to \$30.00. We also remain available as a referral source for other agencies and individuals.

WGA services are currently subscribed to full capacity, given our current staffing pattern. An attempt is underway to reorganize the existing staff in such a way as to be able to increase service capacity. Fiscal constraints do not allow for increasing staff at this time.

The average length of stay for clients in the outpatient unit is five and one-half (5½) months and seven (7) months for the partial hospitalization unit. Clients are terminated upon completion of an established treatment plan, with review of progress by client and clinician. A clinic review committee reviews case disposition at the time of closing.



## COUNCIL ON AGING

Abigail Avery  
Charlotte Barnaby  
Clifford Bowles  
Claire Pearmain  
Esther Shapiro  
Frederick Taylor  
Enid Winchell

Harry Healey, Treasurer  
Beverly Eckhardt, Secretary (through June)  
Margaret Kirkpatrick, Secretary (from July)  
Alan McClennen, Vice Chairman  
Louise Meeks, Chairman

This is the third annual report of the Council on Aging, which was voted into existence at the March 1976 Town Meeting. The Council is concerned with the quality of life of Lincoln residents as they age. It is an advocate for the continuing well-being of older persons and has responsibility for coordinating and carrying out programs to meet their needs. During 1978, along with new activity, the Council's major efforts were directed toward further developing the programs and services it had earlier undertaken. Council members recognized the value of a few years' perspective as we made modifications and adjustments to respond better to existing need.

Lincoln continued its affiliation with Minuteman Home Care Corporation (MHCC), a regional agency under the state Department of Elder Affairs, which provides services to help older persons remain in their own homes (homemaker, chore, nutrition programs, etc.). Abigail Avery remained Lincoln's director on the board of MHCC, with Alice Garrison serving as alternate.

In July, the Council welcomed Fred Taylor, who accepted a one-year appointment, replacing resigned member Beverly Smith. Fred brings a background of experience in Town matters.

The following paragraphs summarize the activity of the Council this year:

Wheel-A-Meal - 1978 has seen the Lincoln Wheel-A-Meal program become firmly established in town. From a start of three clients carried over from 1977, the program grew to a high of nine during

the early summer; it later returned to a steady five. During the course of the year, Emerson Hospital found it necessary to raise the cost of the meals, but Concord Family Service (vendor for the program) was able to negotiate with the state to increase the subsidy to \$1.65 so that clients continue to pay \$2.00 per day. The program, coordinated by Charlotte Barnaby and Enid Winchell, has been made possible by the help of a group of dedicated volunteers who have served faithfully and conscientiously - some on a weekly basis, some biweekly, and some as reserve drivers.

Tuesdays at Pierce House - The Sixty-Plus Clinic continued to serve a steady flow of residents on third Tuesday morning of the month. In the ten times it met, there was a total of 160 clinic visits (61 male and 99 female); fifteen of these were first-time visits. A number of referrals were made to physicians and other resources. These preventive health services (individual consultation, blood pressure check, etc.) continued to be provided by nurses from Emerson Hospital's Home Care Department. Two nurses were available when necessary to provide adequate time with each person and to avoid undue waiting. A new system for determining the cost of nursing services has resulted in a reduced fee, now approximately \$10 per hour per nurse.

These mornings continued to provide opportunity for old acquaintances to meet, socialize, and enjoy some light refreshment. Programs included a speaker from Boston Edison on the wise use of electricity, a slide presentation by DeCordova docent Mrs. Leland Pollock on landscapes remembered, Abigail Avery's talk with slides about her summer walk through the Brooks Range of Alaska, and an illustrated talk by a speaker from the Boston Gas Company about distinctive and fascinating corners of the Old Bay State. The programs, arranged by Margaret Kirkpatrick, were open to all Town residents.

Transportation - A small group of drivers continued to transport eligible persons to Council functions, medical appointments and other necessary destinations. Doris Podsen, a Friend of the Council, remains coordinator for this program.

Telecare - This service offers daily telephone calls for check-up or reassurance to older persons living alone. Although the service has been available, there has been little interest until recently. Alice Garrison makes these arrangements.

DeCordova Scholarships - In a joint venture this year with DeCordova Museum School, the Council submitted a proposal and re-

ceived approval for funding from the Massachusetts Council on the Arts and Humanities for senior scholarships (up to \$1,000 total) to Museum School courses. Eligibility for sixty-plus residents required an annual income of \$8,000 or less per person. There were four recipients. The response to this experimental program from both scholarship recipients and Museum School staff was enthusiastic, so we hope this opportunity can be repeated.

Social and Recreational Activities - Five day-trips and a series of card-party socials were arranged this year by Clifford Bowles. In April a guided tour of the Museum of Science was conducted by Mrs. John Warner of Lincoln. This was followed by lunch at the Museum's Skyline Restaurant overlooking the Charles River. In June a group traveled to Sandwich for a tour of Heritage Plantation and a buffet luncheon at the Daniel Webster Inn. In late June, another large group traveled to the Museum of Fine Arts for the Pompeii Exhibit, where they were met and guided by Mrs. Richard Wengren of Lincoln. Afterward the group enjoyed a smorgasbord at the Hillcrest Restaurant in Waltham. On a brisk early October day, a group traveled to Portsmouth, N. H. for a tour of Strawberry Banks, after which they dined at nearby Yoken's Restaurant. Finally in late October a group toured nearby Hanscom Air Force Base, learned about its facilities and function, and dined at the Officers' Club.

Six card-party socials were held on Thursday afternoons during the year. Assisting at these functions were Margaret Kirkpatrick and hospitality chairman Claire Pearmain.

Funding for bus transportation on the tours, three new card tables, and a coffee maker were provided by the Recreation Committee. Beverly Eckhardt has been in charge of publicity for all Council activities.

Housing - The final report of the Council's survey of sixty-plus housing needs and preferences was distributed to the Town in OUR WINTER NEWSLETTER. The Council had recommended to the Selectmen the formation of a Town Housing Committee. Alan McClennen was appointed representative for the Council when a committee was later formed.

Information and Referral - The Council continued to provide information and answer inquiries about services within the community and elsewhere. An area in which we can be particularly helpful is in directing people to suitable outside resources. When indicated, we remain in touch until the desired contact has been made.

Newsletter - Coming of Age in Lincoln was issued three times in 1978 (winter, spring and fall). Our goal has been to include timely and useful information about our local programs and services, other resources and opportunities, and Federal and State legislation for older persons. We are still exploring ways in which the newsletter can be useful to our residents and we welcome suggestions. Eugenia Flint serves as editor, Beverly Eckhardt as reporter, and Esther Shapiro as publisher.

The Lincoln Council with the help of its volunteers has been able to put together and maintain a network of services. We want to thank those whose generous contribution of time, energy, and various talents have helped to make our programs possible. We invite others in the community to contribute their suggestions and to participate.



## DOG OFFICER

Laura Perry

The following is a report of my activities as Dog Officer from January 1978 through December 1978.

The 2,391 calls consisted of dogs lost, found, strayed, problems at schools, complaints, neighborhood problems, chasing and killing livestock, hit by cars, packs of dogs, information, adoption and problems with skunks, raccoons, horses, pigs, etc. A daily kept record system which I have established has helped find solutions for the different kinds of problems.

The established communication with dog officers of neighboring towns has helped in the effort to match lost and found dogs with their owners. The Buddy Dog Humane Society in Sudbury has been a great help in placing the stray dogs in good homes. There is a new organization called Lost Pet in Boston, which is a great help in matching lost and found dogs with their owners in all the surrounding towns.

I would like to take this opportunity to remind all dog owners that your dog must be licensed and that the tag must be on the dog. The most important reason for the tag is that, in the event that your dog is lost or injured, you can be notified immediately and perhaps save its' life.

### Statistics on Activities of Dog Officer

January 1978 through December 1978

Mileage	3184 miles
Phone	199 hrs. & 15 mins.
Number of phone calls	2391 calls
Pound, walk, clean and feed dogs	1 1/2 hrs. per day
On the road work	940 hrs.
Paper work	208 hrs.
Dog bites	16 bites
Cat calls	77 calls

## ANIMAL INSPECTOR

Laura Perry

Care of animals is governed by the Department of Food and Agriculture, Division of Animal Health, of the Commonwealth. Each year



the Animal Inspector supplies the Commonwealth with a list of animal owners and the numbers, kinds, and states of health of the animals at the various locations in Lincoln.

Dog bites are also the responsibility of the Animal Inspector. When some one is bitten by a dog, the dog is quarantined for 10 days, observed for signs of rabies and, if found healthy, released.

Statistics

Estimated number of barns	79
Horses	79
Ponies	59
Pigs	106
Cows	14
Goats	9
Sheep	63
Donkeys	3
Mules	2
Dog bites	16

## 128 WEST RESOURCE RECOVERY COUNCIL

Henry J. Rugo, Town Representative

Lincoln continues to be an active member of the Council (128 WRRC), a voluntary association of municipalities in the central section of eastern Massachusetts, the objective of which is to create a cooperative solid waste disposal and resource recovery system. Lincoln is also actively represented on the Council's Technical Committee, the Council's principal operating arm. In the past year, Council membership has grown from 28 to 42 towns and cities (including Boston).

A Request for Proposals (including a proposed contract) for the construction and operation of a regional processing facility was issued by the 128 WRRC on August 14th, 1978, to the more than 70 contractors who expressed an interest. Of these firms, some 16 responded to the 128 WRRC Request for Qualifications and represented at least four major technologies. Proposals are expected from at least ten companies that have been pre-qualified in terms of the Council's demanding criteria for feasibility of technology, experience and financial status. Protection of the environment must meet Federal, State and local standards of acceptability.

Proposals will be received by March 16, 1979, by the Commonwealth's Bureau of Solid Waste Disposal on behalf of the 128 WRRC, and will then be evaluated promptly by the Council and the State to select a company (or team) with which contracts will be negotiated to construct and to operate a resource recovery facility.

Evaluation of the proposals toward selection of a contractor will be carried out by the Technical Committee immediately after the proposals are received.

Interested communities will then have the option of joining the project by individually signing the operating contract. Under the contract the processing facility would guarantee to accept the towns' solid waste (perhaps including sewage sludge and septage) at a fixed cost per ton (including provision for sharing in revenue produced through sale of resources recovered) for twenty years, with an option for renewal at the end of that time.

Meanwhile work is underway to determine the optimum configuration for the transfer-haul network that will receive refuse at various collection points and transport it to the processing facility

(which will probably be in Stoughton) for ultimate disposal. Since the transfer-haul portion of the system will be the principal interface with the participating municipalities, it will exert the most direct influence on Lincoln's plans for disposition of refuse. A consulting firm is currently conducting a computer-aided analysis of a number of possible network configurations to determine the most effective and economic solution to the transportation problem for the region. The Transfer-Haul Committee of the 128 WRRRC has submitted an initial report which is currently under consideration by the Council for acceptance.

A firm basis for deciding Lincoln's response to the transfer-haul part of the system and preliminary results of the choice of contractor for the regional facility should both be ready for action by the Town by May, 1979. At that point, prompt action may be required to decide Lincoln's continued participation in the 128 WRRRC project.

Meanwhile an alternative choice may be open to Lincoln in the form of the Northeastern Massachusetts Resource Recovery Project (NESWC). A contractor (UOP, Inc.) and a site (North Andover) have been chosen for construction and operation of a regional resource recovery facility to serve the needs of municipalities in northeastern Massachusetts and southern New Hampshire. A contract acceptable to the contractor and the prospective bond holders has been negotiated and is currently in preparation for distribution to interested municipalities. Lincoln's 128 WRRRC Representative has been monitoring the progress of this project and will have all cogent information when it is issued.

All relevant information on both projects (128 WRRRC and NESWC) will be presented to the Town as soon as possible after it is received. If delays are no more than can reasonably be expected, the basis for initial decisions should be available by late May or early June.

## Planning and Public Works

### PLANNING BOARD

James Birkett  
Robert C. Brannen  
Ann P. Brown  
Guy Guarino  
John R. Caswell, Chairman

1978 was a long year for the Planning Board. Two Town Meetings, at which we sponsored major articles, two major subdivisions and numerous small ones, a reworking of our zoning bylaw, the continuing thorny issues of Lewis Street and our business zones, and the future of the Umbrello property, Route 2, the Venier property, all demanded our attention and many hours.

And these efforts would not have been possible without the extensive help of our fellow townsmen and women. Perhaps, because this year seemed especially busy, we are more than aware that Lincoln would not be what it is without their interest and help, their time, expertise, wisdom and fairness. We were aided by a Trails Committee for the Flint-Brown development. The neighborhood of Farrar Road, Farrar Pond Village, etc., researched and weighed against alternatives to an R-3, making it possible to return to Town Meeting in June with an acceptable solution to the Winchell land's future. Again, a volunteer Design Review Board answered our request for help with the site plan and continues helping during the construction phases. We finally appointed a Long Range Planning Committee, and are much gratified by the alacrity and enthusiasm of their acceptance. Clearly, without neighbors' willing help, Lincoln would be really poorer today, and tomorrow as well.

Many areas vied with one another for top billing to our Board, but since practically all planning stems from our zoning bylaw, the extensive revision of our bylaw, approved by the March Town Meeting, must go to the head of the list. To be sure, much of the work was mandated by Chapter 808 of the General Laws; however, our retiring chairman, David Donaldson, capped nine years of service on the board with this excellent rewrite. We were able to include many revisions of our own, the most major of which was to liberalize the total number of apartments allowed in existing R-1 structures, and to change the concept of cluster zoning in R-1, so that dimensional rules were discarded in favor of site plan approval. Both these changes we hope will work towards further diversification of housing in Lincoln, a desire which was apparent to us as a result of the Land Use Conference in November of 1977.



The bylaw change in cluster zoning resulted directly in the Flint-Brown subdivision on Lexington Road. This 73-acre area, with its unique topography, is the first to utilize the liberalized cluster rules, with the result that it will have 26 single-family units, arranged in 7 very tight clusters of 3 to 5 houses, and 51 acres of conservation land. The owners, developers and neighbors all worked closely with the Board in this new venture. The Town gained land for the cemetery and a trail, along with rights of access to and a voice in the management of the conservation land. All of us are anxious to see Oak Meadow come to fruition.

Undoubtedly, in terms of time spent, the development of the Winchell property off Oxbow Road next to Farrar Pond Village was the Board's star attraction. It occupied us before the March Town Meeting and, when the Town rejected rezoning it to R-3 Open Space Residential Development, with 62 dwelling units, it occupied us even more! The Board reviewed carefully its promise to the Town regarding additional R-3 development, and felt that Farrar Pond Village had indeed established itself sufficiently to show, in our opinion, minimal adverse effects of such a development on the Town. Thus we moved ahead with the Winchell's request that they be allowed to develop the remainder of their property similarly. Before the special Town Meeting in June, at which the Town did agree to rezone the land, an incredible amount of work was accomplished by volunteers from the neighborhood. Traffic counts and patterns were established and compared with R-1 areas; trails were agreed upon; the relative demographics and densities of R-1 and R-3 were examined, as were the costs and taxes to the Town; many alternate plans and layouts were studied. Owners, developers, neighbors, all thrashed out needs, thoughts, feelings, impacts and expectations, with a gratifying result.

63 acres of dry land will be developed so that 38 acres will be preserved as open space, which will incorporate an extensive trail system for hiking and skiing for the townspeople, as well as access to Farrar Pond. Housing units will include 9 detached dwelling units intermixed with 49 attached single family units, thus pursuing the Town's desire for housing diversity. The Town acquired an excellent well site and access to cover its future needs with more than the legally required protection. The neighborhood defined the limits of the development, so that the traffic problems of Farrar Road hopefully have been minimized. Clearly, when Lincoln Ridge broke ground in October, it was the culmination of a lot of hard work by many people.

The Trapelo Road path was nearly completed this year, but not without a slight hitching to the north of Trapelo Road itself, and



a foreshortened end when Cambridge refused to grant an easement. The Town voted "yes" for a path on Route 126 north from Route 117, but "no" on one on Sandy Pond Road from the Center westward. This latter path, one on Weston Rodd, and one on Baker Bridge Road are still under study, for they are all that remain to complete the network suggested by the Bicycle Path Master Plan. Paths along Route 2 are under serious consideration; it is felt that these, like the one on Route 126, will be funded from State and/or Federal funds. At year's end, such funding requests for the Route 126 path were moving well and it is hoped construction can start in the spring.

The Town's business area in South Lincoln continued to demand our attention on and off all year. Traffic and parking in the shopping center need some improvement, especially at the entrance. Traffic entering and exiting across Lincoln Road results in problems of turning, stacking, etc. The Board will continue to work in this area. The move of the Country Squire to Doherty's temporarily alleviated some traffic problems associated with that restaurant, but it appears that another restaurant will occupy the Country Squire's old quarters and this will not help, even if the majority of the parking will be off Lewis Street. The Town did act to take Lewis Street and straighten out legal lot lines thereon, but it still remains a major problem area in its diversity of businesses and the traffic they generate. This entire area is also bedeviled by the B & M's continued refusal to stop eastbound trains far enough from the crossing to allow the gates to rise, thus causing inordinate stacking of vehicles, and frustrating the Town's desire for fast movement of emergency vehicles. With all this, 1979 will undoubtedly see the Board continuing to work with this area.

Our fears that 100% evaluation would bring lots of land onto the market were in many ways justified. The Winchell and Flint-Brown lands were the largest and required the most time, but the lands of Gargill, Adams, Carstensen, Snider, DeNormandie, Connolly and McInnis all came before the Board for discussion and after iteration upon iteration. The flexibility provided under the R-1 cluster provisions and the minor street subdivision provisions offer the land owner so many development possibilities that solutions come only after much thought as to what is best for the land, the owner and the Town. In our inimitable way, the Board also walks the land, and as Town Moderator Donaldson puts it, "hugs the trees", with the result that final plans reflect studied judgments. We are pleased to say we think it works, and that where owners have had to move in light of the 100% evaluation, the results have indeed preserved for the Town and neighborhoods the best that could be.

What will 1979 bring? It will undoubtedly be another year of ROUTE 2, to add to the so very many that have gone before. Route 2 concerns include safety upgrades (unless former Secretary Salvucci's decision not to build in the northern alignment is rescinded), bike paths, Minuteman Park and Route 2A, and a Hanscom wraparound road. Abutters to Route 2 like Venier, D'Arrigo Bros., and Ricci, are also beginning to ask about alternate uses of their land, such as office parks. Thus, everything to do with Route 2 is highly controversial - as it was, is now, and forever will be.

The development of the Umbrello land on South Great Road and the adjacent Donaldson land will be the next major land area to be resolved. Very preliminary thoughts include a mixture of 2-acre, R-1 single family houses in the Tower Road-South Great Road corner area, open space, and some form of higher density housing, possibly for the elderly, as convenient to the South Lincoln shopping and transportation as possible.

Out of 1978, two bylaw questions have arisen. It is apparent from the discussions over Lincoln Ridge that an R-3 density of twice the R-1 criteria of one family per two acres is controversial. Neither of the two existing R-3 developments is in fact that dense. The Board will consider whether this "multiplier" of two should be lowered. The other question arises from a provision in the new bylaw that an accessory apartment shall not be more than 25% of the area of the principal building. While this was an attempt to emphasize that such apartments are accessories and not meant to be a loophole to allow double density in an R-1 district, it is apparent from the half dozen or so such apartments we and the Board of Appeals have dealt with this year, that a higher percentage would be useful as less restrictive and more practical. The Board will recommend its thoughts on this to the Town at Town Meeting.

Lastly, we look to our Long Range Planning Committee to help us tie together the views from the Neighborhood Land Program, the Open Space Program, and all the Town Boards, and to help us put down our desires for Lincoln in a rolling five-year plan, so that we may work with our neighboring towns, as well as internally, along planning lines that are cohesive and well thought out.

So it has been a long year. We feel it has been a good one; a great deal has been accomplished, a depth of understanding and an experience of working together have been achieved. Lincoln still has its fields and woods, its walking and its skiing, but above all, it has its people, who value Lincoln and are willing to be part of it and work for it. Thank you all!

## BOARD OF APPEALS

Barbara Barker  
Robert W. Jevon  
David F. Sykes  
Hans L. van Leer  
Peter Meenan, Chairman

D'Arcy MacMahon, Associate Member  
Jane Cooper Williams, Associate Member

Twenty-four applications and twelve scheduled hearings made 1978 the most active year for the Board of Appeals in recent memory. Indeed, it was the most challenging year experienced by many of us as a number of the decisions involved complex and novel issues requiring unusually comprehensive and, at times, creative analysis on the part of our Members.

In addition to the usual complement of variance and special use permit applications, two of our hearings were for restaurants in the B-2 Service Business District and another involved the establishment of a second R-3 Open Space Residential Development in the Oxbow Road neighborhood. Perhaps the most interesting application concerned a variance request to permit a lot to be subdivided by a property line running directly through and under the breezeway of a large, old home -- a unique set of facts upon which we were persuaded to render a favorable decision.

Of course, the most significant event affecting this Board during the year was the adoption at the March 25, 1978, Annual Town Meeting of a substantially revised Zoning By-Law. The amendments, which were generally procedural in nature, were for the primary purpose of bringing the ordinance into conformance with the Commonwealth's Zoning Act enacted in 1975. A number of additional revisions were made, however, to clarify or simplify certain other portions of the By-Law.

Having had the opportunity to consider requests made under the revised By-Law over a period of some eight months since its adoption, we have found several areas which have provided awkward interpretive questions and which, therefore, might be the subject of further modification and refinement. We will make every effort to keep the Planning Board apprised of our thoughts on such matters in order that at some appropriate time that Board can be in a position to suggest corrective action through the Town Meeting Forum.

It is a little known fact that Members of this Board bring an aggregate of more than 50 years of experience in reviewing zoning applications and rendering decisions on behalf of the Town. The overall task is for the most part time-consuming and frequently involves very sensitive personal and land-use planning issues. Each of us is proud to be able to serve the Town in this capacity, and we will continue to use our best efforts in rendering reasonable, consistent and responsible decisions.



## CONSERVATION COMMISSION

John Quincy Adams  
Bruce A. Beal  
Lydia H. Dane  
James DeNormandie  
William M. Preston  
Kemon P. Taschioglou  
Robert A. Lemire, Chairman

In addition to maintaining and managing Lincoln's more than 1,000 acres of conservation land, considerable progress was made towards implementation of the Town's 1977 Open Space Plan designed to protect our natural systems. Prior to the June Special Town Meeting, an interim report on Lincoln's Open Space Plan was published to detail the considerable progress made since publication of the 1977 Plan, to specify priorities and work to be done, and to present a tentative ten-year comprehensive Conservation Commission budget.

Since then further substantial progress toward protecting Lincoln's land of conservation interest has been achieved. Principal land protection accomplishments in 1978 include: the purchase of 45 acres along the northwest shore of Sandy Pond for \$140,000, and the protection of an additional some seven acres through deed restriction; the protection of approximately 53 acres of Winchell property along Farrar Pond, including a promising well site, through the Town's rezoning of the parcel's approximately 63 acres to open space residential district (R-3); and the protection of some 18 acres near the Cemetery along Lexington Road through a combination of steps that included the purchase of 2.9 acres by the Cemetery Commission, the gift of 7+ acres by the owners, plus another gift of 8+ acres by the developer to the Town, and the combining of four separately owned parcels totaling 68+ acres for collaborative development into a well reasoned cluster. Although the Commission was the lead agency in only the first of these instances, close cooperation with other Town boards and interested parties resulted in the protection of the identified conservation interests in the several parcels involved at minimum cost to Lincoln taxpayers while achieving a mix of housing and conservation goals. In 1978 an additional 58+ acres were protected through seven gifts of permanent conservation restrictions to either the Town or the Lincoln Land Conservation Trust, while some 317 acres have been temporarily protected through owner participation



in the Commonwealth's preferential farmland assessment program.

Toward the end of 1978, the Commission was pleased to learn that the Commonwealth would fund 50 per cent, or \$105,000, of the 1977 Warner acquisition, and contribute \$40,500 toward the 45 acre Sandy Pond purchase. News of the Warner reimbursement was particularly well received since funding support had been denied in 1977, when State self-help funds were in limited supply. This encourages us to believe that future funding support may be more available than projected in our interim report which presumed no further State and Federal acquisition funding assistance. All things considered, the Conservation Commission continues to believe that the conversion of Lincoln's remaining privately owned undeveloped land into residential commercial and public use can be effectively guided so that vital conservation interests are protected at reasonable cost.

Of the approximately 1,000 acres of conservation land owned by the Town, 150 acres are rented by active farmers. In 1978, three of our farmers expanded to fill the gap left by the loss in 1977 of our largest single farmer. Stephen Verrill, who has been raising hay on the Militzer field for some years, has begun a long-term program to improve the tilth of the sandy Baker Bridge Fields with crop rotation and heavy applications of much needed manure. The Codman North Field, farmed by Arena Farms in conjunction with their long-held Mt. Misery Field, has regained its well-cared for look. And the Codman South Field, on which Codman Community Farm raised popcorn last year, is beginning to look like an agricultural school demonstration project in the perfection of its greening. CCF also farms the Dean Field. Last, but not least, Mr. Flanders continues to raise fine nursery stock behind St. Anne's Church on the Town's conservation land.

The Conservation Commission has been very pleased with the agricultural program this year. Not only has the rental of Town fields brought in a monetary yield, but the concern of our present farmers for the long-term welfare of the land they farm has been gratifying. We hold this land only in trust; if farming in New England is to remain a viable institution, the land must be handed on in good health.

In addition to continuing our agricultural and forest management programs, the Commission availed itself of several CETA employees to clear a trail and improve the forest stand on Pine Hill, provide timbers for restoration of the Codman barns, and assist in the creation of a new school bus turnaround and Sudbury River canoe landing near the Mt. Misery parking lot on Route 117. Under Russell Barnes' able direction, we tried to make the CETA workers' Lincoln

stay a meaningful experience.

The Commission's routine work included seven wetlands hearings, of which four related to the creation of new ponds and the rest to alterations for roads and driveways.

The Commission continues to value the financial flexibility provided by its agency account, which allows agricultural land rentals and firewood sales to be returned into short term jobs and special equipment and projects. In 1978, land rentals and firewood sales generated approximately \$6,400.00. These funds were spent largely as follows: extra labor \$1,000; sign routing machine \$1,800; ski trail maps \$1,000; partial funding of the dredging of the canoe landing \$1,500; and with monies left to pay for the cost of winter parking lot attendants.

In response to the traffic and parking congestion caused by cross-country skiers during the 1977-78 season, the Commission has begun to prepare a comprehensive trail layout, parking and policing system to ease future conflicts including trespassing on private land. A simple map showing trails and designated parking areas, along with rules and regulations, is now available to help skiers comply with Town restrictions. Hopefully, it will not be long before these new management steps work to make skiing on Lincoln's lands a pleasant experience for all concerned. So far, we do not see a need to extend the ranger program that has worked so well to control summer use of Lincoln's conservation land. It may be that such coverage will be required on those special weekends when conditions are just right for skiing. Time will tell.

The advent of cross-country skiing has focused attention on the need for a dependable well trained and equipped search and rescue capability. A few years ago, a cross-country skier suffered a heart attack and died on Mt. Misery. Each year, there are accident victims who need to be quickly and gently removed to the hospital. There have been cases where members of Lincoln's auxiliary fire and police rescue squad have suffered near exhaustion in trying to assist injured skiers. It doesn't take much imagination to conjure up situations where the need to move quickly and effectively over snow would be of vital importance to Lincoln residents. In response to a request from Richard Carroll, representing the Fire and Police Association, the Commission agreed to help raise funds for the purchase of a new snowmobile designed especially for search and rescue operations, and agreed to its use on conservation land for this purpose. Although the Commission considered the possible use of this device to break trails for better control of cross-country skiers,

it voted unanimously, after public hearings on the matter, to reaffirm its policy that no motorized vehicles, including snowmobiles, would be allowed on conservation land except for emergencies and special maintenance. Nevertheless, the Commission welcomes the new snowmobile for the added safety it provides to those who enjoy Lincoln's conservation land, and expresses its appreciation to Michael Farny for contributing substantially to its purchase.

As the Commission's work becomes more complex and comprehensive, our appreciation of the talented services of Russell Barnes and his crew continues to grow. Our reliance on the day-to-day support of Roberta Page and Warren Flint cannot be exaggerated. Without the close cooperation of the Lincoln Police and Fire Department and the Department of Public Works we could not function. As time goes on, it is increasingly clear that the work of the Conservation Commission has become an integral part of our Town's government. In short, we are grateful to all for making Lincoln's conservation land a major resource and amenity.

It was with much regret that we said goodbye to Fred Taylor as his term on the Commission came to an end. His replacement, Bruce Beal, has already become an important contributor to our many tasks and involvements. His skills are particularly relevant to creative approaches being pursued to protect land of conservation interest while stimulating appropriate special development.

## LINCOLN LAND CONSERVATION TRUST

Roger M. Barzun  
William G. Constable  
Lawrence T. Holden, Jr.  
William A. King  
John F. Loud  
Margaret B. Marsh  
Samuel G. Mygatt  
Ruth W. Wales  
William M. Preston, Chairman

During the past year the Trust received a gift of 2.65 acres of land from the Polaroid Corporation. This lot lies between property of the Old County Realty Trust and Polaroid's new plant in Waltham. It is accessible via trail easements both from Old County Road and from the Cat Rock area in Weston.

Conservation restriction activity has declined markedly; whereas in 1977, twenty were donated to the Town or the Trust, only three were completed this year. The Trust received two of these: one from the Old County Realty Trust on seventeen acres off Old County Road, the other from Olga Pertzoff on 3.37 acres back from Bedford Road.

Roger Barzun carried out a revision of the official "Guidelines for the Protection of Undeveloped Land by Conservation Restrictions." The new edition, dated January 1, 1978, is obtainable at the Town Hall. It is recommended that it be consulted by all prospective donors and their attorneys.

Our summer trail crew, efficiently organized by David Ives, Jr., put in over 350 hours of work. All marked trails in Lincoln were brushed out and in some cases widened. With the aid of a new backpack sprayer, considerable progress was made in abating the menace of poison ivy, which in a number of places made our trails unusable by susceptible persons.

Although limited by manpower and funds, some improvement cutting was carried out on conservation land. We would like to reopen areas which have only recently grown up to brush and scrub and in older forests, to encourage better trees and flowering shrubs.

The twenty-first Annual Meeting was held on May 23rd, 1978. Trustees were elected both for the Land Trust and for its affiliated



organization, the Rural Land Foundation, to fill vacancies or expired terms.

### Treasurer's Report

Balance 12/31/77			
Savings a/c	\$9,707.85		
Checking a/c	<u>990.40</u>		
			\$10,698.25
Receipts:			
Contributions	\$2,942.00		
Sales of trail maps, guides & studies	285.10		
Interest on bank balances	641.48		
Completed pledges for 1977 land purchases	<u>3,000.00</u>		
			<u>6,868.58</u>
			\$17,566.83
Expenditures:			
Trail upkeep - labor & material	\$1,677.30		
Annual meeting - printing & postage	279.80		
Insurance: General liability	326.00*		
Workmen's Compensation	224.00		
Social Security taxes (FICA)	260.52		
Filing fees	25.00		
Legal services	21.11		
Real estate tax on transfer of Osborne land	105.72		
Share of Constantin Pertzoff memorial	187.50		
State required audit for 1977	<u>150.00</u>		
			<u>\$ 3,256.95</u>
On hand December 31, 1978			
Savings a/c	\$10,205.31		
Checking a/c	<u>4,104.57</u>		
			<u>\$14,309.88</u>

\* General liability is presently \$200 a year. The larger amount results from an overlap of premium dates. We switched companies in late 1977 for a saving of \$125 a year!



## HOUSING COMMITTEE

Emily Bergen  
Ruth Ann Hendrickson  
Paula Maloney  
Stephen Mayo  
Alan McClennen  
Patricia Morse  
William Russell  
R. Langdon Wales  
John Benson, Chairman

In May of 1978, the Selectmen appointed a Housing Committee to address concerns arising out of the Land Use Conference in 1977, and the recent Council on Aging poll, as well as the Town's ongoing concern with housing. The Land Use Conference made it clear that many people in Lincoln were concerned about the increasingly limited choice of housing types available in Lincoln, and the effect of this situation on the Town's ability to maintain and encourage diversity in the Town's population and meet the housing needs of Town residents. The COAL poll demonstrated local interest in various types of housing to serve older persons.

The Committee was asked by the Selectmen to (1) develop an inventory of present housing in Lincoln; (2) develop a list of housing needs that should be met in Lincoln but are not now being met; and (3) consider the possibility of a Housing Authority. Joan Kimball and Susan Brooks were appointed to serve as co-chairmen.

### KIMBALL REPORT

Work on the first of these charges was completed before the end of the summer thanks to lengthy efforts by Joan Kimball. The Kimball report found, among other things, that construction of single family houses has been reduced from 40 per year in 1951-60 to 28 per year in the 60's and 10 per year in the 70's, to date. Existing housing is turning over at a rate of 1.5% per year, compared to 5-10% in neighboring towns.

The cost of single family houses in Lincoln has increased from an average of \$109,000 for new and \$66,000 for existing houses in 1972 to \$126,000 and \$96,000 in 1976. During this short time, condominium prices rose from an average of \$45,000 to \$73,000. However, the cost which most sets Lincoln prices apart from other towns may be land cost, which now ranges from \$40,000 - \$65,000 for a buildable lot.

## HOUSING NEEDS

Clearly, the present housing market in Lincoln is principally serving those with income and/or down payment capabilities to afford very expensive housing. As prices continue to rise, this housing is available to an ever smaller group of people. The effect of this trend is increasing homogenization of the Town's populace. Not only is the Town slowly losing the healthy diversity of its existing population, but also types of people who have always been important parts of the Town find it increasingly difficult to move into Town. Some Lincoln people also find as they get older that taxes or home maintenance become increasing burdens which threaten their ability to stay in Lincoln.

The Committee found that people with housing needs which should be met in Lincoln include low and moderate income Lincoln elderly (and others not now living in Town), people who work in Lincoln, low and moderate income Lincoln families (and others not now living in Town), single-parent Lincoln families, young families without exceptional means, parents and children of Lincoln residents, and Hanscom personnel.

## UMBRELLO PROPERTY

For some time before the formation of the Housing Committee, the Town has been aware of the growing conviction of the Umbrello family that they must sell their farm on the South Great Road. This situation has created opportunities and concerns which are shared by many Town boards, including the Selectmen, the Planning Board, the Conservation Commission and the Housing Committee. While sharing concerns about protection of open space agricultural land, well watershed and potential trail easements, the Housing Committee soon came to share the Selectmen's interest in this property as one of the best potential sites remaining in Lincoln for meeting housing needs of elderly people and others of all ages who, due to limited access to personal transportation, needed convenient access to stores, trains, and other services. This suitability is based on the fact that this 46 acre property is so close to South Lincoln along Codman Road. The potential also exists for a direct pedestrian connection along the railroad right-of-way, buffered from the tracks by landscaping.

The Committee has met with other Town boards and representatives and with the Umbrellos since August. It has developed alternative schematic proposals for meeting housing and conservation objectives simultaneously on the Umbrello land, commissioned an economic feasibility study, and fostered the establishment of an Umbrello Task Force, made up of representatives of the Committee, the Planning

Board, the Conservation Commission, and the Rural Land Foundation to plan for the future of the property.

### FAIR HOUSING PLAN

The Massachusetts Commission Against Discrimination in 1978 required all towns in the Commonwealth to submit for approval a Fair Housing Plan which explained (1) what action the Town was taking to eliminate discrimination in all areas pertaining to housing (sales, rentals, financing, services, marketing, etc.), (2) what schedule and goals were being used, and (3) what town official supervised the plan. The statistical information in the Housing Committee's Kimball report was extensively used in drafting the Town's response to MCAD and committee members assisted the Selectmen in preparation of the plan and in securing technical consultant services. The Town's plan states that "it is an objective of the Town Boards that the minority population of the Town reach a level of at least 6%", which is equivalent to that of our environs. Further, "Lincoln has been and continues to be committed to the objective of keeping open and available to all persons, regardless of race, creed, color, sex, or country of origin, the opportunity to live in Lincoln. That commitment is grounded in the community's recognition of the great social value in having a population that is diverse in its racial, ethnic, and socio-economic characteristics. It is the view of the great majority of townspeople that such diversity enhances rational and creative interpersonal relationships and is necessary to the generation and renewal of a community vitality that is productive and civilizing for all its members."

### TOOLS FOR MEETING HOUSING NEEDS

The third principal task given this committee by the Selectmen was to consider the possibility of a housing authority for Lincoln. The Committee met with people active in the work of housing authorities in neighboring towns, such as Concord, Lexington and Arlington, and members discussed this subject with state officials and officials of neighboring towns, such as Wayland and Weston.

In the course of committee discussions and research over many months, many ideas were generated concerning means for meeting each of the types of housing needs in Lincoln identified by the Committee. The Committee is currently engaged in an investigation of the applicability of each such idea for Lincoln and will report its findings to the Selectmen.

To date, discussion of this subject has focussed on the suitability of a housing authority for meeting the needs identified by the

Committee and on alternatives to a statutory Massachusetts local housing authority for accomplishing the same types of objectives and others.

A housing authority is an independent agency of the state government, four of whose five board members are elected locally (the fifth being appointed by the governor). It has independent bonding authority and powers of eminent domain, although the latter is generally never used. Reservations about the suitability of a housing authority as a vehicle for meeting Lincoln housing needs centered on the lack of local control of such an agency, its high operating costs and cumbersome procedures, and its emphasis on subsidized, non-mixed income low-income housing for elderly and families to the exclusion of other less extreme needs.

A number of committee members were aware of a mechanism used by a neighboring town, which, upon investigation, proved to be an attractive alternative to a housing authority. Weston (and previously, the town of Marion) has requested and obtained a special act of the State Legislature granting the town the authority to buy and sell property and build, manage, rent, and sell housing. The Weston Elderly Housing Committee has been declared eligible to receive federal rent subsidy funds. It is also eligible to receive funds (when and if) appropriated by the Town. Members of the committee are appointed by the Town Moderator.

This mechanism can be tailored to suit the aims and needs of a town since it is a special act in each case. It is designed for local control, without eminent domain or independent bonding authority, but with the ability to receive federal and state funds. Its members are chosen locally and it can undertake any type of housing project the Town wishes to initiate. Only with such a special act is a town entitled to build or own housing. Yet town meeting approval would still be required after the special act to establish the committee or rezone land for any project.

The Housing Committee concluded in September that it was not satisfied at this time that a housing authority should be recommended to meet the housing needs identified by the Committee. In January, the Committee voted to ask the Selectmen to see if town meeting would authorize them to petition the Great and General Court of the Commonwealth to allow the formation of a Lincoln Housing Commission similar to the committees in Weston and Marion described above.

#### CURRENT AND FUTURE WORK

The Housing Committee is currently articulating the details of



the Housing Commission proposal for presentation to Town Meeting. Completion of the evaluation of other potential tools which the Town could adopt to help meet housing needs, including zoning, tax and planning measures, will also be accomplished this year.

In closing this report, the planning concepts contributed by co-chairman Susan Brooks and the organization and tireless research of co-chairman Joan Kimball should receive special recognition. The important contributions of Ruth Ann Hendrickson, George Wadsworth, Alan McClennen and Pat Morse in the Committee's work on available housing, housing needs, the Umbrello Task Force, and the Fair Housing Plan also deserve grateful mention.



## WATER COMMISSIONERS

Stuart B. Avery  
John R. H. Kimball, Clerk  
Frederick M. Tingley, Chairman

The principal change made during the year was in organization, which should result in improvement in the quality of water delivered to customers. The Board had for some time been aware that it needed assistance in the form of technical advice and in the execution of its decisions. With the hiring of a new executive secretary to supply the latter, the Board retained an engineering firm specializing in water to provide assistance on specific problems.

### Reservoir Cover Study

The Town Meeting turned down the Board's request for funding of a study of a reservoir cover, and suggested appointment of a citizen study committee. Such a committee was appointed and asked to study the improvement of the town's distribution reservoir or basin on the top of Town Hill, and related problems. State regulations require covering of this hundred-year-old basin, which provides constant pressure and emergency storage for fire protection. In the interim, until a cover is provided, the State requires chlorination at all times of the water leaving the basin.

Taste and odor problems result from decomposition of vegetable matter in the basin and from the difficulty of supplying a constant level of chlorine in the variable flow from the basin. The study committee had, by year end, produced a draft report and the Board asked its engineers to comment on this report and to suggest their own solution to the problems of the basin. The Town Meeting will be asked to vote on a proposed solution.

### Water Quality

A combination of volunteer resident talent and paid engineering service was also applied in analyzing other water quality problems. William G. Elliott of Baker Bridge Road volunteered to test and analyze the chemistry and other characteristics of Sandy Pond's water. A tentative recommendation of his study is that raising the intake pipe at the Sandy Pond pumphouse to a medium depth should markedly decrease the turbidity of the water being drawn from the pond, which

may be largely caused by manganese and iron, rather than algae. Further study of the water chemistry in the pipe distribution system itself is planned, and regular flushing of mains will be done to improve the color, taste and odor of the water.

Just as the Board was retaining engineers in August, the department was ordered by the State to upgrade the equipment used to inject chlorine in the water drawn from Sandy Pond and at the distribution basin. A failure of this equipment had contributed to a temporary excess of the bacteriological readings in the system above the State's standard in July. The department made temporary improvements in the equipment, and switched back from Sandy Pond to the Tower Road well in October, to permit additional time for study of the subject. By year end it had agreed to the changes ordered by the State on a schedule which will allow for presentation to the Town Meeting in connection with other proposed improvements.

Another item relevant to water quality is the fact that the special Town Meeting in June approved the proposal of the Conservation Commission to acquire about 45 acres bordering Sandy Pond on the north which are critical to protection of the quality of this resource.

#### Farrar Pond Wellsite

Although the department had no construction projects this year, other than a 390 foot extension of main on Mill Street at the request of the Selectmen, it provided for an additional wellsite on the south shore of Farrar Pond. The department had tested several sites, including three sites near the present Tower Road well, one south of Sandy Pond, one at the old canoe landing on the Sudbury River near Mt. Misery and one south of Farrar Pond. The last appeared to be one of the best, and the Board supported the proposal to rezone the Winchell land for open space condominium development, including a wellsite at no cost to the town, which was approved at a special Town Meeting in June. Thereafter the Board negotiated with the developers an agreement which provides for protection of the wellsite, and for main and control house construction.

In the fall, the Board conducted a five day pump test at the proposed wellsite. When the well is developed, further testing will determine its exact capacity. At year end, our engineers were in the process of preparing a report of the results of this test and of the protections applicable to the wellsite for submission to the State, whose approval is required before any well is used.

## Rates

Increased capital costs resulting from recent construction projects, extraordinary expenses, such as for wellsite testing, as well as inflation, required the Board to increase its rates 15% beginning with the spring billing. A questionnaire sent with the fall billing indicated widespread dissatisfaction with the quality of the water, and some willingness to pay for improvements. The Finance Committee and the Selectmen considered the idea of funding water department capital expenditures from the tax rate rather than from water rates, but decided not to pursue the concept principally because of the lack of complete identity between the classes of taxpayers and ratepayers. The Water Board had under consideration at year end a further increase in its general rates as well as increases in its connection charges and charges to the town for hydrants. Increases are necessary for the town to have the quality of water it desires. During the year, few new customers were added but more are expected in 1979.

### STATISTICS FOR 1978

	<u>Beginning of Year</u>	<u>Added</u>	<u>End of Year</u>
Miles of main	41.43	0.39	41.82
Hydrants in use	360	3	363
Gates in use	475	7	482
Blowoffs	34	(-1)	33
Services in use	1368	8	1376
Meters in use	1336	8	1344
Repaired hydrants			28
Repaired meters			35

The 1978 construction projects were:

Mill Street	420 feet
Humez Property (developer laid)	1650 feet

# STATISTICS FOR 1978

## GALLONS PUMPED PER MONTH (MILLIONS OF GALLONS)

	1977 Total	1977 Sandy Pond	1977 Tower Rd. Well	1978 Total	1978 Sandy Pond	1978 Tower Rd. Well
January	11.6	11.6	0	11.8	0	11.8
February	11.3	11.3	0	10.4	0	10.4
March	11.5	11.5	0	12.0	0	12.0
April	11.6	11.6	0	12.6	0	12.6
May	17.6	0	17.6	16.1	0	16.1
June	15.3	0	15.3	20.0	20.0	
July	25.9	22.6	3.3	25.1	25.1	
August	16.9	16.9	0	18.5	18.5	
September	12.3	12.3	0	21.2	21.2	
October	16.4	16.4	0	15.5	12.8	2.7
November	11.1	8.3	2.8	13.7	1.7	12.0
December	13.6	0	13.6	12.2	0	12.2
	175.1	122.5	52.6	189.1	99.3	89.8

## PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

### General Maintenance of Ways and Parks

In the past year, the Department of Public Works has accomplished the following projects:

- 1) Resurfacing of Trapelo Road causeway in the vicinity of the Cambridge Water Basin;
- 2) Realignment and paving of 400 feet of Trapelo Road near Page Road to facilitate construction of the bike path;
- 3) Installation of 50 feet of drainage and a catch basin on Page Road;
- 4) Resurfacing with stone seal of the following streets:  
Old Sudbury Road - full length  
Tower Road - from Lincoln Road to South Great Road  
Peirce Hill Road - full length  
Conant Road - full length
- 5) Installation of a ramp and steps at the commuter parking area;
- 6) Replacement of culvert on Old County Road - off Conant Road.

In addition, all annual maintenance programs, such as sweeping, catch basin cleaning and tree removal, were accomplished.

### Equipment Maintenance

All town vehicles (Fire, Police and Public Works) were repaired and maintained as needed.

### Snow and Ice

1978 was an exceptionally bad year due to the February snow storm. I would like to express my thanks to all for their cooperation and patience during the clean-up operation.



### Sanitary Land Fill

As in past years, the operation of the land fill was performed by private contractors.

### Bike Paths

Construction was started on the Trapelo Road bike path. By the end of the construction season, 75% of the project has been completed. It is anticipated that the completion of the project will be accomplished in the spring of 1979.

Each year in my closing comments, I thank all for their support. This year I would like to give a special commendation to the employees of the Public Works Department, and the private contractors, for their extreme efforts in the February storm.

## TREE WARDEN

Russell L. Barnes

Major work in 1978 consisted of securing timbers for the restoration of the Codman "A" and "B" barns. The restoration work will be completed this spring. The Tree Warden wishes to thank Gerard O'Doherty for his fine work in hewing the beams for the 18th Century "A" Barn.

Dutch Elm disease control efforts were again concentrated on the Center but, in spite of our efforts, 5 major elms were lost. New trees are being planted to replace losses.

The Board of Selectmen have expressed a desire to reemphasize roadside tree care, and to that end have earmarked 2000 hours of labor for that purpose. The Tree Warden wishes to thank the Conservation Commission and the men of the Public Works Department for their cooperation and support.

## CEMETERY COMMISSIONERS

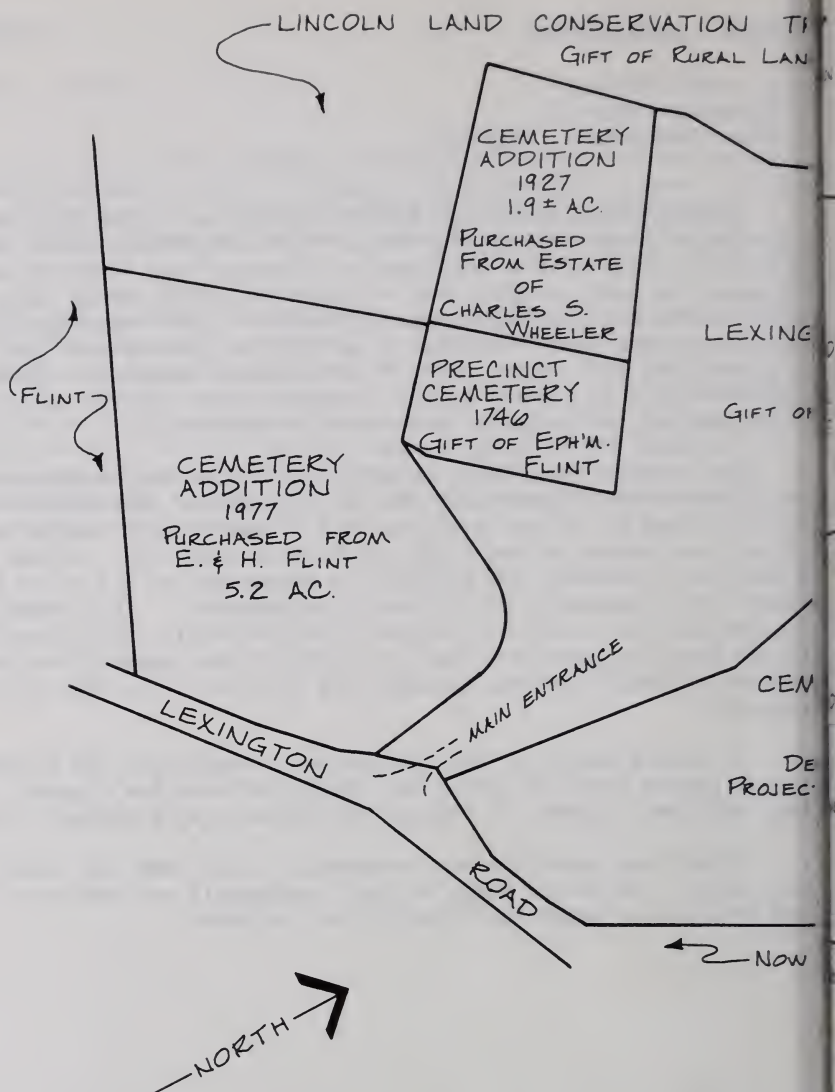
H. Arnold MacLean  
Vincent N. Merrill  
James DeNormandie, Chairman

Substantial progress was achieved this year in removing dead and damaged branches from the finest trees, especially those in the Precinct section of the Lexington Road Cemetery and abutting areas. We expect to carry on this work this winter, which should leave our trees in the best condition in many years. Some sweepings from town roads were used to regrade a part of the lane on the land acquired last year to the west of the cemetery entrance. This entire area will be cleaned up and integrated more closely with the older part of the property as time and funds permit.

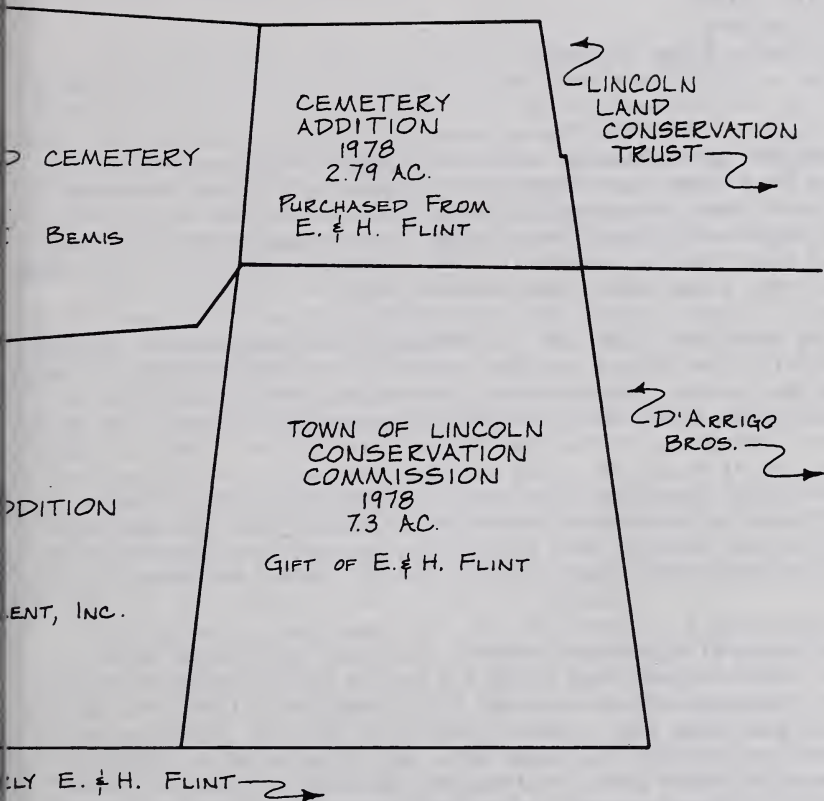
The balance of our land acquisition program was completed with the purchase of 2.79 acres at the northern end of the cemetery and the gift from Mr. Brian Pettigrew of 8.20 acres to the east, as part of his development of the Flint and Brown properties. Except for a very short stretch, the Cemetery is surrounded on all sides by lands held permanently for conservation purposes. The integrity of the Cemetery can never be damaged by future housing developments. We are happy to point out that all costs of land acquisition were covered by funds received through sale of lots, at no cost to the taxpayer.

It is the policy of the Commission to remove all cut flowers and floral pieces after an appropriate period of time has elapsed, and to keep shrubbery trimmed to prevent interference with markers and views.

There have been fourteen interments in 1978 and six lots have been sold. We attach a map so that townspeople may understand when and how the Lexington Road Cemetery was acquired.



0 50 100 200 400 FT.



COMPILED PLAN OF LAND  
OWNED BY  
TOWN OF LINCOLN  
CEMETERY COMMISSION

SOURCE: CLEVERDON, VARNEY & PIKE  
BOSTON, MASSACHUSETTS  
JAN. 10, 1979 79008-2-1



## PIERCE PROPERTY COMMITTEE

Joanna Bradshaw  
Lynn Donaldson  
Margaret Flint  
John B. French  
Margot Lindsay  
Aulikki Olsen  
William Shea  
William A. King, Chairman

In July, 1978, the Pierce Property Committee ("Committee") was established as a standing committee, appointed by and responsible to the Selectmen, with responsibility generally to the Selectmen and to the Town on an ongoing basis for matters relating both to the Pierce Park and to Pierce House, thereby consolidating in a single committee various duties which had previously been performed by a number of ad hoc committees or groups.

The Committee, like its predecessors, has continued to address ways to further the appropriate use of Pierce Park for public recreation in a manner consistent with the wishes of the late John H. Pierce, under whose will the Pierce Property was given to the Town, and with the goals of the Town in the late 1970's. Specifically, signs setting forth the rules governing use of the Park have been posted at key locations; the ranger program has been continued and strengthened; the problem of parking on Weston Road has been substantially alleviated; and the parking problem on Lincoln Road is under consideration (but, at this writing, is not resolved).

With respect to Pierce House, the Committee, after extended interviewing of a number of highly qualified candidates, recommended to the Selectmen that Chuck and Kerrie Luce be hired by the Town as the Caretakers of Pierce House, effective January 1, 1979. Mr. and Mrs. Luce have accepted that position; and the Committee expects to meet with the Luces on a regular basis with a view to coordinating their duties and responsibilities as resident caretakers with those responsible for the events and functions taking place at Pierce House, and to developing policies which will be presented from time to time to the Selectmen concerning appropriate uses of Pierce House. The Committee further will examine and make recommendations concerning structural, safety and security matters relating to Pierce House, and present to the Selectmen a proposed budget for the support of the Pierce Property and its many uses.

## CELEBRATION COMMITTEE

Jon Barry  
Albert Nelson  
William Rizzo  
Jacquelyn Snelling  
Donna Burt, Acting Chairman

The Committee's chairman, Sarah Stevenson, moved away in the middle of the most active period and we were very happy to welcome Jackie Snelling in time to help with the Independence Day plans.

In April, the Celebration Committee supported the Lincoln Minute Men and the Historical Society in their enactments of events surrounding Patriots' Day. A dance was planned this year, but later these plans were dropped as there was not enough town support.

May's highlight was the Memorial Day observance. Dr. E. Donlan Rooney again was master of ceremonies and Colonel Thomas O. Duff from Hanscom Field delivered the address. The honor guard was provided by the American Legion of Lincoln, and the parade was led by the Fire and Police Color Guard. Lee Garth played taps. Also participating were selectmen, Boy Scouts, Girl Scouts, Minute Men and Lincoln citizens.

In July, we experienced the weather's efforts to dampen the "Spirit of the Fourth". The parade and other outdoor activities were postponed until the next Saturday, July 8. Mr. William C. Williams was the parade marshal and Mr. John Ludeen organized and handed out the flags at the children's parade.

The theme, "Happiness Is..." worked better for the parade on the postponed date, but all of the other plans were carried out on the proper date as people pitched in (especially the members of the Grange) to move into the Smith School gym. The Daly-Hapgood tumbling and gymnastics exhibition, the band concert given by the Waverly Post Band and the Grange barbecue were enjoyed, even more in lieu of all the usual activities that were missed. In the evening, Ted Sanella called the tune as the townspeople danced country-style. A good time was had by all.

# LINCOLN HISTORICAL COMMISSION

Robert Cunningham  
Elizabeth Donaldson  
Sumner Smith  
John Todd  
Ruth Wales, Chairman

Eight nineteenth century houses have been added to the inventory of historic sites and structures in Lincoln on file with the Massachusetts Historical Commission. John C. MacLean, who edited, corrected and augmented the original listing last year, was employed by the Lincoln Historical Commission to document the following additional entries:

Hoar-Gray House, Lincoln Road (Rand) 1860-1  
First Parsonage, Trapelo Road (Coleman) 1848-9  
Pierce-Fay House, Sandy Pond Road (Kalba) 1847  
Asa White House, Sandy Pond Road (Stason) 1854-6  
Jonas Smith House, Sandy Pond Road (Ali-Oglu) 1848  
George Grosvenor Tarbell House, Bedford Road (Okin) 1869-70  
Albert Hagar House, Bedford Road (Kindleberger) 1850-1  
Abel Wheeler House, Bedford Road (Nunes) 1843-50

Copies of the reports on these houses are available at the library.

On the recommendation of the Commission, the Selectmen have appointed a study committee to explore the desirability of an historic district in the center of town. Legislation defining the process by which such a district may be established specifies that the Historic District Study Committee must include at least one realtor, one architect and one lawyer. Barbara O'Brien, Richard Reece, Geoffrey Nunes and William Russell have agreed to serve. If the Study Committee recommends that Lincoln Center be designated an Historic District, a public hearing will be scheduled prior to a town meeting vote on the boundaries and controls proposed. To support the deliberations of the Study Committee, the Historical Commission asked John C. MacLean to assemble a file of relevant documents. He collected data on structures located along the six roads involved, information about road development in the area, wrote a brief history of the cemeteries, and made copies of all known old maps. This material will be available at the library when the Study Committee completes its report.

Responsibilities of the Historical Commission include inventorying archaeological sites whenever possible. This usually involves documenting known areas of historical interest such as the Mill Street grist mill remains or the muster field on Sandy Pond Road. When Elizabeth Little proposed a limited subsurface exploration for Indian sites on the Winchell property about to be developed by Spaulding and Slye, the Commission decided to support such an investigation to determine whether evidence of generally assumed prehistoric habitation could be found in specific construction areas. The purpose of the survey was to identify and record any such sites before development obliterated possible remains. Dr. Shirley Blanke of Concord, an expert on Indian artifacts, with the assistance of Elizabeth Little and Leona Champeny, and the support of Robert Cunningham, surveyed the area and examined 16 developer's test pits. No site of Indian occupation was discovered, and only minor evidence of prehistoric activity was seen, suggesting that the land being developed is not of prime archaeological interest. While such a survey is not mandatory for a private developer, an early search for prehistoric remains on land of suspected Indian habitation would provide information useful in documenting patterns of land use, and could influence the design of the development.

Future projects of the Commission include photographing collections of Indian artifacts found in Lincoln and completion of a research project on eighteenth century road development.



## CODMAN COMMUNITY FARMS, INC.

### Directors

Harry Hadley, President  
Roy Raja, Treasurer  
Wendy Wood, Clerk  
Louise Davy  
Robert DeNormandie  
Elizabeth Donaldson  
Beverly Eckhardt  
Marion Heijn  
Robert Henderson  
Margaret Marsh  
John Solman  
R. Langdon Wales

### Farmer

John Lee

The crop year 1978 (April - November) was an important year for Codman Farm because it began a new and significant phase in its growth and activity. The hiring of Mr. John Lee as a full time farmer/manager will open the door for more opportunities for the farm to improve its relationship to the people of the town. It is now possible to consider a wider range of projects and off-season activities that address themselves to some goals beyond basic survival, such as community agricultural education, youth work, projects involving livestock, and experimental community agricultural activities.

Last year Codman Farm added two new fields - Codman Hill and Dean Field on the old Farrar farm. Codman Hill proved to be an exercise in futility. There seemed to be a never-ending supply of rocks, from ten pounds to many tons, which were piled, pile after pile after pile, along side the existing stone walls for future use. They were dragged by tractors, loaded in front end loaders, and even pulled on a stone boat by a mule, the mighty Hercules, owned and encouraged by Laura Perry. For all of our efforts, we do have about half of the field (10-12 acres) nearly clear of rocks, limed, fertilized, seeded, and growing a nice green patch of timothy and alfalfa. Dean Field, without the rock problem, will provide a high warm field to start early crops with a significant time advantage over the fields in the Far Meadow.



Farm sales for 1978 were about the same as 1977 at \$21,000. Although higher sales were projected, Mother Nature did not give her blessing and our harvest of squash was negligible and the pumpkin crop was down by 50%. Sales for 1979 should be over \$30,000 and this should allow us to better balance our books next November.

The farm had a \$13,000 payroll in 1978, which was spread among fifteen Lincolns and one Essex Aggie student. Each year one or two of the young people that find us have outstanding interest in agriculture. It is these few that start with us and continue through several years that leave a mark on the farm and take away an invaluable learning experience in many aspects of farm operation. As we continue to grow, we also continue to diversify our activities to take on other projects. These new projects broaden areas of interest and hopefully help us involve more people in agriculture.

In 1978 we sold produce at the Farmers Market, a state-wide effort to bring fresh produce (less than one day old) to the moderate income families of the inner cities. This market has two direct advantages in that it divides the normal middleman's charge between the consumer and grower, and also provides fresh produce at lower prices to the inner cities where transportation out to the country is marginal and expensive. In 1979 we intend to continue and enlarge this operation and provide a wider selection of produce.

In 1979 the farm will start a small project on fruit which can be enlarged as required. Strawberries and raspberries will be planted for the 1980 harvest season and blueberries will be started for the future because they require at least five years to bear a reasonable crop. These projects will provide produce sales starting in June and continuing through August, making a longer selling season.

Now that a full time farmer/manager is available, old projects can be expanded and new ones added that were not possible on a part time farm. A livestock evaluation can be made on sheep, pork, chickens (meat and eggs), dairy replacements and geese that allows the selection of a pilot program for near term implementation. For example, the maple syrup project can be expanded and more permanent type of facilities can be built to boil down the sap. This project has lots of community involvement even though sticky.

On the coming March 31st, Codman Farm will host the first regional conference on establishment and operation of community farms. This conference will respond to the methods of organizing, establishing, and operating the community farm and examine some of the

reasons for its development and existence. This effort is in direct response to an increasing public interest in the role of agriculture in the public sector and specifically to what end a community-based agricultural effort can meet the land use, employment, and cultural needs of the community. This conference arises from a continuous flurry of requests from other communities for information on how Codman Community Farm got started, how it is organized, how it operates, who it serves, and to what extent is the farm a successful operation. The conference will be held at Brooks School.

Codman Community Farms, Inc.

Balance Sheet

November 30, 1978 and 1977

Assets

	<u>1978</u>	<u>1977</u>
Current assets:		
Cash	\$ 8,273	\$ 7,409
Accounts receivable	1,253	950
Inventory	2,415	2,477
Prepaid expenses	54	47
	<u>\$11,995</u>	<u>\$10,883</u>
Property and equipment, at cost:		
Structures	2,771	2,206
Motor vehicles and wagons	10,267	8,518
Farm implements	14,571	13,511
	<u>27,609</u>	<u>24,235</u>
Less accumulated depreciation	10,212	7,215
Net property and equipment	<u>17,397</u>	<u>17,020</u>
	<u>\$29,392</u>	<u>\$27,903</u>

Liabilities and Fund Balances

Current liabilities:		
Accounts payable	\$ 623	\$ 216
Accrued liabilities	660	600
Total current liabilities	<u>\$ 1,283</u>	<u>\$ 816</u>
Fund balances:		
Property and equipment fund	\$17,397	\$17,020
Unrestricted fund	10,712	10,067
Total fund balances	<u>\$28,109</u>	<u>\$27,087</u>
	<u>\$29,392</u>	<u>\$27,903</u>

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Fund Balances

Years Ended November 30, 1978 and 1977

	<u>1978</u>	<u>1977</u>
Operating revenues:		
Sales:		
Hay	\$10,518	\$ 7,320
Vegetable crops	6,165	8,221
Livestock	1,623	2,160
Custom work	3,423	3,892
Total sales	<u>21,729</u>	<u>21,593</u>
Dues	1,936	2,027
Garden plot fees	1,012	1,048
Fair	2,426	2,485
U.S.D.A. cost sharing	2,076	1,438
Interest	525	248
Other	278	464
Total operating revenues	<u>\$29,982</u>	<u>\$29,303</u>
Operating expenses:		
Labor	12,698	13,652
Seed and livestock	2,937	2,320
Fertilizer and lime	6,185	4,119
Repairs	1,713	2,234
Depreciation	2,997	2,486
Feed	742	1,326
Rentals	904	606
Supplies	1,104	679
Fuel costs	1,001	945
Insurance, taxes and fees	1,290	1,264
Freight and utilities	461	146
Legal and audit	660	624
Bad debts	18	-
Office supplies and expense	1,250	702
Total operating expenses	<u>\$33,960</u>	<u>\$31,103</u>
Operating loss	(3,978)	(1,800)
Non-operating revenue - unrestricted gifts	<u>5,000</u>	<u>5,548</u>
Excess of revenues over expenses	1,022	3,748
Fund balances at beginning of year	\$27,087	\$23,339
Fund balances at end of year	<u>\$28,109</u>	<u>\$27,087</u>

## Schools, Library and Recreation

### TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		<u>Term Expires</u>
Martha DeNormandie	Life Member	
Francis H. Gleason	Life Member	
Nancy Hammond, Chairman	Life Member	
Carolyn Birmingham	School Committee	
	Appointee	1979
Kenton Ide	Selectmen Appointee	1981
Katherine S. Bolt	Elected by Town	1980

This has been a year of trial, testing and turmoil for the Library. Librarian Jean Tenander submitted her resignation, which was accepted unanimously by the Board of Trustees. This action was taken at the September Board meeting, which was devoted to an evaluation of the Librarian. The resignation was precipitated by the Librarian's lack of Trustee support.

The Trustees viewed this as the culmination of a series of discussions between the Board and the Librarian, begun in 1976, and increasing in number and intensity in 1977 and 1978. Questions were raised about the quality of administration at the Library and the responsibilities of the Librarian in managing Library operations, personnel and facilities. During this time, individual Board members, recognizing the strengths of the Librarian in non-managerial areas, especially in satisfying the literary interests of a sizable community of Library users, took a more active role in assisting with the administrative functions. However, this seemed at best a temporary measure and not in the long term interest of the Library. This feeling was confirmed by the Trustees when they summarized their respective opinions at the September evaluation meeting and then voted to accept the Librarian's resignation.

During the following weeks, Trustee meetings were attended by a number of citizens, many of whom expressed strong displeasure at the resignation and the Board's handling of it. They asked the Trustees to reconsider their acceptance. The Board agreed, and at a meeting on October 20th voted 5 to 1 to reaffirm its acceptance of the resignation.

This was a difficult period for the Librarian, the group of citizens, and the Board -- communication, trust, responsibilities, priori-



ties and values were all issue. And though the Board reaffirmed its original action, the issues that had been raised were not ones that could be resolved by this or any other single action. Basic differences of opinion about the relationship and roles of the Board and the Librarian were underlying these issues. It was also apparent that both the Trustees and the group of citizens believed they had the interest of the Library at heart.

This confrontation and dialogue brought the Library to the forefront of the local newspaper and thus to the town. Though it was painful for all involved, it also resulted in some healthy questioning, change and growth. With the added time and work involved, the Board reached out to involve more townspeople. In early November, two committees were appointed.

The Librarian Screening Committee was composed of Michael Henebry, Chairman, John Carley, Judith Crooks (resigned), Patty Garrison, Tom Gross, Mary Ann Hales and Sylvia Maier. It did a sensitive and thorough job of sifting through the 64 applicants for the Librarian position, interviewing appropriate candidates, and passing on to the Trustees a select number whom they felt were best qualified. These are being interviewed by the Board now, with the expectation that a Librarian will be chosen by mid-February. This two-stage process, initiated earlier in the year by the Selectmen in their search for an Executive Secretary and the School Committee in their search for a Superintendent, with its wider citizen participation and more intensive scrutiny of candidates should increase the likelihood of hiring a superior Librarian.

The second committee, the Trustee Selection Study Committee, was composed of Beth Sutherland, Chairman, representing the Selectmen; Roger Barzun, representing the School Committee; Francis Gleason, representing the Library Trustees; and two citizens-at-large, Nyna Polumbaum and Alan Stanzler. It studied the history and process of appointment and election of Library Trustees and made recommendations for possible changes from the current process. Their concise report to the Trustees, augmented with additional research by Henry Rugo, described several alternatives including a recommended one: three Trustees elected by the Town, one appointed by the Selectmen, one appointed by the School Committee, and one appointed by the other five Trustees. The Library Trustees, Selectmen and School Committee will co-sponsor a warrant article for the March town meeting proposing such a change. If the Town supports the proposed change, a petition will then be presented to the courts. It will request a change in the composition of the Board as originally determined by George Tarbell's 1884 gift of the Library in trust and modified in 1958.



No institution can remain static and still be effective in fulfilling the needs and expectations of its people; the institution and its people are constantly changing. What has remained constant, both historically and throughout this year, has been the Town's pride in the Library and a commitment to maintain a high quality of Library service to the community.

There were other personnel changes at the Library this year. Two employees moved to larger libraries and positions of greater responsibility. Assistant Children's Librarian Carolyn Henebry resigned in September to become an Assistant Librarian at the Waltham Public Library. Mae Dollinger was hired as Children's Room Aide. Assistant Librarian Mary Ann Tricarico submitted her resignation at the end of December to become Assistant Director of the Lynn Public Library.

The Board of Trustees has been working closely with the Personnel Board throughout the year on determining salary ranges, fringe benefits and annual evaluations of Library employees. The result of this work, when completed, will be equitable policies which will apply to all town employees and will be on file for easy reference. The Board has also been working on a policy for the use of the building. This will be added to the new Policy Notebook begun earlier in the year.

Trustee Secretary Kay Bolt, with the help of Earl and Polly Flansburgh, coordinated a study of the restoration of the Tarbell Room using Tarbell Room trust funds. After reviewing the functions of the room, they proposed a series of projects and priorities for completion as trust monies accumulate. The major repair to the room this year was the re-leading of the massive stained glass skylight.

The DeNormandie Room has been greatly enhanced by the addition of wooden shutters, which blend into the mellow wood trim in the room. They temper sunlight in the day and cold at night, and give a warm, rich feeling to the room when opened or closed. Funds for their purchase were given by several Library friends. Furniture in the DeNormandie Room was reupholstered and the water-damaged wall was repaired and repapered.

Glass was installed in the door to the Librarian's office. This helps the Librarian to have quiet and privacy and yet to be easily visible, and thus accessible, to patrons and staff. New lighting was added in the Young Adult area and also in the attic, so it could be better used for storage.

Adequate temperature control within the different levels and rooms in the building continues to be a difficult problem. Dampers, timers and thermostats have been added and positioned in trial places but have not satisfactorily solved the problem yet.

Circulation figures continue to be high for a Library and a town of Lincoln's size. The greatest percentage increase this year has been in the Laurie Thiessen Rental Collection, which the Thiessens initiated and have continued to support generously. This collection of new books allows the Library to own more copies of books that are in high demand; therefore, patrons have the opportunity to find and read these books sooner. The Rental collection fee was increased from five to ten cents a day to help keep up with rising book costs. Half-fine days have been instituted on Wednesdays to encourage borrowers to return delinquent books.

The Library combined its separate program mailings this year into one multi-colored, indexed calendar-brochure, which could be used for reference throughout the year. It was attractively designed and illustrated by Mary Kay Timm and elicited many enthusiastic comments.

The "Wednesday Mornings at the Library" program series, creatively planned and efficiently executed by Ellen Cannon and Ethel Mackenzie, continues to attract an appreciative audience. The planners and participants all contribute their time and talents; the Library and the townspeople are the beneficiaries.

The film series continues to be enjoyed by a number of devoted film buffs, as well as others with a more sporadic interest. Several other programs were offered. The Massachusetts Horticultural Society's Plant Mobile came with advice in the spring and a Middlesex County Extension Service horticulturist discussed "Preparing the Garden for Winter" in the fall. Edgar and Joan Moor returned from Africa eager to share their slides and their concerns about "Kenya's Game Reserves -- an Endangered Phenomenon". A book sale, organized by the staff in June, brought in many donors and buyers.

It is obvious that the Lincoln Library is the warm, hospitable, social and intellectual center that it is because of the considerable care, concern and devotion of the Town and the staff. People have given of their thoughts, their time and their money, starting with George Tarbell in 1884 right up to the present. People share humor and suggestions in the Suggestion Notebook, Garden Club members bring flowers for all to sniff and admire, custodians polish wood until it shines and lay fires for people to warm themselves by on cold Saturday afternoons. Heddie Kent bubbles about books from down below.

Friends contribute personal funds for extras whether they be rhododendron bushes, art books, or sturdier upholstery material. Staff pick up, put away, and ponder problems, yet respond with interest, a smile and a desire to help. The Lincoln Library means many things to many people and should continue to respond to a broad cross section of the Town whether their interests are intellectual, educational or social.

#### CHILDREN'S DEPARTMENT

In 1978 the Children's Department continued exploring and experimenting in innovative ways with programs which would bring children and books together. In January children made dioramas of scenes from their favorite books and exhibited them at the Library; during February vacation the Library sponsored a Puppet Day with puppet performances by Lincoln puppeteer Andy Kahn and puppet-making workshops.

A spring book talk series apprised children of books on specific popular subjects. Annotated book lists were developed by the staff for these talks, children marked their own copies as descriptions of specific books caught their fancy, and they became useful resources for children, parents and the Library staff. Copies have been placed for reference in a loose-leaf notebook in the Children's Room. Two story programs for pre-school children continued through the school year, as well as a popular film program.

Page Margie Coffin designed a ferocious, fanciful dragon for the Children's Room window and wall. It became the focus of a summer reading program. As children read books, they recorded them on a dragon scale. This resulted in an ever-enlarging, elongated, colorful dragon. Rainy Day Read Alouds and Craft Days in August further stimulated children's interest in books during the summer.

A junior high book club, which began in the fall under the direction of Margaret Sykes, meets bi-weekly to discuss books they have read and recommend to each other. They have also attended a Book Fair in Brookline and talked with foreign exchange students about their countries and cultures.

And while the staff continued the two pre-school story hour programs, they also, in an attempt to compete with television, initiated a new Read Aloud program for children from kindergarten to third grade. Twenty-six children of this same age group attended a program on Mask and thirty children from third and fourth grades attended a Holiday Crafts workshop.



In November, the Children's Department co-sponsored with parent groups from Lincoln and Hanscom an Evening of Storytelling for adults with dramatic storyteller Jay O'Callahan. Heddie Kent began casting for the musical play "The Legend of Ichabod Paddock", which she wrote and is directing for a February performance. Thirty children are participating in the play. And a new feature film series for older children was started and will continue throughout the school year. Even adults have dropped in to see such favorites as The Miracle Worker.

This successful exploration and experimentation with programs is all done with a minimum of space. The frequent room rearrangements in the Children's Room are not due to frustrated interior decorating instincts in the staff, but to a real determination not to be thwarted in their efforts to bring children and books together. Because of inadequate space, the Children's Department must unfortunately displace adult patrons from the Historical Room or the Tarbell Room frequently in order to carry out scheduled programs. This situation is unpleasant for both patrons and staff and is a problem the Library must resolve in the future.

The Children's Department seems committed to growing and changing as rapidly as its patrons and their needs. It is exciting to observe this commitment to children and books.

## EXHIBITS

The Library walls have been enhanced throughout the year by the works of many different local artists. They include: Barbara Brannen (weavings); Bruce Wellman (nature photography); Susan McWilliams (black and white photography), Lee Weaver (photographic portraits of children), Sophia Bair (off loom weavings), and Jack Lieberman (stained glass).

Exhibits in the Historical Room display cases have included objects from the Madelyn Joyce Sargent Collection of American Embroideries and the international doll collection of Nina and Maribeth Klobuchar.

## FILM PROGRAM

The film series, held on Thursday evenings at Town Hall, continues to attract audiences that are diverse and of varying size. It features stars that range from Charles Chaplin to Fred Astaire to Irene

Papas and stories that range from light comedy to murder mystery to Greek tragedy. The films themselves represent film-making eras from 1928 to 1967 and emanate from centers located from Hollywood to France to Britain.

WEDNESDAY MORNINGS AT THE LIBRARY  
1978 - 1979

- |             |   |  |
|-------------|---|--|
| October 11  | "New England Nesting Birds", "Waterfowl in Spring Plumage", "Birds Nesting on Alberta Prairie". Three short films | Martin Bovey                                   |
| November 8  | The Select Chorus from Lincoln-Sudbury Regional High School   | LSRHS Select Chorus<br>Dean Aldrich, Conductor |
| January 10  | "A Designer Looks at Old and New Books." Illustrated with slides.   | David Ford                                     |
| February 14 | "19th Century New England Textile Mills." Illustrated by the author's drawings and slides.                        | Marian C. Schlesinger                          |
| March 14    | "Guess Where in Lincoln: A Photo Quiz." Test your powers on observation.  | Ruth Williams                                  |
| April 11    | "Les Femmes". Theatrical sketches.  | Harriet Rogers                                 |
| May 9       | "The History and Anecdotes of the Public Buildings in Lincoln Center." A panel presentation.                      | Malcolm Donaldson                              |



# LINCOLN PUBLIC LIBRARY

## STAFF - 1978

Mary Ann Trecarico	Acting Librarian*; Assistant Librarian
Heddie Kent	Children's Librarian
Marjorie Snyder	Cataloger
Margaret Sykes	Assistant Children's-Librarian
Mary Irwin	Library Technician
Phyllis MacFarland	Senior Library Assistant-Bookkeeper
Audrey Dedinsky	Typist
Nancy Gregory	Circulation Assistant
Frances Colvin	Circulation Assistant
Mae Dollinger	Children's Room Aide
John Bottino	Custodian
Robert Bottino	Custodian

\* Appointed Acting Librarian in October 1978

## HOURS

Monday, Wednesday and Thursday	9 a.m. to 8:30 p.m.
Tuesday and Friday	9 a.m. to 6 p.m.
Saturday	10 a.m. to 5 p.m.

Closed on legal holidays and on Saturdays in July and August

## PAGES

Jennie Brannen  
 Margie Coffin  
 Tammy Coffin  
 Michael Corcoran  
 Evan Davies  
 Linda Dedinsky  
 Cayte Elwood  
 Robert Elwood  
 Danny Ferguson  
 Eric Haessler  
 Helen Kaplan  
 Mark Lo  
 Naomi Luft  
 Anne Meriam  
 Sarah Morse  
 Jennifer Mozzi  
 Andy Rosen  
 Abel Tong  
 John Turner  
 Roy West  
 Karen Zuelke

## PAGES IN TRAINING

Tad Coburn  
 Jessica Cherniack  
 George Duborg  
 Paul Fitzgerald  
 Liz Gargill  
 Gaelen Green  
 Jennifer Guarino  
 Laurel Horne  
 Tina Kruse  
 Steve Levey  
 Shauna Lo  
 Carolyn Murphy  
 Shasha Nabih  
 Barbara Neily  
 Willy Russell  
 Lisa Sartori  
 K. K. Smith  
 Keri Sussman  
 Ann Touborg

## VOLUNTEERS

Lucie Flint  
 Dottie Murphy  
 Isabel Peirce  
 Louise Rogers  
 Betty Cope  
 Donna Fraser

The Library is grateful to the many people who gave books and records to the Library Book Sale in June. It is also grateful to those people listed below and others who have given books to the Library's collection throughout the year. They include:

Judith Ammen	Richard Hallett
Rosina Anderson	Ruth Hapgood
Joyce Bentley	Dudley Herschbach
Antoinette Brask	Pat Jayson
Paul Brooks	The Kirkpatrick Family
Concord-Assabet Council for Children	S. Lockwood
Gabrielle Coignet	John C. Perry
Nancy Ellis	Nyna and Ted Polumbaum
Florence Freed	William Schwann
Albert Fullerton	Bella Wheeler
Francis Gleason	

During the past year the Library has received gifts which have been much appreciated from the following people and others:

Dr. and Mrs. Bradford Cannon	Roy Raja
James DeNormandie	Mr. and Mrs. Arthur Thiessen
Francis H. Gleason	The Lincoln Garden Club
Mr. and Mrs. Donald Millard	

### STATISTICS

#### General

Number of days open	285
Fines collected	\$ 2,180.91

#### Acquisitions

##### Books

Inventory 1977	47,129
Purchases	3,522
Gifts	217
Total inventory	50,868
Discarded or lost	982
Inventory 1978	49,886

##### Records

Inventory 1977	2,231
Purchases	87
Total inventory	2,318
Discarded or lost	1
Inventory 1978	2,317

#### Circulation

Adult books	42,023
Juvenile books	29,829
Total books	71,852
Records	3,799
Misc. - periodicals, rentals, etc.	3,894
Total all material 1978 circulation	79,545

## DeCORDOVA AND DANA MUSEUM AND PARK

Chester d'Autremont, President  
John Pike, Vice President and Clerk  
Walter Salmon, Treasurer  
Owen Beenhouwer  
Gerard Kirby  
Gregory Kolligian  
Margaret Wengren

### PRESIDENT'S REPORT

As President of the Board of Directors of the DeCordova Museum, I am pleased to report to the citizens of the Town of Lincoln, the activities of the Board and to reflect the collective judgment of the Board on the performance of the Museum staff. I think it is fair to say that the majority of the Board's time was devoted to discussing the long range goals of the Museum and actions which might be taken to implement those goals.

The Museum has been in existence as a public museum for 28 years. The activities have expanded greatly in that time but the Museum building is essentially unchanged. The staff continues to carry out the mandates and policies of the Board effectively in spite of the constraints imposed on them by inadequate facilities. The limitation of the physical facilities pretty much inhibits further development. The Museum offers five good and diverse exhibits a year. The enrollment in the School has levelled off and seems to be constant in spite of the fact that adult education programs are springing up all over Greater Boston, often at a lower cost per person than DeCordova. The Sunday afternoon concerts in the amphitheater are successful and attract approximately 800 people to each concert. In 1978 the School began an outreach program to provide scholarship classes for people of limited income over the age of 65. That program has been well received and is acknowledged to be one of the most important and innovative plans for the elderly offered in the State. The Museum is, at the moment, a stable institution. The membership has levelled off, the enrollment has levelled off, the attendance at summer concerts has levelled off, and no major programmatic activities are possible since the facilities are used virtually to capacity.

One important action taken by the Board in 1978 was the acquisition of a two-acre tract of land immediately behind the amphi-

theater which may be a hedge in the future against the time when the Museum is no longer able to park cars off the grounds of the Museum. It is the present plan of the Board of Directors to keep that land as natural as possible, removing only some of the underbrush, and use it occasionally during the summer for overflow parking. Based on the experience of the last two years, that land should be used no more than three or four times during the summer. It is the intention of the Board of Directors to provide adequate parking space on the grounds of the Museum for any and all activities of the Museum. We have no long range plans to park cars off the premises. There was no festival in 1978, although the staff may from time to time in the future, hold a scaled down festival if it seems to be in the best interests of the Museum.

The Directors of the Museum especially commend the Museum staff for presenting an exhibition of African art in collaboration with the Peabody Museum at Harvard. The exhibition is acknowledged to be a major contribution to the scholarship on African art and artifacts, and it served as an excellent resource for the summer classes and for three remarkable concerts in the amphitheater which related to the African people and their customs. It was amply demonstrated that American jazz and American popular music reflect substantially the influence of traditional African music and dance.

The Board would like to acknowledge the contributions made to the management of the institution and to the exhibition programs made by the Assistant Director, Ann Russell, who resigned to take a directorship in an allied activity, and to Edith Tonelli, who resigned to join her husband who took an appointment on the faculty at Penn State. The Board would be remiss if it did not acknowledge the contributions to the social life of the Museum made by the Associate Council under the able directorship of Caroline Collings, and the contributions of the Business Council under the equally able leadership of Jack Carter. As some of you may remember, the Chairmen of these two important committees have been invited by the Board to meet with them on their monthly deliberations and their contributions to the Board's deliberations have been significant.

To return to the initial comments that the Board has spent in deliberation about the future of the Museum, it would be less than candid to ignore the fact that the Museum Board has studied the future needs of the Museum and has deliberated long and hard on whether the Museum should or could expand the physical facilities at the Museum to implement the goals established and voted by the Board of Directors in 1952. During these deliberations, it became increasingly apparent that if the Museum is to consider expansion at all, it will have to address the problem of governance and give some direct recognition to



the fact that exclusive of the income from the original deCordova trust, approximately 80% of the income from the Museum comes from outside the Town of Lincoln. The Board is attempting to find an acceptable formula by which it might expand the Board and ultimately seek the approval of the Town for such action.

Finally, it seems appropriate to call attention to the financial statement which accompanies this report. The Museum has a deficit this year. Considering the extraordinary rate of inflation, we are pleased that the deficit is no larger than it is. The Museum, in its 28 year history, has rarely ended the year with a deficit. We are a not-for-profit institution, but even so, we would like to have a more comfortable margin than we presently have. The joint goal of the staff and the Directors will be to try to increase the income in the coming year to avoid a deficit in 1979, and to keep the Museum on a stable financial course.

The Board thanks the more than 400 Lincoln families who are members of the Museum. Again, we remind you that Lincoln residents are admitted free to the Museum during public hours, and because of the generosity of the Codman Trustees, also receive free admission to the Sunday afternoon Codman concerts. The Board wants to thank each and every Lincoln family which supports the Museum, and we are pleased that you endorse the Museum's program with your financial support. We earnestly hope that even more Lincoln residents will decide to become members of the Museum.

In the months ahead the staff and Board of the Museum will hold public roundtable discussions with citizens of the Town to hear their views on Museum governance and comments on additional services the Museum might provide, not only to the residents of the Town, but to visitors to the Museum. We hope that you will be a participant in one of these roundtable discussions for your comments and advice will be very helpful to the Board as it formulates plans for future Museum activities.

## EXECUTIVE DIRECTOR'S REPORT

Twenty-eight years ago we wiped the slate clean. Julian deCordova's castle was emptied, renovated, and the walls painted pure white. DeCordova's collection, which was of dubious merit, was sold at auction except for a few odds and ends. The storage room was bare, and for the next twenty-five years, we lived on a diet of temporary exhibitions. But now, twenty-eight years later, we own over 700 works of art but have virtually no storage space.



We solve that problem by keeping our collection on constant exhibition in the offices and lobbies of our more than 100 Corporate Members. We keep faith with the artists whose work we buy by keeping their work on constant exhibition in front of an ever-changing audience. We have, in effect, an exhibition space seven times as large as the present Museum, and the DeCordova collection is seen by an estimated 100,000 people a year. A significant portion of the funds which we annually receive from our Corporate Members goes into the purchase of works of art by promising and major New England artists.

Limited gallery space at the Museum prohibits us from showing more than a small percent of our collection at any time, but through the Corporate Program, it is seen and enjoyed by many more people than ever would visit the Museum. We have been averaging, through purchase and gift, the acquisition of more than one hundred works of art a year for the last three years. We expect to continue that rate of acquisition providing that the rate of inflation does not force us to use all of our income to meet operating expenses.

It is important for me to talk about the acquisitions, for it reflects one of the Museum's most important activities. We have been pleased this year that a number of works from the collection have gone to important exhibitions - two to the Jack Levine retrospective which will be shown in six museums across the country, and five to the Aronson exhibit. DeCordova, unlike many museums in this country, has no separate fund for the purchase of works of art. I hope that sometime in the not too distant future, the Museum will have a separate fund so that we can regularly acquire important works of art by major regional artists.

There are, in this ever-changing world, a number of alarming developments which potentially impact negatively on DeCordova. We are, as you must be aware, quite dependent on the generosity of federal funds for the support of our major exhibitions. It has been strongly suggested by several of the granting agencies that federal funds will not be granted to any institution after 1982 which does not conform to the so-called 504 Regulations - the rules governing architectural modifications to accommodate the handicapped. In a few years we will be confronting still another problem of a similar nature when we apply for reaccreditation to the American Association of Museums. There are veiled but unmistakable hints, that museums which do not meet the accreditation standards of the AAM will, in the future, also not be eligible for federal funds. At present, some private foundations are funding only museums which are accredited. Unless the DeCordova Museum improves storage conditions and safety conditions, it seems unlikely that the Museum will be reac-

credited. The competition for funds is very keen - whether on the private or the federal level, and any institution which fails to meet the prevailing standards is likely to be passed by in favor of those which do meet the standards.

Across the country museums are sprucing up their facilities and adding additional space to serve their members and the public more effectively. The DeCordova Museum is basically unchanged from the time it was renovated nearly 30 years ago; but what was acceptable then is not acceptable now, and if this institution is to keep pace, plans for upgrading the facilities must be made now and implemented in the very near future.

One of the more interesting challenges for a museum director is to try to keep abreast of societal changes. Sometimes I'm asked why we don't do festivals the way we did 15 to 18 years ago. The reason is simple. The volunteer labor force doesn't exist any more to mount such festivals. There is no longer an untapped reservoir of volunteers sitting at home waiting to be asked to work for six months making costumes and floats and working long and diligently on decorations. There are a few faithful volunteers but the number has diminished to a mere handful.

Volunteers are increasingly hard to find for all but the most demanding tasks. This change in the volunteer work force, the reduction in the number of people staying at home and having large families, has changed the visiting pattern to the Museum. The life style and attitude of today's college student has also changed. The concerned college student of the '60s no longer exists. A decade ago the galleries of the Museum were filled with college age couples deeply involved in the art of their time. That audience seems to have all but vanished. To try to find out whether the visiting pattern to museums had changed, we stayed open on Wednesday evenings last fall and found that that was a great service to many working people who enjoyed coming to the Museum in the evening. That policy will be continued for at least another year, and interesting Wednesday night programs will be presented to encourage new visitors to the Museum.

The exhibitions in 1978 were varied. They began with an exhibition which is fondly remembered by many Museum members, perhaps because of its unusual combination of watercolor paintings and wood stoves. Entitled "New England in Winter", it was one of the most comprehensive exhibitions of watercolor paintings by New England artists ever assembled, and a number of the wood stoves were shown for the first time in the United States.

The exhibit which followed was the first of two exhibits during the year of New England artists. Barbara Falk's primitive paintings were spiritually diametric to the sophisticated prints of Peter Milton; but the public expressed its greatest affection for the work of Donald Stoltenberg who sold well over \$5,000 worth of prints from the exhibition. A local collector and former member of the DeCordova Board, Francis Andrews, generously lent his unusual collection of American folk sculpture and carousel figures for the spring show. Those of you who have visited the impressive Museum of History and Technology in Washington recently and seen the handsome installation of cigar store Indians, carousel figures and weathervanes, cannot help but be reminded of the delightful objects in the Andrews collection.

In the summer we presented a very important collection of African art, thanks to a \$20,000 grant from the National Endowment for the Humanities. All the work shown was from the incredible holdings of the Peabody Museum at Harvard. A majority of the work had never been exhibited before, and most of it had never been outside of the storage area of that museum. An elaborate installation and a lively three-screen multi-media show on life in Africa brought many visitors to the Museum.

That exhibition was the last in a series of very successful theme shows presented by Edith Tonelli, our Curator, who departed at that time to join her husband at Penn State University. While the new Curator was going through a period of indoctrination and planning his own exhibitions, the Director organized two exhibits - one entitled "DeCordova Collects New England Art", an exhibition of paintings and prints which had been acquired by the Museum within the past three years. A fully illustrated calendar was printed and served as a catalogue for the exhibition. The final exhibit of the year showcased two artists from academia - George Wardlaw from the University of Massachusetts, and Walter Feldman from Brown University. Both are department chairmen and both are remarkably productive artists whose work deserves to be much better known than it is. We can expect to hear much more about each of these artists in the coming years.

The DeCordova outdoor amphitheater again played a prominent role for DeCordova members and visitors. The concerts in June began with two extraordinary performances related to the African exhibit. The first was a performance by native African dancers and drummers, which was probably the largest and most comprehensive performance of its kind ever staged in the United States. That was followed by a memorable concert of modern jazz which derived directly from African rhythms and traditional dance. Those performances drew full houses.



The annual Dorothy S. F. M. Codman series began early in July and ran until the middle of September. Variety was the hallmark of the summer concert series, and on balance, we were pleased with the quality of the programs and were gratified with the steady attendance which averaged approximately 800 people per Sunday. On only three Sundays did we have to park cars off the grounds of the Museum. Because of modifications to the parking area last summer, the Museum can now park well over 300 cars on the grounds of the Museum, and most of the time that is enough to take care of the audience which comes for Sunday afternoon concerts. Many of the Lincoln neighbors walk to the concerts and some walk considerable distances and seem to enjoy having DeCordova as a purpose to their Sunday afternoon walks. The Museum continues to be extremely grateful to the Codman Trustees whose contribution to the concert series makes it possible for the Museum to admit Lincoln residents to the concerts free of charge. The policy to allow Lincoln residents free admission to the Museum at any time it is open to the public, was established when the Museum was first founded and continues in force.

The most noteworthy improvement at the Museum was the building of a new kiln room, adjacent to the pottery studio. Students have long complained that we did not have adequate firing facilities to satisfy their technical needs. The addition of a large gas fired kiln doubled the opportunity for serious work by advanced potters and raises the level of the DeCordova pottery work area to the equal of any facility in the Greater Boston area.

As the President has indicated, the School population has levelled off. At half year, the School had a \$30,000 deficit which was a reflection of the fact that it is difficult to manage the School in today's economy. Our failure to monitor closely the vagaries of enrollment created the deficit, but very tight restrictions imposed on the School's operation eliminated the School deficit. We think that improved management techniques and control will likely prevent a repetition of that situation next year.

Several years ago we announced that we hoped to renovate two rooms on the second floor of the Caretaker's Cottage for photography studios. We are embarrassed that we have not fulfilled our promise as yet. The space has been cleared, a second means of egress has been provided from the second floor of that building to conform to safety regulations, but we do not have the \$20,000 required to complete the renovation. Because photography has become such an important medium of expression, the School staff would like very much to add that activity to their curriculum. The renovated space would permit as many as 100 to 120 students per week to take photography classes at the Museum.

The Director of the School initiated a new program last year to bring in on a scholarship basis, people over 65 from Lincoln and neighboring communities. The program has been a great success and has been praised by State officials as being one of the most innovative programs of its kind in the country. We wish to thank School officials in the Town of Lincoln and neighboring communities for their support of the Art Through Education program which takes place in Lincoln and in eight other schools in the neighborhood. Also, with the assistance of the School Committee and School Administration in Lincoln, the DeCordova School staff is hoping to initiate a program for artistically gifted students, and we hope that that program will be funded and begun in the fall of 1979.

It would not be a complete report if we did not acknowledge the contribution of Ann Russell who served for two years as Assistant Director. Her responsibilities were to supervise and manage the finances and the daily operation of the Museum, and a mark of her unusual personality is that she made the transition from an English teacher with a Doctorate in Middle English to an administrator in a brief period of time. She left DeCordova to take on the directorship of the New England Conservation Center in Andover, MA. She was replaced by Steven Ling, an M.A. in School Administration from Michigan. His contribution to the Museum in his short tenure has been remarkable, and the staff is delighted to work with this most energetic and enthusiastic Director of Administration.

Before I finish this report on a somewhat more serious note, I would like to thank Caroline Collings and the Associate Council for their year-long series of activities, highlighted by the Elizabethan Revel. It was an unforgettable evening - the costumes were creative, the food exquisite, and the party lived up to the title!

This year for the first time in many years, we have a significant difference between income and expense. It is caused in part by some over-optimistic estimates of income from benefits and membership, some failures to budget accurately, the purchase of the Smyth land, and several major unanticipated expenses. We don't think that any of these causes for the deficit are likely to repeat next year, but it is obvious that more attention will have to be paid to increasing inflation rates and more careful and realistic budgeting in the future.

The complication and diversity of the activities at DeCordova create a difficult storage problem. We, over the years, have accumulated a great many sculpture pedestals, exhibition cases, and a large number of tents - the list of bulky objects which we have to store is almost endless. All the storage space in our barn has long



since been filled up and because we've converted most of the room in the barn for classroom or administration space, we've further reduced our storage space. Thanks to the generosity of Mr. and Mrs. Bruce Daniels we've had the use of their barn for storage for many years. Because they are moving, that space will no longer be available to us and we confront a very serious problem. The Directors are studying the staff's request for more storage space and improved facilities at the Museum.

Any major expansion at DeCordova may be limited by two realities. One, the Board of Directors is primarily a political board, but unlike the Library Trustees, for example, they have no access to tax funds. The second is the increasingly conservative attitude in the Town of Lincoln, one which certainly did not exist 20-odd years ago when the Museum was a fledgling but growing institution. Unless a change is made in governance, it is unlikely that the Museum can generate the funds required to keep up with ever-escalating inflation, let alone finance an expansion. There have been some radical suggestions such as asking the Town to change its relationship with the Museum by voting to establish the Museum as a private and independent charitable corporation. A more likely next step is to expand the number of members on the Board and to select several non-Lincoln residents as full standing and voting members of the Board.

The staff of the Museum would like to fulfill the purposes of the Museum as outlined by the Directors in 1952 and reaffirmed as recently as 1977, that the Museum would be a center for the arts with a strong educational component, and that it would provide, in addition to changing exhibitions, regular programs of music and other activities in the lively arts. The facilities of the Museum are far too limited to undertake such programming and new facilities would have to be built to fulfill the Museum's goals.

The staff at the Museum wishes to thank the Board of Directors, members of the Associate Council, and the members of the Business Council for their support and active participation in the programs of the Museum. I can report that the professional staff is extremely competent, very dedicated, and is as good as any museum staff in the country.

DeCORDOVA AND DANA MUSEUM AND PARK

BOARD OF DIRECTORS, December 31, 1978

Chester d'Autremont, President  
John Pike, Vice President and Clerk  
Walter Salmon, Treasurer  
Owen Beenhouwer  
Gerard Kirby  
Gregory Kolligian  
Margaret Wengren

BUSINESS COUNCIL, December 31, 1978

Howard McMahon, Chairman  
Robert Allen  
John Cantlin  
Jack Carter  
Ewan Fletcher  
Kenneth Germeshausen  
Elliott Grabill  
Gregory Kolligian  
Peter Osgood  
Louis Rusitzky  
Paul Schratter  
Stephen Stone

MUSEUM STAFF, December 31, 1978

Frederick P. Walkey, Executive Director  
Steven Ling, Director of Administration  
Joan Kennedy, Administrative Assistant  
Martha DeFrancesco, Bookkeeper  
Jeffrey Deitch, Curator  
Sherry Lang, Curatorial Assistant  
Sharon O'Connor, Membership Director  
Toni Cantlin, Membership Secretary  
Julie Adinolfi, Membership Clerk  
Toby Marck, Membership Clerk  
Mika Hornyak, Corporate Representative  
Margaret Grobleski, Public Relations  
Katherine Gonzalez, Receptionist  
Stephen Sakowich, Designer  
Susan Geddis, Photographer  
Glenn Johnston, Printer  
Frank Balduf, Maintenance Supervisor

MUSEUM STAFF (Continued)

Martin Lammert, Custodian  
Robinson Whitaker, Park Supervisor  
Louis Garue, Caretaker

MUSEUM SCHOOL STAFF, December 31, 1978

Merrie Blocker, Director  
Deborah Duncan, Registrar  
Rosanne Barbacano, Store Manager  
Bee Warren, Librarian  
John Anderberg, Custodian  
Al Jannuzzi, Assistant Custodian

DeCORDOVA MUSEUM ASSOCIATE COUNCIL, December 31, 1978

Mrs. Robert Collings, Chairman  
Mrs. Ronald Massa, Vice Chairman  
Mrs. Craig Foster, Hospitality Chairman  
Mrs. Victor Lutnicki, Lincoln Garden Club Representative  
Mrs. Joseph Adolph  
Mrs. Eric Birmingham  
Mrs. Sue Breitman  
Mrs. Nathaniel Brown  
Mrs. Willis Bye  
Mrs. J. Christopher Clifford  
Mrs. D. Elliot Cullaty  
Mrs. William Currie  
Mrs. Bruce Daniels  
Mrs. Joseph dePeyster  
Mrs. Walter Einstein  
Mr. Alan Frick  
Mrs. Floyd Frost  
Mrs. Alan Grace  
Mrs. Stephen Greyser  
Mrs. William Grun  
Mrs. Craig Hill  
Mrs. Robert Jevon  
Mrs. Ted Johnson  
Mrs. David Kennedy  
Mrs. Richard Larson  
Mrs. Thomas Lee  
Mrs. Susan Locke  
Mrs. William Maczko  
Mrs. David Marks  
Mrs. Gerald McLeod  
Mrs. Clifford Miller

DeCORDOVA MUSEUM ASSOCIATE COUNCIL (Continued)

Mrs. David Packer  
Mrs. Charles Pearson  
Mrs. William Smith  
Mrs. James Stauffer  
Mrs. Alan Steere  
Mrs. Donald Stowbridge  
Mr. Robert Stubblebine  
Mrs. Robert Verrier  
Mrs. Jerry Waldman  
Mrs. Michael Weiss  
Mrs. D. J. Winders  
Mrs. William Zellen

# DeCORDOVA AND DANA MUSEUM AND PARK

## FINANCIAL REPORT, 1978

### Operating Income:

Trusts	\$147,853.00
Corporate Membership	58,662.00
Family Membership	110,010.00
Annual Appeal	40,744.00
Elizabethan Revels (Net)	1,611.00
Admissions	41,275.00
Program, grants & revenues	48,225.00
School and Store	336,714.00
All Other	45,941.00
Grants Receivable	<u>10,000.00</u>

Total Operating Income	\$841,035.00
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### Operating Expense:

Administrative & Development	233,576.00
Program, exhibitions & collection	139,942.00
Printing & publications	78,256.00
School & Store	297,080.00
Buildings & grounds	<u>81,225.00</u>

Total Operating Expense	830,079.00
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Capital Projects	74,216.00
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Cash Balance as of 12/31/78	\$ 49,243.00
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## BEMIS LECTURE TRUSTEES

Thomas B. Adams  
Rebecca Chase  
Nancy Ellis

The Town of Lincoln enjoyed **two** lectures for the year 1977-78. The first was held Friday, December 9th, featuring Bud Collins, the tennis sportscaster. He did a first rate job with an account of the U. S. tennis players against the Chinese players in six cities in the People's Republic of China. The evening appealed to a younger as well as an older audience. It was an informal evening.

The second lecture for 1978 was held on November 16th with Arthur Schlesinger, Jr. He holds the Albert Schweitzer chair in Humanities at the City University of New York. His subject was "The Imperial Presidency". Originally scheduled for May, Professor Schlesinger altered his plans and came to Lincoln in November.

The trustees do their best to live within the cost parameters of \$1,750 per year from Mr. Bemis' legacy. Lately, in the Town, there has been a request for more lively and fun programs, such as dance recitals and musicals, such as the "All Night Strut". Townspeople feel that the Bemis Lectures are not well attended and that a new direction and dimension will help audience participation.

## RECREATION COMMITTEE

Sarah G. Bobbitt  
John B. Garrison (appointed)  
Eleanor T. King  
Gregory McDonald (resigned)  
Louis H. Mutschler  
Mary J. Silverstein  
Frederick C. Richardson, Chairman

The Recreation Committee encourages recreational programs for all Town citizens. It welcomes suggestions from the Town at large and consults with interested groups regarding the viability of proposed programs and the availability of physical facilities, dates and town funds. The Committee members serve as liaison with subcommittees responsible for current recreation programs.

Much time was devoted this year to helping the Lincoln Youth Committee, formerly a subcommittee, set up its own program. The activities of this committee are summarized in its own section in the Town Report.

The Day Camp Committee continued to run a successful four week program for 247 children, ages pre-school to eighth grade. A staff of 54 was employed; Lincoln residents comprised 63% of the total staff. The continuing decline in enrollment (matching to some extent the decline in total school enrollment) indicates that some thought should be given next spring to making the camp available to children from the Hanscom campus, as was customary in the past. By doubling the tuition of non-residents, no additional expense would be incurred by Town taxpayers. Another proposal under consideration is to operate the camp on a "user fee" basis for Town residents, possibly beginning with the 1980 camping season.

This year saw the construction of two additional tennis courts adjacent to the Smith courts. The Tennis Committee organized tournaments, supervised maintenance, and monitored court use during peak periods, in addition to establishing a sticker requirement for court use.

Ongoing support for weekend "kiddie" soccer, recreational trips for the elderly, Fourth of July and Thanksgiving square dances, and a road race characterized special activities. A method of regulation of town field use by means of permits was under discussion as the year ended.

## LINCOLN YOUTH COMMITTEE

Sarah Bobbitt  
Arthur L. Coburn, III  
Eleanor Gallitano

The Youth Committee, established as a Selectmen's committee May 15, 1978, and funded by vote at Town Meeting June, 1978, is a three-man committee, each appointed for a three-year term (except the first year), one each by the Selectmen, Recreation Committee and the School Committee. This committee has evolved through various stages over several years, and more recently was under the aegis of the Recreation Committee.

Nearing the completion of its first year, the "new" Youth Committee feels confident that it has made sound steps towards providing an enriched environment for young people in Lincoln. Our guideline has been the charge from the past committee:

"The responsibilities will be to promote, coordinate and evaluate activities for Lincoln youth and be responsive to their needs. It will establish policy, be responsible for its budget and hire staff. It should apprise itself of community resources and facilities....."

Following these directives, the Committee has set forth with its newly hired Youth Director, Julie Pugh, to provide meaningful activities for Lincoln youth.

The Committee, formerly limited to providing activities for junior high children, has expanded its focus to cover a broader age group. Some activities offered thus far include the ever-popular monthly dances for junior high, which this year have included some freshmen and sophomores. We have provided professional clinic/demonstrations in soccer and frisbee, and parents and children spent a day as guests of the Boston College Soccer Team, watching a game and even being included in a half-time game with team players. A program, "Thursday night at-the-gym", was offered this fall to high school children. We sponsor a tennis team, open to all candidates and run by Betty Smith. We also sponsor an ongoing tumbling/gymnastics program run by Norman Hapgood.

Some plans for the future include skating and swimming activities, films for younger children and, on a more serious side, a job bank. Fall plans include assuming responsibility for running the

after-school-sports program, offered until now by the Lincoln School Association. This is a well organized and successful program, which has been in operation for four years. It is felt that responsibility for this excellent program should now be assumed by the Youth Committee. This program will offer seasonal activities covering ages seven through twelve and will include tennis, soccer, basketball, baseball skills, and general game skills.

We will continue to look for ways to expand our program and will rely on suggestions from townspeople, school personnel and the children themselves to guide us in choosing appropriate activities. Much needs to be done; we feel we have made a good start toward providing meaningful pursuits for young people in Lincoln. The success of the Youth program will continue to depend on the encouragement and support of all parents.



## ELEMENTARY SCHOOL COMMITTEE

Roger Barzun  
Elizabeth Corcoran  
Robert Frank  
James Spindler  
Priscilla Damon, Chairman

## SUPERINTENDENT OF SCHOOLS

Dr. Jacqueline P. Clement

Several significant circumstances have helped to shape activities of the Lincoln School Committee in 1978. Superintendent of Schools, Daniel S. Cheever, Jr. resigned as of February 1 to accept a similar position in neighboring Weston. Dr. Cheever's administrative skills, effectiveness in communication, and essential concern for the needs of children, guided the Lincoln Schools through very difficult times of enrollment decline and shifting expectations of parents and the community. During Dr. Cheever's tenure from 1973 to 1978, efforts were made to improve curriculum through the work of staff curriculum committees in Language Arts and Math. The need to improve methods of staff evaluation and in-service training was also addressed through the development of a new teacher evaluation procedure and work-shop activities for teachers. At the same time, fiscal restraint was evidenced by budget increases being brought to the 0 to 2% level, from a prior range of 5 to 12%. Dr. Cheever left the system, not only having accomplished with distinction the goals set forth, but carrying with him the respect and regard of both staff and community.

Once again the search for a new superintendent afforded the School Committee and the Town with an opportune time and process for re-examination of the needs and priorities of the system. A consultant was utilized to seek out candidates and do the initial screening. A staff-community search committee under the leadership of Rhoda Taschioglou narrowed the list. Finalists visited the schools, met with staff and townspeople, and were interviewed, for the most part in public session, by the School Committee. This process resulted in the hiring as of July 1 of Dr. Jacqueline P. Clement, formerly Assistant Superintendent of Schools in Brookline, Massachusetts. Dr. Clement brings to the system experience in a variety of settings, a strong background in curriculum work, and indefatigable energy.



Several ongoing issues continue to be the focus for the attention of the School Committee.

### Cost

Lincoln is not alone in facing the pressures which drive up costs despite reductions made possible by declining enrollment. However, our high costs and small size accentuate this issue. Some of the factors which impact cost are ones over which we have little control. These include:

Inflation: Labor-intensive sectors of the economy such as schools and hospitals exceed the already high level of inflation, as have utility costs.

Diseconomies of scale: Certain fixed costs of plant, administration, transportation, and some specialist costs are not altered substantially by fewer numbers of children, but these costs are divided by fewer numbers of children.

Schools are not the same as they once were: Dr. Jerome Pieh, Headmaster of Milton Academy, discussed at the fall Education Forum the changes which have impacted the role of schools and, therefore, cost. His list included: the expansion of knowledge to be acquired; changes in family structure, television, easier access of drugs and alcohol, and governmentally mandated programs such as Special Education legislation, Minimal Competency, and regulations for Health and Physical Education programs.

Other factors have been a matter of some degree of choice for the School Committee and the Town:

High Expectation of parents for their children and for the schools: For some time, Lincoln has provided more space and services in such areas as libraries, art, music, math labs, remedial help, and social worker support for children and families than many other elementary schools. The quality of teaching expected has required that the professional staff be well paid. Recognition that children learn better in smaller groups and actively engaging subject matter has led to utilization of classroom aides and efforts to keep classrooms below twenty-five in size.

Broad View of Education: Lincoln's philosophy of education expresses a commitment to the cognitive skills of reading, writing, computation, and to the application of these skills in thinking, evaluating, and expressing oneself coherently both orally and in writing. But it goes beyond to affirm the importance for children to develop the desire and ability to learn independently, to develop effective skills, to experience some degree of cultural diversity, and to engage in creative expression in the arts and athletics.

This kind of commitment to excellence and breadth in our children's educational experience continues to be valid, but it is only fair to acknowledge that it is also expensive and increasingly difficult to maintain with smaller numbers of students and staff.

As Joan Wofford pointed out at the Education Forum, if the factors impacting school costs are not recognized by the community, there is the unfair and destructive tendency to infer decreased productivity of staff. Teachers are working as hard as ever. Better materials, more aides, and smaller classes are offset by new demands and expectations for the schools.

### Quality

The Town very legitimately wants to know whether the quality of our schools justifies the costs. Earlier and ongoing efforts in curriculum development and teacher evaluation respond to this concern. A curriculum monitoring effort is under way in Language Arts, which has involved obtaining a writing sample from 4th through 8th graders, reviewing test data, and following through student performance in high school. The School Committee has established citizen-staff committees to review the English and Science curriculums. The task for these committees was outlined as follows:

The Curriculum Committee, comprised of staff and citizens will review the current instructional programs in (Science or English). The Committee will assess the documentation of the curriculum, its implementation, adequacy for the instruction of Lincoln students, and its usefulness for teachers. It is anticipated that this will be an ongoing task, but that reports will be made to the School Committee each year.

A Health Advisory Committee, a Committee on Gifted and Talented, and a Special Education Advisory Committee also are involving

townspeople in ways that provide direction and assistance to the school. It is hoped that the planning efforts required by the new Minimal Competency law can be expanded to include assessment of sufficient as well as minimal competency.

### Assessing What the Town Wants for its Schools

There has been an ongoing effort since the Town Meeting of 1977 to explore program alternatives for the schools, to inform the Town of options and implications of change, and to obtain a better sense of what the Town wants for its schools. Two committees were appointed in June, 1977, to study options that might reduce costs and/or improve the quality of the Lincoln Schools.

A committee, chaired by Liz Corcoran, was charged with developing options within the existing program. This group first pulled together an incredible amount of data into a "Programmatic Description of the Lincoln Schools", and then, in December, 1977, submitted a report that identified and costed out options for each school and system-wide. These were discussed early in 1978 in meetings with the staff and town. Some recommendations have been implemented this year or next such as grade-level clustering at Hartwell-Smith and the consolidation of library services K-8 under one professional librarian. The data provided by the work of this committee has continued to provide a base for ongoing discussion of costs and options.

Regionalization K-12 was studied by a group led by Sarah Holden. In its report of April, 1978, it found that the financial incentives offered by the State had to be offset by the costs of bringing the two systems into parity in salaries and staffing levels. It concluded that the financial gain did not outweigh the loss in local control and recommended that regionalization K-12 with Sudbury not be pursued further at this time.

The Town Meeting in March, 1978, rejected a motion to reduce the school budget which was to indicate that greater reductions be sought. However, the two-hour discussion indicated continued discomfort on the part of many in the Town with the cost and quality of the schools. There was consensus that the Town needed more information and opportunity to discuss school issues and that the floor of Town Meeting was not the place for such discussion.

In June, the School Committee appointed a committee, chaired by Heather Hill, to implement further communication with the Town. Meeting weekly all summer and fall, this group first conducted an



informal poll of citizens and staff to clarify issues. They then planned and carried out the day-long Lincoln Education Forum on November 18, which was well-received by all who attended. The results of a questionnaire completed by those at the Forum is part of the report of the Forum Committee submitted to the School Committee in January, 1979.

At the same time, another outstanding example of volunteer effort was being completed in the form of the League of Women Voters "Know Your Schools" booklet which was circulated to the Town this fall. This provided the information essential for meaningful discussion at the Forum and for the Town's knowledge of the schools.

This two-way communication must be an ongoing process. The next steps include the budget deliberations culminating in that which is voted at Town Meeting, the School Committee's response to the Forum Report, and the priority-setting process for 1979-80.

The guidelines established at the outset of the 1979-80 budget process by the School Committee called for a budget that would not exceed that of the current year except for negotiated salary increases beyond step and the costs of building modifications required for the consolidation of Hartwell-Smith or to provide access for handicapped persons. Meeting this guideline required some cuts in staff, service and space. At the same time classroom teacher/pupil ratios of 1/25 have been maintained, and the use of classroom aides, although restructured and slightly reduced in number, was retained. This reflects the uncomfortable but necessary struggle to find some balance between the cost and quality concerns.

Meanwhile the form of the budget has also been modified to allow for a more meaningful and understandable program format. Development of the budget surfaced the need to review the accounting system, staff allocation, and information retrieval system. Effort will be made in consultation with town staff to improve our computer services.

Dr. Pieh, in his Forum speech, also described schools as "people places". We think of the schools as in a stable period, but the record shows a considerable amount of change in staffing. We welcome the energy, enthusiasm, and new ideas of the newcomers, but feel deeply the loss of those who have left the system.

The change in superintendents has already been mentioned. During the past year Elaine Bowditch resigned the principalship of Hanscom Primary School. After an extensive search and screening pro-

cess, Sally Webber was appointed to the position in July. Sally had been a principal, grade chairman, and teacher in Newton after venturing East from her native Ohio. We all feel most fortunate to have such a competent educator as one of our administrators.

Phil Reddy resigned this fall as Director of Pupil Services to take a job with the Newton Public Schools. Under his leadership, Lincoln had developed programs for children with special needs which preceded and anticipated the mandates of Chapter 766.

Bill Thompson resigned as Metco Coordinator to pursue further academic study. Bill had held this position since it became full time in Lincoln, and with effort and sensitivity helped Lincoln to achieve a truly integrated educational program. After a lengthy search and screening process, Maurice Wright was appointed in his place.

Barbara Nesto was elected President of the Lincoln Teachers Association succeeding Helen Horn. The current contract, negotiated in 1977, expires this year. The School Committee and the Teachers Association have already begun the difficult and sensitive task of negotiating working conditions and wages.

The following Lincoln teachers resigned: Jake Jagel, Barbara Eagleson and Keith Ohmart. The following Hanscom teachers resigned: Noreen Orth, Diane Droste, Elizabeth Koehler, Judy Higbea, Peter Bakun and Barbara Lehn. After many valuable years of service to the Lincoln Public Schools, Barbara Cunningham, Catherine Jones, and Phyllis Johnson retired from the Lincoln staff, and Gladys Crumb, as Hanscom School Nurse.

Priscilla Damon was elected to a second term on the School Committee and Liz Corcoran to her first term, replacing Lynn Donaldson, who retired after two terms in which she served the Town with great energy, wisdom and competence. Don Cameron and Bob Stogdill have joined Karolyn Givens as Hanscom Representative to the Lincoln School Committee. All have given a great deal of time and effort, providing the essential perspective of parents at the base.

Schools are indeed "people places" and the real source of quality will continue to be found in the unusual degree of community involvement and volunteer efforts, too numerous to mention, which characterize our schools and in the caring competence of a very dedicated staff.



LINCOLN PUBLIC SCHOOLS

GRADUATES - CLASS OF 1978

Timothy Paul Algeo

Diane Barbara Barker  
Stephen Basile  
Learline Jenice Boseman  
Susan Marie Boyer  
Nina Sophia Braude

Alexander H. Cherniack  
Christine Therese Cook  
Kieva Elise Cook  
J. Brooke Cooper  
Patrick John Corbett

Kelly M. Davidson  
Detra L. Dennis  
Janet Russell Dewey  
Heather Kathleen Dickey  
Sarah Donaldson  
Rebecca Susan Dorian  
Kurt A. Douty  
Arthur Sullivan Drop

M. Knar Felegian  
Daniel Wells Ferguson  
Dianna Lynn Fischer  
Warren Hopkins Ford  
Scott Allan Zafer Forsythe  
Kristine M. Fowler  
Richard C. Francis  
John Durham Fraser  
Charles McC. Friel

Drew W. Goss  
Scott C. Green

Karen Tamar Haessler  
Thomas Whitney Hanschka  
Jay Harding  
Ann P. Howard

Steven Jenal

Elizabeth Ann Kassner  
Jonathan Gregory Keevil  
Cynthia D. King  
Karl H. Kornfeld  
Nancy Koumantzelis

Phyllis Ann LaMontagne  
Jennifer Nesbet Lawson  
Elise Virginia Lemire  
Maureen B. Leonard  
Peter J. Linstrom  
Ruel Davenport Little  
Caroline Sidney Lockwood

Sharon Mahoney  
Paula Margaret MacKenzie  
Christopher Gregory McDonald  
B. G. McGarry  
William Osler McLean  
Kimberly Marie McNair  
Anne Fairfax Meriam

Leslie Nazor  
Allison Joan Neely  
Bobi K. Nisbet

Joseph B. O'Brien  
Mary Theresa O'Brien  
Rosemary O'Brien

Susan Marie Pace  
Christopher Park  
Eustace A. Patterson II  
Marciana Pianka

Meaghan Elizabeth Redmond  
James Leslie Rollins III  
Lucia D. Rossoni  
Charles Scott Rudnick

Ann-Mara Scheff  
Erik L. Schwartz  
Eric Shaeffer  
Gerald Griffin Sheehan  
Kristen Joy Snelling  
James R. Solomon  
Frank Squibb  
Joseph Hingston Stimmell

Timothy Neal Teabo  
Tracy Helen Terrell  
Rebecca Ellaine Tingey  
Abel Tong  
Elizabeth Anne Tracy  
Kelly Marie Troisi

Timothy Warren van Leer  
Todd A. Venter

David Andrew Wallwork  
Frederick P. Waugh  
Eric Stark Willmann  
Heidi Margaret Willmann  
Ronald B. Wood

# LINCOLN PUBLIC SCHOOLS

## ADMINISTRATIVE STAFF

Jacqueline P. Clement	Superintendent of Schools
Philip J. Reddy	Director Pupil Services
Patricia Correia	Administrative Assistant
Robert Budds	Director of Operations & Maintenance
Maurice Wright	Metco Coordinator
William Warren	Principal, Hartwell-Smith School
Meredith Jones	Principal, Brooks School
Sally A. Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School

Hours: Office of the Superintendent  
8:00 a.m. to 4:00 p.m.  
Monday - Friday

## "NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm system

6:30 a. m. 3-3-3, repeated at  
7:00 a. m.

Radio announcements will be read between the period of 6:30 a. m. and 7:30 a. m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

WBZ .. 1030 KC ... WHDH .. 850 KC ... WCOP .. 1150 KC ....

Announcements regarding "NO SCHOOL" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades K-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln-Sudbury Regional High School."

# LINCOLN PUBLIC SCHOOLS

## ENROLLMENT AS OF OCTOBER 1, 1978

<u>School</u>	<u>Grade</u>	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Total per School</u>
HARTWELL-SMITH	Kdg.	31* (5)	25 (3)	56 (8)	
	1	22 (1)	24 (7)	46 (8)	
	2	38 (4)	40 (7)	78 (11)	
	3	46 (9)	43 (7)	89 (16)	
	4	33 (4)	36 (9)	69 (13)	
	5	35 (7)	44 (7)	79 (14)	
		<u>205 (30)</u>	<u>212 (40)</u>	<u>417 (70)</u>	417
BROOKS	6	48 (7)	50 (7)	98 (14)	
	7	28 (6)	36 (4)	64 (10)	
	8	38 (4)	38 (8)	76 (12)	
		<u>114 (17)</u>	<u>124 (19)</u>	<u>238 (36)</u>	<u>238</u>
Total Lincoln					655

\* All numbers in ( ) are Metco children and are already included in figures.

CASE Collaborative children number 13, but are not included in Lincoln enrollment.

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HANSCOM PRIMARY	Kdg.	42	37	79	
	1	40	38	78	
	2	44	32	76	
	3	34	32	66	
		<u>160</u>	<u>139</u>	<u>299</u>	299
HANSCOM MIDDLE	4	29	33	62	
	5	33	23	56	
	6	23	28	51	
	7	25	29	54	
	8	26	29	55	
		<u>136</u>	<u>142</u>	<u>278</u>	<u>278</u>
Total Hanscom					<u>577</u>
GRAND TOTAL FOR ALL SCHOOLS					1232

## LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE

Ronald L. Blecher, Chairman  
Richard F. Brooks  
Richard H. Davison  
Dante Germanotta  
Alan H. Grathwohl  
Joan W. Wofford

David L. Levington, Superintendent

This past year has been characterized by changes at Lincoln-Sudbury in response to the debates over last year's petition, our third successive ten-year accreditation, a new three-year contract with the Teacher's Association, and the continuing issue of a declining enrollment.

The turmoil over the petition which requested specific changes in scheduling and student responsibility finally culminated in a vote by the School Committee establishing minimum class time requirements, a seven period day and programmatic direction. The effect of these changes on the quality of education at Lincoln-Sudbury will be difficult to determine. As a result we have established the Scheduling Implementation Committee, consisting of School Committee members, administrators, faculty, students and parents, to monitor the impact of our action and to make recommendations to the committee.

The school was evaluated by the Visiting Committee of the New England Association of Schools and Colleges. All aspects of the school were reviewed. This included the curriculum, administration facilities, support services, and even the School Committee. We were very pleased to receive a third successive ten-year accreditation. This notable accomplishment is a tribute to the tireless efforts of the entire school staff and reflects the continued support of the two towns in the region.

The student enrollment has continued to decline, presenting the School Committee with the same problems we have faced over the past several years. The staff has been reduced in proportion to the change in the number of students but these fewer students are taking more courses, on average, than their predecessors. This has been clearly documented and shows that today's student takes an average of 26.3 credit hours per year, while a student in 1974 took only 23.4 credit hours per year. This increase in teaching load



has been absorbed by the faculty and we appreciate their dedication and excellence which has permitted this accommodation. There have been clear indications, however, that we may be near the breaking point where we will be forced to increase the staff or restrict the number of credits a student can take.

The year-long negotiations between the Regional School Committee and the Teacher's Association finally produced a three-year contract that both parties felt would balance the financial needs of the school's professional staff and the towns of the region and recognized the contribution of the professional staff in maintaining the excellence of our educational program.

The past year has also produced our usual high level of college acceptances and a welcome improvement in our performance on the SAT's. It was the year in which Harriet Rogers retired, a significant loss to the school. We were saddened by the death of Bill Long, who served the school so long and so well. We finally, although grudgingly, accepted the resignation of George Flint, the only Treasurer the District had ever known, and were pleased to appoint Marcia Roehr as his successor.

#### ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 27, 1978, and certifications of the results were received from Elizabeth Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Lois Fink	79	1,632	1,711
Dante Germanotta	800	1,506	2,306
Alan H. Grathwohl	772	1,263	2,035
Allan Morgan	116	1,383	1,499
Geraldine O'Connor	162	689	851
Blanks	163	772	935
Scattering		<u>1</u>	<u>1</u>
Totals	2,092	7,246	9,338

Frank Heys, District Secretary

# LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

## GRADUATES - CLASS OF 1978

Abbott, Suzanne Marie	Boyce, Timothy Joseph
Adamson, James	Boyd, Glenn
Adelson, Nancy Robin	Boyer, Kenneth
Adolph, Jonathan	Brambley, Jeanne
Ainsworth, Marcus T.	Brasington, Lori
Allen, Marc	Breen, Fredrika
Alsen, Leanne	Brevik, David
Amesbury, Cushman	Brier, Victoria
Andrews, Jean	Briscoe, Tamara Jane
Angle, Jeffrey R.	Brogna, Richard
Anton, Douglas	Bromley, Judith
Applefield, Deborah	Brooks, Wendy
Armstrong, Donna Marie	Broom, Thomas
Armstrong, William	Brown, Scott Duane
Austin, Christopher	Browning, Marla Anne
Ayers, Jacqueline	Buckler, Eve Elizabeth
	**Burgarella, Ann Lisa
Baker, Andrea Lynn	Burgarella, Carol Marie
Baldelli, Linda	Burgess, Gregg
Bankuti, Julie Ann	Burland, Renee
Barker, Wayne A.	**Buxbaum, Laurel
Barron, David Miles	Byington, Theresa
Bates, Steven William	Byrne, Robin
Battle, Beverly Gean	
Bautze, Fredric Alexander	Card, Jennifer E.
*Beaubien, Patricia Marie	Carley, Ann Armstrong
Beenhouwer, David	**Carroll, John
Beers, Carol	Caswell, William Watson, II
Bellows, David B.	Cellucci, Christina Ann
Beltramini, Mark H.	Cheever, Christine
Benedict, Leslie Jeanne	Chiburis, Christopher Thomas
Benker, Susan	Chorney, Linda
*Bergantino, Thomas S., Jr.	Cieplinski, Catherine Lynn
Berkoum, Amaria	Clark, Erin
Berman, Andrea Michelle	Clark, Kevin
Bierig, Teresa	Cloud, Michael
Bishop, Lisa	Coffin, Abbie Marilyn
Blackey, Janet	Colantuono, Ann Marie
Blanchette, Christopher Allen	Colatosti, Michelle
Bogenreif, Linda	Colby, Linda Marie
Bosshard, Genevieve	Combs, Martha Ann
Bowen, Barbara	Connolly, Brian Joseph

Connors, Brian Gregory  
 Conroy, Kathleen  
 Considine, Scott  
 Coons, Ellen Jane  
 Cooper, Elizabeth Anne  
 Cooper, Looise  
 Corr, Beth Ann  
 Corrado, Lynne M.  
 Cotoia, Laurie Anne  
 Cowan, James D.  
 Craig, Marcia  
 Cruikshank, Andrew Scott  
 Cummings, Thomas  
 Cunningham, Jonathan C.  
 Curtis, Paul

Daigle, Michael  
 Dalpe, Paul  
 Daly, Kathleen  
 Dandeneau, Jeffrey  
 D'Andrea, Anthony G.  
 D'Antonio, Mark  
 Davies, Evan Andrew  
 Davin, Daniel  
 Davis, Andrew Gordon  
 Davis, Steven Standish  
 Davison, Jeffrey Parmenter  
 Delay, Mark  
 Dempsey, Lisa  
 Denisevich, Paul  
 DeNormandie, Thomas Lunt  
 Deranian, Janet Elmas  
 DeWolf, Martha  
 Dickson, Karen  
 Diehl, Bryan  
 Diehl, Karen Alice  
 Dohan, Deborah  
 Donahue, Robert  
 Driscoll, Karen M.  
 Drury, John  
 Durning, Leslie  
 Dzintarnieks, Monika

Eadie, Todd Fraser  
 Ellis, Deborah R.  
 Ellis, Rosemary  
 Farren, Julie Ann

Fay, Francis  
 Fay, Joseph  
 Felegian, D. Lucine  
 Felt, Keith  
 Fernald, Eric Taft  
 Fish, Nancy E.  
 Flansburgh, John  
 Flathers, Karen  
 Fox, Harriet A.  
 Fraleigh, Steven Paul  
 Franklin, Sarah B.  
 \*\*Freed, Lisa Ernestine  
 Friel, Patrick Joseph, III  
 Fryer, Janice  
 \*\*Fullerton, Stephanie  
 Furciniti, Charles

Gagne, Laurel  
 \*\*Gail, Ann Coulbourn  
 Gallerani, Steven  
 Gamble, Rebecca  
 Gamble, Ronald Frederick, Jr.  
 Gardiner, Caroline M.  
 Gardiner, Cynthia Ann  
 Gatti, Andrew  
 Geary, Esther  
 Genova, Kelly  
 Gerry, Sally  
 Gheith, Jehanne  
 Ginsburg, Amy  
 Glover, Stephen  
 Glovin, Steven  
 Goddard, M. Janette  
 Golden, Meryl  
 Goodrich, Alan  
 Gorman, Christopher Tennant  
 Grellier, Richard Alan  
 Griffiths, Dalton  
 Grim, David J. A.  
 Guindon, Joyce  
 Gupton, Eric  
 Gustafson, John

Hall, Rebecca  
 Hall, Richard  
 Halloran, Elizabeth  
 Halstead, Laura M.  
 Ham, Ronald

Hamlin, Laura	Kiesewetter, Eric E.
Hammer, Timothy B. T.	King, James L., III
Hartke, Janet Susan	King, Janet
Harvey, Christopher James	Knight, Robert
Hauser, Marc Paulding	Knoll, Michael David
Hawes, Timothy	Knutrud, Petter
Hawker, Eric W.	Koehler, Lee
Henchy, Robert Nicholas	Kojabashian, Sarkis
Henebry, Geoffrey	Kooy, Christian Porter
Herrick, Anne	Kroger, Charles H.
Hill, David J.	Kuras, Susan
Hoagland, Lisa	Kutz, Barry T.
Hoch, David	
Honan, Joanne	Lafler, Judith Marie
Honens, Robert	Langway, Julie Anne
**Horn, Lonny Scott	Lapidaz, Todd
Horwitz, Richard	Larsen, Tracy
Hughes, Mariclare	Leape, Gerald Barrett
Hughes, Pamela	LeCount, William H.
Huie, Karen	Ledger, Alison
Hunter, Jeanne	Lehman, Kenneth
Hurme, Anne	Lemack, Deborah
Hutchinson, Deirdre	Lepordo, Carlo, III
	Letteri, Joanne M.
Ingard, Karl	Levy, Pandi
Ingham, Laura	Lewis, Brian M.
	Lewis, Catherine
Jackson, Deborah C.	Lo, Mark
Jacob, Walter	Logan, Robert
Jacobs, Darby Chase	Longo, Angela
Jacobs, Robert	Lucas, Michael
Jenal, Katherine	Lucchese, Alphonse
Jennings, Thomas Irving	Ludwick, Robert M.
Johnson, Alan	
Johnson, Kathryn	MacKinnon, Roy J.
Johnson, Sara Ellen	Mader, Carla
Jones, Audrey Elaine	Magee, Warren
Jones, Donald K.	Magnuson, Mary Lisa
Jordan, Paula	Mahan, Evelyn Kay
Joy, Jeffrey	Malerbi, Michelle
	Mancini, Diane
Kaplan, Helen	Manelis, Lori Ann
Kardaras, Delia	Manfredi, Albert Francis, Jr.
Karloff, Suzanne	Manley, Cleveland
Karzes, Thomas	Marino, Karen
Keenan, Mark David	Marjollot, Michele Leglize
**Kelly, Michael R.	Marsh, Judith L.
Kemeny, Elizabeth	Marshall, Nancy

Marshall, Sally  
 Martel, James  
 Mason, Judith  
 Matsunobu, Takashi  
 Maurer, Niel J.  
 McAleer, Catherine  
 McCart, Charlene  
 McCarthy, Carolyn  
 McCarthy, Laura Jean  
 McCree, Ross W.  
 McGarry, Judith  
 McGee, John  
 McGovern, John S.  
 McKelvey, James  
 McKenzie, C. Romero  
 McKnight, Donna Ellen  
 McPherson, Mark  
 Meixsell, Tara  
 Mills, Charles Curtis  
 Mills, Christina  
 Mitchell, Neal B., III  
 \*\*Moore, Kathleen  
 Moore, Scott  
 Moore, Steven  
 More, Paul T.  
 \*\*Morgan, Kevin  
 Morgan, W. Thomas  
 Morgello, John  
 Morse, Carla  
 Moses, Hal  
 Moylan, Stephen Francis  
 Mozzi, Jennifer Adrienne  
 Mugford, Philip Robert  
 Marania, Jane  
 Murphy, Patricia  
 Murphy, Scott E.  
 Murray, David  
 Naatz, Suzanne  
 Nathan, Judd A.  
 Neal, Elizabeth  
 Neal, Richard  
 Nelson, Lawrence  
 Nevasuo, Janne  
 Nichols, Nancy  
 Nicholson, Kathleen  
 Nicholson, Susan Manette  
 Nunes, Geoffrey

O'Donnell, Charles  
 O'Neil, Brian  
 Otis, Jeffrey  
 Pace, Alfred P., Jr.  
 Pacini, Janice  
 Page, Marianne  
 \*\*Paik, Richard Alan  
 Parker, Robyn  
 Pastoriza, James  
 Payne, Gillian  
 Peacock, Thomas  
 Pearmain, William  
 Pearson, Stanton  
 Perry, Kevin  
 Peters, Chester  
 Phelan, Kerin  
 Phillips, Anne  
 Pike, Susan Wendell  
 Pinto, Catherine J.  
 Pittman, Reginald  
 Plum, John David  
 Price, Laura  
 Privitera, Marcia Ann  
 Putnam, Steven Michael  
 Ragan, James Pryor  
 Rankin, Elizabeth Jane  
 Rasco, Lynda  
 Reed, Paul  
 Reich, Susan Leslie  
 Reutlinger, Steven J.  
 Reynolds, Susan  
 \*\*Ricciardi, Lisa  
 Richard, Walter  
 Ring, Crystal A.  
 Rose, Beryl  
 Rosenheim, Pamela Elizabeth  
 Rowe, Patricia Elizabeth  
 Royal, Susan Teresa  
 Ruberti, Katherine  
 Rudolph, Lisa  
 Russell, Judith Gail  
 Ryan, Kathleen Anne  
 Ryther, Susan  
 St. Croix, John  
 \*\*Sackman, Stuart



- Santucci, Lori  
 Sartori, Mary Ann  
 Schechter, Andrew Mark  
 Scheerer, Michael R.  
 Schneider, Louis Craig  
 Scholbe, Melissa D.  
 Schow, Douglas  
 Schultz, Joseph  
 Schultz, Judith
- \*\*Scott, Cassandra Erica  
 Scott, Rhonda Arlene  
 Scott, W. Curtis  
 Shapiro, Jonathan  
 Sharrow, Jacquelyn  
 Shaw, Douglas Cameron  
 Shay, Carolyn Joy  
 Shope, Lisa Doll  
 Siff, Colleen  
 Skaff, Jonathan  
 Skarnes, William  
 Smith, Bradford  
 Smith, Ellen  
 Smith, Kelly  
 Smith, Timothy
- \*\*Smulowicz, Deborah  
 Spang, Deborah  
 Spaulding, Jacquelyn  
 Starobin, Amy Louise  
 Stearns, Steven  
 Stevens, Sharon  
 Stigle, Jeanne Marie  
 Stone, Linda  
 Stowe, David Karl  
 Streit, Louis  
 Sullivan, Deborah J.
- \*\*Sykes, Katharine Ann  
 Sylvia, Paul  
 Szymczak, John
- Tabery, Midori  
 Taub, Lauren  
 Taylor, W. Royce, IV  
 Tapper, Pamela  
 Theodores, Matthew  
 Thomas, Anthony J.  
 Thompson, Danita  
 Thomas, Margaret
- Tinder, Evan Frame  
 Tober, Robert P.
- \*\*Toomey, Carolyn  
 Tracey, Mary  
 Tratnyek, Valerie  
 Tribou, Michael A.  
 Tristan, Michael Peter, Jr.  
 Troisi, Dennis  
 Trumble, Kenneth  
 Turner, Cindy Ann  
 Turner, Gail Alexandra
- Vanderslice, Richard Robert, Jr.  
 VanLeer, Sarah  
 Verhey, Elizabeth  
 Vu, Hoa Duc
- \*\*Wallace, Kathleen Alice  
 Wallinford, Jeffrey
- \*\*Walsh, Hugh  
 Walsh, Jesse Matthew, III  
 Walsh, John  
 Ward, Matthew  
 Weatherup, Brett  
 Wenckus, Joseph  
 Werner, Shelley Raye  
 Whatley, Joy  
 White, Robert W.  
 Whitford, Linda Sue  
 Willens, Beth  
 Willey, Cheryl  
 Wilson, Suzanne  
 Worthen, Wade Bolton  
 Wyatt, Michael
- Yarbrough, David O.  
 Yeuell, Robin Alexandra  
 Yore, David  
 Yukica, Joseph, Jr.
- Zarrilli, John  
 Zarrilli, Mary  
 Zondiros, Thomas
- \*\*Zuelke, Karen Ann
- \*\* Cum Laude

# DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL

AS OF OCTOBER 1, 1978

	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>
Lincoln	373	340	305	290	261
Sudbury	1,513	1,487	1,414	1,343	1,309
METCO (Tuition)	64	78	85	85	84
Other (Tuition)	<u>14</u>	<u>14</u>	<u>3</u>	<u>11</u>	<u>14</u>
TOTAL	1,964	1,919	1,813	1,729	1,668
Boys	970	926	867	824	787
Girls	<u>994</u>	<u>993</u>	<u>946</u>	<u>905</u>	<u>881</u>
TOTAL	1,964	1,919	1,813	1,729	1,668
9th Grade	476	470	394	411	417
10th Grade	501	480	459	400	395
11th Grade	497	476	479	442	390
12th Grade	489	491	474	467	455
Post Graduate	1	2	-	2	-
Ungraded	<u>-</u>	<u>-</u>	<u>7</u>	<u>7</u>	<u>11</u>
TOTAL	1,964	1,919	1,813	1,729	1,668
Tuition Pupils Attending Other Schools	21	13	31	27	26

# LINCOLN-SUBBURY REGIONAL SCHOOL DISTRICT

## WHERE OUR GRADUATES GO

### Post-Secondary Education

School	Class of 1974		Class of 1975		Class of 1976		Class of 1977		Class of 1978	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four year, degree granting colleges	245	62.03	293	65.99	281	60.82	275	60.44	319	72.34
Junior colleges	29	7.34	33	7.43	36	7.79	36	7.91	26	5.90
Business/secretarial schools	3	.76	0	.00	6	1.30	2	.44	3	.68
Preparatory/Post graduate schools	6	1.52	7	1.58	7	1.52	1	.22	7	1.59
Nursing schools (diploma)	3	.76	4	.90	0	.00	1	.22	1	.23
Specialized/technical schools	7	1.77	14	3.15	5	1.08	3	.65	2	.45
	293	74.18	351	79.05	335	72.51	318	69.88	358	81.19

### Summary of Occupations

#### Descriptions

Employed	76	19.24	76	17.12	86	18.62	102	22.42	73	16.55
Military	1	.25	1	.23	3	.65	11	2.42	2	.45
Moved	-	-	-	-	8	1.73	7	1.54	1	.23
Travel	4	1.01	-	-	8	1.73	5	1.10	2	.45
Returning to Lincoln-	-	-	-	-	-	-	1	.22	-	-
Sudbury	17	4.31	16	3.60	3	.65	11	2.42	-	-
Delayed applications	4	1.01	-	-	19	4.11	-	-	5	1.13
Other	102	25.82	93	20.95	127	27.49	137	30.12	83	18.81
	395	100.00	444	100.00	462	100.00	455	100.00	441	100.00

Percentages are based on number of graduates.

Reporting basis conforms with statewide reporting practices.

## THE LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

## TREASURER'S REPORT

July 1, 1977 - June 30, 1978

Total cash balance, July 1, 1977 \$ 189,610.63

District Fund

Cash balance July 1, 1977 89,478.90

## Receipts:

Lincoln Assessment	\$ 623,928.10	
Sudbury Assessment	3,138,116.28	
State Reimbursement:		
Building Construction	300,490.01	
Transportation	152,663.00	
Regional Aid	226,122.00	
Chapter 766	398,090.00	
Metco	82,000.00	
Chapter 71-16D	64,766.44	
Chapter 74-10	7,069.00	
Investments	6,300,000.00	
Miscellaneous Income	87,070.02	
Petty Cash Refund	750.00	
Tailings	1,633.94	
PL 874	11,927.00	11,394,625.79

## Deduction Accounts:

Blue Cross, Blue Shield,		
Harvard Plan	38,210.48	
County Retirement	26,074.91	
Teachers' Retirement	128,967.28	
Federal Withholding Tax	478,478.06	
Mass. Withholding Tax	140,579.20	
Teachers' Association	12,253.80	
Disability Insurance #1	17,322.47	
Disability Insurance #2	636.68	
Tax Sheltered Annuities	87,531.50	
Credit Union	139,087.00	
United Way	508.20	1,069,649.58
		<u>12,464,275.37</u>
		\$12,553,754.27

## Disbursements:

Operating Budget	\$4,408,381.90
Debt Service - Interest	97,987.50
- Principal	410,000.00
Investments	6,400,000.00
Building Construction #4	
trans to #5	670.72
Building Construction #5 from #4	(670.72)
Outlay	61,873.57
Community Service	1,312.25
Petty Cash Advances	750.00
Tailings	13.50

Refund - previous year -  
from Surplus

\$ 3,714.00 \$11,304,032.72

Deduction Accounts:

Blue Cross, Blue Shield,  
Harvard Plan  
County Retirement  
Teachers' Retirement  
Federal Withholding Tax  
Mass. Withholding Tax  
Teachers' Association  
Disability Insurance #1  
Disability Insurance #2  
Tax Sheltered Annuities  
Credit Union  
United Way

36,056.92  
26,074.91  
128,967.28  
478,478.06  
140,579.20  
12,253.80  
17,138.28  
637.56  
82,119.16  
139,087.00  
514.70  
1,061,906.87  
12,445,939.59

Cash balance June 30, 1978

\$ 107,814.68

P.L. 874

Cash balance July 1, 1977

\$ 32,764.41

Receipts

20.06

32,784.47

Disbursements

11,927.00

Cash balance June 30, 1978

\$ 20,857.47

Metco

Cash balance July 1, 1977

\$ 9,390.08

Receipts

164,185.00

173,575.08

Disbursements

159,052.67

Cash balance June 30, 1978

\$ 14,522.41

Project Space

Cash balance July 1, 1977

\$ 500.00

Receipts

0.00

500.00

Disbursements

0.00

Cash balance June 30, 1978

\$ 500.00

Title I

Cash balance July 1, 1977

\$ 0.00

Receipts

11,230.46

11,230.46

Disbursements

8,526.42

Cash balance June 30, 1978

\$ 2,704.04



Title II

Cash balance July 1, 1977	\$	291.75
Receipts		<u>.41</u>
		292.16
Disbursements		<u>292.16</u>
Cash balance June 30, 1978	\$	0.00

Title IV Part B 1977

Cash balance July 1, 1977	\$	0.00
Receipts		<u>2,843.67</u>
		2,843.67
Disbursements		<u>2,842.00</u>
Cash balance June 30, 1978	\$	1.67

Title IV Part B 1978

Cash balance July 1, 1977	\$	0.00
Receipts		<u>4,284.95</u>
		4,284.95
Disbursements		<u>3,914.34</u>
Cash balance June 30, 1978	\$	370.61

Title VI Part B

Cash balance July 1, 1977	\$	0.00
Receipts		<u>5,000.00</u>
		5,000.00
Disbursements		<u>5,628.00</u>
Cash balance June 30, 1978	\$	(628.00)

Health Decisions Workshop

Cash balance July 1, 1977	\$	0.00
Receipts		<u>2,450.00</u>
		2,450.00
Disbursements		<u>2,220.30</u>
Cash balance June 30, 1978	\$	229.70

Health Program

Cash balance July 1, 1977	\$	0.00
Receipts		<u>825.00</u>
		825.00
Disbursements		<u>685.26</u>
Cash balance June 30, 1978	\$	139.74

N I E - G-74-0033 School Comm. Grant

Cash balance July 1, 1977	\$	(7.97)
Receipts		<u>4,125.39</u>
		4,117.42
Disbursements		<u>4,117.42</u>
Cash balance June 30, 1978	\$	0.00

CETA Project

Cash balance July 1, 1977	\$	0.00
Receipts		<u>1,000.00</u>
		1,000.00
Disbursements		<u>1,000.00</u>
Cash balance June 30, 1978	\$	0.00

Nursery School

Cash balance July 1, 1977	\$	6,616.18
Receipts		<u>10,116.50</u>
		16,732.68
Disbursements		<u>11,643.50</u>
Cash balance June 30, 1978	\$	5,089.18

Adult Education

Cash balance July 1, 1977	\$	4,530.67
Receipts		<u>17,845.00</u>
		22,375.67
Disbursements		<u>17,677.55</u>
Cash balance June 30, 1978	\$	4,698.12

Summer School

Cash balance July 1, 1977	\$	0.00
Receipts		<u>7,347.00</u>
		7,347.00
Disbursements		<u>6,350.00</u>
Cash balance June 30, 1978	\$	997.00

Cafeteria

Cash balance July 1, 1977	\$	29,389.09
Receipts		<u>173,384.37</u>
		202,773.46
Disbursements		<u>175,475.33</u>
Cash balance June 30, 1978	\$	27,298.13

Athletic Fund

Cash balance July 1, 1977	\$	2,293.60
Receipts		<u>3,006.21</u>
		5,299.81
Disbursements		<u>5,004.25</u>
Cash balance June 30, 1978	\$	295.56

Towel Fund

Cash balance July 1, 1977	\$	0.00
Receipts		<u>496.00</u>
		496.00
Disbursements		<u>0.00</u>
Cash balance June 30, 1978	\$	496.00

Library Fund

Cash balance July 1, 1977	\$ 270.00
Receipts	10.00
	<u>280.00</u>
Disbursements	0.00
Cash balance June 30, 1978	\$ <u>280.00</u>

Lincoln-Sudbury Regional High School  
Scholarship Fund

Cash balance July 1, 1977	\$ 13,593.92
Receipts	9,624.98
	<u>23,218.90</u>
Disbursements	1,600.00
Cash balance June 30, 1978	\$ <u>21,618.90</u>
Total cash balance June 30, 1978	\$ 207,285.21

BALANCE SHEET  
June 30, 1978

Assets

The First National Bank of Boston	\$ 176,590.76
Bay Bank - Newton-Waltham	8,795.55
Concord Cooperative Bank	21,618.90
Bond - State of Israel	280.00
Certificates of Deposit	450,000.00
	<u>\$ 657,285.21</u>

Liabilities & Reserves

Tailings	\$ 1,633.94
Surplus Revenue	534,384.60
Blue Cross, Blue Shield, Harvard Plan	5,612.23
Disability Insurance #1	2,492.33
Disability Insurance #2	106.26
Tax Sheltered Annuities	12,039.00
Building Construction #5	1,546.32
P. L. 874	20,857.47
Metco	14,522.41
Project Space	500.00
Title I	2,704.04
Title IV Part B 1977	1.67
Title IV Part B 1978	370.61
Title VI Part B	(628.00)
Health Decision Work Shop	229.70
Health Program	139.74
Nursery School	5,089.18

Adult Education	\$ 4,698.12
Summer School	997.00
Cafeteria Fund	27,298.13
Athletic Fund	295.56
Towel Fund	496.00
Library Fund	280.00
Scholarship Fund	21,618.90
	<u>\$ 657,285.21</u>

Outstanding Debt

3.7% School Bonds payable \$50,000. May 1, 1979-80	\$ 100,000.00
3.1% School Bonds payable \$100,000. Feb. 1, 1979-85	700,000.00
4.0% School Bonds payable \$25,000. Aug. 1, 1978-83	
\$20,000. Aug. 1, 1984-86	210,000.00
4.5% School Bonds payable \$220,000. Aug. 1, 1978-82	1,100,000.00
6.5% School Bonds payable \$15,000. Aug. 1, 1978-84	105,000.00
	<u>\$2,215,000.00</u>

George B. Flint, Treasurer

## LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

### STUDENT EXCHANGE COMMITTEE

Jeanne M. Maloney, Chairman

In 1978, the Student Exchange Committee awarded partial scholarships to nine LSRHS Student Ambassadors, who spent the summer traveling abroad: Jenny Knoll, India; Mary Ellen Maloney, Belgium; Elliot Hardy, Switzerland; Alyson Morse, Holland; Jon David, Norway; Zerlina Guzdar, France; Laurie Smith, Greece; Lorraine Dudley, Switzerland and Debbie Kutenplan, Colombia.

For the first time, we had a month exchange with the Maidstone School in Kent, England. Ten of their students attended school and lived with Lincoln-Sudbury families. Fifteen of our students were able to visit England, attend school there and live with families.

Ms. Linda Davis received the Teacher Ambassador Scholarship (jointly sponsored by the L-S School Committee, the L-S Teachers Association and the Student Exchange). Ms. Davis, who teaches biology at the high school, did research on flora and fauna on the Seychelles Islands and also studied biology at the University of Aberdeen in Scotland. This background will be helpful in her biology teaching.

Five foreign students completed their 1977-78 academic year at the high school this past June: Jacky Ayres, Great Britain; Takashi Matsunobu, Japan; Amaria Berkoun, France; Kaisa Hurme and Janne Nevasuo of Finland. Four others are studying here this academic year while living with families in Lincoln and Sudbury: Marianne Jager, Holland; Helena Johansson, Finland, Carlos Pedroza, Colombia, and Jon Errazti of Venezuela.



# MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

		<u>Term Expires</u>
Acton	John W. Putnam	1979
Arlington	Rico A. Merluzzo	1979
Belmont	Henry L. Hall, Jr., Vice-Chairman	1980
Boxborough	John J. Shimkus	1979
Carlisle	Kenneth L. Bilodeau	1979
Concord	Kenneth Marriner, Jr., Secretary	1980
Lexington	Robert C. Jackson	1981
Lincoln	Ruth W. Wales, Chairman	1980
Stow	Denise L. Wooster	1981
Sudbury	Donald D. Bishop	1980
Wayland	John B. Wilson	1981
Weston	Annette DiStefano	1981

Ronald J. Fitzgerald, Superintendent-Director

In June, 1978 Minuteman Tech graduated its first class. This was the culmination of almost ten years of planning and work by many people in the 12 towns of the Minuteman District, and a dream come true. The school takes great pride in the fact that 89% of the students available for work were placed in jobs. In addition, 18 percent of the 325 graduates have gone on to further education at either two-year or four-year colleges.

As soon as a school graduates its first class, it is eligible for accreditation by the New England Association of Schools and Colleges. This was also accomplished in 1978. In December the NEASC voted to grant Minuteman Tech accreditation for a period of five years, the longest period normally granted to technical schools. In a 70 page report prepared by a team of 22 educators who spent three days observing the operations of the school for NEASC, Minuteman students were described as being "exceptional in the areas of creativity" and "more motivated as a group than one would expect to find in other schools." The report went on to say, "The commitment to education is everywhere evident."

Our students also brought honor to Minuteman Tech in other ways during 1978. Five students became state champions in their trade areas during the Vocational Industrial Clubs of America (VICA) Skill Olympics which were held at Minuteman in April. An exhibit designed and built by horticulture students won second prize at the Burlington Mall during its vocational week. John Eleftherakis (Minuteman Tech Class of 1979) has been elected president of the Eastern Massachusetts Association of National Honor Societies.

Although Minuteman was only in its first year of varsity competition during 1977-78, the school's athletes were selected for all-star or all-conference teams in hockey, girls' and boys' basketball, football, soccer, field hockey, wrestling, baseball and softball. In addition, the boy's singles and girl's singles tennis champions of the Commonwealth Conference are Minuteman Tech students.

In 1971 when the Minuteman District was formed, a very strong commitment was made to work closely with business and industry in relation to the school's curriculum and placement programs. This commitment has been honored ever since the school opened, and it was further strengthened in 1978. People representing business and industry serve on advisory committees for every vocational area at Minuteman. Over the past year members of these committees have spent long hours with Minuteman teachers going over proposals for the purchase of new shop equipment (which they must approve before any recommendation is made to the school committee), providing teachers and the school committee with job market data, and giving advice relating to changes which may be needed to keep the technical programs abreast with current developments.

Minuteman Tech's Adult Education program has also hired instructors and set up a number of special training courses for the employees of area firms (on a self-supporting basis). This service is available to any firm that wishes to take advantage of it.

Minuteman Tech has also linked up with local businesses to provide a program of entry-level job training which serves adults as well as students from the district. This Regional Occupational Program or ROP combines classroom instruction with the placement of students in local businesses and public service institutions for on-the-job training under the supervision of a Minuteman Tech instructor. The program has been found particularly helpful for seniors from the district's academic high schools who have no plans to go on to college and find they will be graduating with no job skills.

Services to the district were further expanded during 1978 by the addition of a self-supporting summer school program which provided academic courses and enrichment programs in vocational areas, physical education and the arts to more than 400 students and adults. The program was so successful that it will be continued in 1979.

Minuteman Tech's student-operated services for the public continue not only to provide extra training for the students in dealing with the public, but also extra revenue for the school which is used to reduce operating expenses. These services include a restaurant, flower shop, bakery, auto mechanics shop and gas station, auto body shop, printing shop, beauty salon, nursery school, two stores, and a catering service.

Also in line with making the operation of Minuteman Tech as cost-effective as possible are exploratory meetings now taking place with several towns which have expressed an interest in joining the Minuteman Tech district. The expansion of the district is a strong possibility in the future with the goal of benefiting all parties concerned.

During 1978 four members retired from the Minuteman Tech School Committee, and they deserve a vote of thanks for their faithful service. Charles E. Courtright of Acton and Frederick L. Heinrich from Wayland served on the original planning committee and later were appointed to the School Committee to replace the first members from their respective towns. George G. Cormier of Stow was a member of the Committee for six years, and Thomas A. Welch of Sudbury served one year.

Enrollment on OCTOBER 1, 1978, is summarized as follows:

Town	Grade 9	Grade 10	Grade 11	Grade 12	Post- Graduates	Total
Acton	23	37	37	29	2	128
Arlington	64	76	90	66	13	309
Belmont	20	26	21	29	10	106
Boxborough	10	7	2	5	1	25
Carlisle	1	3	2	4	3	13
Concord	22	14	14	13	8	71
Lexington	32	37	35	31	15	149
Lincoln	8	6	7	10	0	31
Stow	15	15	15	15	4	64
Sudbury	32	26	23	26	6	113
Wayland	13	14	20	14	2	63
Weston	0	1	5	0	1	7
SUB-TOTAL	240	261	271	242	65	1079
Tuition + METCO	27	23	19	12	10	91
TOTAL	267	284	290	254	75	1170

Finally here are financial statistics for the current and past school years:

# MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ASSESSMENT FOR OPERATING AND CAPITAL COSTS FOR 7/1/78 TO 6/30/79 BASED ON THE NUMBER OF STUDENTS FROM EACH MEMBER TOWN ATTENDING MINUTEMAN ON 10/1/77 AS A PERCENTAGE OF THE TOTAL NUMBER OF STUDENTS, PER SECTION V(c) OF AGREEMENT. ASSESSMENT FOR SPECIAL OPERATING COSTS BASED ON SECTION IV(f) OF AGREEMENT

TOWN	%	OPERATING	+	SPECIAL OPERATING	+	CAPITAL (DEBT)	=	ASSESSMENT
ACTON	11.779%	\$ 302,286		\$ 18,738		\$ 58,349		\$ 379,373
ARLINGTON	28.501	731,425		21,078		141,184		893,687
BELMONT	9.885	253,680		9,826		48,967		312,473
BOXBOROUGH	2.389	61,310		3,204		11,834		76,348
CARLISLE	1.071	27,485		2,133		5,305		34,923
CONCORD	5.601	143,740		6,525		27,745		178,010
LEXINGTON	15.815	405,862		33,160		78,342		517,364
LINCOLN	2.636	67,648		3,171		13,058		83,877
STOW	4.778	122,618		3,482		23,669		149,769
SUDBURY	9.555	245,211		5,674		47,332		298,217
WAYLAND	7.002	179,693		3,628		34,686		218,007
WESTON	0.988	25,356		6,754		4,894		37,004
TOTALS	100 %	\$2,566,314	+	\$117,373	+	\$495,365	=	\$3,179,052

NOTE: The total assessment is identical to that for the previous school year even though the operating and capital budget total rose 4.7% from \$6,282,187 in 1977-78 to \$6,479,924 in 1978-79. This rise was offset by increased aid and revenue.



STATE AID RECEIVED BETWEEN JULY 1 OF 1977 AND JUNE 30, 1978

CATEGORY	AMOUNT RECEIVED
Transportation . . . . . Chapter 71, 16c	\$ 176,699
Net Maintenance . . . . . Chapter 74	935,420
Construction Grant . . . . . Chapter 645	1,103,135
METCO . . . . .	4,332
Special Education . . . . . Chapter 71b	237,958
Regional Aid . . . . . Chapter 71, 16d	114,014
	<hr/>
TOTAL	\$ 2,571,558

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

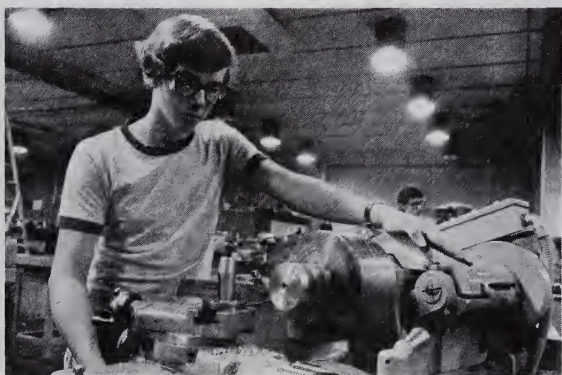


MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
ACTUAL EXPENDITURES JULY 1, 1977 - JUNE 30, 1978

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100 School Committee	\$ 17,786	\$ 13,227	\$ 394	\$ 1,431	\$ 32,838
1200 Superintendent-Director	111,647	19,104	13,165	6,866	150,782
2100 Supervision	57,481	4,566	2,157	2,359	66,563
2200 Principal's Office	102,557	21,605	10,975	8,559	143,696
2300 Teaching					
Building Trades	90,595	---	23,886	---	114,481
Commercial Services	188,571	---	21,275	421	210,267
Electronics	71,343	---	25,193	840	97,376
Graphics	127,090	---	58,934	380	186,404
Allied Health	110,222	71	6,614	366	117,273
Metals Fabrication	123,838	---	32,075	423	156,336
Power Mechanics	107,471	1,077	77,746	133	186,427
Technology	62,163	181	13,535	636	76,515
Communication/Human Relations	233,359	353	17,981	264	251,957
Math	106,951	2,599	7,652	240	117,442
Science	79,646	---	13,627	49	93,322
Physical Ed/Athletics	62,125	---	9,824	444	72,393
Driver Education	13,191	---	2,167	25	15,383
Special Education	219,706	---	11,909	669	256,604
Undistributed Expenses	---	24,320	---	12,735	17,532
Occupational Competency	18,179	4,797	---	1,249	58,895
Faculty Clerks, Substitutes, Aides	44,036	32,417	7,050	---	83,147
Total Teaching	1,658,486	97,878	336,516	18,874	2,111,754
2400 Text Books	---	---	27,038	---	27,038
2500 Library	67,432	---	18,847	11	86,290
2600 Audio Visual	---	181	23,917	1,996	26,094
2700 Guidance	144,544	3,619	4,477	2,308	154,948
3200 Health Services	17,540	4,315	3,221	40	25,116
3300 Transportation	---	372,285	2,724	144	375,153

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
3400 Food Service	10,240	---	50	---	10,290
3510 Athletic Services	7,370	26,744	37,239	1,400	71,753
4000 Operations & Maintenance	112,776	28,616	12,548	841	154,781
4120 Heating of Building	---	68,228	---	---	68,228
4130 Utility Services	---	230,216	---	---	230,216
4200 Maintenance	27,500	---	---	---	27,500
4220 Maintenance of Building	---	1,293	7,789	---	9,082
4230 Maintenance of Equipment	---	59,875	---	---	59,875
5100 Employee Retirement Services	---	---	---	---	---
5200 Insurance	---	---	---	42,640	42,640
5300 Rental/Land & Buildings	---	---	---	150,330	150,330
7000 Fixed Assets	---	11,915	---	261	12,176
8000 Debt Retirement	---	---	---	70,035	70,035
Regular-Evening Programs	---	---	---	1,658,200	1,658,200
Vacation-Summer School	6,969	13,798	7,255	39	28,061
Adult Education	---	21,608	3,698	---	25,306
	6,718	7,593	1,298	1,845	17,454
TOTAL	\$2,349,046	\$1,006,666	\$512,308	\$1,968,179	\$5,836,199

Reserve for Encumbrances					
1200 Supt.-Director	\$ 4,515	3510 Athletics		\$ 3,800	
2100 Supervision	568	4100 Operations/Maint.		1,857	
2200 Principal's Office	1,735	4120 Heating of Building		2,275	
2300 Teaching	172,635	4130 Utility Services		21,275	
2400 Textbooks	1,687	4220 Maint. of Building		215	
2500 Library	4,561	4230 Maint. of Equipment		2,776	
2600 Audio-Visual	2,629	5300 Rental, Land & Bldgs.		377	
2700 Guidance	6,336	7300 Fixed Assets		30,148	
		TOTAL		\$ 257,389	



# VITAL STATISTICS

28 births, 59 marriages and 27 deaths have been recorded during the year 1978 as follows:

## BIRTHS

Date of Birth	Name of Child	Names of Parents
<u>1977</u>		
Dec. 26	Benjamin Franklin Sprayregen	Peter H. & Lucy E. Sprayregen
<u>1978</u>		
Jan. 20	Jacques David Delori	Francois C. & Rosamond P. Delori
Feb. 20	Richard Edmund Finnerty, Jr.	Richard E. & Wendy C. Finnerty
Feb. 23	Emily Graver Young	Edward G. & Anne P. Young
Mar. 9	Peter Timothy Stanzler	Alan L. & Margaret E. Stanzler
Mar. 15	Christopher Andrew Loree Wood	Ronald F. & Wendy L. Wood
May 3	Jenny Fortmann Mayo	Stephen K. & Marda F. Mayo
May 6	Eleanor Gailey	Timothy H. & Mary Ellen G. Gailey
May 16	Christopher George Price	George E., Jr. & Carol P. Price
May 30	Tregenna Siri Myrabo	Leik N. Myrabo & Christie L. Eckes-Myrabo
June 21	Elizabeth Snow MacNeil	Bruce M. & Linda H. MacNeil
June 26	William Harold Darling	Oscar L. & Barbara M. Darling
July 1	Laura Beth Loewenstein	Matthew S. & Davida G. Loewenstein
July 17	Stephen Richard Gregoire	Richard D. & Donna P. Gregoire
Aug. 2	Mary Kathleen Stam	Allan C. & Kathleen A. Stam
Aug. 25	Liza Ann Feldman	Roger D. & Deborah W. Feldman
Aug. 25	Julia Wallace Feldman	Roger D. & Deborah W. Feldman
Sept. 13	Adam Townley Piece	Geoffrey B. & Bette S. Piece
Sept. 17	Benjamin Demone Carver	Jack K. & Donna D. Carver
Sept. 19	Saint John Alexander Brain	J. Walter & Patricia A. Brain
Sept. 20	Rachel Spaulding Greenberger	Joel S. & Martha S. Greenberger
Oct. 9	Marissa Lauren Tomasic	Michael G. & Beverly D. Tomasic
Oct. 30	Melissa Anne Murphy	Michael D. & Dawn M. Murphy
Nov. 7	Caitlin Burns Haggerty	John S. & Mary Jo B. Haggerty
Nov. 12	Robert George MacMillen Achtmeyer	William F. & Candace M. Achtmeyer
Nov. 20	Jesse Trevor Chandler	David B. & Cheryl Z. Chandler
Dec. 8	Lindsay Diamond Schatzberg	Alan F. & Nancy S. Schatzberg
Dec. 13	Alexandra Louise Hodgson	Nicholas P.S. & Melissa P. Hodgson



# MARRIAGES

Date of Marriage	Names	Residence
Feb. 4	Thompson William Smith Sarah Gregory	Wayland, Mass. Wayland, Mass.
Mar. 18	George A. Selleck Daisy Neumann Newman	Lincoln, Mass. Lincoln, Mass.
Mar. 23	Frederick N. Chase Christine (Lyman) Tausch	Concord, Mass. Concord, Mass.
Mar. 25	Geir Erik Boger Rodica Blajovici	Brooklyn, N. Y. Brooklyn, N. Y.
Apr. 8	Michael Ciraso Sheila Gura	Lincoln, Mass. Ft. Lauderdale, Fla.
Apr. 8	Lawrence Sylvia Dora (Spaulding) Sullivan	Lincoln, Mass. Concord, Mass.
Apr. 21	Kim P. Cameron Karin C. Lee	Marlboro, Mass. Lincoln, Mass.
Apr. 25	John W. C. Wong Kuo-Hsien Yu	Honolulu, Hawaii Newton, Mass.
Apr. 29	Richard B. Campobasso Lou Ann Tucker	Lincoln, Mass. Maynard, Mass.
May 6	Brian P. Kearns Pamela D. Flynn	Bedford, Mass. Lincoln, Mass.
May 13	Geoffrey C. Adams Kathy Anne Kowal	Littleton, Mass. Lincoln, Mass.
May 20	Devore Schaaf Culver Holly Griner Tytell	Lincoln, Mass. Lansdale, Penn.
May 27	Stephen D. Holland Amanda M. Hill	Lincoln, Mass. Lincoln, Mass.
May 28	Robert M. Wirtshafter Angela Sorrentino	Shaker Heights, Ohio Acton, Mass.
May 28	Robert J. Natoli Lucinda E. Faddoul	Framingham, Mass. Lincoln, Mass.
May 28	Ernie Makinson Corey Blancett	Lincoln, Mass. Lincoln, Mass.
June 3	Peter Soberg Diane Campobasso	Concord, Mass. Lincoln, Mass.
June 10	Richard W. Shaw, Jr. Pamela J. Quist	Acton, Mass. Acton, Mass.
June 10	Kenneth Herbert Boege Ellen Starr Morgan	Newton Highlands, Mass. Lincoln, Mass.
June 10	David J. Mrakovich Sharon E. May	Lincoln, Mass. Lexington, Mass.



Date of Marriage		Names	Residence
June	17	Steven A. Smith Karen M. Shaw	Lincoln, Mass. Sudbury, Mass.
June	17	Eric Franklyn Tarr Sharon Louise Kling	Arlington, Mass. Lincoln, Mass.
June	18	Wayne R. Hingston Cheryl K. Irving	Lincoln, Mass. Arlington, Mass.
June	18	George F. Harpell, Jr. Diane C. Poulos	Concord, Mass. Lincoln, Mass.
June	19	Hugh Cole Ann Hamilton Cooper	Lincoln, Mass. Mystic, Ct.
June	24	Mark J. Hagenian Sheryl J. Doherty	Lincoln, Mass. Lincoln, Mass.
June	24	Laurence T. Allen Lynn Darman	Chicago, Ill. Chicago, Ill.
June	24	John Winslow Reece Deborah Christine Freeto	Somerville, Mass. Somerville, Mass.
June	25	John S. Mattone Gayle O'Halloran	Bedford, Mass. Waltham, Mass.
June	26	Daniel Hart Linda Azzolino (Munroe)	Lincoln, Mass. Lincoln, Mass.
July	2	Douglas G. Moulton Linda C. Haroutunian	Waltham, Mass. Lincoln, Mass.
July	1	Harry Hall Patricia McLaughlin O'Donnell	New York, N. Y. Concord, Mass.
July	2	Andre M. Vagliano Leslie Shansky	New York, N. Y. Lincoln, Mass.
July	15	Donald T. Mulligan Kathleen M. Cook	Lowell, Mass. Lincoln, Mass.
Aug.	12	Michael D. Mooney Martha W. Allen	Alburt, Vt. Lincoln, Mass.
Aug.	19	Scott Edwin Rickert Jeanne Marie Martin	Midland, Mi. Lincoln, Mass.
Aug.	19	James M. Malkin Joan Allen Bernard	Lincoln, Mass. Darien, Ct.
Aug.	30	Richard S. Kindleberger Sarah C. Wells	Lincoln, Mass. Lincoln, Mass.
Sept.	1	Donald A. Gillis Kathleen D. McGarry	Lincoln, Mass. Lincoln, Mass.
Sept.	2	James Joseph Byleckie Marian Moore Maguire	Newton, Mass. Newton, Mass.
Sept.	9	Gavin John Parfit Isabel Barzun	London, England London, England

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Sept. 9	Joseph S. Mannarino Dorothy Kurkul	Lincoln, Mass. Woburn, Mass.
Sept. 9	Christopher Glen Wright Sarah Dabney Lockwood	Claremont, Calif. Lincoln, Mass.
Sept. 16	Stephen P. Kelleher Jennifer H. Caskey	Cambridge, Mass. Lincoln, Mass.
Sept. 16	Peter Mayer Diane Nicosia	New York, N. Y. Saugus, Mass.
Sept. 17	James J. Sartori Deborah Maher	Lincoln, Mass. Lincoln, Mass.
Sept. 22	Hadden Clark Sandra B. Anderson	Lincoln, Mass. Lincoln, Mass.
Sept. 30	Robert J. DeLucia Barbara J. Gagne	Washington, D. C. Lincoln, Mass.
Sept. 30	Jonathan Silver Patience Haydock White	Brookline, Mass. Brookline, Mass.
Sept. 30	Glenn E. Perry Virginia M. Federico	Concord, Mass. Lincoln, Mass.
Oct. 8	Jonathan F. Warburg Stephanie W. Highberg	Boston, Mass. Boston, Mass.
Oct. 8	Edward J. Chisholm, Jr. Patricia E. Masterson	Lincoln, Mass. Woburn, Mass.
Oct. 21	Neil Douglas Courtney Patricia Anne Nemeth	Lincoln, Mass. No. Berwick, Me.
Oct. 28	S. Edward Leonard Sally M. Rogers	Lincoln, Mass. Lincoln, Mass.
Nov. 3	John B. McCann Sylvia M. Haughey	Wellesley, Mass. Lincoln, Mass.
Nov. 24	David D. Ogden Judith E. Grosvenor	Lincoln, Mass. Lincoln, Mass.
Dec. 1	Ewgeni Ali-Oglu Michaela Bobyk	Lincoln, Mass. Lincoln, Mass.
Dec. 9	Patrick McKenzie Ruyle Barbara Ann Hero	Waltham, Mass. Waltham, Mass.
Dec. 28	Jerome Ritz Sara Ann Mattes	Lincoln, Mass. Lincoln, Mass.

# DEATHS

Date of Death		Name	Age		
			Years	Months	Days
Feb.	2	Lawrence P. Hallett	74	4	0
Feb.	12	Magdalen Hecker	93	2	20
Mar.	6	Eleanor (Wells) Smith	81	11	15
Mar.	18	Sister Caterina Rizzotto	69	2	2
Mar.	28	Amelia (Marganello) Ciraso	83	9	8
Apr.	6	Jane A. Frick	31	10	13
Apr.	9	Dorothy (Brooks) Wilbor	68	7	8
May	11	Elizabeth (Hunter) Doherty	86	2	16
May	12	Richard Sheer	62	--	--
May	23	Dominica L. Stentiford (Sister Dominica)	88	6	10
June	13	Elinor C. (Foley) Donovan	67	4	7
July	6	Katherine W. (Townsend) Sisson	80	6	16
July	20	Dwight Ainger	56	--	--
July	25	Anna (Dabney) Hurd	72	0	29
Aug.	13	Lillian Grace Goldberg Bor	66	--	--
Sept.	2	Eino R. Korhonen	61	11	14
Sept.	12	Florence Ann Rosendale (Sister Marcia)	83	0	13
Sept.	19	Mary M. Curtis (Sister Mary Monica)	91	1	5
Sept.	25	Mary (Rafferty) Corrigan	74	3	2
Oct.	2	Brian J. Graydon	21	10	26
Oct.	8	Stephen Williams Herthel	81	10	26
Oct.	21	David R. Williams	19	0	8
Nov.	8	Anthony B. Campobasso	65	--	--
Nov.	20	George Arnold Wiley	81	11	3
Nov.	23	Lea Morin	82	4	16
Nov.	29	Henry T. Volpe	72	--	--
Dec.	16	Anthony Joseph Simonds	75	5	20

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	\$	\$ 91,400	\$ 2,328.87
Abbott, Margaret G. & Walter D.		86,100	2,193.82
Abco Realty Trust		63,400	1,615.43
Ackley, Wallace E. & Ethel G.		300	7.64
Adams, John & Patricia & Adams, Peter & Sharon K. P.		216,400	5,513.87
Adams, John Quincy	1,800		45.86
Adams, John Quincy & Lucy D.		328,500	8,370.16
Adams, John Quincy, et als, Trustees Old Concord Road Trust		121,000	3,083.06
Adams, Ramelle C.		249,300	6,352.15
Adams, Thomas B.	400		10.19
Adamson, William M. & Barbara M.		94,000	2,395.12
Adelstein, Mary T. & S. James		14,300	364.36
Adler, Harold & Ivy Ruth		181,900	4,634.81
Adler, Ivy Ruth		3,100	78.98
Algeo, Leo J. & Elaine T.		75,200	1,916.09
Ali-Oglu, Egon		117,800	3,001.54
Allen, Richard A. & Petronella R. M.		63,000	1,605.24
Allen, R. A. Company	500		12.74
Algonquin Gas Transmission Co.	91,600		2,333.96
Allen, Robert L. & Carol B.		90,700	2,311.03
Allen, Walter P.		87,800	2,237.14
Allison, John R. & Marion S.		82,700	2,107.19
Allison, William S. & Caroline P.		107,300	2,734.00
Althausen, Alex F. & Emily D. L.		149,900	3,819.45
American Tel. & Tel. Company	90,977	7,000	2,496.45
Ames, Adelbert, III, & Mary F. Wilson		135,000	3,439.80
Ammen, David L. & Judith B.		142,600	3,633.44
Andersen, Grace A.		254,900	6,494.85
Anderson, Carl L.		84,700	2,158.15
Anderson, Lawrence B. & Rosina duP.		115,800	2,950.58
Anderson, Mildred D. & Ronald F.		63,700	1,623.07
Anderson, Sandra B.		80,900	2,061.33
Andrews, Francis S. & Dorothy J.		220,300	5,613.23
Angell, Craig W. & Carolyn G.		143,800	3,664.02
Ann Marie Beauty Chateau	1,500		38.22
Appleyard, Norman, Jr. & Lillian T.		91,000	2,318.68
Aprille, Thomas J. & Amelia J.		38,800	988.62
Armstrong, C. Robert		102,900	2,621.89
Armstrong, John L.		224,000	5,707.52
Art, Robert J. & Suzanne		74,400	1,895.71
Atchley, Dana W., Jr.	300		7.64
Atchley, Dana W., Jr. & Barbara S. P.		132,800	3,383.73
Austin, Richard C. & Marcia W.		135,500	3,452.54
Autenreith, Ronald C.		73,600	1,875.32
Avery, Abigail D.		107,100	2,728.90

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bentley, Robert P. & Joyce S.	\$	\$133,000	\$ 3,388.84
Berenson, Sheldon J. & Carol H.		79,700	2,030.75
Bergen, Kenneth W. & Emily F.		196,600	5,009.36
Bergen, Kenneth W. & Bator, Peter A., Co-Trustees		66,000	1,681.68
Berger, Ralph & Carol H.		96,100	2,448.62
Berman, Donald S. & Edith M.		115,000	2,930.20
Bernard, Clark L. & Susana R.		123,300	3,141.68
Bibring, George L. & Marcia G.		84,000	2,140.32
Bienfang, Don C. & Denise R.		88,000	2,242.24
Bikales, Norman & Ann B.		147,400	3,755.75
Billings, Bruce H.		6,200	157.97
Billings, Sarah W.		5,300	135.04
Birkett, James D. & Sarah P.		47,200	1,202.65
Birmingham, James G. & Carolyn		131,500	3,350.62
Bisbee, Marie E.		56,700	1,444.71
Bjork, Albion P. & Elizabeth		110,300	2,810.44
Black, Everett A. & Anne E.		307,800	7,842.74
Black, Stanley E.		33,800	861.22
Black, Thomas E.		128,900	3,284.37
Blair, Paul C. & Marion B.		204,800	5,218.30
Blanchard, Eilene		61,600	1,569.56
Blood, David W. & Iva D.		61,400	1,564.47
Bobbitt, Lake H. & Sarah G.		79,300	2,020.56
Boccardo, Joseph & Ida		2,700	68.79
Bockoven, John S.	100		2.54
Bockoven, John S. & Dorothy Ruth		69,100	1,760.66
Boersner, Wolfram A. & Doris M.		95,700	2,438.43
Bogner, Walter F.		106,400	2,711.07
Bolt, Richard H. & Katherine L.		149,700	3,814.35
Bolton, Warren R. & Doris A.		82,000	2,089.35
Bond, Roger B. & Elizabeth C.		83,300	2,122.48
Bonia, Walter J.		72,100	1,837.10
Booth, Alice Burrage		4,200	107.01
Booth, Robert H.		189,400	4,825.91
Boquist, Wallace P.		210,700	5,368.63
Boston Edison Company	3,600,000	41,000	92,772.68
Boston Gas Company	850,000		21,658.00
Bovey, Martin K. & Eleanor Hope		93,000	2,369.64
Bower, Joseph L. & Nancy M.		133,600	3,402.12
Bowles, Clifford		80,300	2,046.04
Bowman, Edward F. & Doreen W.		65,000	1,656.20
Boyce, Alice M., Estate of		80,100	2,040.94
Boyce, James B. & Manley B., II		51,400	1,309.67
Boyer, Edward & Donnelly, Roberta		63,000	1,605.24
Boyer, Edward		88,600	2,257.52
Boyer, John H.		125,300	3,192.64
Boyer, Louis L. & Elaine T.		132,000	3,363.35



# VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bacon, Horatio W. & Anne D.	\$	\$ 78,300	\$ 1,995.08
Baggs, Arthur, Jr. & Marion S.		87,800	2,237.14
Bailey, Rebecca B.		178,000	4,535.43
Bailey, Stephen K. & Cornelia W.		81,000	2,063.88
Bair, Medill & Sophia		61,800	1,574.66
Baird, Gordon P. & Sarah F.		148,800	3,791.42
Baldwin, Jacqueline L.		71,800	1,829.46
Baldwin, Roger P. & Mary L. S.		106,100	2,703.42
Ballou, Mildred A.		37,900	965.69
Balogh, Karoly & Judith		144,500	3,681.86
Banks, Ann S. M.		91,400	2,328.87
Banks, Talcott M.		201,000	5,121.47
Barbarow, Ruth		30,000	764.40
Barber, Doris	100		2.54
Bardsley, Theodore J. & Doris A.		51,500	1,312.22
Bare, Bruce M. & Helen S.		105,100	2,677.94
Barkas, Christopher W. & Mary Ann		74,500	1,898.26
Barker, W. B. & Janet B.		95,900	2,463.53
Barnaby, John M. & Charlotte B.		72,500	1,847.30
Barnes, Benjamin A. & Ann B.		107,700	2,744.19
Barnet, James R.		133,900	3,411.77
Barr, Edgar E. & Olive H.		99,500	2,535.26
Barrett, Alan H. & Virginia M.		75,000	1,911.00
Barry, Jon T. & Barbara M.		135,600	3,455.08
Bartovics, William A. & Susan L.		89,900	2,290.65
Barzun, Roger & Winthrop, John, Trs.		219,600	5,595.40
Basmajian, Vasken & Shoghig		94,400	2,405.31
Bassett, Kenneth E.		60,200	1,533.89
Batchelder, Robert R. & Hannah W.		165,400	4,214.39
Bay Bank/Newton-Waltham	22,500		573.30
Beal, Bruce A. & Enid L.		170,500	4,344.33
Beal, Thomas P., Jr. & Barbara B.		200,200	5,101.09
Beck, Gary E. & Charlotte S. Price		88,300	2,249.88
Beenhouwer, Owen & Lillemor		42,500	1,082.90
Belanger, Michael P. & Gisa E.		44,300	1,128.76
Belanger, Walter E. & Mary F.		69,000	1,758.12
Bell, Donald G., Jr.	2,600		66.24
Bell, Roger A.		66,000	1,681.68
Bell, C. Gordon & Gwendolyn K.		106,200	2,705.97
Bellantoni, Eleanor M., Trustee		190,700	4,859.03
Belle, Gene & Irene		77,700	1,979.79
Bemis, Ann C.		86,300	2,198.92
Bennett, Doris E.		79,300	2,020.56
Bennett, Paula	300		7.64
Benson, John R. & Allott, Kathryn J.		60,200	1,533.89
Benson, Peter M. & Ann D.		74,000	1,885.52
Bentley, Barbara Hyde		29,800	759.30
Bentley, Robert P.		59,100	1,505.86

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Boyer, Markley H. & Julie M.	\$	\$265,500	\$ 6,764.94
Boynton, Daniel C. & Janet K.		126,100	3,213.02
Bradford, Robert L. & Muriel H.		65,500	1,668.94
Bradlee, Henry G., III, & Sandra N.		135,200	3,444.89
Bradley, Clifford & Jeannette E.		33,400	851.03
Bradley, Philip H. & Louise W.		90,100	2,295.74
Brain, J. Walter & Patricia L.		47,100	1,200.10
Brannen, Robert C. & Barbara A.		125,500	3,197.74
Braude, Stephen E.		172,500	4,395.30
Braun, Morton B. & Esther K.		98,300	2,504.68
Brennan, William L. & Eleanor A.		69,300	1,765.76
Brewster, Ellen Beebe		1,300	33.12
Brisson, Norman F. & Evelyn W.		84,800	2,160.70
Brogna, Gerald W. & Mary J.		185,000	4,713.80
Bromberg, Nathan S. & Selma		32,000	815.36
Bronson, Franklin C. & Catherine M.		87,400	2,226.95
Brooks, Paul		140,300	3,574.83
Browne, Secor D. & Mary D.		98,400	2,507.23
Brown, Elizabeth G.		184,100	4,690.86
Brown, Herbert L. & Theresa		158,300	4,033.48
Brown, John B. & Ann P.		70,600	1,798.88
Brown, Robert P. & Jeane Hunter, Trs.		60,700	1,546.63
Brown, Robert W. & Lee G.		48,400	1,233.23
Bucci, Frank P. & Arlene M.		102,900	2,621.89
Buchan, William R.	300		7.64
Buchan, William R. & Barbara C.		69,500	1,770.86
Bucher, Edward A. & Gail J. Phillips		74,300	1,893.16
Buckler, Sheldon A. & Marilyn L.		95,600	2,435.88
Buerger, Martin J. & Lila		130,900	3,335.33
Buonopane, Paul J. & Mary		77,300	1,969.60
Burckett, Douglas M. & Phillippa C.		105,000	2,675.40
Burk, George W. & Ruth M.		58,600	1,493.12
Burke, Ruth Bemis		147,300	3,753.20
Burke, Walter J., Jr. & Helen M.		83,400	2,125.03
Burnham, Robert Boit & M. Elaine		87,000	2,216.76
Burns, Melvin P.		72,100	1,837.10
Burt, William F. & Donna G.		95,400	2,430.78
Butler, William B. & Mary Jane		77,000	1,961.96
Butler, William H. & Nancy G.		80,500	2,051.14
Burroughs-Smith	5,000		127.40
Butts, Louise M.		143,300	3,651.28
Bye, Willis E. & Angela H.		180,600	4,601.68
Byrnes, F. Michael		30,000	764.40
Callahan, Helen T.		9,700	247.15
Campobasso, Anthony B. & Dorothy M.		61,500	1,567.02
Campobasso, Joseph R. & Mary Anne		58,600	1,493.12

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cannon, Ellen DeN. & Bradford	\$	\$178,900	\$4,558.35
Cannon, Bradford & Ellen DeNo., & Cannon, Robert Laurent & Betty H.		89,500	2,280.46
Cantlin, John H. & Antoinette T.		167,100	4,257.70
Caper, Samuel P. & Jane A.		134,600	3,429.60
Cappetta, Charles	2,300		58.60
Cappucci, Thomas A. & Barbara A.		32,400	825.55
Caras, Byron & Anastasia		84,500	2,153.06
Caras, Ophair & Florence L.		70,100	1,786.14
Cardullo, Richard J. & F. Stephanie		179,200	4,566.01
Carley, John A. & Joan Keir		116,800	2,976.06
Carlson, Christopher T. & Jane F.		84,300	2,147.96
Carman, John W. & Eleanor T.		95,800	2,440.98
Carmoddy, Sean		95,400	2,430.79
Carroll, Irene J.		55,800	1,421.78
Carroll, Marjory M.		57,200	1,457.45
Carroll, Nancy M., Trustee		56,600	1,442.16
Carroll, Richard P. & Elaine M.		44,800	1,141.50
Carstensen, Warren & Evelyn G.		160,500	4,089.53
Carter, John H.		192,100	4,894.70
Caruso, Robert & Abbie		81,900	2,086.81
Carver, Jack K. & Donna D.		72,900	1,857.49
Casilio, Frank G.		60,600	1,544.08
Caskey, Walter H. & Anna H.		121,400	3,093.27
Cassidy, Henry J. & Verna E.		7,000	178.36
Cassidy, Robert E. & Isabelle		59,700	1,521.15
Cassidy, Verna E.		42,000	1,070.16
Caswell, John Ross & Carol B.		99,400	2,532.71
Cedar Realty, Inc.		152,300	3,880.59
Champeny, John C. & Leona G.		148,900	3,793.96
Champion, Craig W., Jr. & Teresa L.		93,300	2,377.28
Chan, David C. W. & Catherine T.		104,800	2,670.30
Chapin, Louise B. & Bertha L.		179,800	4,581.29
Chapin, Margaret E.		63,000	1,605.24
Chapman, Est. of James S. & Emily M.		49,000	1,248.52
Chase, Barbara S.		144,000	3,669.12
Chase, Irving	300		7.64
Cheever, Daniel S., Jr.		86,800	2,211.66
Chen, Sow-Hsin & Ching-chih		22,900	583.49
Cherniack, Jerome R. & Elizabeth E.		67,800	1,727.54
Chigas, Dianne Wasley		73,300	1,867.66
Chin, Joseph B. & Barbara Jeanne		73,900	1,882.97
Chiotelis, Charles L. & Iasme J.		108,600	2,767.12
Chipman, Robert H. & Mary F.		73,400	1,870.23
Chisholm, Edward C. & Margaret F.		63,000	1,605.24
Chou, Harry H. S. & Lily		93,000	2,369.64
Christensen, Ronald & Sasha M.		99,800	2,542.90
Chu, Chauncey C. & Margaret C. Y.		108,200	2,756.93

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Chu, Ge Yao & Wei Ying	\$	\$142,000	\$ 3,618.16
Church, Robert T. & Priscilla S.		114,000	2,904.72
Ciampi, Mary P.		78,100	1,989.98
Cibel, Stanley A. & Thelma W.		80,400	2,048.59
Ciraso, Anne & Jennie		79,500	2,025.66
Claflin, Thomas M., II, & Lynn A.		164,000	4,178.72
Clagett, Donald C. & Charlotte Hollister		70,900	1,806.53
Clare, Mary E.		62,700	1,597.59
Clark, Clifford A. & Patricia D.		115,200	2,935.29
Clark, William T. & Catharine T.		94,000	2,395.12
Cleary, Michael P.		58,900	1,500.77
Cleland, Alan S. & Carol E.		155,000	3,949.40
Coan, Thomas & Catherine M.		50,000	1,274.00
Coane, Amolia		32,500	828.10
Coburn, Arthur L., III, & Ann B.		107,000	2,726.36
Coburn, Minnie E. & Est. of Edward S.		72,600	1,849.84
Coffin, Stewart T. & Jane M. L.		77,300	1,969.60
Cole, Edwin M. & Lucy F.		93,500	2,382.38
Cole, Hugh & Cooper, Anne H.		186,800	4,759.66
Coleman, Mary Murray B.		110,100	2,805.34
Collingwood, Shelly B.		159,800	4,071.69
Collins, Arthur W., Jr. & Margery P.		121,000	3,083.08
Collins, Edward C., II, & Susan P.		78,000	1,987.44
Collins, Laurence A. & Janet S.		72,300	1,842.20
Comerford, John F. & Mary G.		135,100	3,442.34
Comjean, Bruce P. & Marlies F.		137,100	3,493.30
Comjean, Marc G. & Judith R.		96,200	2,451.17
Como, Florence J.		76,000	1,936.48
Comstock, Charles B. & Joan M.		77,800	1,982.34
Cone, Thomas E., Jr. & Barbara C.		113,300	2,886.88
Conley, David P.		44,500	1,133.86
Connell, James J. & Elizabeth J., Trs.		37,100	945.30
Connolly, David		22,200	565.65
Connolly, Evelyn & Est. of J. Irving		116,000	2,955.67
Conroy, Grace W.		48,900	1,245.97
Constable, Katharine M. & William G.		80,100	2,040.94
Constantine, Katherine P.		75,000	1,911.00
Cook, Jacqueline H.		60,600	1,544.08
Cook, Paul W., Jr.	300		7.64
Cook, Paul W., Jr. & Marion M.		137,500	3,503.50
Coolidge, Henry P. & Alice C.		139,900	3,564.65
Coons, Richard D. & Nancy J.		162,700	4,145.59
Cooper, Amiel G. & Lorna		117,900	3,004.09
Cooper, E. Crawley & M. Jane		86,100	2,193.82
Cope, Elizabeth W. & Est. of Thomas P.		100,700	2,565.83
Copeland, Robert C. & Ruth R.		152,900	3,895.89
Corbin, William L. & Lucille H.		81,200	2,068.97
Corcoran, Robert P. & Elizabeth D.		108,300	2,759.48

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cormack, Allan M.	\$	\$ 13,000	\$ 331.24
Corrigan, Leo W.		43,100	1,098.18
Corrigan, Mary		97,400	2,481.75
Cotoia, Anthony J. & Lucy M. A.		104,000	2,649.92
Cotoia, Anthony J. & Lucy M., Trs.		17,900	456.09
Cotoia, Lucy Mary Anne		92,000	2,344.15
Cotoni, Joseph		51,400	1,309.66
Courtney, Joseph D. & Elaine H.		63,700	1,623.07
Cousins, Ashley B.		35,200	896.89
Cousins, Jeanne B. & Est. of Lawrence B.		85,100	2,168.34
Cowles, Addison & Alexandra C.		68,500	1,745.38
Craig, Robert W. & Amy T.		39,300	1,001.36
Craig, Stanley R., Jr. & Susan L.		96,000	2,446.08
Crandall, Stephen H. & Patricia E.		125,000	3,185.00
Crawford, John D. & Joanna W.		114,900	2,927.65
Crook, Constance S.		61,900	1,577.21
Crooks, Thomas E. & Naomi A.		102,000	2,598.96
Crowe, Mary B.		60,000	1,528.80
Culver, Perry J. & Kate S.		185,200	4,718.89
Culver, Perry J.		21,000	535.08
Cummings, William R. & Palma M.		67,700	1,724.99
Cunningham, J. Lewis & Ruth P.		67,000	1,707.16
Cunningham, James F.		59,900	1,526.25
Cunningham, Robert Allen & Margaret		113,300	2,886.88
Cunningham, Robert M. & Claire		65,600	1,671.48
Cutter, Robert A.		104,100	2,652.46
daCosta, David Gomes & Dianna J.		165,500	4,216.94
Dadmun, Harrie H. & Helen		102,400	2,609.15
Dahl, Thyra		61,200	1,559.37
D'Alleva, Carmine	600		15.28
Dalli, Francis J. & Mary E.		89,800	2,288.10
Dallos, Andras & Zsuzanna		69,500	1,770.86
Dalrymple, Chester & Jean		153,300	3,906.08
Dalrymple, Sidney C. & Dorothy C.		150,300	3,829.64
Damico, Louise		72,900	1,857.48
Damico, Ralph P. & Elvira		63,600	1,620.51
Damico, Ralph P., Jr. & Edwina		32,600	830.64
Damon, J. Gilbert & Priscilla A.		83,900	2,137.77
Dane, Benjamin	400		10.19
Dane, Benjamin & Alexandra C.		223,500	5,694.78
Dane, Roger	600		15.28
Dane, Roger & Lydia M.		259,500	6,612.05
Daniels, Bruce G. & Janet B.		168,700	4,298.47
Danosky, Edward A. & Mary C.		79,100	2,015.46
Darling, Eugene M., Jr.		89,400	2,277.91
Darling, O. Leonard & Barbara M.		102,800	2,619.34



VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Darman, Richard G.	\$	\$ 94,400	\$ 2,405.31
D'Arrigo Brothers Co. of Mass.		54,800	1,396.29
d'Autremont, Chester C. & Ruth W.		188,100	4,792.78
Davidson, Robert W. & Cynthia A.		44,500	1,133.86
Davis, Ethel B., Estate of		49,900	1,271.45
Davis, Prescott L.		308,700	7,865.64
Davis, Ronald C. & Barbara C.		71,700	1,826.91
Davis, Sherman P. & Phyllis M.	100	151,700	3,867.84
Davis, William A. & R. May		81,000	2,063.88
Davison, Alice P.		486,600	12,398.51
Davy, Louise W. & Edgar W.		109,900	2,800.25
Dawes, Donald L. & Ruth K.		83,200	2,119.93
Dean, Emma W.		43,700	1,113.47
Dean, William M. & Lorraine C.		66,100	1,684.22
DeBaryshe, Paul & Louise		77,800	1,982.34
deCisneros, Maria H.		92,700	2,361.99
Dedell, Harry C. & Marjorie P.		74,100	1,888.06
Dee, Helena A.		64,900	1,653.65
DeGuglielmo, Anthony A. & Haggerty, Thomas H., Trustees		74,700	1,903.35
DeJesus, John & Geneva Ann		104,500	2,662.66
de la Pena, Miguel & Irma		83,000	2,114.84
D'Elia, John A. & Maria Carmela		107,100	2,728.90
Delori, Francois C. & Rosamond P.		93,700	2,387.47
Delori, Rosamond P. & Putnam, James		14,400	366.91
Demone, Elsie		1,000	25.48
Denehy, Edward J. & Bernadette J.		120,300	3,065.24
Denholm, A. Stuart & Jane Leslie		111,200	2,833.37
Denison, Mary Smith		164,600	4,194.00
DeNormandie, James		72,000	1,834.53
DeNormandie, James & Alice W.		75,900	1,933.93
DeNormandie, James & Martha		180,200	4,591.47
DeNormandie, James, Thomas L., Katherine B. & Victoria L.		39,300	1,001.36
DeNormandie, Philip		93,400	2,379.83
DeNormandie, Philip Y. & Ernestine N. Rathborne		121,400	3,093.26
DeNormandie, Robert L. & Eliana		114,200	2,909.81
Derbyshire, Helen L.		200	5.09
desCognets, Archer B. & Gwendolyn G.		149,800	3,816.90
Desmond, Kenneth A. & Catherine A.		56,800	1,447.26
Deterling, Ralph A., Jr. & Mary Ann		125,200	3,190.09
DeVito, Edith C.		63,600	1,620.52
Dewey, Edward S. & Laurie T.		178,600	4,550.72
Dewey, Edward & Zella		94,400	2,405.31
Dewey, Edward S.	400		10.19
Dexter, Barbara C.		158,700	4,043.67
Diab, Constance M.		242,700	6,183.99

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
DiCecca, Vincent	\$ 500	\$	\$ 12.74
Dickey, Dana H. & Emy P.		53,100	1,352.98
Dickie, Richard I. & Julia G.		72,000	1,834.56
DiGiovanni, Guy P. & Teresa E.		95,000	2,420.60
Dillman, Douglas S. & Virginia S.		74,900	1,908.45
Diminico, Louis & Antonetta		122,700	3,126.39
Dixon, Milburn J., Trustee		9,400	239.51
Dixon, Russell J. & Theresa J.		74,100	1,888.06
Doherty, Estate of Elizabeth H.		129,400	3,297.10
Doherty, James H. & Ellen		28,200	718.53
Doherty's Garage, Inc.		146,700	3,737.91
Doherty, William R. & Phyllis M.		65,000	1,656.20
Domenichella, Domenic		21,500	547.81
Domenichella, Frank A., Jr.	500	5,000	140.14
Domenichella, Frank A., Jr. & Margaret		52,100	1,327.50
Donald, David H. & Aida D.		125,500	3,197.74
Donaldson, Astrid L.		104,100	2,652.46
Donaldson, Astrid L., Executrix		300	7.64
Donaldson, Charlotte L.		41,800	1,065.06
Donaldson, David M. & Lynn B.		233,300	5,944.48
Donaldson, Donald P. Trust		900	22.93
Donaldson, Gordon A.		160,500	4,089.54
Donaldson, Gordon A. & Elizabeth A.		122,800	3,128.94
Donaldson, Malcolm L.		197,600	5,034.84
Donaldson, Robert D., Jr., Adm.		71,900	1,832.01
Donnell, Samuel H. & Marion L.		119,000	3,032.12
Donovan, Donna M.		69,600	1,773.40
Donovan, Leo A. & Elinor C.		160,200	4,081.09
Dooley, Thomas J., Jr. & Helen		54,500	1,388.65
Dorian, Paul J. & Susan A.		88,900	2,265.17
Dougherty, Allen R. & Helen M.		50,800	1,294.38
Doughty, Joseph M.		57,900	1,475.29
Downey, Edward F., Jr. & Elizabeth F.		55,500	1,414.14
Drago, Nicholas V. & Sara M.		105,600	2,690.68
Drake, Lillian W. & Garmory, Bertha		52,600	1,340.24
Dreisbach, Timothy A. & Patricia F.		58,800	1,498.22
Drew, Frederic T. & Shirley D.		49,300	1,256.16
Duane, Neil F. & Floretta E.		73,500	1,872.77
DuBois, Olive S.		50,700	1,291.83
Duborg, George F.		94,600	2,410.40
Duff, Debbie	300		7.64
Duffy, James E., III, & Barbara G.		159,500	4,064.06
Durnan, John P. & Leona E.		72,700	1,852.39
Durr, Bruno G. & Brigitte R.		128,600	3,276.72
Durso, Nicholas L. & Muriel I.		74,200	1,890.61
Dustin, Daniel E. & Rachel S.		74,500	1,898.26

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Eckhardt, Homer D.	\$	\$ 81,300	\$ 2,071.52
Ehrenfeld, John R. & Myrna G.		116,100	2,958.22
Elder, George D. & Diana H.		85,500	2,178.54
Elkus, Howard F. & Lorna		116,300	2,963.32
Elliott, William G. & Peggy P.		149,900	3,819.45
Ellis, Alexander, Jr. & Nancy B.		207,900	5,297.29
Ellis, Eloise G.		155,200	3,954.49
Elmbrook Farm	100		2.54
Elwell, Mary M.		92,600	2,359.44
Elwood, David M. & Carol Jean		70,300	1,791.24
Emerson, Claire G.		57,000	1,452.36
Emery, Mary B.		78,000	1,987.44
Emery, Richard B. & Alice W.		92,800	2,364.54
Emmons, A. Bradlee & Judith Reed		143,300	3,651.28
England, Albert E. & Priscilla S.		168,100	4,283.18
Eppling, Frederic J. & Sarah J.		66,500	1,694.42
Ericson, Herbert E. & Erylne R.		92,800	2,364.54
Eshleman, Dean B.		48,400	1,233.23
Evangelista, Florenzo T. & Dorothy L.		45,200	1,151.69
Evans, Lewis M. & Mary Lou		76,600	1,951.76
Evans, Lucius W. & Cynthia F.		199,900	5,093.44
Everett, Robert R. & Jean M.		78,000	1,987.44
Faddoul, George P. & Natalie A.		67,900	1,730.09
Fairbanks, Alan R. & Diane A.		300	7.64
Falender, Andrew J. & Wagener, Ursula, Trustees		113,000	2,879.24
Faran, James J. & Ellen G.		105,700	2,693.23
Farley, Isabel K. & State Street Bank & Trust Company, Trustees		86,200	2,196.37
Farley, Susan	100		2.54
Fargo, Foster M., Jr. & Susan C.		73,000	1,860.04
Farny, Michael H. & Ethel H.		59,300	1,510.96
Farrell, Philip J. & Ruth E.		85,100	2,168.34
Fegley, H. William & Diane C.		246,000	6,268.08
Feinberg, Bernice		19,300	491.76
Feldman, Roger D. & Deborah W.		92,700	2,361.99
Felegian, Peter & Marion O.		76,700	1,954.31
Fenijn, Chris J. & Yvonne		83,500	2,127.58
Ferguson, Charles E. & Phyllis G.		80,000	2,038.40
Fernald, George H., Jr. & Eleanor T.		166,500	4,242.42
Ferri, Edward J. & Eleanor J.		84,900	2,163.25
Ferro, Armand F. & Jacqueline M.		58,500	1,490.58
Finlay, Allan R. & Lucy Allen		78,700	2,005.27
Finnerty, James J. & Anna C.		63,400	1,615.43
Finnerty, Richard E. & Wendy M.		133,000	3,388.84
Fiorelli, Ernest R. & Rose M.		80,400	2,048.59

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Fiscale, Joseph & Rosanna	\$	\$ 79,800	\$ 2,033.30
Fischer, Kenneth A.		192,400	4,902.35
Fisher, John W.		94,900	2,418.05
Fitts, Charles K. (Est. of) & Gertrude W.		152,700	3,890.79
Fitzgerald, Derek J. & Eleanor M.		65,500	1,668.94
Fitzgerald, John H. & Thelma C.		81,900	2,086.81
Flannery, Constance H.		91,400	2,328.87
Flannery, Donald J. & Harriet E.		43,000	1,095.64
Flansburgh, Earl R. & Louise H.		116,600	2,970.96
Fleck, James D. & Margaret E.		39,900	1,016.65
Fleming, Clifford D. & E. Frances		70,700	1,801.43
Flint, Edward F. & Henry R.		207,100	5,276.90
Flint, Eugenia N.		22,200	565.65
Flint, George B. & Lucie S.		61,000	1,554.28
Flint, George & Flint, Eugenia N.		16,400	417.87
Flint, Margaret P.	300		7.64
Flint, Peter & Janet B.		64,700	1,648.55
Flint, Robert M. & Linda C.		1,100	28.02
Flint, Warren F.	300	128,200	3,274.16
Floyd, Olive B.		86,800	2,211.66
Foley, Harold W.		27,000	687.96
Foley, John F., Jr. & Bassett, Caroline C.		71,900	1,832.01
Ford, David, II, & Mary Gillingham		187,500	4,777.50
Foster, J. Edward & Sara M.		84,600	2,155.60
Foster, Gerald L. & Candace F.		76,700	1,954.31
Fowlkes, Marion R., Executrix		36,200	922.37
Fox, Leslie	600		15.28
Frank, Robert C.	100		2.54
Frank, Robert C. & Velma S.		153,800	3,918.82
Franklin, J. Thomas & Susan B.		134,200	3,419.41
Fraser, Donald C. & Joanne		72,400	1,844.75
Fraser, Robert M. & Donna A.		80,100	2,040.94
Fratto, Joseph T.		53,900	1,373.37
Freed, Charles & Florence W.		85,300	2,173.44
French, John B. & Deborah C.		162,700	4,145.59
Friel, Patrick J. & Charlotte A.		133,700	3,406.67
Frost, Wesley T. & October C.		73,300	1,867.68
Fruillo, Frank	600		15.28
Fullerton, Albert L., Jr. & Mary S.		118,000	3,006.64
Fung, Margaret		26,200	667.57
Fusillo, Michael G. & Concetta G.		138,300	3,523.88
Gagne, Lawrence E. & Dorothy Q.		110,300	2,810.44
Gailey, Timothy H. & Mary Ellen		73,300	1,867.68
Gallitano, Leo & Alphonse L., Trs.		110,700	2,820.63



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gallitano, Alphonse L. & Eleanor M.	\$	\$201,600	\$ 5,136.76
Gannett, Ann C.		181,000	4,611.88
Gardent, Paul E., Jr. & Harriet V.		90,900	2,316.13
Gargill, Robert M. & Marion Lynn		203,700	5,190.27
Garner, Robert N. & Kathleen H.		81,100	2,066.42
Garrison, David L. & Alice E.		93,800	2,390.02
Garrison, John B. & Barbara F.		127,200	3,241.05
Garside, Alice H.		72,700	1,852.39
Garth, John C. & Nancy M.		68,100	1,735.18
Gary, Maida E.		87,000	2,216.76
Gatchell, G. Gordon, Jr. & Esther A.		62,400	1,589.95
Gavitt, Dorothy Tarbell & A. David		2,900	73.89
Gauchman, Alan	1,700		43.31
Gentile, Joseph F. & Kathleen E.		62,400	1,589.95
Gerson, Nathaniel C. & Sareen R.		91,900	2,341.61
Gheith, Mohamed A. & Dorothy A.		58,100	1,480.38
Giese, Paul E. & Lucretia H.		78,300	1,995.08
Gilbert, John W. & Josephine L.		38,500	980.98
Gilfoy, Donald A. & Helen B.		126,000	3,210.48
Gillis, John G.		120,500	3,070.34
Gilmore, Peter J. & Hilary		84,400	2,150.51
Giurleo, James M. & Mary C.		8,700	221.67
Glass, John	300		7.64
Glass, John B. & Florence M.		85,800	2,186.18
Gleason, Herbert P. & Fiduciary Trust Co., Trustees		128,700	3,279.25
Gleason, Nancy W. J.		126,100	3,213.02
Goddard, Richard B. & Karen E.		46,500	1,184.82
Golden, Sylvia H.		83,300	2,122.48
Goldlust, Jerry A.		58,900	1,500.77
Gordon, Lester I. & Krouk-Gordon, Dafna		82,600	2,104.64
Gounaris, Thomas X. & Jean G.		86,800	2,211.66
Grabias, Barbara D.		126,900	3,233.41
Grabill, Elliott V. & Martha L.		142,600	3,633.44
Graddis, Richard D.		2,200	56.05
Grady, John K. & Elizabeth S.		77,600	1,977.24
Graf, Malcolm		48,800	1,243.42
Grande, Orlando S. & Rose P.		125,900	3,207.93
Gras, Annette E.	300		7.64
Gras, Ranulf W. & Annette E.		91,200	2,323.77
Grason, Rufus L. & Edna B.		89,800	2,288.10
Gray, Eugene & Constance D.		47,100	1,200.10
Greaves, Allan W. & Theresa D.		69,800	1,778.50
Greeley, James M. & Bernice C.		84,800	2,160.70
Green, Jonathan W. & Louise L.		68,300	1,740.28
Green, Laurence H. & Margot Perkins		80,000	2,038.40
Green, Norma T.		207,000	5,274.36



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Green, Robert T. & Catherine M.	\$	\$168,800	\$ 4,301.02
Greenberg, Sandra L.		93,600	2,384.92
Greenberger, Joel S. & Martha S.		90,000	2,293.20
Gregory, Mary	500		12.74
Griggs, Thomas I., Jr. & Annette M.		112,300	2,861.40
Griglik, Casimir, Jr., Patrice A. & Regina J., Trustees		72,800	1,854.94
Grim, William M., Jr. & Barbara M.		64,900	1,653.65
Grinnell, William L. & Virginia B.		93,200	2,374.73
Grobleski, J. Timothy & Margaret A.		57,900	1,475.29
Gropius, Ilse & Est. of Walter		145,000	3,694.60
Gross, Thomas A. O. & Judith C. F.		95,700	2,438.43
Grover, C. Stuart & Gunilda G.		83,300	2,122.48
Groves, Allen M. & Camille G.		86,600	2,206.56
Guarino, Guy E. & Frances I.		135,900	3,462.73
Gunaris, Theodore & Rheta D.		51,000	1,299.48
Gurski, Richard J. & Harriett A.		117,600	2,996.44
Gustafson, J. Kenneth & Janet L.		77,300	1,969.60
Gustavson, Glenn O. & Patricia A. Morten		111,100	2,830.82
Guthke, Karl S. & Dagmar C.		89,600	2,283.00
Guy, Donald C. & M. Cynthia		109,500	2,790.06
Gyftopoulos, Elias P. & Artemis E.		189,200	4,820.81
Haartz, Beatrice R. & Est. of John C.		126,800	3,230.85
Hachikian, Kenneth V. & Gloria S.		156,000	3,974.88
Hadcock, Mary	500		12.74
Hadcock, Peter W. & Mary G.		88,600	2,257.52
Hadley, Henry H. & Janna P.		110,300	2,810.44
Hadlock, Charles R. & Joanne T.		88,500	2,254.98
Haessler, Herbert A. & Diane F.		135,400	3,449.99
Haggerty, John S. & Mary Jo		79,200	2,018.01
Haggerty, Nancy L.		67,500	1,719.90
Hagmann, Otto & Katherine E.		93,600	2,384.92
Hagopian, Charles & Stella		72,200	1,839.65
Hales, Charles A. & Mary Ann		123,100	3,136.58
Hall, Nancy M.		99,000	2,522.52
Hallett, Richard & Est. of Elizabeth		43,400	1,105.83
Hamilton, Harry A. & Bessie E.		48,600	1,238.32
Hamilton, William L. & Lisa P.		56,000	1,426.88
Hammond, John S., III, & Nancy C.		135,200	3,444.89
Hancock, John C.		32,500	828.10
Hankey, Francis W. & Edna J.		118,200	3,011.73
Hansen, C. Russel, Jr. & Pamela W.		71,100	1,811.62
Hansen, Kent F.		57,800	1,472.74
Hanson, Adler M. & Madeline A.		89,000	2,267.72
Hanson, A. Warren		90,000	2,293.20

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hapgood, Norman, Jr. & Ruth K.	\$ 300	\$ 72,300	\$ 1,849.84
Harding, Douglas B. & Susan S.		87,000	2,216.76
Hardy, Harriet L. & Stewart, Jane H.		77,500	1,974.70
Harney, Gregory G. & Anne W.		143,900	3,666.57
Haroian, Henry & Jessie S.		74,900	1,908.45
Haroutunian, Harry J. & Anita G.		43,000	1,095.64
Harrington, Clifford F., Jr. & Winthrop W., Jr.		22,200	565.65
Harrington, Nancy		12,800	326.14
Harrington, Winthrop W., Jr.	3,300	261,700	6,752.19
Harrington, Winthrop W., Jr. & Andrea		135,000	3,439.80
Harris, Melvyn H. & Nancy M.		132,600	3,378.64
Harris, Roger W. & Evelyn A.		39,000	993.72
Harrison, Henry F.	700		17.83
Harrison, Henry F. duP. & Elizabeth H.		194,000	4,943.11
Harvey, Frank L. & Adele P.		120,500	3,070.34
Harvey, Harriet R.		58,200	1,482.93
Harwood, Estate of Reed		167,100	4,257.70
Hatsopoulos, George N. & Daphne		213,400	5,437.43
Hatsopoulos, John N. & Patricia L.		156,800	3,995.26
Haughey, Sylvia M., Extrx.		119,000	3,032.12
Havre, Pierre		220,000	5,605.60
Hawes, Donald O. & Lillian B.		85,100	2,168.34
Haworth, Thelma E. & Est. of George G.		73,600	1,875.32
Haytayan, Harry M. & Katherine J.		67,500	1,719.90
H. B. Knowles, Inc.		147,400	3,755.75
Healy, Edward M. & Helen T.		76,700	1,954.31
Healey, Harry R., Jr. & Jeanne C.		73,700	1,877.87
Heart, Frank E.	400		10.19
Heart, Frank E. & Jane S.		95,500	2,433.34
Heartt, Charlotte B.		100,200	2,553.09
Heck, Mary Higbee		264,800	6,747.08
Heijn, Cornelis, Jr. & Marion		73,000	1,860.04
Helburn, Peter & Margaret		103,700	2,642.27
Heller, Edmond A., Jr. & Madeline M.		74,200	1,890.61
Henderson, Barclay G. A.		30,200	769.49
Henderson, Caroline G.	300		7.64
Henderson, Robert S.		3,300	84.08
Henderson, Robert S. & Carolyn H.		84,800	2,160.70
Hendrickson, Robert A. & Ruth Ann		64,500	1,643.46
Henebry, W. Michael & Carolyn L.		129,300	3,294.56
Herlin, Melvin A. & Eugenia T.		114,600	2,920.00
Herman, Peter P. & Mary G.		54,500	1,388.66
Herman, William F.		169,400	4,316.31
Hersch, Charles & Phyllis R.		88,000	2,242.24
Herschbach, Dudley R. & Georgene B.		115,000	2,930.20
Herthel, Laurence D.		60,000	1,528.80
Herthel, Stephen W. & Evelyn S.		165,400	4,214.39

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hester, Leon B. & Mary B.	\$	\$129,400	\$ 3,297.10
Hewitt, Elizabeth C. & George C.		97,200	2,476.65
Hibben, George C. & Julia K.		143,800	3,664.02
Higgins, William M., III, & Johanna		43,800	1,116.02
High, James J. & Lois K.		91,600	2,333.96
Hill, Audrey B.		71,800	1,829.46
Hill, Craig C. & Heather D.		155,000	3,949.40
Hinds, Edward H. & Edith M.		186,500	4,752.02
Hingston, Joseph A. & Gloria M.		62,200	1,584.85
Hoar, Norman W. & Shirley E.		94,400	2,405.31
Hoben, Allen & Susan J.		78,400	1,997.63
Hoch, Alfred D. & Carole K.		57,300	1,460.00
Hoch, Reimar H. H.		58,200	1,482.93
Hodgson, Nicholas P. & Melissa P.		75,700	1,928.83
Holbrow, Frederick & Florence G.		51,700	1,317.31
Holden, Sarah C.		252,400	6,431.14
Holland, Peter A. & Marjorie L.		76,000	1,936.48
Holland, Taffy K.		86,000	2,191.28
Hollingsworth, Lowell M. & Florence S.		119,800	3,052.50
Hollister, Walter M. & J. Sally		76,800	1,956.86
Hoover, Henry B. & Lucretia J.		101,300	2,581.12
Hopkins, Leonard W. & Connie		86,000	2,191.28
Horn, Michael C. & Helen C.		126,000	3,210.48
Horne, Benjamin & Jean Y.		157,900	4,023.29
Horwitz, Murray & Patricia F.		126,700	3,228.31
Hosey, John E. & Margaret L.		56,100	1,429.42
Houghton, Lillian & Est. of John J.		39,700	1,011.55
Housman, Frank M. & Ruth B.		143,100	3,646.18
Howard, Elizabeth F. (Estate of)		16,400	417.87
Howard, Joseph W.	300		7.64
Howard, Joseph W. & Sally E.		99,100	2,525.06
Hubbard, Eliot, Jr.		135,900	3,462.73
Hughes, Robert J. & Vera E.		141,600	3,607.96
Hunsaker, Jerome C., Jr.		212,400	5,411.94
Hunt, Merrill T.		69,300	1,765.76
Huntley, Lottie D.		51,700	1,317.31
Huntley, Medford E. & Blanche L.		48,000	1,223.04
Hurd, Joseph F. & Nellie		137,100	3,493.30
Hurd, Nancy Dabney (Estate of)		78,000	1,987.44
Hurff, Joseph L. & Elizabeth C.		88,100	2,244.78
Hutchinson, James A., Jr.		68,500	1,745.38
Hyde, Benjamin D. & Mildred B.		111,300	2,835.92
Ide, Kenton J. & Christel		56,200	1,431.97
Iliescu, Nicolas & Esther		88,600	2,257.52
Ingard, K. Uno & Doris C.		98,800	2,517.42
Ireland, Helen T. & Christopher		77,400	1,972.15

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Irwin, Mary M.	\$	\$131,900	\$ 3,360.81
Ives, David O. & Cecelia van Hollen		115,600	2,945.48
Ives, S. William & Katherine C.		60,000	1,528.80
Jackson, Gardner, Jr. & Sallie		82,600	2,104.64
Jackson, Huson & Polly F.		149,800	3,816.90
Jagger, James M. & Miriam H.		93,300	2,377.28
James, Hamilton R. & Waleska		155,400	3,959.59
Janes, G. Sargent & Ann B.		95,000	2,420.60
Janovsky, Vladimir		50,700	1,291.83
Jeffrey, Joseph H. & Louise A.		71,800	1,829.46
Jenal, Robert L. & Irene D.		122,600	3,123.84
Jenney, Charles J. & Katrina C.		82,000	2,089.36
Jennings, Charles E. & Ann V.		85,600	2,181.08
Jensen, Holgar J. & Grace A.		62,300	1,587.40
Jerodel Realty Trust		181,700	4,629.71
Jevon, Robert W. & Virginia B.		103,200	2,629.53
Jewett, Julie Davis		118,300	3,014.28
John, DeWitt & Morley M.		113,900	2,902.17
Johnson, Ernest L.		110,100	2,805.34
Johnson, Ernest L. & Grace M.		130,000	3,312.40
Johnson, H. W. & M. Jeannine		126,800	3,230.86
Johnson, Kenneth A. & Gladys		90,100	2,295.74
Johnston, David O.		94,000	2,395.12
Kahn, Martin H. & Susan B.		129,900	3,309.85
Kalba, Konrad K. & Patricia A.		59,500	1,516.06
Kameny, Stuart M. & Wendy W.		112,000	2,853.76
Kanarek, Stephen D. & Roberta F.		79,800	2,033.30
Kano, Cyrus H. & Dorothy		77,800	1,982.34
Kaplan, Leonard J. & Pearl B.		65,700	1,674.03
Karassik, Peter T. & Nancy		25,000	637.00
Kasperian, Karl D. & Carol O.		166,900	4,252.61
Kass, Edward H. & Amalie M.		207,800	5,294.74
Kassner, Michael A. & Patricia A.		71,100	1,811.62
Kaufman, Marcia W.		113,900	2,902.17
Kaye, Harold & Alice S.		72,000	1,834.56
Keay, Donald P. & Mary Ann L.		93,300	2,377.28
Keevil, Charles S., Jr. & Hannah M.	4,000	118,000	3,108.56
Keily, Delbar P. & Gertrude E.		44,500	1,133.86
Kelleher, Robert J. & Katherine J.		98,200	2,502.13
Kelleher, Thomas E.		43,500	1,108.38
Kellner, Joan		48,600	1,238.32
Kelly, Edward B.	300		7.64
Kennedy, Albert E.		2,500	63.70
Kennedy, John P. & Sylvia		17,800	453.54



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kennedy, John T.	\$ 200	\$	\$ 5.09
Kennedy Land Corporation		207,300	5,281.98
Kerrebrock, Jack L. & Bernice M.		125,500	3,197.74
Kershaw, Thomas M. & Elizabeth M.		131,500	3,350.62
Kessel, Joseph B. & Lesley J.		84,000	2,140.32
Ketteringham, John M. & Susan M.		86,600	2,206.56
Keyes, Janet T.		71,000	1,809.08
Kim, Samuel H. & Barbara M.		105,600	2,690.68
Kimball, Joan C. F. & John R. H.		95,000	2,420.60
Kimmach, Robert B. & Betty F.		73,500	1,872.78
Kindleberger, Charles P. & Sarah M.		80,700	2,056.23
King, Eleanor T.		110,800	2,823.18
King, Jeanne M.		92,900	2,367.09
King, William A. & Elizabeth P.		69,000	1,758.12
Kingsbury, Howard Thayer & Ellen Wales		95,900	2,443.53
Kirby, Gerard L.		63,600	1,620.52
Kistiakowsky, Irma E.		155,000	3,949.40
Kirkpatrick, Margaret M.		116,200	2,960.77
Kitses, Steven J. & Mary H.		99,700	2,540.35
Kjellander, Mary C.		89,800	2,288.10
Kling, John W. & Louise H.		73,500	1,872.78
Klobuchar, John A. & N. Maribeth		94,200	2,400.21
Klotz, Robert E. & Joan L.		89,000	2,267.72
Koehler, Edward F. & Margaret M.		82,000	2,089.36
Kolligian, Zoe		190,900	4,864.13
Kolodny, Myer Z. & M. Lillian		84,500	2,153.06
Kopp, Jay F. & Marilyn J.		80,000	2,038.40
Korhonen, Edwin J. & Miriam		66,000	1,681.68
Kornfeld, George R. & Hulen S.		75,000	1,911.00
Koumantzellis, Arthur G. & Vaia T.		182,300	4,645.00
Kruse, Jurgen M. & Alice S.		69,400	1,768.31
Kubik, Charles S.		89,800	2,288.10
Kuhns, Roger J. & Roberta B.		138,000	3,516.23
Kuhns-Dimancescu, Katherine		150,000	3,822.00
Kumar, Anil		91,300	2,326.32
Kurzina, Peter S. & Stephanie O.		76,400	1,946.67
Kusleika, Steven & Louise C.		67,200	1,712.25
Kwasniak, Walter F.		72,600	1,849.84
Lackner-Graybiel, James R. & Ann M.		95,900	2,443.53
Lahey, Heirs of James		35,700	909.63
Lahnstein, Richard K.		55,700	1,419.23
Lambie, Ann H.		110,100	2,805.34
Landry, Christopher K. & G. Barrie		183,300	4,670.48
Lane, J. Frank & Kathleen F.		141,300	3,600.32
Lang, Richard E. & Betty Lee		127,100	3,238.50
Langton, William G. & Jane G.		109,200	2,782.41



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Lankhorst, Beverly P.	\$	\$ 72,300	\$ 1,842.20
Larson, John B. & Mafalda M.		76,900	1,959.41
Lathrop, Scott A. & Heveran, Beatrice		111,500	2,841.02
Laurence, Kenneth & Lynda Wilson		73,500	1,872.78
Lavrakas, Fofo & Apostle		28,400	723.63
Lawson, Harold E.	2,300		58.60
Lawson, Harold E. & Wanda E.		93,400	2,379.83
Lawson, John R. & Rebecca S.		8,700	221.67
Lay, Kenneth W. & Virginia A.		113,900	2,902.17
Lazaridis, Lazarus & Suzanne		108,400	2,762.03
Leape, Martha P.		100,300	2,555.64
Leathem, Evelyn K.		11,000	280.28
Leaver, Barbara S.		108,700	2,769.67
LeBlanc, Emile J.		40,300	1,026.84
Lee, Kenneth R. & Marcia E.		30,000	764.40
Lee, Richard S.		59,600	1,518.60
Lee, Shih Ying & Lena Y.		119,600	3,047.40
Lee, Thomas H. & Barbara F.		91,200	2,323.77
LeGates, John	300	119,400	3,049.95
Leger, Mary E., Trustee		53,200	1,353.53
Leggat, Thomas E. & Barbara B.		119,600	3,047.40
Leinwand, Charles M.		81,200	2,068.97
Lemander, William C. & Emily K.		102,700	2,616.79
Lemire, Robert A. & Virginia M.		98,300	2,504.68
Lenington, Robert L. & Carolyn J.		83,600	2,130.12
Lennon, Elin & Est. of James V.		68,000	1,732.63
Leonard, S. Edward & Marilyn J.		72,000	1,834.56
Leong, Joseph & Szeto, Suzanne		53,800	1,370.82
Leshick, Joseph J. & Margaret F.		91,400	2,328.87
Leslie, Paul M. & Elizabeth M.		41,700	1,062.51
Levey, Alice	200		5.09
Levey, Harold A., Jr. & Ruth P.		74,200	1,890.61
Levin, Alvin & Betty		102,000	2,598.95
Levin, Betty	900		22.93
Lewis, Marion S., Trustee		121,200	3,088.17
Lewis, William R. & Dawn C.		78,700	2,005.27
Li, Yao T. & Nancy T.		126,500	3,223.22
Liddick, Harold S. & Virginia D.		75,500	1,923.74
Liepins, Atis A. & Diana		101,000	2,573.48
Light, Galen D., Jr. & Lois McClure		72,200	1,839.65
Lincoln Homes Corporation		3,850,000	98,098.00
Lincoln Old Town Hall Corporation		29,300	746.56
Lindsay, Franklin A. & Margot C.		191,500	4,879.42
Lingos, John G. & Est. of Stamatia & George		102,900	2,621.89
Lincoln Beauty Salon	2,300		58.60
Lincoln Plumbing & Heating Co.	700		17.83
Lincoln Travel Service	500		12.74
Linnell, Zenos M. & Geraldine H.		98,400	2,507.23

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Linstrom, Peter J. & Maybelle L.	\$	\$ 65,200	\$ 1,661.29
Lippman, Anne F. & Richard J., Trs.		76,200	1,941.57
Litte, Rudolph		93,000	2,369.64
Little, John D. C. & Elizabeth A.		105,200	2,680.49
Littlefield, Paul Damon & Emmy N.		88,000	2,242.24
Lo, Steven Shih Ting & Yi-Chao M.		62,300	1,587.40
Lockwood, Dunbar, Jr. & Irene P.		154,600	3,939.20
Loewenstein, Davida G.		91,500	2,331.42
Loewenstein, Paul & Sophie		92,500	2,356.90
Loud, John F. & Mary L.		135,700	3,457.63
Loud, Robert L. & Gwyneth E.		54,400	1,386.11
Loughlin, Leona K.		48,400	1,233.23
Lovering, Emily B.	400		10.19
Lovering, Talbot D. & Emily B.		76,900	1,959.41
Low, Stephen R. & Barbara B.		103,000	2,624.44
Ludden, John M. & Susan F.		90,700	2,311.03
Luft, Ludwig & Anne-Dore		86,900	2,214.21
Luse, Alan J. & Theresa M.		47,800	1,217.94
Lustwerk, Ferdinand & Ingeborg J.		89,600	2,283.00
Lutnicki, Victor A. & Harriet H.		154,500	3,936.66
Lutnicki, Harriet H.		6,100	155.42
Lynde, Donald & Pamela Anne		52,900	1,347.89
Lyons, Richard K. & Joyce W.		74,000	1,885.52
Macdonald, Winslow H. & June R.		72,400	1,844.75
MacInnis, Hazel A. & Est. of Daniel A.		58,500	1,490.58
Mackenzie, Ethel L.		96,200	2,451.17
Mackenzie, Murdock J. & Adeline A.		64,600	1,646.00
Maclaurin, Elfriede		127,300	3,243.59
Maclaurin, Ellen		113,300	2,886.88
MacLean, H. Arnold & Corinne C.		87,300	2,224.40
MacLeod, Edward, Jr. & Mary M.		34,300	873.96
MacLeod, George A. & Elizabeth M.		55,000	1,401.40
MacLeod, Josephine I.		59,600	1,518.60
MacMahon, D'Arcy G. & Lucia T.		176,300	4,492.12
MacNeil, Bruce M.		98,000	2,497.04
MacNeil, Ronald L. & Wendy Snyder		52,700	1,342.79
Mahan, Russell P. & Anastasia		151,600	3,862.76
Mahoney, Gerald J. & Jeanne M.		70,500	1,796.34
Mahoney, George		18,000	458.64
Mahoney, John D. & Eleanor D.		118,400	3,016.83
Maier, Emanuel & Sylvia		123,400	3,144.23
Malkin, James M.		95,000	2,420.60
Malloy, David C.		44,500	1,133.86
Malloy, Matthew J. & Ione W.		7,000	178.36
Malloy, Robert M.		153,600	3,913.72
Malloy, Robert M., Jr. & Carol E.		63,300	1,612.88

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Malloy, Robert M., Jr. & David C.	\$	\$ 46,000	\$ 1,172.07
Malloy, Teresa A.		62,600	1,595.04
Maloney, Bernard C., Jr. & Janet Ann		116,900	2,978.61
Maloney, Richard G., Trustee		217,400	5,539.35
Mancib, Richard A. & Jacquelyn H.		81,000	2,063.88
Mannarino, Joseph & Florence A.		50,300	1,281.64
Manning, Catherine L.		52,000	1,324.96
Mannix, William J., Jr.		2,500	63.70
Mansfield, James S. & Sarah C.		98,900	2,519.97
Manzelli, Donald M. & Janet G.		127,900	3,258.89
Manzelli, John & Dorothy		60,200	1,533.89
Mar, James W. & Edith		72,000	1,834.56
Maranian, Arthur A., Sr. & Helen		126,800	3,230.86
Marcks, Ronald H. & Barbara W.		109,300	2,784.96
Marcus, Fred & Patricia A.		71,000	1,809.08
Marden, John A. R., et als, Expressway Land Trust		26,800	682.86
Marier, Bruce E. & Suzanne Burr		32,800	835.74
Maroni, Jacques R., Kevin J. & Jaman M.		128,700	3,279.27
Marsh, Alexander M.		50,000	1,274.00
Marsh, Margaret B.	600		15.28
Marsh, Paul E. & Margaret B.		158,300	4,033.48
Martin, Robert T. & Margaret M.		82,600	2,104.64
Martini, William F. & Virginia J.		86,400	2,201.47
Mason, Max, Jr. & Betty M.		73,100	1,862.58
Mason, Richard K. & Ann E.		65,300	1,663.84
Mason, William C. & Virginia		114,900	2,927.65
Massachusetts Audubon Society		216,700	5,521.50
Massachusetts Centers, Inc.		1,027,900	26,190.89
Massachusetts Port Authority		368,800	9,397.00
Mathieu, Alix		121,300	3,090.72
Mattes, Sara	600		15.28
Mattes, Sara A. & Ritz, Jerome		38,000	968.24
Maurer, David L. & Marks, Joyce		53,500	1,363.18
Mauro, Paul J. & William S.		71,700	1,826.91
Maxwell, Ralph E. & Phyllis B.		102,300	2,606.60
May, Doris Hudson		90,300	2,300.84
May, James W., Jr. & Linda C.		100,000	2,548.00
Mayfield, Glover B. & Gale S.		114,300	2,912.36
Mayo, Stephen K. & Post, Marda A.		96,200	2,451.17
McArdle, Lois		82,400	2,099.55
McClain, David S.		80,400	2,048.59
McClennen, Alan & Louise H.		137,100	3,493.30
McConchie, James H.		129,400	3,297.11
McCune, W. Joseph & Sanders, Georgiana		104,200	2,655.01
McCune, William J. & Elizabeth		221,900	5,654.00
McCurdy, Michael C. & Deborah L.		79,000	2,012.92
McDonald, Robert	300		7.64

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
McDougald, Ronald J. & Kathleen W.	\$	\$127,500	\$ 3,248.70
McDougald, Ronald J. & Kathleen W., Caswell, John Ross & Carol B. & Zimmerman, Robert M. & Zock, Robert, Trs.		3,900	99.37
McEnness, Harold F.		8,000	203.84
McGarry, Kathleen D.		91,200	2,323.77
McGettigan, John Timothy & Marika		90,600	2,308.48
McGrath, Mary F.		90,300	2,300.84
McHugh, James F., III, & Katherine S.		109,900	2,800.25
McHugh, John E.		75,200	1,916.09
McInnis, Donald G.		70,300	1,791.24
McKenna, Alice W.		74,100	1,888.06
McKnight, David B. & Ernest T., d/b/a McKnight's Nursery & Landscape Service		22,200	565.65
McKnight, David B. & Eleanor J.		61,600	1,569.56
McKnight, Ernest T., Executor		58,900	1,500.77
McLean, John L. & Ann A.		57,900	1,475.29
McLellan, John W. & Julia C.		46,900	1,195.01
McLeod, James & Ethel B.		36,700	935.11
McMahon, Howard & Lucile N.		276,700	7,050.31
McMorrow, Richard H., Jr. & Maureen C.		150,000	3,822.00
McNulty, Thomas F. & Mary S.		157,300	4,008.00
McWade, Paul E. & Lucille C.		109,400	2,787.51
Meade, Edmund J. & Eleanor H.		106,400	2,711.07
Mead, Varnum R.	100		2.54
Mead, Varnum R. & Janice H.		100,600	2,563.28
Mead, Varnum R. & Thacher, Ralph, Trs.		69,700	1,775.95
Meccas, Michael E. & Mary J.		99,300	2,530.16
Meeks, M. Littleton & Louise V.		109,600	2,792.60
Meenan, Marion Morey		124,600	3,174.80
Melanson, Leonard J. & Mary		49,700	1,266.35
Menino, Mary M.		61,000	1,554.28
Meriam, Alice G. & Est. of Richard S.		25,100	639.54
Meriam, Ellin F.		67,000	1,707.16
Merrill, Vincent N. & Anne S.		70,000	1,783.60
Merry, Glenn W. & Susan B.		86,000	2,191.28
Messina, Elena C.		146,400	3,730.27
Messina, Jaspere (Est. of) & Grazia		65,800	1,676.58
Meyer, Carol H.	180		4.58
Meyer, James W. & Carol H.		91,200	2,323.77
Michener, Susanah H.		37,800	963.14
Milender, Sumner N. & Edith M.		130,800	3,332.78
Millard, Donald A. & Jeannette D.		153,300	3,906.08
Millard, Donald A., Jr. & Catherine C.		165,100	4,206.74
Millard, John D. & Jane L.		106,500	2,713.62
Millard, Susan & David K.		147,200	3,750.65



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Miller, Albert A. & Sibyl Brouwer	\$	\$ 93,400	\$ 2,379.83
Miller, Harold T. & Marcheta A.		127,600	3,251.24
Mintz, Norbett L. & Sophie B.		113,100	2,881.78
Mix, Thomas R. & Helen		93,300	2,377.28
Mixon, Scott I. & Isabel		88,200	2,247.33
Mlavsky, Abraham I. & Sally A.		141,800	3,613.06
Mohr, John J. & Jean F.		221,100	5,633.62
Moller, Cynthia		57,500	1,465.10
Molzahn, Johanna M.		71,900	1,832.01
Montgomery, Maurice M., Jr. & Florence		61,300	1,561.92
Moore, Murvale H., Jr. & NeGarre Heshmut		78,800	2,007.82
Moore, Paul		200	5.09
Moore, Robert L. & Dorothy H.		87,000	2,216.76
Moor, Edgar J. & Joan R.		131,900	3,360.81
Morency, Alfred J. & Mary V.		127,300	3,243.60
Morette, Walter J. & Gertrude C.		88,100	2,244.78
Morey, Kenneth & Ruth I.		50,300	1,281.64
Morgan, Henry M. & Gwen G.		142,300	3,625.80
Morganti, Victor M. & Helga		120,800	3,077.98
Morris, Lloyd E. & Katherine C.		85,200	2,170.89
Morris, Beatrice M.		26,100	665.02
Morrissey, J. Neil	745		18.98
Morrissey, J. Neil & Mary F.		49,900	1,271.45
Morse, Lynne K.		57,500	1,465.10
Morse, Thomas R.		121,600	3,098.36
Morse, William H. & Marguerite D.		62,800	1,600.14
Morse, William H. & Patricia A.		179,100	4,563.46
Morser, Calvin S.		75,000	1,911.00
Morton, Peter W.		107,300	2,734.00
Moss, Leonard G. & Frances S.		77,900	1,984.89
Moss, Rodney E. & Elizabeth T.		56,700	1,444.71
Moss, Sidney & Silke V.		95,200	2,425.69
Moszka, Anna, Flannery, Constance & Moszka, Stanley J.		94,700	2,412.95
Mount, Wayne D. & Claire L.		92,300	2,351.80
Mozzi, Robert L. & Ruth M.		92,400	2,354.35
Mrakovich, David V. & Gertrude A.		93,500	2,382.38
Mrugala, Anthony J.	900	59,000	1,526.25
Mrugala, Frances T.		10,500	267.54
Mudge, Jeffrey M. & Christine Seim		73,200	1,865.13
Mueller, Robert K. & Jane K.		163,500	4,165.98
Mukhitarian, Samuel & Stephanie		56,300	1,434.52
Munroe, William C., Jr. & Mary W.		78,200	1,992.53
Murphy, Bartholomew D. & Silverstein, Sara		72,000	1,834.56
Murphy, Persis S. & Est. of Cyrus W.		57,500	1,465.10
Murphy, Daniel J. & Louise C.		45,200	1,151.69
Murphy, Edward W. & Marjorie A.		74,200	1,890.61



VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Murphy, Mary B.	\$	\$ 66,300	\$ 1,689.32
Murphy, Mina Dorothea		49,900	1,271.45
Murphy, William F. & Ruth M.		116,900	2,978.61
Murphy, William J., Jr. & H. Louise		200	5.09
Mutschler, Louis H. & Phyllis		96,300	2,453.72
Myers, John A., Jr. & Lucy B.		83,600	2,130.12
Mygatt, Samuel G. & Hall, Susan M.		78,500	2,000.18
Myles, Theresa Anne & J. Richard		107,800	2,746.74
Nabih, Ismail		129,000	3,286.92
Nadolski, Thomas W.		76,500	1,949.22
Naiman, Mark L. & Adeline L.		70,100	1,786.14
Najjar, Edward G. & Gail T.		127,500	3,248.70
Nardone, Anthony B. & Nancy E.		122,200	3,113.65
Narod, Joel Barry		56,300	1,434.52
Natwig, David L. & Monica E.		65,200	1,661.29
Nawoichik, Elsie W., Administrator		124,700	3,177.35
Neely, Scott	300		7.64
Neely, Scott & Joan H.		207,200	5,279.45
Neiley, Alexander H.	100		2.54
Neiley, Alexander H. & Diane D.		85,900	2,188.72
Neily, Clark M. & Diana D.		60,000	1,528.80
Nelson, Albert E. & Marjorie E.		74,500	1,898.26
Nelson, Jean R.		99,700	2,540.35
Nessen, E. Richard		117,700	2,998.99
Nesto, Bruno Richard		500	12.74
Neumann, Sylvia B. & Est. of Ernest P.		137,500	3,503.49
Newbold, Thomas		140,000	3,567.20
Newcombe, Charles A. & Lawrence S.		89,400	2,277.91
Newell, Lena M.		52,000	1,324.96
New England Tel. & Tel. Co.	1,630,412		41,542.89
Newman, Daisy		65,000	1,656.20
Newman, Robert B. & Mary Shaw		314,800	8,021.10
Newton, George C., Jr. & Suzanne R.		93,100	2,372.18
Newton, Harland B. & Ethel A.		83,400	2,125.03
Newton, Penelope D.		71,500	1,821.82
Nickerson, Elizabeth Perkins		139,800	3,562.10
Nicolaides, Paris & Alik		146,500	3,732.82
Niles, Muriel L.		75,200	1,916.09
Niles, Robert L. & Virginia M.		97,000	2,471.56
Nockles, William A. & Diane F.		56,400	1,437.07
Noss, George M. & Milicent E.		72,500	1,847.30
Nunes, Geoffrey & Clare H.		169,100	4,308.66
Oak, Ingul Ivan & Setsuko S.		91,600	2,333.96
O'Brien, Daniel F.	200		5.09

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
O'Brien, Daniel F. & Mary T.	\$	\$ 67,700	\$ 1,724.98
O'Brien, John H.		40,300	1,026.84
O'Brien, John H. & Barbara M.		96,100	2,448.62
O'Brien, Joseph A. & Virginia B.		76,500	1,949.22
O'Brien, Gloria	300		7.64
O'Connor, John T.	2,300		58.60
O'Connor, John T. & Maud D.		99,900	2,545.45
Ogden, David D.		104,000	2,649.92
Ogilvie, Gordon H. & Florence E.		73,600	1,875.32
Okin, Robert L. & Susan Moller		196,500	5,006.82
Old County Realty Trust		87,000	2,216.76
Olivieri, James & Dorothy M.		69,300	1,765.76
O'Loughlin, John M. & Joanne R.		93,700	2,387.47
Olsen, Kenneth H. & Elva-Liisa Aulikki		180,400	4,596.59
O'Neil, David		41,400	1,054.87
O'Neill, Edward J. & Teresa		94,500	2,407.86
Onigman, Marc P. & Maureen		54,500	1,388.66
Order of Saint Anne		48,100	1,225.58
O'Rourke, Paul K. & Marilyn J.		100,100	2,550.54
Osborne, Gordon		161,700	4,120.07
Outten, Nancy K., Trustee		83,300	2,122.48
Owen, Carleton W.		10,000	254.80
Owen, Charles J. & Est. of Mary Lee		74,500	1,898.26
Paddock, Louis E. & Ann E.		76,600	1,951.76
Page, Elizabeth J.		78,700	2,005.27
Page, Elliott F. & Emily R.		70,000	1,783.60
Page, Lot B. & Patricia H.		112,100	2,856.30
Page, Milton S. & Roberta M.		70,400	1,793.79
Page Road Trust		7,400	188.55
Page, Stanley W. & Elisabeth H.		57,500	1,465.10
Page, Walter H., Jr. & Susan F.		86,600	2,206.56
Paglierani, Lawrence A. & Pamela P.		94,000	2,395.12
Paine, Jason C.		1,200	30.57
Paine, Mary C.		65,800	1,676.58
Paino, Dolores M.		95,100	2,423.14
Palmer, Attelio A. & Kathyryne		61,200	1,559.37
Panetta, Frank & James		8,700	221.67
Panetta, James J. & Rosemary D.		56,700	1,444.71
Panetta, Frank & Theresa J.		75,200	1,916.09
Panetta, Mary N.		65,200	1,661.29
Panetta, Salvatore & Rita		46,000	1,172.08
Pantazelos, Peter G. & Hytho H.		151,800	3,867.86
Pappas, Lillian	1,100		28.02
Parke, Nathan G., IV, & Ann T.		112,700	2,871.59
Parker, Jackson B. & Jacqueline S.		87,000	2,216.76
Parla, John J.		133,000	3,396.48

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Pastoriza, James J. & Ruth B.	\$	\$139,700	\$ 3,559.55
Patrick, Loomis & Martha B.		178,500	4,548.17
Patton, Martha N.		50,100	1,276.54
Paul, Louise C.		66,000	1,681.68
Payne, H. Morse & Helen M.		74,200	1,890.61
Payne, Roger S. & Katherine B.		84,900	2,163.25
Payne, William T. & Mary H.		123,200	3,139.13
Pearmain, W. Robert & Claire P.		104,600	2,665.20
Peavy, Leopold, Jr. & Elizabeth J.		184,400	4,698.51
Peirce, Isabel T.		81,900	2,086.81
Peloquin, Roy J.		51,700	1,317.31
Perera, Guido R., Jr. & Joan Hulme		236,200	6,018.37
Perry, A. Wade & Rachel		164,400	4,188.91
Perry, Laura	300		7.64
Perry, John R. & Marilyn H.		80,600	2,053.68
Perry, John Curtis & Sarah Hollis		115,000	2,930.20
Perry, Richard & Nancy G.		125,400	3,195.19
Pertzoff, Olga & Est. of Constantin A.		214,000	5,452.72
Pertzoff, Olga		66,100	1,684.20
Peterson, Frank W. & Mary E.		79,300	2,020.56
Peterson, Mary E.	600	26,400	687.95
Pettit, Julie P.		71,700	1,826.91
Pettigrew, Valerie D.		95,000	2,420.60
Phelps, Robert H. & Elizabeth K.		96,000	2,446.08
Phillips, Charlotte T.		177,300	4,517.60
Phillips, Donald	300		7.64
Phinney, Jean R.		72,900	1,857.49
Pianka, Walter E. & Ann C.		91,200	2,323.77
Piccinini, Helen M.		87,700	2,234.59
Pickett, Robert C. & Annette M.		115,200	2,935.29
Pickman, Anthony	600		15.28
Pickman, Anthony & Alice L.		212,500	5,414.48
Pierce, Charles Eliot & Dora Redway		91,500	2,331.42
Pike, John A. & Mary S.		171,300	4,364.72
Pingeon, James R.		72,100	1,837.10
Pino, Frank J.		61,600	1,569.56
Pippen, Judith		52,300	1,332.60
Plant, Paul R. & Madeline Leonard		90,000	2,293.20
Platt, Anthony C. & Martha P.		79,300	2,020.56
Plouffe, Francis A. & Gerene S.		71,200	1,814.17
Plukas, John M. & deLone, Anne M.		152,500	3,885.70
Podsen, Robert E. & Doris A.		135,500	3,452.54
Polumbaum, Theodore S. & Nyna		91,500	2,331.42
Porter, James F. & Marjorie F.		90,700	2,311.03
Postel, Sholem		60,900	1,551.73
Poulos, Charles L. & Sophie		84,800	2,160.70
Powers, Francis L., Jr. & Helen E.		46,600	1,187.36
Powning, Carolyn W.		90,800	2,313.58

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Pratt, Nancy A.	\$	\$ 9,100	\$ 231.86
Preston, Jean W.		288,800	7,358.61
Protopapa, Sejfi		121,000	3,083.08
Privitera, Salvatore S. & Doris S.		123,700	3,151.87
Przbylski, John L. & Jean M.		35,100	894.33
Puffer, Richard F., Jr. & Margaret G.		106,600	2,716.16
Pugh, Alexander L., III, & Julia S.		93,200	2,374.73
Pullo, Pamela B.		46,900	1,195.01
Quarton, Gardner & Frances		37,600	958.04
Radasch, Donald		70,400	1,793.79
Ragan, Ralph R.		8,000	203.84
Ragan, Ralph R. & Ruth M.		76,800	1,956.86
Raja, Roy M. & Ellen A.		79,700	2,030.75
Raker, Anne M.	30	131,400	3,348.83
Rand, Lucy Kimball (Estate of)		187,800	4,785.14
Rand, William M. & Priscilla W.		129,500	3,299.66
Rando, Thomas		148,500	3,783.78
Ranney, Donald D. & Patricia A.		78,000	1,987.44
Rapperport, Eugene J. & Lucy H.		97,200	2,476.65
Rappoli, Arthur E. & Dorothy H.		86,700	2,209.11
Rasco, Austin & Diane L.		88,600	2,257.52
Ravesi, Josephine A.		73,500	1,872.78
Rawson, Edward B. & Nancy B.		88,000	2,242.24
Ray, Kenneth J. & Marjorie L.		72,800	1,854.94
Redmond, Rosemary Keough		97,200	2,476.65
Reece, Richard C. & Susan W.		120,000	3,057.60
Reed, Abijah & Susan P.		9,800	249.70
Reid, Cynthia J.		72,900	1,857.49
Reid, Penelope	200		5.09
Relman, Arnold S. & Harriet V.		139,500	3,554.46
Reservoir Nursing Home, Inc.		200	5.09
Resnick, Charles H. & Marie J.		128,700	3,279.27
Ricci, Louis, Fred & Charles		79,100	2,015.46
Ricci, Russell J. & Carla W.		88,000	2,242.24
Rice, Clifton V. & Margaret-Ann		50,800	1,294.38
Rice, James F., Jr. & Barbara A.		57,500	1,465.10
Richardson, Frederick C. & Ingemarie		83,300	2,122.48
Riker, E. William & Evelyn M.		74,600	1,900.80
Riley, Allston & Marion H.		12,700	323.58
Risch, Martin D.		80,300	2,046.04
Risley, Curtis A. & Jean F.		85,400	2,175.99
Ritsher, John A. & Cynthia W.		169,500	4,318.86
Rizzo, William J., Jr. & Jane L.		70,100	1,786.14



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Robbins, Bonita M.	\$ 400	\$	\$ 10.19
Robbins, Roland W. & Geraldine		57,100	1,454.90
Roberts, Paul O., Jr. & Martha Jean		152,800	3,893.34
Robey, Harriet S.		93,000	2,369.64
Robinson, Dora A.		47,400	1,207.75
Roehr, George L. & Marcia A.		199,300	5,078.16
Rogers, A. Lewis & Deborah P.		131,000	3,377.88
Rogers, Alfred P. & Louise E.		112,700	2,871.59
Rogers, Alfred P. & George E., Trs.		111,900	2,851.21
Rogers, David E. & Susan B.		13,000	331.24
Rogers, Harriet J.		97,700	2,489.39
Rogerson, Grace S. & Est. of Henry S.		65,000	1,656.20
Rogers, Mabelle, Winifred & Evelyn		105,300	2,683.04
Rolfe, Edward & Stephanie		92,000	2,344.16
Rollins, J. Leslie		21,400	545.27
Rollins, James L., Jr. & Norma		86,000	2,191.28
Rood, Jane		56,700	1,444.71
Rose, James & Glenys W.		73,400	1,870.23
Rosen, Esther L.		73,400	1,870.23
Rosen, Joseph & Pearl S.		108,900	2,774.77
Rosen, Paul & Annette		65,300	1,663.84
Rosenblum, John W. & Carolyn J.		76,100	1,939.02
Rosenthal, Richard & Blanche A.		74,900	1,908.45
Rosenwald, Harold & Betty Booth		140,600	3,582.48
Ross, Paul F. & Rita M.		128,200	3,266.53
Ross, William C. & Marian L.		110,000	2,802.80
Rossiter, Selina G.		92,900	2,367.09
Rossoni, John P. & Paola M.		137,100	3,493.29
Rossoni, Paola M.		65,000	1,656.20
Row, Ronald V.	90		2.29
Row, Ronald V. & Jane E.		95,000	2,420.60
Rowe, Standish S.		104,100	2,652.46
Roy, Eugene U.		47,100	1,200.10
Roy, Shirley I.		55,500	1,414.14
Rudnick, Mitchell K. & Rosalie A.		111,000	2,828.28
Rugo, Henry J. & Faith W.		131,200	3,342.97
Rural Land Foundation of Lincoln		1,139,700	29,039.54
Russell, John P. & Mary-Ellen H. M.		87,000	2,216.76
Russell, Marie Hamilton		103,500	2,637.18
Russell, William B. & Anne H.		205,600	5,238.68
Russes, Richard P. & Mary D.		58,900	1,500.77
Ryan, Alice E.		78,100	1,989.98
Ryan, Frank A.		60,400	1,538.99
Ryan, James J. (Est. of) & Helen		66,000	1,681.68
Ryan, William F. & Helen M.		99,200	2,527.61
Ryan, William H. & Mary B., Trustees		207,900	5,297.27
Ryer, Russell E. & Margaret C.		74,000	1,885.52



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Sabbag, Arthur & Evelyn J.	\$	\$ 52,000	\$ 1,324.96
Sacknoff, Eric J.		107,400	2,736.55
Salmon, Walter J. & Marjorie B.		114,100	2,907.26
Salvini, Gail P. & David K., Jr.		104,400	2,660.11
Sandy Pond Trust		938,600	23,915.48
Santa, Cecelia F.		55,300	1,409.04
Sartori, Louis R.		24,900	634.45
Sartori, Louis R. & Ruth M.		114,800	2,925.10
Satterfield, Charles N. & Anne P.		107,600	2,741.64
Savage, Orrin T. & Helen A.		85,000	2,165.80
Sawtell, Clement C. & Adelaide I.		92,400	2,354.35
Schatzberg, Alan F. & Nancy Silverman		103,600	2,639.72
Schechter, Joel R., Trustee		208,300	5,307.48
Scheff, Benson H. & Betty Jane		112,100	2,856.30
Scheft, William & Gertrude W.		92,600	2,359.44
Scheuer, Harry		88,600	2,257.52
Schildbach, Muriel		73,300	1,867.68
Schliemann, Peter C. & Diane Page		80,000	2,038.40
Schroeder, Janet Gregg		65,000	1,656.20
Scholz, Mary A.		129,300	3,294.56
Schumacher, John		600	15.28
Schwann, William & Aire-Maija		95,800	2,440.98
Schwartz, Judah L. & Ellen A.		90,200	2,298.29
Schwarz, Francis C. & Ruth L.		148,000	3,771.04
Scott, Bruce R.	600		15.28
Scott, Bruce R. & Anne M.		157,200	4,005.45
Scott, Eleanor B.		90,000	2,293.20
Seaver, John D. & Millicent		109,300	2,784.96
Sedgwick, Harold Bend		104,900	2,672.85
Seeckts, Ehlert W.		77,800	1,982.34
Seeckts, Ehlert W. & Eleanor R.		105,500	2,688.13
Seeckts, E. William & Eleanor R. & Stout, Caroline W.		10,500	267.54
Seeley, George W. & Susan A.		68,800	1,753.02
Segal, Robert M. & Sharlee M.		81,900	2,086.81
Selland, James Olav		52,400	1,335.15
Semerjian, Evan Y. & Barbara N.		131,000	3,337.88
Seville, Alfred R. & Joan E.		95,000	2,420.60
Sexton, Maurice J. & Martha S.		55,500	1,414.14
Shaffer, William A. & Ellen D.		68,600	1,747.92
Shambaugh, Joan D.		81,700	2,081.71
Shamsai, Javid		22,500	573.30
Shansky, David & Nettie		98,600	2,512.32
Shapiro, David & Esther		109,600	2,792.60
Shapiro, Robert W. & Wera		92,000	2,344.16
Sharpe, John G. & Jeanne B.		79,300	2,020.56
Sheehan, Gerald G. & Brigid M.		73,700	1,877.87
Shea, William J. & Margaret T.		63,600	1,620.52

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Sheer, Richard B. & Sara Jane	\$	\$233,400	\$ 5,947.03
Sheldon, Mary W.		88,000	2,242.24
Shenton, Robert & Elizabeth Owen		134,900	3,437.25
Shepard, Gardner D. & Mary Macy		123,100	3,136.58
Sheridan, Mary Ann		12,700	323.59
Shuman, Mark D. & Lena M.		105,000	2,675.40
Silverstein, Fred P. & Mary J.		69,600	1,773.40
Simms, Margaret J.		58,700	1,495.67
Simonds, Anthony J.		54,900	1,398.85
Simourian, John & Lillian M.		117,800	3,001.54
Sisson, John H. & Barbara B.		136,400	3,475.46
Skinner, Louis T. & Hope J.		260,900	6,647.73
Slayter, Henry S. & Elizabeth M.		78,000	1,987.44
Slavin, Gerald D.		48,200	1,228.13
Smith, Alan B. & Marjorie B.		125,400	3,195.19
Smith, Arthur D. & Jean C.		92,400	2,354.35
Smith, Carl D. & Florence C.		72,100	1,837.10
Smith, Colin L. M. & Diana Dennison		110,000	2,802.80
Smith, Converse B. & Nellie L.		118,500	3,019.38
Smith, Doris Hall, Trustee		75,200	1,916.09
Smith, Harold Dean & Elizabeth H.		80,400	2,048.59
Smith, Peter S. & Linda J.		200	5.09
Smith, Sumner		238,700	6,082.07
Smith, William J. & Barbara J.		74,200	1,890.61
Smulowicz, Bronislaw & Sawera		84,700	2,158.15
Smyth, Robert R. & Adella C.		115,100	2,932.74
Snelling, Charles A.		78,200	1,992.53
Snelling, Howard & Elizabeth J.		68,800	1,753.02
Snelling, Jessica		114,800	2,925.10
Snelling, John R.		66,400	1,691.87
Snelling, John R. & Jacquelyn H.		95,000	2,420.60
Snelling, Norman J. & Carolyn R.		76,200	1,941.57
Snider, Greta W.		91,500	2,331.42
Snow, Robert C.		74,300	1,893.16
Society for the Preservation of New England Antiquities		47,600	1,212.84
Solar, Barry L. & Judith M.		126,700	3,228.31
Solbes, Albert & Pamela Sholes		86,000	2,191.28
Solman, Fred J., III, & Claire F.		64,600	1,646.00
Solomon, Arthur P. & Marilyn N.		83,700	2,132.67
Spencer, Henry W. & Marguerite G.		140,500	3,579.93
Spencer, Lynne M.	300		7.64
Spindler, James W. & Mary B.		151,200	3,852.56
Spock, Michael & Judith W.		89,800	2,288.10
Spooner, Frederick C. & Sarah W.		40,900	1,042.13
Spooner, Lily T.		68,200	1,737.73
Spreadbury, Peter E. & Roberta I.		135,100	3,442.34
Squibb, Mildred G.		35,800	912.18

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Squire, James R. & Barbara L.	\$	\$133,800	\$ 3,409.22
Stam, Allan C., Jr. & Kathleen		138,100	3,518.78
Standish, Myles, Jr. & Hester T.		78,000	1,987.44
Stankard, Charles E., Jr. & Jean C.		83,500	2,127.58
Stanzler, Alan L. & Margaret		79,700	2,030.75
Stason, William B. & Susan B.		137,900	3,513.69
Stathos, Charles A. & Margaret M.		130,900	3,335.33
Stebbins Realty Trust		55,600	1,416.68
Stecher, Robert W. & Barbara M.		103,800	2,644.82
Steczynski, John M. & Est. of Jennepher		60,900	1,551.73
Steele's Auto Body Repair, Inc.		101,300	2,581.12
Steinhilper, Frank A. & Anne C.		131,700	3,355.71
Stevens, Edmund, Jr. & Shari R.		132,000	3,363.36
Stevenson, Howard H. & Sarah W.		158,500	4,038.55
Stevenson, John P.	300		7.64
Stevenson, John P. & Patricia A.		113,400	2,889.43
Stevenson, Philip D. & Joan L.		130,000	3,312.40
Stewart, Francis J., Jr. & Ruth L.		88,800	2,262.62
Stimmell, David H. & Grace B.		55,000	1,401.40
Stratford Realty Co., Inc.		161,600	4,117.56
Street, Earle B. & Janet H.		100,100	2,550.54
Striker, William W. & Marjorie B.		61,000	1,554.28
Struble, Dennis DeSales & Claudia Anne		69,600	1,773.40
Sturgis, Alanson H., Jr. & Anne H.		43,200	1,100.73
Sugar, Peter C. & Elizabeth R.		68,200	1,737.73
Sullivan, Gladys G.		46,700	1,189.91
Sussman, Joseph & Henri-Ann		106,000	2,700.88
Sutherland, Robert L.	300		7.64
Sutherland, Robert L. & Ann F.		108,000	2,751.84
Swain, Douglas M. & Rhonda F.		101,300	2,581.11
Swanson, Richard E.		63,500	1,617.98
Sweeney, Carl F., Jr. & Alice P.		96,800	2,466.46
Swett, Paul F., Jr. & Joan D.		81,900	2,086.81
Swift, Phyllis C.	700		17.83
Swift, William N. & Phyllis C.		135,600	3,455.08
Sykes, David F. & Margaret P.		90,000	2,293.20
Sylvia, Lawrence M.		82,000	2,089.36
Taschioglou, Ellen	300		7.64
Taschioglou, Kemon P. & Rhoda K.		119,300	3,039.76
Tatlock, Richard & Jane F.		109,100	2,779.86
Taunton-Rigby, Roger & Alison		80,900	2,061.33
Taylor, Edward S.		109,600	2,792.60
Taylor, Frederick B. & Lex H.		92,900	2,367.09
Taylor, Lillian C.		73,100	1,862.58
Taylor, W. Royce & Dorothy V.		95,000	2,420.60

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Teabo, Prince C. & Elizabeth T.	\$	\$ 57,000	\$ 1,452.35
Tead, Eleanor K.		78,300	1,995.08
Telling, Irving & Jane Cushman		100,900	2,570.92
Tenneco, Inc.	293,700	3,000	7,559.91
Tennican, Michael L. & Catherine W.		141,100	3,595.22
Terrell, John H. & Mary H.		62,500	1,592.50
Tetrealt, Claire F.		88,200	2,247.33
Thiessen, Arthur E. & Laura		142,300	3,625.80
Thomas, George W. & Jane C.		48,200	1,228.13
Thomas, Gordon W. & Alice M.		74,300	1,893.16
Thompson, Donald J.		121,400	3,093.27
Thompson, G. Brooks, Jr. & Arlene		64,000	1,630.72
Thompson, Harry, Trustee		151,400	3,857.67
Thompson, Lawrence E. & Dorothy A.		131,700	3,355.71
Thomson, Anne Pearmain		55,400	1,411.59
Three S Realty Trust		280,000	7,134.40
Thurston, Edna W.		72,400	1,844.75
Thurrow, Lester C. & Gretchen Ann Pfuetze		164,600	4,194.00
Tilburg, William E.		86,900	2,214.21
Tinder, Glenn & Gloria		108,600	2,767.12
Tingey, William H., Jr. & Ruth V.		109,200	2,782.41
Tingley, Frederick M. & Dilla G.		78,000	1,987.44
Titus, William A.		31,300	797.52
Todd, Conrad & Harriet		209,600	5,340.60
Todd, Harriet B.	300		7.64
Todd, C. Lee, Jr., Eveleth R., John & Estate of David		59,800	1,523.70
Tokosoz, M. Nafi & Helena		27,600	703.24
Toler, Louise C.		62,500	1,592.50
Tomasic, Michael G. & Beverly F.		133,000	3,388.84
Tong, Pin & Siang Wen Chao		74,200	1,890.61
Torode, Herbert L.	700		17.83
Torode, Herbert L. & Lorraine S.		63,700	1,623.07
Torode, Steven D.	300		7.64
Torri, Edward F. & Myra M.		98,000	2,497.04
Torti, Maurice L., Jr. & Nancy H.		91,800	2,339.06
Touborg, Jens N. F. & Margaret B.		270,000	6,879.60
Towfigh, Keivan, Trustee		70,000	1,783.60
Toy, Albert	1,300		33.12
Tracey, Elizabeth M.		126,100	3,213.00
Tracey, Robert J.		111,000	2,828.28
Tracey, Robert J. & Caroline J.		147,200	3,750.65
Travers, Paul & Bernice		105,700	2,693.23
Trevelyan, Eoin W. & J. Ann		85,700	2,183.63
Troisi, Ferdinand L. & Mary G.		56,300	1,434.52
Tucker, Janet L.		5,500	140.14
Tunnell, Raymond W. & Suzanne D.		96,000	2,446.08
Turano, Florence T. & Anthony J.		9,700	247.15

VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Turner, Charles F. & Winifred A.	\$	\$ 49,400	\$ 1,258.71
Turner, James R. & Mildred B.		79,700	2,030.75
Turner, Vernon D. & Merrylees K.		91,400	2,328.87
Tupper, Joan	300		7.64
Turner, Mildred B.	300		7.64
Tutko, Stephen D. & Susan L.		89,400	2,277.91
Tyler, Priscilla D.		93,200	2,374.73
Tyler, Heirs of Watson		37,400	952.95
Umbrello, Carmel V.		58,000	1,477.84
Umbrello, Francis, Trustee		230,500	5,873.14
Urner, Joseph F.		13,100	333.78
U. S. Dynamics Realty Trust		7,100	180.90
Valley Pond Realty Trust		14,300	364.35
Van Buren, Harold S., Jr. & Barrett, Beatrice H.		181,700	4,629.71
Van Leer, Hans L.		1,400	35.67
Van Leer, Hans L. & Est. of Mary K.		108,900	2,774.77
Van Leer, R. Karl	120		3.05
Van Leer, R. Karl & Rachel D.		63,900	1,628.17
Van Leer, R. Karl, Trustee		125,300	3,192.64
Van Wart, Walter L. & Stephenia		88,000	2,242.24
Venier, Ettore P. & Mary E.		153,200	3,903.53
Vercollone, Edmund S. & Julia		71,300	1,816.72
Vitale, Joseph A.		73,200	1,865.13
Vockel, Virginia		57,300	1,460.00
Von Mertens, Peter B.		61,800	1,574.66
Wadsworth, Charles Y. & Virginia D.		160,700	4,094.63
Wales, Betty R.		115,000	2,930.20
Wales, R. Langdon & Ruth W.		96,500	2,458.82
Wales, Roger S. & Patricia R.		75,000	1,911.00
Walker, John F. & Joan McK.		102,500	2,611.70
Walker, Sidney A.		104,600	2,665.20
Walkey, Frederick P. & Ruth		112,000	2,853.76
Wallwork, Edwin N. & Janice C.		67,700	1,724.99
Walsh, Patricia R.		73,100	1,862.58
Walter, Charlton M. & Rosly M.		133,500	3,401.58
Walton, Frank E. & Julie		47,700	1,215.39
Wang, An & Lorraine C.		224,400	5,717.69
Wang, Chiu-Chen & Pauline C.		135,100	3,442.34
Wang, Frederick A.		65,000	1,656.20
Warburg, Jonathan F. & Andrea W.		43,600	1,110.92
Ward, Jane L.		62,800	1,600.14



## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ward, Walter B. & Sophie E.	\$	\$ 61,000	\$ 1,554.28
Ward, Walter B., Jr. & Marie L.		67,200	1,712.25
Warner, Charles D. K. & Patricia R.		205,300	5,231.04
Warner, Estate of Henrietta S.		107,000	2,726.36
Warner, John B. & Barbara K.		125,000	3,185.00
Watts Realty Corporation		2,100	53.50
Waugh, John S.		106,000	2,700.88
Webster, David & Winifred W.		135,400	3,449.99
Weckstein, Richard & Muriel		117,300	2,988.80
Weibel, Eugene A. & Wilma		39,000	993.72
Weingarten, Joseph & Celeste		94,800	2,415.50
Welch, Vernon F. & Leatrice June		66,800	1,702.06
Weller, Maria F.		109,100	2,779.86
Wells, Katherine W., Executrix		118,800	3,027.02
Wenger, Jeffrey J. & Alice H.		13,900	354.17
Wengren, Margaret L.		174,900	4,456.45
Wengren, Richard, et als		11,900	303.21
Wessell, William R., Jr. & Roberta A.		74,200	1,890.61
Westcott, Vernon C. & Mary Alice		66,300	1,689.32
West Newton Savings Bank	6,600		168.16
Whalen, William B. & Mary E.		60,500	1,541.54
Whatley, Robert Boyd & Kay A.		67,900	1,730.09
Wheeler, Bella C.		67,500	1,719.90
Wheelock, Susan K.		131,400	3,348.07
White, John R. & Gina R.		125,300	3,192.64
White, Katharine S. & John W.		159,500	4,064.06
White, Robert E. & Marion J.		81,400	2,074.07
Whitman, Lawrence W. & Joanne S.		115,600	2,945.48
Whitman, Ross & Virginia R.		173,700	4,425.87
Wilbor, John S. & Dorothy B.		99,800	2,542.90
Wiley, David S. & Mary P.		104,400	2,660.11
Wilfert, Fred J. & Eleanor M.		56,100	1,429.42
Willemin, Julian V. & Jane A.		61,600	1,569.56
Williams, Edwin L., Jr. & Ruth D.		83,400	2,125.03
Williams, Gregory P. & Janis L.		32,100	817.90
Williams, William G. & Jane C.		68,100	1,735.18
Williamson, Elizabeth R.		50,100	1,276.54
Willmann, Werner S. & Margaret M.		89,000	2,267.72
Wilson, Donald H. & Cheryl L.		89,300	2,275.36
Wilson, Estate of Mary Ann		60,500	1,541.54
Wilson, Robert A. & Judith A.		31,700	807.71
Winchell, Gordon D.	4,000	16,900	532.52
Winchell, Gordon D. & Enid M.		149,800	3,816.90
Winchell, Gordon D. & Love, Dorothy W., Trustees		172,500	4,395.30
Winchell, Gordon D. & Keevil, Charles S., Jr.		121,500	3,095.82
Winchell, Guilbert S.	700		17.83

## VALUATION LIST, JULY 1, 1978

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Winchell, Guilbert S. & Amy Jane	\$	\$ 65,500	\$ 1,668.94
Winship, Lee	160		4.07
Winship, Lee C. & Joyce L.		85,200	2,170.89
Winship, Thomas	600		15.28
Winship, Thomas & Elizabeth C.		161,400	4,112.47
Witherby, Marianne J. H.		79,100	2,015.46
Wofford, John G.	100		2.54
Wofford, John G. & Joan W.		98,000	2,497.04
Wolf, Robert G., Jr. & Bryce Marden		67,700	1,724.99
Woo, Way Dong & Emily T.		138,900	3,539.17
Wood, George A., Jr. & Nancy S.		73,400	1,870.23
Wood, Hilve V.		61,700	1,572.11
Wood, Ralph V., Jr. & Virginia S.		12,800	326.14
Wood, Robert M. & June W.		94,900	2,418.05
Wood, Ronald F. & Wendy L.		72,000	1,834.56
Woodington, W. Gordon & Mary L.		92,500	2,356.90
Work, Frederic C. T. & Marilyn N. L.		153,400	3,908.63
Worsham, Jack L. & Charlotte A.		102,100	2,601.50
Wright, Malor	300		7.64
Wright, Malor & Ruth V.		83,100	2,117.38
Wu, Pei-Rin & Susan		87,900	2,239.69
Yagjian, Jacob & Inez		7,600	193.64
Yeuell, Kay M. & Suzanne R.		99,300	2,530.16
Yore, George P. & Kathleen		44,700	1,138.95
Yos, Jerrold M. & Ann B.		61,000	1,554.28
Young, Anne		139,500	3,554.46
Young, Lee A. & Jane C.		105,600	2,690.68
Young, Lucy J.		90,100	2,295.74
Zevin, Anne		85,000	2,165.80
Zimmerman, Herbert E. & Pearl S.		900	22.93
Zimmerman, Robert M. & Zock, Robert A., Trustees		130,200	3,317.49
Zoqwyn, Peter H., Jr.	300		7.64
Zuelke, Laurence W. & Nancy J.		63,000	1,605.24

# COMMISSIONERS OF TRUST FUNDS

Archer desCognets  
Virginia M. Niles  
William B. Russell

## DeCORDOVA SCHOOL EQUIPMENT FUND

(18 Month Transitional Report)

### Cash Account

Cash balance at January 1, 1977	\$	108.66
Interest income 1/1/77-6/30/78		1,952.37
Interest applied to amortize bond purchase premiums		10.98
Withdrawn from savings		983.53

#### Deduct:

Safe deposit box rent	\$	6.50	
1000 Commonwealth Edison 8% 8/01/01		973.75	
Deposited in savings		129.42	
Paid to Town of Lincoln,,			
net income 1/1/77 - 6/30/78		<u>1,945.87</u>	<u>3,055.54</u>

Cash balance at 6/30/78

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### Cash & Securities at June 30, 1978

Bay Bank/Newton Waltham	\$	--
Middlesex Institution for Savings		1,097.64
3,000 Int'l Bank for Reconstruction 4 1/4% 1/15/79		3,002.95
2,000 U. S. Treasury 3 1/2% 11/15/80		1,950.47
3,000 Southern Bell Telephone 4% 10/1/83		3,010.98
1,000 Idaho Power Co. 4 1/2% 1/1/87		1,000.00
2,000 Fed'l Nat'l Mortgage Assoc. 6.40% 12/11/87		1,912.50
1,000 Pacific Tel & Tel Co. 4 3/8% 2/15/88		1,004.65
2,000 Gen'l Telephone Co. of Calif. 4 1/8% 3/1/88		2,007.30
1,000 Pacific Gas & Electric Co. 5% 6/1/89		1,001.12
1,000 Southern Calif. Edison Co. 4 1/2% 2/10/90		1,002.14
4,000 Fed'l Nat'l Mortgage 7.05% 6/10/92		3,960.00
2,000 Southern New England Tel. 5 3/4% 11/1/96		2,003.48
1,000 American Tel. & Tel. 8 5/8% 2/1/07		978.75
1,000 Commonwealth Edison 8% 8/01/01		973.75
		<u>\$24,905.73</u>

LIBRARY TRUST FUNDS

(18 Month Transitional Report)

Cash Account

Cash balance at January 1, 1977		\$	502.61
Income received 1/1/77 - 6/30/78			
Codman Library Trust Fund	\$	49.17	
Mary Jane Murray Farnsworth and Murray P. Farnsworth Fund		89.72	
Alice Downing Hart Floyd Fund		53.08	
Hugh Anthony Gaskill Fund		12.73	
John H. Pierce Library Fund		95.43	
George Russell Library Fund		40.50	
Abbie J. Stearns Library Fund		187.59	
George G. Tarbell Fund		229.97	
George G. & Eleanor F. Tarbell Fund		1,306.53	
C. Edgar & Elizabeth S. Wheeler Fund		125.12	
Lincoln Library Fund		95.72	
Thiessen Fund		<u>114.10</u>	
			2,399.66
Additional donation for DeNormandie Room (Cannon)			334.00
Donation - Minute Men			100.00
Donation - Thiessen			500.00
Donation - Gleason			212.95
Donation - Olsen			1,186.77
Donation - Millard			500.00
Donation - Wang			300.00
Withdrawn from savings			<u>1,805.17</u>
			7,841.16
Payments:			
Safe deposit box rent	\$	6.50	
Purchase & installation of custom blinds		2,134.27	
Repairs to Tarbell room		168.40	
Purchase of books, DeNormandie room		479.51	
Purchase of books, Thiessen Fund		142.72	
Purchase of books, general library		739.86	
Purchase of books, Minute Men		53.13	
Jean Tenander, Librarian		60.64	
Grounds improvement, Gleason Fund		209.00	
Deposited in savings banks		2,236.77	
Interest allowed to accumulate		<u>637.28</u>	
			6,868.08

Cash balance at June 30, 1978		\$	973.08
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	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>Codman Fund</u>			
Middlesex Inst. for Savings	\$ 109.45	\$ 474.59	\$ 584.04
<u>Mary Jane Murray Farnsworth &amp; Murray P. Farnsworth Fund</u>			
Boston 5¢ Savings Bank	169.70	1,000.00	1,169.70

	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>Alice Downing Hart Floyd Fund</u>			
Boston 5¢ Savings Bank	\$ 127.62	\$ 500.00	\$ 627.62
<u>Hugh Anthony Gaskill Fund</u>			
Middlesex Inst. for Savings	--	158.89	158.89
<u>John H. Pierce Library Fund</u>			
1,000 So. New Eng. Tel. 5 3/4% '96	--	1,000.00	1,000.00
Middlesex Inst. for Savings	--	114.57	114.57
<u>George Russell Library Fund</u>			
Middlesex Inst. for Savings	83.15	415.74	498.89
<u>Abbie J. Stearns Library Fund</u>			
1,000 Fed. Nat'l Mort. 6.40% '87	--	956.25	956.25
Middlesex Inst. for Savings	167.20	968.06	1,135.26
<u>George G. Tarbell Library Fund</u>			
1,000 So. New Eng. Tel. 5 3/4% '96	--	1,000.00	1,000.00
1,000 So. Bell Tel. 4% '83	--	1,000.00	1,000.00
1,000 West. Mass. Elec. 4 3/8% '87	--	1,000.00	1,000.00
Union Warren Savings Bank	98.53	138.38	236.91
<u>George G. &amp; Eleanor F. Tarbell Fund</u>			
10,000 Duquesne Light 7% '99	--	10,000.00	10,000.00
Boston Five Cent Savings	3,569.25	75.00	3,644.25
<u>C. Edgar &amp; Elizabeth S. Wheeler Fund</u>			
1,000 Fed. Nat. Mort. 6.40% '87	--	956.25	956.25
Middlesex Inst. for Savings	77.58	273.52	351.10
<u>Lincoln Library Fund</u>			
1,000 S. New Eng. Tel. 5 3/4% '96	--	1,000.00	1,000.00
Middlesex Inst. for Savings	83.59	--	83.59
<u>Bay Bank/Newton Waltham</u>			
- Fund income	259.31	--	259.31
- Donations - Cannon	--	170.07	170.07
- Friends of Library	--	52.50	52.50
- Lincoln Minute Men	--	46.87	46.87
- Thiessen	--	444.33	444.33
	<u>\$4,745.38</u>	<u>\$21,745.02</u>	<u>\$26,490.40</u>



LINCOLN SCHOLARSHIP FUND

(18 Month Transitional Report)

Cash Account

Cash balance at January 1, 1977		\$ 3,555.86
Income received 1/1/77 - 6/30/78		
Dividends	\$ 1,970.86	
Interest	1,002.79	
General Appeal	2,409.00	
Donations - Memory of T. K. Worthington	10.00	
- Brooks School, Class of 1977	52.09	
- Brooks School, Class of 1975	470.62	
- Bicentennial Committee	15.00	
- Parents League	846.66	
Old Town Hall Corporation	2,000.00	
Ogden Codman Trust	<u>5,000.00</u>	
		13,777.02
Interest applied to amortize bond premiums		2.25
Withdrawn from savings		<u>3,667.64</u>
		21,002.77
Payments per order of Trustees:		
Balance of 76-77 grants	1,500.00	
77-78 Grants	9,950.00	
5,000 Commonwealth Ed. 8% 8/01/01	4,868.75	
Safe deposit box rent	7.50	
Bank interest allowed to accumulate	1,002.79	
Printing expense	<u>159.00</u>	
		17,488.04
Cash balance at June 30, 1978		<u>\$ 3,514.73</u>

Cash & Securities at June 30, 1978

Bay Bank/Newton Waltham Bank	\$ 3,514.73
Provident Institution for Savings	12,373.59
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,001.30
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.36
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 So. New England Telephone Co. 5 3/4% 11/1/96	6,010.37
80 shares Exxon Corporation	3,016.85
100 shares Northern Indiana Public Service Co.	2,973.63
5,000 Commonwealth Edison 8% 8/01/01	<u>4,868.75</u>
	<u>\$39,749.08</u>
Robert L. DeNormandie Fund	\$ 1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	<u>31,974.08</u>
	<u>\$39,749.08</u>

# BEMIS LECTURE FUND

(18 Month Transitional Report)

## Cash Account

Cash balance at January 1, 1977	\$ 1,479.82
Interest income received 1/1/77 - 6/30/78	2,354.89
Withdrawn from savings	1,967.05
Interest applied to amortize bond purchase premiums	14.10
	<u>5,815.86</u>

### Payments per order of Trustees:

Pocket Mime Theatre	\$ 400.00	
Joanne Hamlin	450.00	
Other lecture assistance	45.00	
Printing & postage	401.13	
Arthur Collins	300.00	
Sherri Ross (Greylock Trio)	450.00	
Irena Caberal	100.00	
Mary Boorne	100.00	
Ann Donnelly	100.00	
Leo Milius	100.00	
Deposited in savings bank	500.00	
Bank interest allowed to accumulate	229.33	
Safe deposit box rent	7.50	
Purchase of 2000 Comm. Edison 8% 8/01/01	<u>1,947.50</u>	
		<u>5,130.46</u>

Cash balance at June 30, 1978	<u>\$ 685.40</u>
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## Cash & Securities at June 30, 1978

Bay Bank/Newton Waltham Bank	\$ 685.40
Middlesex Institution for Savings	625.42
Provident Institution for Savings	2,666.22
3,000 American Tel. & Tel. Co. 4 3/8% 4/1/85	3,009.12
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
1,000 Virginia Electric & Power Co. 4 1/8% 10/1/86	1,010.70
2,000 Idaho Power Co. 4 1/2% 1/1/87	2,000.00
3,000 Western Mass. Electric Co. 4 3/8% 4/1/87	3,000.00
1,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87	956.25
1,000 Idaho Power Co. 4 3/4% 11/15/87	1,005.01
1,000 Alabama Power Co. 3 7/8% 1/1/88	1,000.00
3,000 Pacific Tel. & Tel. Co. 4 3/8% 8/15/88	3,045.78
1,000 Southern California Edison Co. 4 1/2% 2/15/90	1,002.14
3,000 New England Power Co. 4 5/8% 11/1/91	3,023.07
3,000 Federal Nat'l Mortgage Assoc. 7.05% 6/10/92	2,970.00
3,000 Atchison Topeka & Santa Fe RR 4% 1995	3,000.00
2,000 Commonwealth Edison 8% 8/1/01	<u>1,947.50</u>
	<u>\$33,860.36</u>
Accumulated income	\$ 637.65
Principal	33,222.71
	<u>\$33,860.36</u>

JOHN H. PIERCE LEGACY

(18 Month Transitional Report)

Cash Account

Cash balance January 1, 1977		\$ 6,241.94
Income received 1/1/77 - 6/30/78:		
- Interest, net	\$13,624.36	
- Elsie Pierce Trust	4,204.05	
- Use of Pierce House	<u>7,970.00</u>	
		25,798.41
Withdrawn from savings		10,500.00
Interest applied to amortize bond premiums		<u>9.90</u>

TOTAL RECEIPTS	\$42,550.25
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Payments per order of Selectmen:

Medical assistance to needy townspeople	\$ 673.00
60+ Clinic	1,014.30
Council on Aging expense	162.40
Pierce House expenses:	
Repairs & maintenance	662.83
Supplies & furnishings	798.77
Caretaker compensation	4,564.69
Gas (heating)	6,026.94
Other utilities	1,334.64
Mowing, Pierce Park Grounds	3,840.00
Rubbish removal	796.15
Savings bank interest allowed to accumulate	1,176.46
Deposited in savings banks	3,000.00
Safe deposit box rent	35.50
Advertisement for caretaker	78.40
Rangers	469.06
Renovation & remodeling expense	14,149.73
Return of deposits	<u>200.00</u>

TOTAL DISBURSEMENTS	38,982.87
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Cash balance June 30, 1978	<u>\$ 3,567.38</u>
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Cash & Securities at June 30, 1978

Unrestricted as to principal and interest:

Bay Bank/Newton Waltham	\$ 3,567.38
Middlesex Institution for Savings	6,001.21
Provident Institution for Savings	2,868.42
5,000 Intern'l Bank for Reconstruction 4 1/4% 1/15/79	4,904.56
5,000 American Tel. & Tel. 4 3/8% 4/1/85	4,856.00
1,000 Virginia Electric 4 1/8% 10/1/96	1,010.80
3,000 Niagara Mohawk Power Co. 3 5/8% 5/1/86	2,913.75
4,000 Federal Nat'l Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Tel. & Tel. 4 3/8% 8/15/88	5,052.77
2,000 Federal Nat'l Mortgage 7.05% 6/10/92	<u>1,980.00</u>
	\$36,979.89

Balance, Unrestricted Funds

\$ 36,979.89

Restricted as to principal:

Union Warren Savings Bank	\$ 874.80
10,000 Intern'l Bank for Reconstruction 4 1/2% 2/1/82	9,975.00
21,000 Federal Nat'l Mortgage 6.40% 12/11/87	20,081.25
10,000 Federal Nat'l Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern California Edison Co. 7 1/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 Southern New England Telephone 5 3/4% 11/1/96	5,000.00
10,000 Florida Power & Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas & Electric Co. 4 5/8% 6/1/97	10,000.00
10,000 American Tel. & Tel. 4 3/4% 6/1/98	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
10,000 Southwestern Bell Telephone 8 1/4% 3/1/14	9,503.50
	<u>\$152,289.44</u>

LINCOLN CONSERVATION FUND

(18 Month Transitional Report)

Cash Account

Cash balance at January 1, 1977	\$ 5.55
Interest income 1/1/77 - 6/30/78	31.47
	<u>37.02</u>
Interest allowed to accumulate	<u>31.47</u>
Cash balance at June 30, 1978	<u><u>5.55</u></u>

Bank Deposits at June 30, 1978

Bay Bank/Newton Waltham	\$ 5.55
Boston Five Cents Savings Bank	410.71
	<u>\$ 416.26</u>

DONALD GORDON RECREATION FUND

(18 Month Transitional Report)

Cash Account

January 1, 1977 balance	\$ 1,179.55
Interest income 1/1/77 - 6/30/78	475.74
Interest applied to amortize bond purchase premiums	2.28
	<u>1,657.57</u>

Deduct:

Safe deposit box rent	\$ 6.50
Bank interest allowed to accumulate	117.27
Deposited in savings bank	<u>1,000.00</u>
	<u>1,123.77</u>

Cash balance at 6/30/78	\$ <u>533.80</u>
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Cash & Securities at June 30, 1978

Bay Bank/Newton Waltham Bank	\$ 533.80
Middlesex Institution for Savings	1,748.16
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
1,000 American Tel. & Tel. Co. 4 5/8% 4/1/85	1,000.00
1,000 Southern Cal. Edison Co. 4 1/2% 2/15/90	1,002.14
1,000 Virginia Electric & Power 4 1/8% 10/1/86	1,010.70
1,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	990.00
	<u>\$ 7,284.80</u>
Accumulated income	\$ 2,071.06
Principal	<u>5,213.74</u>
	<u>\$ 7,284.80</u>

JANE HAMILTON POOR SCHOLARSHIP FUND

(18 Month Transitional Report)

Cash Account

Cash balance at January 1, 1977	\$ 19.64
Interest income 1/1/77 - 6/30/78	198.72
	<u>218.36</u>
Bank interest allowed to accumulate	198.72
Cash balance at June 30, 1978	<u>\$ 19.64</u>

Bank Deposits at June 30, 1978

Bay Bank/Newton Waltham	\$ 19.64
Concord Cooperative Bank	2,594.72
	<u>\$ 2,614.36</u>
Accumulated income	\$ 1,379.36
Principal	<u>1,235.00</u>
	<u>\$ 2,614.36</u>



ABBIE J. STEARNS FUND FOR THE SILENT POOR

(18 Month Transitional Report)

Cash Account

Cash balance at January 1, 1977		\$	49.11
Interest income 1/1/77 - 6/30/78			99.04
Withdrawn from savings			<u>275.00</u>
			423.15
Less bank interest allowed to accumulate	\$ 39.04		
Grants to or on behalf of certain people	<u>370.95</u>		<u>409.99</u>
Cash balance at June 30, 1978		\$	<u><u>13.16</u></u>

Cash & Securities at June 30, 1978

Bay Bank/Newton Waltham Bank	\$	13.16
Boston Five Cents Savings Bank		312.54
1,000 Southern Bell Telephone 4% 10/1/83		<u>1,000.00</u>
		<u>\$1,325.70</u>
Accumulated income	\$	100.65
Principal		<u>1,225.05</u>
		<u><u>\$1,325.70</u></u>

TRI-CENTENNIAL TRUST FUND

(First Report)

Cash Account

September 8, 1977 Town of Lincoln, gift of Bicentennial Commission	\$1,000.00
Interest income 9/8/77 - 6/30/78	45.76
	<u>\$1,045.76</u>

Bank Deposits at June 30, 1978

Deposit in savings bank	\$1,000.00
Interest allowed to accumulate	45.76
	<u>\$1,045.76</u>
Cash balance at 6/30/78	<u>--</u>
West Newton Savings Bank	<u><u>\$1,045.76</u></u>

GRAMMAR SCHOOL FUND

(18 Month Transitional Report)

Cash Account

Interest income received 1/1/77 - 6/30/78	\$	97.88
Paid to Town of Lincoln		97.88

Bank Deposits at June 30, 1978

Middlesex Institution for Savings	\$	722.00
Cambridge Savings Bank		<u>495.52</u>

\$ 1,217.52











1979

*ANNUAL TOWN MEETING  
FINANCIAL SECTION & WARRANT  
LINCOLN, MASSACHUSETTS*





TOWN OF LINCOLN

REPORT  
of the  
FINANCE COMMITTEE  
1978

Cover Design - We are grateful to John Steczynski for his drawing of the Old Town Hall and to the DeCordova Museum staff for their help in designing the cover.





## REPORT OF THE FINANCE COMMITTEE

1979-1980

This has been an unusual budget-making period. It followed Proposition 13 and news of "taxpayer revolts" in other parts of the country, and it overlapped the beginning discussion here of the Governor's plan "to cap" the spending of towns and cities. Obviously, the mood at large has been to cut public spending and cut property taxation.

In Lincoln there is no reason to be alarmed at the prospect of uncontrolled local spending and runaway taxes (we return to this point below), but nevertheless the Finance Committee agreed last fall to work on the assumption that Town residents share the manifest concern of others for rising budgets and rising property taxes. Our first step, therefore, was to write the Selectmen and all Town Boards in November recommending a "no tax increase objective" for the coming year and urging that "the total of Town operating expenses should be budgeted at its present level" to accomplish this objective. Since then, we have attempted to monitor the preparation of the budget at every step, being more critical than ever of projected line item increases. It is important to add in this regard that our objective has been widely supported by the Boards and administrators who are really responsible for controlling what the Town spends. The result is a budget which is generally appropriate, we think, for the present fiscal climate.

### Tax Outlook

The prospect, if we are not badly surprised later by the net balance of State payments to and assessments on the Town ("cherry sheet"), is for no increase in Lincoln's property tax for the coming year, or possibly for even a small decrease. This happy outlook results from the following:

- 1) Modest increase in the Town Budget, including recommended appropriations for Education.
- 2) Reduction in special warrant article spending even on the strong assumption that all tax raising articles will be approved at Town Meeting.
- 3) Some increase in the estimated availability of non-tax funds, principally "Free Cash", to offset budget appropriations.
- 4) No major adverse change in the favorable net balance of fiscal transactions with the State, County and MBTA.

In addition to the above, which determine the change in the tax levy, the position of individual taxpayers will be further helped by some growth in the tax base. The exact increase in property assessments is not yet known, but it probably will be the source of \$40,000 to \$50,000 of new tax revenue.

The magnitude of these changes is shown in the following restatement of Exhibit 1:

<u>Uses of Funds (\$000's)</u>	<u>1978-79</u>	<u>1979-80</u>	<u>Effect on Tax Requirement Decrease ( )</u>
Town Budget (Art. 5)	\$4,592.	\$4,669.	\$ 77.
Special warrant articles	214.	111.	(103)
Total Town controlled expenditures	4,806.	4,780.	(26)
State, County, MBTA assessments	384.	400.	16
Total Uses	<u>\$5,190.</u>	<u>\$5,180.</u>	<u>\$ (10)</u>
<u>Sources of Funds (\$000's)</u>			
State and local aid funds	548.	548.	--
Motor vehicle excise tax	255.	284.	(29)
Other non-tax sources	383.	410.	(27)
Free cash	157.	225.	(68)
Total non-tax sources	\$1,343.	\$1,467.	\$(124)
*Amount to be raised by taxation	3,847.	3,713.	134
Total sources	<u>\$5,190.</u>	<u>\$5,180.</u>	<u>\$ 10</u>

#### Recent Trends of Expenditures and Taxes

For many years, the Finance Committee has been commenting on the percentage distribution of the budget, as a means of calling attention to Lincoln's relative spending priorities. This year, for example, the budget divides \$4.7 million of recommended appropriations as follows:

	<u>1979-80</u>		<u>1978-79</u>	<u>1969-70</u>
	<u>Amount (\$000's)</u>	<u>Percent</u>	<u>Percent</u>	<u>Percent</u>
Education	\$2,567	54.9%	57.1%	60.4%
Public safety	540	11.6	10.7	8.7
Public works	348	7.5	7.5	8.0
General government	302	6.5	5.7	4.5
Library	153	3.3	3.2	2.6
Debt service	262	5.6	5.9	9.3
All other	497	10.7	9.9	6.5
	<u>\$4,669</u>	<u>100.1%</u>	<u>100.0%</u>	<u>100.0%</u>

The breakdown shows very little change from the pattern of spending presented in last year's budget, and little more from the pattern of 1969-70. Over the years appropriations for Education have dominated the budgets, of course, but we now appear to have entered a period in which that type of

spending will slowly decline as a share of the total.<sup>1</sup> Debt service is the only other category which has shown a notable decline. The offsetting percentage gains can be found in the rising shares of General Government, Public Safety, and "Other". But on the whole, such comparisons seem to show that our relative preferences for public spending have remained remarkably stable over the last decade.

There is another way, though, of looking at the question of spending priorities. The issue for taxpayers who are angry at the system is not presented by the distribution of a budget, but by its absolute size. The growth of budgets and taxes suggests to them that public spending, however distributed, commands greater priority than private spending.

To examine that aspect of the question for Lincoln, we have gone back again to 1969-70 and adjusted that year's budget for population growth and inflation, the two factors which might be expected to drive up public spending, independently of decisions to increase the real level of services provided. The results are shown in the accompanying table.

Comparison of 1969-70 Budget, Adjusted for  
Population Change and Inflation, with Recommended  
1979-80 Budget

(\$000's)

	Actual 1969-70	Adjusted 1969-70	Recommended 1979-80	Differences 1979-80 over 1969-70 adj.	
				Amount	Percent
General government	\$ 125	\$ 248	\$ 302	\$ 57	22%
Public safety	238	473	540	67	16
Police dept.	115	228	236	8	4
Fire dept.					
(excluding hydrant service)	52	103	166	63	61
Public works	223	443	348	(95)	(24)
Health & sanitation	25	50	59	9	18
Library	73	145	153	8	6
Recreation	20	40	41	1	2
Pension & health funds	54	107	241	134	125
Other	59	117	167	50	43
Debt service	<u>271</u>	<u>538</u>	<u>262</u>	(272)	(51)
Total Budget (excluding Education)	<u>\$1,088</u>	<u>\$2,161</u>	<u>\$2,113</u>	<u>(48)</u>	<u>( 2)%</u>

1. There were large, one-time, State aid payments to Regional High School in calendar 1978 which worked to reduce appropriations for both 1978-79 and 1979-80.

# EDUCATION

	Actual 1969-70	Adjusted 1969-70	Recommended 1979-80	Differences 1979-80 over 1969-70 adj.	
				Amount	Percent
Elementary schools	\$1,181	\$1,368	\$1,894	\$526	38%
Regional high school	482	697	580	(117)	(17)
Vo-Tech high school	--	--	93	93	--
Total Education	<u>\$1,663</u>	<u>\$2,065</u>	<u>\$2,567</u>	<u>\$502</u>	<u>24%</u>

## Notes:

- 1 Population adjustment: Lincoln's population is estimated to have grown from 4,850 in 1970 to 5,250 for 1979-80, a change of 8.2%.  
  
The adjustment for Education was based on school rather than Town population figures. Over the ten-year period, the Elementary population has declined from 1,002 to 633, a drop of 37%, while Regional's Lincoln contingent declined from 378 to 298, or 21%.
- 2 Inflation adjustment: The U.S. Consumer Price Index for the Greater Boston Metropolitan area rose from 109.8 in 1969 to 201.5 at year end 1979, a gain of 84%.
- 3 The combined adjustment factor for all 1969-70 budget categories except Education was therefore 1.986. The adjustment for Elementary schools was 1.156; for Regional 1.446.

We would summarize the major conclusions to be drawn from the table as follows:

1. Lincoln's budget (excluding Education) has not grown "out of hand" over the last decade. In fact, it has declined slightly after adjustment for population and inflation changes.
2. If Debt Service is also excluded, it appears that the remaining budget is about 14% larger than population growth and inflation would seem to warrant. Put differently, it means that the Town's operating budget has grown at an annual compound rate of about 8%, or 1 percentage point ahead of the 7% rate implied by population growth and inflation.
3. The fairly narrow scatter of most percentage difference figures for individual categories of spending (right hand column) confirms the earlier observation that there has been little overall change in our relative spending priorities. Nevertheless, individual changes are worth noting. Spending on Public Works is the one category which has not kept pace with inflation and population growth. Spending for Police Protection, the Library,



and Recreation is about level with the increase expected from inflation and population growth, and spending for General Government and Health and Sanitation has run roughly 20% ahead.

4. The only truly notable discrepancies show up as a substantial increase in expenditures to meet increased Fire Department expenses, to cover the Town's increased liability for employees' pension benefits and hospital and sickness protection, and (buried in the "Other" category) to fund Town and School employee unemployment benefits and to pay for the Town's property and indemnity insurance.
5. The Education figures show a striking difference between cost trends at the Regional High School and Lincoln's Elementary Schools. Per pupil costs at Regional have grown less rapidly than inflation, even after allowance for quirks in the reported figure for this year. In the Elementary schools per pupil costs have increased much more rapidly than inflation. The latter fact is particularly significant, of course, because these schools have invariably absorbed more than 40% of the entire budget. In dollar terms, next year's Elementary school appropriation exceeds the 1969-70 appropriation, adjusted for inflation and the change in pupil population, by \$526,000.

In presenting the 1970 budget, the Finance Committee reported, "Under the circumstances, the temptation exists to call attention to the fact that the Town's budget will only increase 13.1% -- a victory of sorts." The circumstances were the onset of more rapid inflation versus continued observance of Town objectives, "... meeting competitive wage scales, rewarding meritorious service and increased experience, and maintaining the qualitative level of Town services --". With the hindsight of ten years' additional experience it seems clear that there has been a "victory of sorts", but it was not the one that was pinpointed in 1970. The budget (excluding Debt Service) has grown at an 8% rate, as noted, not 13%. The existence of a margin of budget growth over population and inflation suggests, however, that the objective of maintaining the real level of Town services has not been sacrificed; in the case of Fire protection the figures confirm the deliberate effort which was made to increase and improve service. On the other hand, performance against the 1970 Finance Committee's expressed objectives for employee compensation is more difficult to judge. We do not have an index for salaries and wages paid to Town employees which can be placed against indices for comparable groups or against consumer prices. Lacking that, we can only call attention to the notable increases over the last ten years in expenditures for employee pension and health benefits, and the recent move to provide adequate funding for unemployment benefits. These increases attest in part at least to continuing concern for the objective of maintaining a fair standard of total compensation for Town employees.

Turning from expenditure to tax trends, we note that receipts from a wide variety of non-property tax revenue sources (Exhibit 1) have become relatively more important to the Town. The tax levy as a result has grown less rapidly than total expenditures, rising from \$2.3 million in 1969-70 to \$3.7 million estimated for 1979-80 (a 4.8% annual rate vs. 5.5% for ex-



penditures). At the same time, the assessed value of taxable property has risen from \$44.5 million to about \$58 million (former assessment rate). Hence the tax rate, which is the figure of most immediate interest to individuals, has grown at only a 3% average annual rate for the past ten years. That is not "runaway" taxation.

None of the above should be construed, however, to mean that we have managed to turn Lincoln into some kind of tax haven. When we compare ourselves with surrounding towns, we appear to pay relatively little in relation to the value of our property (town tax rates - below). It is probably more meaningful, however, to think of the year-by-year burden of the tax levy in terms of per capita costs. From that standpoint, it amounts to a head tax for the coming year of \$740 on everyone who lives in the Town. That's not a small sum; and it ranks Lincoln well ahead of some of our neighbors.

	<u>1978-79 Tax Rate</u> <u>(100% Valuation)</u>	<u>Per Capita</u> <u>Tax Collection</u>
Concord	\$32.60	\$660
Sudbury	32.50	670
Wayland	32.10	780
Acton	29.40	510
Weston	20.50	800
<u>Lincoln</u>	<u>\$25.50</u>	<u>\$740</u>

#### Some Comments on This Year's Budget

The Finance Committee intends to recommend approval of the budget as presented in this report. The budget no doubt contains line item appropriations which could have been looked at more closely, but we believe their sum is small. Items of consequence have been reviewed many times by many people, and though we remain critical of some details, we believe that the budget as a whole is a good one for the Town for this year.

#### Wages and Salaries

Wages and salaries comprise almost 60% of the Town's operating budget and about 75% of the Elementary schools' budget. Hence the one most important determinant of change in the total budget from year to year is the pattern of compensation agreements which is bargained or fixed for Town employees. Setting limits for such agreements also has to be the most troubling part of the budget-making process.

This year the task of establishing a compensation pattern was made somewhat easier by the national effort to restrain inflation. There was widespread agreement that Lincoln should comply with the Administration's wage guidelines, and that has been done in the current budget. The Personnel Board computed a 7% compensation pool for all salaried employees and recommended its distribution on the basis of merit and promotion criteria. A contract has been concluded with the policemen's union which is also within the guidelines. Negotiations are currently underway with

the public works employees, firemen and elementary school teachers over new contracts. Salaries for these groups have also been budgeted within the 7% guideline limit. The Finance Committee's position on these negotiations is that they must not lead to settlements in excess of the guideline or the adjustments which have already been agreed to by other Town employees. If that situation should arise within the next few weeks, we plan to ask for discussion and possible action on the matter at Town Meeting.

### Staffing

The net number of Town employees will be increased very little by this budget -- two persons by our count.

No one is said to be indispensable in his job, but the Selectmen (and we) believe that Elizabeth Snelling is in hers. An effort will be made to compensate for her planned retirement by the addition of one person to the Town office staff. And it may be found that one is not enough.

One patrolman has been added to the Police force, with the expectation that his salary will be partially recouped through a reduction in overtime and special officer expenses.

The budget also assumes that one vacancy in the Public Works will not be filled, effecting a cut in staffing there. There is a shift between the Conservation Commission and Tree Warden for the accounting of one employee's salary, but otherwise there are no salary changes in the budget which are caused by full-time staffing increases or decreases.

### Elementary School Budget

At last year's Town Meeting, the Finance Committee moved to cut the Elementary budget by a token \$5,000. The motion was defeated, but the discussion and division of the vote suggested that many people shared the Committee's concern for the continuing growth of the school budget in the face of declining pupil enrollment.

This year the budget has been increased only slightly (by about one-tenth of one per cent), and is, in fact, the smallest budget increase in the memory of most residents. The budget includes provision for the expense of closing Smith School next year and provision for staff cuts which will be painful to carry out. Nevertheless, we will still have the highest or near highest per pupil cost of any town in Massachusetts.

The entire situation places difficult and depressing pressures on the School Committee, the Superintendent and other school administrators. Their efforts to meet the situation head on this year should be acknowledged and applauded.

### Special Warrant Articles

The warrant contains eight special articles which would increase next year's tax requirement by \$111,000, if all were to be approved:

<u>Article</u>	<u>Description</u>	<u>Amount</u>
9	Regional High School - roofing repairs	\$ 11,180
21	Public Works Department equipment	40,000
22	Audit of Town books	9,000
25	Bus monitors	10,000
26	Town building repairs	20,000
28	Old Brooks Road improvements	10,000
29	Route 126 bicycle path	7,500
30	Sandy Pond Road bicycle path - engineering drawings	<u>3,360</u>
Total		\$111,000

There are four other articles, proposed by the Conservation Commission and the Water Board, which involve far larger dollar outlays. These articles, if voted, would be financed with new borrowing, and hence would only affect water rates, or taxes (in the case of the Umbrello land) to the extent of new interest costs incurred.

<u>Article</u>	<u>Description</u>	<u>Amount</u>
12	Umbrello land	--
16	Lincoln Ridge town well	\$150,000
17	Town reservoir - repair and cover	227,000
18	Cambridge Turnpike water main	<u>18,000</u>
Total		\$395,000

Plans for the possible division and development of the Umbrello land are still being worked on, and, therefore, it would be premature to report the amount or nature of the transaction which is being discussed.

\* \* \* \* \*

The Finance Committee has not had time to complete its review of all of the above articles, and therefore we are not prepared now to recommend their approval or disapproval. We will continue to study them, however, and at Town Meeting will distribute a short report of recommendations and comment on each article, following the example of our handout to voters at the last Special Town Meeting.

#### LINCOLN FINANCE COMMITTEE

Edward S. Dewey

Roger Feldman

Charlotte Friel

Sarah Holden

Lawrence E. Thompson, Chairman

# EXHIBIT 1

## TOWN OF LINCOLN Tax Requirement 1979-80 Estimate vs. 1978-79 Actual (\$000's)

	<u>1979-80 Estimate</u>	<u>1978-79 Actual</u>
Town Budget (Warrant Article 5)	\$4,669	\$4,592
Other warrant articles	<u>111</u>	<u>214</u>
Total warrant appropriations	\$4,780	\$4,806
Funds available to offset against approps:		
1) Free cash (7/1/78 and 7/1/77)	225	157
2) Revenue sharing	54	54
3) Metco funds	64	64
4) Receipts in lieu of taxes	22	45
5) Other	<u>70</u>	<u>48</u>
	<u>435</u>	<u>368</u>
Total warrant articles to be paid by taxation	4,345	4,438
County, MBTA, State assessments:		
1) County	190	183
2) MBTA	140	128
3) State	<u>70</u>	<u>73</u>
	<u>400</u>	<u>384</u>
Total expenditures to be raised by taxation	<u>4,745</u>	<u>4,822</u>
Other sources of funds:		
1) State and local aid funds	548	548
2) Motor vehicle excise tax	284	255
3) Other (net)	<u>200</u>	<u>172</u>
	<u>1,032</u>	<u>975</u>
Total to be raised by taxation	<u>\$3,713</u>	<u>\$3,847</u>
Property valuation	\$153,000 est.	\$151,381 1/1/78
Tax rate (per thousand)	*	\$25.48

\* It is not possible to estimate the tax rate at this time because of the unknown effect of the new property classification legislation

## EXHIBIT 2

GENERAL STATISTICS  
CALENDAR YEARS 1962 THROUGH 1973 AND FISCAL YEARS  
1974-75, 1975-76, 1976-77, 1977-78 AND 1978-79

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population	New Housing Starts
1962	\$ 9,104,200.	\$103.00	\$1,698,000.	\$ 90,000.	\$ 937,679.	4,150 <sup>E</sup>	27
1963	9,328,245.	112.00	1,653,000.	130,000.	1,044,875.	4,325 <sup>E</sup>	22
1964	13,934,980.	77.00	1,641,500.	135,000.	1,072,993.	4,500 <sup>E</sup>	35
1965	14,423,209.	77.00	1,552,000.	154,500.	1,110,587.	4,463 <sup>SC</sup>	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600 <sup>E</sup>	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700 <sup>E</sup>	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750 <sup>E</sup>	27
1969	42,322,008.	47.10	2,997,000.	146,000.	1,993,367.	4,850 <sup>E</sup>	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950 <sup>E</sup>	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976 <sup>TC</sup>	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032 <sup>TC</sup>	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002 <sup>TC</sup>	40
1974	49,364,705.	31.20*	1,972,000.	257,000.	1,414,636.*	4,998 <sup>TC</sup>	9
		61.80**			3,050,739**		87
1975	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917 <sup>TC</sup>	32
1976	51,786,800.	63.50	1,439,220.	287,500.	3,288,461.	4,950 <sup>TC</sup>	38
1977	54,300,445.	69.20	1,301,720.	387,500.	3,757,591.	5,129 <sup>TC</sup>	13
1978	151,380,714.	25.48	1,629,220.	287,500.	3,857,714.	5,169 <sup>TC</sup>	31

\* Six months of 1974

\*\* 1974-75 (New Fiscal Period)

SC - State Census  
TC - Town Census

E - Estimated



# EXHIBIT 3

## SCHEDULE OF EXPENDITURES FOR THE PERIOD FROM JULY 1, 1977 THROUGH JUNE 30, 1978, APPROPRIATIONS FOR THE 1978-79 FISCAL PERIOD, EXPENDITURES FOR THE FIRST 6 MONTHS OF THE 1978-79 FISCAL PERIOD, AND RECOMMENDATIONS FOR THE 1979-1980 FISCAL PERIOD

Recommendation  
7/1/79-6/30/80

Expenditures  
7/1/78-12/31/78

Appropriation  
7/1/78-6/30/79

Expenditures  
7/1/77-6/30/78

### GENERAL GOVERNMENT

#### Selectmen

2. Salaries	3.00	3.00	3.00	3.00
3. Personal Expense	300.00	300.00	300.00	400.00
4. Expense	1,087.00	1,000.00	1,000.00	1,200.00
5. Out of State Travel	--	100.00	100.00	--
	<u>1,390.00</u>	<u>1,403.00</u>	<u>713.00</u>	<u>1,603.00</u>

\* Out of State Travel has been transferred to Town Office Account as #18

#### Finance Committee

10. Expense	200.00	3,000.00	136.00	3,000.00
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#### Financial Offices

13. Salaries	38,454.00	41,260.00	20,635.00	45,551.00
14. Expense	14,138.00	15,830.00	8,143.00	19,400.00
	<u>52,592.00</u>	<u>57,090.00</u>	<u>28,778.00</u>	<u>64,951.00</u>

#### Town Office

15. Salaries	52,165.00	58,125.00	26,777.00	71,000.00
16. Expense	9,073.00	9,800.00	5,248.00	12,100.00
17. Metered postage	3,800.00	4,000.00	2,000.00	4,800.00
18. Out of state travel	--	--	--	500.00
	<u>65,038.00</u>	<u>71,925.00</u>	<u>34,025.00</u>	<u>88,400.00</u>

	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
<u>Board of Assessors</u>				
50. Salaries	5,000.00	7,000.00	2,100.00	7,000.00
51. Expense	<u>1,553.00</u>	<u>2,530.00</u>	<u>325.00</u>	<u>2,530.00</u>
	6,553.00	9,530.00	2,425.00	9,530.00
<u>Legal Services</u>				
55. Legal services	15,125.00	16,500.00	6,859.00	15,200.00
56. Expense	<u>154.00</u>	<u>300.00</u>	<u>14.00</u>	<u>300.00</u>
	15,279.00	16,800.00	6,873.00	15,500.00
<u>Town Clerk</u>				
60. Salary	100.00	100.00	--	100.00
61. Expense	<u>158.00</u>	<u>300.00</u>	<u>44.00</u>	<u>250.00</u>
	258.00	400.00	44.00	350.00
<u>Election &amp; Registration</u>				
70. Registrars' salaries	200.00	200.00	--	200.00
71. Election officials	76.00	100.00	87.00	100.00
72. Election & registration expense	2,835.00	3,800.00	268.00	3,400.00
73. Voting devices	<u>4,000.00</u>	<u>600.00</u>	<u>388.00</u>	<u>1,200.00</u>
	7,111.00	4,700.00	743.00	4,900.00
<u>Planning Board</u>				
80. Expense	7,203.00	9,830.00	3,493.00	9,830.00
<u>Board of Appeals</u>				
81. Expense	223.00	300.00	240.00	500.00

	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
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Conservation Commission

- 82. Land management - salaries
- 83. Land management - expenses
- 84. Planning & administration

82.	33,767.00*	39,600.00*	18,468.00*	33,525.00
83.	--	--	--	13,300.00
84.	21,262.00	11,500.00	1,903.00	15,000.00
	<u>55,029.00</u>	<u>51,100.00</u>	<u>20,371.00</u>	<u>61,825.00</u>

\* 82 & 83 were formerly combined as account #82; the former account #83 has been renumbered to account #84

Tree Warden

- 86. Expense
- 87. Roadside program - salaries
- 88. Roadside program - expense

86.	100.00	100.00	--	100.00
87.	--	--	--	10,000.00
88.	--	7,500.00	--	8,250.00
	<u>100.00</u>	<u>7,600.00</u>	<u>--</u>	<u>18,350.00</u>

Consulting & Engineering

- 85. Consulting & engineering

85.	16,052.00	18,200.00	8,193.00	11,500.00
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Town Hall

- 90. Custodian
- 91. Maintenance & expense

90.	1,064.00	5,000.00	1,206.00	5,000.00
91.	5,597.00	5,975.00	1,466.00	6,925.00
	<u>6,661.00</u>	<u>10,975.00</u>	<u>2,672.00</u>	<u>11,925.00</u>

TOTALS FOR GENERAL GOVERNMENT

	233,689.00	262,853.00	108,706.00	302,164.00
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PROTECTION OF PERSONS & PROPERTY

Police Department

- 100. Salaries
- 101. Expense
- 102. Cruisers

100.	174,683.00	182,000.00	94,539.00	202,955.00
101.	18,398.00	20,335.00	11,793.00	21,935.00
102.	5,542.00	10,000.00	--	11,500.00
	<u>198,623.00</u>	<u>212,335.00</u>	<u>106,332.00</u>	<u>236,390.00</u>

	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
Fire Department				
110. Salaries	135,692.00	135,550.00	64,853.00	145,950.00
112. Expense	22,224.00	21,850.00	6,041.00	19,950.00
113. Hydrant service	27,375.00	27,900.00	13,950.00	33,000.00
	<u>185,291.00</u>	<u>185,300.00</u>	<u>84,844.00</u>	<u>198,900.00</u>
Ambulance				
115. EMT training & certification	--	4,000.00	523.00	4,000.00
116. Supplies & expense	--	<u>1,675.00</u>	<u>529.00</u>	<u>1,675.00</u>
	--	<u>5,675.00</u>	<u>1,052.00</u>	<u>5,675.00</u>
Communications				
121. Wages	40,566.00	39,626.00	20,749.00	44,250.00
122. Expense	11,539.00	14,156.00	6,633.00	14,385.00
	<u>52,105.00</u>	<u>53,782.00</u>	<u>27,382.00</u>	<u>58,635.00</u>
Civil Defense				
123. Civil Defense	683.00	700.00	645.00	700.00
Fire & Police Building				
125. Maintenance & expense	8,531.00	8,650.00	5,301.00	10,100.00
126. Outside rental	1,800.00	1,800.00	900.00	1,800.00
	<u>10,331.00</u>	<u>10,450.00</u>	<u>6,201.00</u>	<u>11,900.00</u>
Inspectors of Buildings				
128. Inspectors' fees	17,748.00	22,600.00	7,250.00	25,000.00
129. Expense	749.00	1,000.00	192.00	2,000.00
	<u>18,497.00</u>	<u>23,600.00</u>	<u>7,442.00</u>	<u>27,000.00</u>
Sealer of Weights & Measures				
130. Fees	--	300.00	--	1,000.00

<u>Expenditures</u> <u>7/1/77-6/30/78</u>		<u>Appropriation</u> <u>7/1/78-6/30/79</u>	<u>Expenditures</u> <u>7/1/78-12/31/78</u>	<u>Recommendation</u> <u>7/1/79-6/30/80</u>
<u>Scaler of Weights &amp; Measures (Cont.)</u>				
131. Expense	--	600.00	580.00	200.00
	--	900.00	580.00	1,200.00
TOTALS FOR PROTECTION OF PERSONS & PROPERTY				
	465,530.00	492,742.00	234,478.00	540,400.00
HEALTH & SANITATION				
Board of Health				
200. Salaries	14,101.00	18,445.00	4,685.00	19,150.00
201. Expense	5,494.00	6,535.00	4,548.00	6,562.00
202. Inspection	9,333.00	6,000.00	3,685.00	10,500.00
203. Garbage collection	10,550.00	10,750.00	5,120.00	11,600.00
	39,478.00	41,730.00	18,038.00	47,812.00
Animal Officer*				
204. Salary	7,000.00	8,310.00	4,012.00	9,080.00
205. Expense	1,893.00	2,230.00	1,122.00	2,150.00
	8,893.00	10,540.00	5,134.00	11,230.00
*Formerly called Dog Officer				
TOTALS FOR HEALTH & SANITATION				
	48,371.00	52,270.00	23,172.00	59,042.00



	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
<b>PUBLIC WORKS</b>				
Public Works Department				
300. Salaries	96,608.00	140,000.00	61,965.00	141,697.00
301. Custom service	23,749.00	26,000.00	11,357.00	21,650.00
302. General maintenance - parks & ways	45,370.00	46,100.00	15,376.00	38,100.00
303. Equipment & expense	24,682.00	27,200.00	10,519.00	31,500.00
304. Snow & ice removal	69,347.00	35,000.00	5,219.00	36,500.00
305. Street lights	18,585.00	18,500.00	7,732.00	19,200.00
306. Sanitary land fill	31,433.00	32,600.00	14,774.00	36,600.00
306a. Sludge disposal	7,993.00	7,993.00	9,204.00	10,500.00
310. Maintenance & expense - Public Works bldg.	11,310.00	12,250.00	2,233.00	12,050.00
TOTALS FOR PUBLIC WORKS	329,077.00	345,643.00	138,379.00	347,797.00
<b>VETERANS' SERVICES</b>				
Veterans' Services				
403. Veterans' services	670.00	2,500.00	709.00	2,000.00
TOTALS FOR VETERANS' SERVICES	670.00	2,500.00	709.00	2,000.00
<b>EDUCATION</b>				
Elementary Schools				
501. Administration	60,797.40	62,602.00	32,824.59	125,288.00
501a. Out of state travel	742.74	800.00	202.22	--
502. Instruction	1,299,065.06	1,369,359.00	482,536.56	1,283,084.00
503. Other school services	108,947.61	89,400.00	30,857.88	112,600.00

	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
<b>Elementary Schools, cont.</b>				
504. Operation & maintenance	279,497.52	309,451.00	112,678.47	307,963.00
505. Building renovations	--	--	--	14,775.00
507. Acq. of fixed assets	9,562.32	9,178.00	1,628.96	12,123.00
509. Programs with other systems	32,967.66	36,000.00	13,450.98	37,903.00
	<u>1,791,580.31</u>	<u>1,876,790.00</u>	<u>674,179.66</u>	<u>1,893,736.00</u>
<b>Regional High School</b>				
510. Regional High School	623,928.10	639,058.10*	319,041.88	579,518.35
<b>Vo-Tech High School</b>				
511. Vo-Tech High School	91,270.00	83,877.00**	53,501.00	93,073.00
*Further reduced by additional State aid in the amount of \$71,489.15				
**Further reduced by additional State aid in the amount of \$1,020.00				
<b>TOTALS FOR EDUCATION</b>	<u>2,506,778.41</u>	<u>2,599,725.10</u>	<u>1,046,722.54</u>	<u>2,566,327.35</u>
<b>LIBRARY</b>				
<b>Public Library</b>				
520. Salaries	82,137.00	87,405.00	43,549.00	91,200.00
521. Books, etc.	25,599.00	27,650.00	13,361.00	28,400.00
522. Expense	6,592.00	7,550.00	2,612.00	7,950.00
530. Library bldg. - custodians	6,596.00	7,020.00	3,510.00	7,475.00
531. Building - expense	11,516.00	14,780.00	3,410.00	15,470.00
532. Copy machine	--	2,880.00	981.00	2,880.00
<b>TOTALS FOR LIBRARY</b>	<u>132,440.00</u>	<u>147,285.00</u>	<u>67,423.00</u>	<u>153,375.00</u>

	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
RECREATION				
Recreation Committee				
600. Salaries	19,643.00	20,300.00	15,215.00	20,200.00
602. Expense	5,749.00	8,150.00	3,255.00	8,400.00
	<u>25,392.00</u>	<u>28,450.00</u>	<u>18,470.00</u>	<u>28,600.00</u>
Youth Committee				
601. Youth Director, salary	1,972.00	3,700.00	1,400.00	5,700.00
603. Expense	1,575.00	3,700.00	1,305.00	6,300.00
	<u>3,547.00</u>	<u>7,400.00</u>	<u>2,705.00</u>	<u>12,000.00</u>
TOTALS FOR RECREATION	28,939.00	35,850.00	21,175.00	40,600.00
CEMETERIES				
Cemetery Department				
700. Interments	279.00	900.00	119.00	900.00
702. Expense	6,839.00	6,750.00	3,093.00	9,750.00
TOTALS FOR CEMETERIES	7,118.00	7,650.00	3,212.00	10,650.00
TOWN DEBT SERVICE				
Town Debt Service				
802. Fire & police bldg. bonds	5,000.00	--	--	--
803. Int. on fire & police bldg. bonds	90.00	--	--	--
804. Int. on tax anticipation notes	1,511.05	2,000.00	--	2,000.00
805. School building bonds	120,000.00	100,000.00	50,000.00	100,000.00
806. Int. on school bldg. bonds	22,720.00	18,820.00	9,795.00	15,280.00

		Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/78	Recommendation 7/1/79-6/30/80
Town Debt Service, cont.					
807.	Bike path bond	--	10,000.00	--	5,000.00
808.	Int. on bike path bond	--	1,575.00	697.50	1,162.50
809.	Land purchase bonds	55,000.00	65,000.00	--	65,000.00
810.	Int. on land purchase bonds	8,280.00	21,850.00	10,025.00	17,145.00
811.	Multi-purpose bonds	10,000.00	10,000.00	--	10,000.00
812.	Int. on multi-purpose bonds	1,600.00	1,200.00	600.00	800.00
813.	Purchase of Nelson land	10,000.00	10,000.00	--	10,000.00
814.	Int. on purchase of Nelson land	2,820.00	2,350.00	--	1,880.00
815.	Swimming pool bonds	10,000.00	10,000.00	--	10,000.00
816.	Int. on swimming pool bonds	5,680.00	5,220.00	1,610.00	2,760.00
817.	Norton-Miltzer bonds	10,000.00	10,000.00	--	9,220.00
818.	Int. on Norton-Miltzer bonds	1,344.12	884.12	--	424.12
819.	Codman kitchen	2,500.00	2,500.00	2,500.00	2,500.00
820.	Int. on Codman kitchen bonds	1,293.75	1,150.00	1,150.00	1,006.25
821.	Repairs to Codman barns	--	--	--	5,000.00
822.	Int. on Codman barn notes	--	--	--	2,612.50
TOTALS FOR TOWN DEBT SERVICE		265,838.92	270,549.12	76,377.50	261,790.37
UNCLASSIFIED					
Unclassified					
900.	Middlesex County Pension Fund	89,344.00	85,312.00	85,312.00	85,312.00
901.	Emp. Hospital & Insurance Fund	126,180.00	145,000.00*	56,218.00	176,000.00
902.	Property & Indemnity Insurance	59,481.00	70,330.00	48,177.00	68,000.00
904.	Town reports & Town Mtg. exp.	4,446.00	3,700.00	--	4,000.00
905.	Preservation of Town records	--	200.00	--	200.00
906.	Celebration Committee	2,240.00	1,000.00	194.00	2,500.00
907.	Regional Planning	309.00	1,000.00	--	1,000.00

	Expenditures 7/1/77-6/30/78	Appropriation 7/1/78-6/30/79	Expenditures 7/1/78-12/31/79	Recommendation 7/1/79-6/30/80
Unclassified, cont.				
908. Affirmative Action Committee	100.00	200.00	--	200.00
909. Historical Commission	300.00	500.00	60.00	500.00
910. Council on Aging	1,150.00	1,700.00	441.00	1,700.00
911. Membership - Minuteman				
Home Care	198.00	198.00	198.00	198.00
912. Maintenance to Codman Complex	--	500.00*	--	500.00
TOTALS FOR UNCLASSIFIED	283,748.00	309,640.00	190,600.00	340,110.00
* Additional amounts added to original appropriations by special town meeting action				
RESERVE FUND	33,819.61	45,000.00	1,210.60	45,000.00
GRAND TOTALS	4,336,018.94	4,571,707.22	1,912,164.64	4,669,255.72
WATER DEPARTMENT				
Water Department				
950. Salaries	225.00	225.00	--	225.00
951. Wages	42,998.00	40,000.00	19,791.00	47,000.00
952. Expense	64,765.00	79,102.00	41,033.00	83,650.00
955. Bonds	35,000.00	45,000.00	25,000.00	35,000.00
956. Interest on bonds	13,825.00	22,388.00	10,630.00	23,500.00
TOTALS FOR WATER DEPARTMENT	156,813.00	186,715.00	96,454.00	189,375.00



WARRANT

1979 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-fourth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-sixth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-fourth day of March next.

The polls for voting the Australian ballot on Monday, March twenty-sixth, will be opened at 7:30 a.m. and will be closed at 8 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Town Clerk for one year  
Selectman for three years  
Treasurer for one year  
Assessor for three years  
School Committee member for three years  
Water Commissioner for three years  
Board of Health member for three years  
Cemetery Commissioner for three years  
Planning Board member for five years  
Commissioner of Trust Funds for three years  
Trustee of Bemis Fund for three years  
Director of DeCordova & Dana Museum & Park for  
four years

Recreation Committee Member for three years  
Tree Warden for one year

Note: Included as part of the Annual Town Election will be an election of two members for three years each to the Lincoln-Sudbury Regional District Committee.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or otherwise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee & Selectmen

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

ARTICLE 9. To see if the Town will vote to appropriate the sum of \$11,180, or any other sum, to be raised by taxation as Lincoln's share, according to the Regional apportionment of costs, to begin a program of re-roofing the Lincoln-Sudbury Regional school buildings, said funds to be spent under the direction of the Lincoln-Sudbury Regional District School Committee, or take any other action relative thereto.

Lincoln-Sudbury Regional District  
School Committee

ARTICLE 10. To see if the Town will vote to approve the submission of legislation proposed by the Lincoln-Sudbury Regional School District relative to the establishment of a Contingency Fund and to authorize the Lincoln-Sudbury Regional School District to petition the General Court of the Commonwealth of Massachusetts to enact the following special law:

"An Act Authorizing the Lincoln-Sudbury Regional School District to establish a Contingency Fund.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

To provide for extraordinary or unforeseen expenditures or shortfalls in estimated receipts from sources other than assessments on the member towns, the Lincoln-Sudbury Regional School District may include in its annual operating

and maintenance budget, in addition to all other sums included therein, a sum not exceeding two per cent of the amount of said budget, to be known as the Contingency Fund. No direct drafts shall be made against the Contingency Fund, but transfers therefrom may from time to time be voted by vote of two-thirds of all the members of the Regional District School Committee of said district. Sums included in the annual operating and maintenance budget of said district for a contingency fund shall be subject to the provisions of Section 34 of Chapter 71 of the General Laws.";

or take any other action relative thereto.

Lincoln-Sudbury Regional District  
School Committee

ARTICLE 11. To see if the Town will support the submission of a petition to the Great and General Court which would allow the Town to establish a Housing Commission which could acquire land and construct and sell or rent buildings to provide housing for persons of low or moderate income.

Selectmen

ARTICLE 12. To see if the Town will vote to acquire for conservation or other municipal purposes, by purchase, eminent domain, or any other way, a parcel of land owned by Francis Umbrello, Trustee, Umbrello Family Trust, on the corner of South Great Road and Tower Road, containing 47 acres, more or less, as shown on a plan entitled "Preliminary Plan of Land in Lincoln owned by Francis Umbrello, Trustee, Umbrello Family Trust", dated March 1, 1978, by Cleverdon, Varney & Pike, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods; and to apply to the U. S. and the Commonwealth or either of them for grants for such acquisition, or take any other action relative thereto.

Conservation Commission

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money to lease the development rights on one or more parcels of land described in a list filed with the Town Clerk as of March 7, 1979, or take any other action relative thereto.

Selectmen

ARTICLE 14. To see if the Town will vote to ratify and confirm the action of the Water Commissioners in executing and delivering on behalf of the Town a letter agreement with Lincoln Ridge Associates, dated October 5, 1978, as amended by a letter agreement dated January 8, 1979, providing for a well site and related easements to be granted to the Town without cost, and for the construction of a well control house and appropriate water mains, with arrangements for the payment therefor by the Town by means of a reduction in standard Water Board connection fees for fifty-eight condominium units and a maintenance building, a copy of which letter agreement as amended is on file with the Town Clerk, or take any other action relative thereto.

Water Commissioners

ARTICLE 15. To see if the Town will vote to amend Section 5, Article IX, of the Town's General By-Laws to permit the Board of Water Commissioners to expend the funds of the Town to extend water mains without a vote of the Town, in the following situations: (1) if the amount to be expended is less than \$5,000.00, or (2) if, in the opinion of the Selectmen, an emergency exists, and the amount to be expended is less than \$10,000.00, or take any other action relative thereto.

Water Commissioners

ARTICLE 16. To see if the Town will vote to raise and appropriate \$150,000, or any other sum, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to develop and build a water well in the well area shown on a plan of "Lincoln Ridge" by Schofield Brothers, Inc., dated September 7, 1978, as amended September 19, 1978, together with an access thereto and all appurtenant facilities therefor, or take any other action relative thereto.

Water Commissioners

ARTICLE 17. To see if the Town will vote to raise and appropriate \$227,000, or any other sum, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to rebuild or repair the Town's open water reservoir off Bedford Road and to construct a cover or tank therefor and associated pipes, fixtures, and other



equipment, or take any other action relative thereto.

Water Commissioners

ARTICLE 18. To see if the Town will vote to authorize the Water Commissioners to install a water main, together with appurtenant fixtures, in a portion of the Cambridge Turnpike, near Brooks Road, such main to replace an existing obsolete and inadequate main, and to appropriate the sum of \$18,000, or any other sum, therefor, and to determine whether said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Water Commissioners

ARTICLE 19. To see if the Town will vote to ratify and confirm the execution and delivery by the Board of Selectmen, on behalf of the Town, of a certain Release of Restrictions dated November 13, 1978, releasing certain deed restrictions applicable to a portion of a private way known as Birchwood Lane at the R-3 Open Space Residential Development known as Lincoln Ridge at Farrar Pond, a copy of which Release of Restrictions is on file with the Town Clerk, or take any other action relative thereto.

Selectmen

ARTICLE 20. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Conservation Commission

ARTICLE 21. To see if the Town will vote to raise and appropriate \$40,000, or any other sum, for the purchase of equipment for the use of the Public Works Department, or take any other action relative thereto.

Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate

the sum of \$9,000, or any other sum, to cover the costs of auditing the Town's books, or take any other action relative thereto.

Selectmen

ARTICLE 23. To see if the Town will vote to amend Section 13 (c) of Article XI of the General By-Laws of the Town in order to increase the fees which may be collected from the owner or keeper of a dog in cases where such owner or keeper fails to comply with the provisions of said Section 13, or with any order of the dog officer issued pursuant to those provisions, or take any other action relative thereto.

Selectmen

ARTICLE 24. To see if the Town will vote to amend Section 14.3.2 (a) of the Zoning By-Law of the Town, by substituting a new percentage figure for the 25% shown in the second line of said section, and by adding certain clarifying statements with regard to the determination of said new percentage figure, or take any other action relative thereto.

Planning Board

ARTICLE 25. To see if the Town will vote to raise and appropriate \$10,000, or any other sum, to provide for monitors on the several school busses used for the transportation of children to and from school, or take any other action relative thereto.

Board of Health

ARTICLE 26. To see if the Town will vote to appropriate the sum of \$20,000, or any other sum, for necessary repairs to various Town Buildings (the Town Hall, the Library, the Fire and Police Station and the Public Works building) in order to protect their integrity and provide for their continued use, and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 27. To see if the Town will approve the recommendation of the Library Trustee Selection Study Committee that the trustees of the Lincoln Public Library should be selected as follows:

- (a) Three trustees to be elected by the Town, each for a term of three years, except that the initial terms shall be for one, two and three years respectively;
- (b) One trustee shall be appointed by the Board of Selectmen for a term of three years;
- (c) One trustee shall be appointed by the School Committee for a term of three years;
- (d) One trustee to be appointed by the other trustees for a term of three years, provided that such trustee shall not serve more than two terms;

will authorize the Selectmen in the name and on behalf of the Town to take such legal action to amend the conditions of the original gift of land and buildings now constituting the library as heretofore amended by a decree of the Middlesex Superior Court to make such plan of selection effective, and will raise and appropriate a sum of money for the costs of such legal action, or take any other action relative thereto.

Selectmen, School Committee and  
Library Trustees

ARTICLE 28. To see if the Town will vote to raise and appropriate \$10,000, or any other sum, to make improvements on a Town way, known as Old Brooks Road, and to provide path connections between it and Orchard Lane and Oak Knoll, or take any other action relative thereto.

By Petition  
(Co-sponsored by Planning Board and Bicycle Path  
Committee)

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$7,500, or any other sum, to be added to the amount appropriated under Article 32 of the Warrant for the Annual Town Meeting on March 25, 1978, for the laying out and construction of a bicycle path on Concord Road (Route 126) from its intersection

with South Great Road (Route 117) to Baker Bridge Road, said sum to be used for the preparation of engineering drawings for said path, and that the appropriate officials are authorized to apply to the Commonwealth for funds to pay 75% of the cost of these drawings as an addition to the application which has already been filed with the Department of Public Works, or take any other action relative thereto.

#### Planning Board

ARTICLE 30. To see if the Town will vote to authorize the laying out of a bicycle path, partly within the boundaries of Sandy Pond Road and partly on private lands, from the intersection of said Sandy Pond Road with Lincoln Road to a spot westerly of the curve in Sandy Pond Road, near the Pumping Station, including the laying out of a bicycle path from Sandy Pond Road to the school complex, as shown on a plan entitled "Preliminary Plan of Sandy Pond Road Bicycle Path", dated March, 1978, by Cleverdon, Varney & Pike, presently on file with the Town Clerk and available for inspection, a final version of said plan suitable for recording to be recorded with Middlesex South District Registry of Deeds, and to raise and appropriate the sum of \$3,360, or any other sum, for the preparation of engineering drawings for said paths, or take any other action relative thereto.

#### Planning Board

ARTICLE 31. To see if the Town will vote to amend Section 4 (Grievances) of Article XII (Personnel Board) of the General By-Laws of the Town for the purpose of clarifying ambiguities in said section, or take any other action relative thereto.

#### Personnel Board

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this fifth day of February in the year of our Lord one thousand nine hundred and seventy-nine.

Ann F. Sutherland

Robert M. Gargill

Henry M. Morgan

SELECTMEN OF LINCOLN

2466/52/8



WARRANT  
SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-fourth day of March next, at 11:30 a.m. (at the conclusion of the discussion under Article 5 of the Warrant for the Annual Town Meeting), then and there to act on the following articles, by posting a copy of this Warrant, by you attested, in said Town, fourteen days at least before the twenty-fourth day of March next.

ARTICLE 1. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$1,375.00, or any other sum, to be added to the amounts appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for Town Debt Service, as a new line item #822, to be entitled "Interest on Codman Barn note", or take any other action relative thereto.

Selectmen

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$5,000.00, or any other sum, for the design of a facility for septage/sludge disposal, and will authorize the appropriate officers of the Town to apply for and accept any grants which may become available in connection with such design, or take any other action relative thereto.

Selectmen

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$15,000, or any other sum, to be added to the amount appropriated under Article 5 of the Warrant for the Annual Town Meeting on March 25, 1978, for line item #952 (Water Department expense), or take any other action relative thereto.

Water Commissioners

ARTICLE 4. To see if the Town will vote to raise and appropriate \$50,000, or any other sum, to cover the costs associated with raising the intake pipe at the Sandy Pond Pumping Station, and to provide new chemical injection equipment at said Station, and to see if such sum shall be raised by taxation, by transfer from

available funds, by borrowing, or by a combination thereof, or take any other action relative thereto.

Water Commissioners

ARTICLE 5.

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$28,154, or any other sum, for the construction, reconstruction and/or maintenance and repairs of roads and bridges, and the enforcement of traffic laws, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 356, Acts of 1977, or take any other action relative thereto.

Selectmen

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this fifth day of March in the year of our Lord one thousand nine hundred and seventy-nine.

Robert M. Gargill  
Henry M. Morgan  
Ann F. Sutherland

## CONSENT CALENDAR

(For consideration at the Annual Town Meeting on March 24, 1979, as provided under Article II, Section 13, of the General By-Laws of the Town of Lincoln.)

NOTE: Please bring the Consent Calendar and your copy of the Town Warrant with you to the Town Meeting.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or otherwise.

Motion to be made: MOVED: That Robert M. Gargill be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

Motion to be made: MOVED: That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Motion to be made: MOVED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1979, and ending June 30, 1980, be fixed at the following amounts:

Selectmen, each	\$ 1.00
Town Clerk	100.00
Treasurer & Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	75.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed \$6,450 for the said fiscal period.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a

period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Motion to be made: MOVED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7.

To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

Motion to be made: MOVED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 20.

To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

Motion to be made: MOVED: That the Conservation Commission be and hereby is authorized for the fiscal year 1979-1980 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.



TO THE CITIZENS OF LINCOLN:

The Finance Committee will hold its ANNUAL BUDGET HEARING on MONDAY, MARCH 12, 1979, at 8 p.m., in the Lincoln Town Hall. Hearings will also be held on the PROPOSED USE OF REVENUE SHARING FUNDS and the proposed use of such funds in relation to the Town's entire budget.

Recommendations for the budgets of the various Town departments for fiscal 1980, as contained in Exhibit 3 of the Finance Committee Report enclosed herewith, will be considered (with the exception of the recommendations for the School budget, which are the subject of a separate hearing). In addition to a consideration of departmental budgets, there will also be a discussion of the various money articles in this year's Warrant.

Edward S. Dewey  
Roger Feldman  
Charlotte Friel  
Sarah Holden  
Lawrence B. Thompson, Chairman  
LINCOLN FINANCE COMMITTEE

\*\*\*\*\*

OTHER IMPORTANT HEARINGS AND MEETINGS

All citizens are invited to attend the following:

MARCH 15 - 8:00 p.m. - Brooks School Auditorium --

1. To discuss ARTICLE 12 on the Annual Town Meeting Warrant regarding the acquisition of a portion of the Umbrello land on South Great and Tower Roads for conservation purposes;
- and
2. To discuss ARTICLE 11 on the Warrant to see whether the Town will support a submission of a petition to the Great and General Court to allow the Town to establish a Housing Commission.

MARCH 17 - 10:00 a.m. -- A walk of the proposed Umbrello land acquisition (ARTICLE 12) with members of the Conservation Commission. The walk will start at the Danes on Twin Pond Lane on Saturday, March 17th, 10 a.m. sharp.

MARCH 20 - 8:00 p.m. - Drumlin Farm Nature Center. Hearing and discussion on Article 12 of the Warrant regarding the acquisition of a portion of the Umbrello land for conservation purposes.









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